

Stock Code: 2408

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**Nanya Technology Corporation**

# **2025 Annual Report**

(This English translation is prepared in accordance with the Chinese version and is for reference purposes only. If there are any inconsistencies between the Chinese version and this translation, the Chinese version shall prevail.)

Published on April 23, 2026

- I. Name, title, contact number, and e-mail of the Company's spokesperson and deputy spokesperson:

Item	Spokesperson	Deputy Spokesperson
Name	Pei-Ing Lee	Joseph Wu
Title	President	VP
Tel	(02)2904-5858	(02)2904-5858
Email	pilee@ntc.com.tw	josephwu@ntc.com.tw

- II. Address and telephone number of head office and branches:

Company: No. 98, Nanlin Rd., Taishan Dist., New Taipei City 243, Taiwan(R.O.C.)

Tel: (02)2904-5858

Factory: No. 98, Nanlin Rd., Taishan Dist., New Taipei City 243, Taiwan(R.O.C.)

Tel: (02)2904-5858

- III. Name, address, website, and telephone number of the Common Stock Transfer Agency:

Name: Nanya Technology Corp., Stock Affairs Department

Address: 10F., No.380, Sec.6, Nanjing East Rd., Neihu Dist., Taipei City

Website: N/A

Tel: (02)2718-9898

- IV. Name, address, website, and telephone number of auditors and the accounting firm that certified financial statements in the most recent year:

Name of auditors: Jhao-Wun Jhang and Tzu-Hui Lee

Name of firm: KPMG Certified Public Accountants Firm

Address: 68F, No. 7, Sec. 5, Xinyi Rd., Taipei City

Website: <http://www.kpmg.com.tw>

Tel: (02)8101-6666

- V. Name of any exchanges where the Company's securities are traded offshore, and the method by which to access information on said offshore securities: None.

- VI. Company website: <https://www.nanya.com>

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## A. Letter to Shareholders

### I. 2025 Business Report

#### (I) Operations:

Nanya Technology Corporation's (hereinafter referred to as "Nanya") consolidated revenue amounted to NT\$66.59 billion in 2025, up approximately 95.1% compared to the NT\$34.13 billion in 2024. Benefiting from improvements to the supply and demand structure in the global memory market, the Company successfully turned a profit this year, with a net profit after tax of NT\$6.61 billion for the year, a net profit margin of 9.9%, and earnings per share of NT\$2.13.

In response to the growing demand for high-end memory in the field of artificial intelligence (AI), major memory manufacturers started adjusting their production capacity allocations in the second quarter of 2025, announcing the termination of plans to supply DDR4 and LPDDR4 RAM (EOL) and upgrading their production capacity to produce high-bandwidth memory (HBM) and high-capacity DDR5 modules.

This move led to a significant increase in market prices. Nanya's average selling price in the third quarter increased by more than 40% compared to the previous quarter, and sales volume also increased by more than 20%. In the fourth quarter, the average selling price continued to rise by more than 30% compared to the third quarter, and sales volume increased by about 10% quarter-on-quarter. Revenue for the whole year saw significant growth.

The Company has been profitable since the third quarter of 2025. In particular, the Company earned NT\$1.56 billion in the third quarter alone, while fourth-quarter profits surged to NT\$11.09 billion. The Company has demonstrated strong profit growth momentum, and operations are expected to continue to improve in the future.

#### (II) Operations Results in 2025

1. **Business promotion and market deployment:** The Company deepened customer relationships and made strategic plans for a range of application fields to ensure it would be able to satisfy long-term demand for AI-related applications.

##### (1) Consumer electronics product applications

Includes TVs, network communications, SSD, digital cameras, set-top boxes, and automobiles. It accounted for approximately 55% of revenue.

##### (2) Low-power product applications

Includes communication modules, multi-chip packages, handheld devices,

digital TVs, digital cameras, voice assistants, and smart watches, and also increased shipments of in-vehicle products. It accounted for approximately 19% of revenue.

(3) Personal computers system applications

Focusing on the demand for DDR5 among PC manufacturers to develop diverse sales channels and increase sales volume. It accounted for approximately 21% of revenue.

(4) Data center and server applications

The growing demand for cloud data centers, the Company has increased sales of server application modules (RDIMM) and captured the demand for applications such as board management controllers (BMC) and network interface controllers (NIC). It accounted for approximately 5% of revenue.

**2. Results of second-generation 10 nm process technology (1B):** The 1B process technology accounts for about 1/4 of the total monthly wafer starts capacity, and it can account for up to 40% of the total die output. Products related to 16Gb DDR5, 8Gb DDR4 and 4Gb DDR4 have been mass-produced and shipped to controller manufacturers.

**3. Results of technology development**

(1) 1B high-end product breakthroughs

- The 128Gb DDR5 RDIMM 5600/6400, developed using 1B and through silicon via (TSV) process technologies, has passed functional testing.
- The speed of the 16Gb DDR5 mono-die has reached 7200 MT/s, enabling it to meet the requirements of high-performance computing.

(2) 10nm third-generation (1C) process technology

The pilot product, 16Gb DDR5, entered trial production in the third quarter of 2025.

(3) 10nm fourth-generation (1D) process technology

The pilot product is currently in the design phase, trial production is expected to start in the second quarter of 2026.

(4) Customized products and strategic deployment

The design of ultra-high frequency bandwidth products is currently ongoing. Furthermore, the Company will build logic base ICs through strategic investments and collaborations, in order to integrate customized

ultra-high frequency bandwidth memory into the Company's product lines. It expected to contribute to revenue starting from 2026.

#### 4. ESG and Sustainability

- (1) A contract was signed in 2025 to purchase renewable electricity, in which an additional 40 million kWh of green electricity will be purchased annually starting from 2026. Annual green electricity consumption will reach more than 87 million kWh, accounting for about 10% of the Company's annual electricity consumption.
- (2) Nanya received the highest rating of "A List" in the climate change questionnaire and water security questionnaire of the Carbon Disclosure Project (CDP) in 2025.
- (3) Nanya ranked among Clarivate's Top 100 Global Innovators for the third consecutive year in 2025, gaining recognition from an international evaluation institution for achievements in technological innovation and patent strategy.
- (4) In 2025, the company was ranked among the top 5% in the Corporate Governance Evaluation for the second consecutive year, and also won several honors including the Corporate Sustainability Report Award (Manufacturing) from the Taiwan Corporate Sustainability Awards (TCSA). This is strong affirmation for the Company's efforts in comprehensively promoting ESG.

## II. Industry Outlook

DRAM is a key component in making all electronic products smarter, and is also an essential product in the development of AI. It is extensively used in data centers/servers, smartphones, PCs, and consumer electronics. Research and forecasts indicate that the annual growth rate in bit demand for DRAM from 2026 to 2029 will be approximately 16% to 20%.

**AI driving growth in demand:** Following the development of AI, cloud service providers are continuing to invest in AI servers with a large amount of high-end DRAM products (HBM, LPDDR5 and RDIMM) installed. Moreover, the application of edge computing in terminal products (such as: AI PCs, AI mobile phones, and AI robots) will also increase the amount of DRAM installed and drive demand growth.

**Server applications:** Cloud-based high-efficiency computing for AI continues to drive demand for HBM and DDR5, consequently the demand for DRAM from AI servers and general servers will rise, and is expected to continue to grow in 2026.

**Smartphone applications:** The demand for DRAM in mobile phones is expected to remain flat, but high-end models are trending towards high-capacity DRAM, and the rise of AI smartphones is also increasing the demand for high-capacity LPDRAM.

**Personal computer applications:** Overall PC shipments are expected to decline slightly, but demand in the overall PC market is expected to grow slightly as operating system upgrades lead to increased DRAM usage.

**Other product applications:** The market for network and communication products remains stable. Strong consumer demand is for big-ticket items; small-ticket items demand slows down.

**Supply and demand analysis:** The widespread application of AI has driven rapid growth in the demand for DRAM. Major suppliers are reducing their DDR4/LPDDR4 production and gradually shifting their capacity to HBM and DDR5/LPDDR5. Capital expenditures on DRAM are mainly focused on advanced processes and high-end products. The overall supply of DRAM is relatively tight, and this situation is expected to continue until 2027.

### III. Business Plan for 2026

#### (I) Strategic Directions

1. **Optimize existing capacity for profitability:** Nanya will continue to optimize the product portfolio (DDR4, LPDDR4, DDR5, etc.) to meet the requirements of existing and potential customers and improve overall profitability.
2. **Increase the proportion of high-performance products:** Nanya will increase shipments of server-class memory modules to support the requirements of data centers and edge computing.
3. **Accelerate the development of customized ultra-high frequency bandwidth memory:** Nanya will complete product validation in response to the rise of the AI edge computing market.
4. **Accelerate the construction of the new Fab 5A:** The plant facilities and cleanrooms at the new Fab 5A have been completed, and the installation of process equipment is expected to begin in early 2027.

#### (II) Private Placement Update

In April 2026, the Company completed a private placement and raised approximately NT\$78.7 billion to support the operations and production equipment of manufacturing advanced memory. Furthermore, ① strengthen NTC and customers partnership, ② build up win-win position in AI/CSP supply chain (e-SSD, Networking) and ③ position NTC in AI value Chain.

### (III) Key Points for Business Promotion

1. **Strategically support the consumer electronics market:** Nanya will expand production of 20nm and 1Bnm DDR4 and increase production to respond to demand from consumer electronics products such as digital TVs, network communications, SSDs, digital cameras, set-top boxes, and automobiles to improve profit margins.
2. **Promote 1B products:** Nanya will promote the application of 16Gb DDR5 in the personal computer sector, provide overclocking solutions, and gradually verify its application in solid-state drives, network communications, and server modules to expand the applications of future products.
3. **Maintain sales volume in the low-power market:** ① Focus on mid- to high-end consumer products, such as in-vehicle, voice assistants, handheld devices, smart watches, and digital TVs, with a particular focus on increasing the proportion of in-vehicle applications. ② Deepen strategic cooperation with customers in 5G communication applications. ③ Establish a strong presence in key application markets such as digital cameras, multi-chip packaging, and embedded stacked chip packaging.
4. **Optimize sales of niche products:** Nanya will help satisfy the demand for high-quality bare dies with the most optimized capacity allocation and continue to expand into application areas such as digital TVs, network communications, digital cameras, and storage devices.
5. **Expand customization services:** Nanya will launch a customized AI high-bandwidth memory production line.

### (IV) Technology Development Plans

1. **1B process:** Verification of the 16Gb DDR5 miniature version, 16Gb DDR4 and 8Gb/16Gb LPDDR4 is expected to be completed this year, and trial production of 8Gb/16Gb LPDDR5 will also commence.
2. **1C/1D process:** The pilot product (16Gb DDR5) using 1C process technology is expected to complete verification in the second half of the year. The pilot product (16Gb DDR5) using 1D process technology is expected commence trial production in the second quarter of the year.
3. **Customized product development:** Nanya will jointly develop customized, high-performance, low-power, ultra-high-bandwidth memory solutions with partners, and be expected to increase revenue in the first half in 2027.

## (V) Capital expenditure budget

The Board of Directors originally approved a capital expenditure budget ceiling of NT\$19.6 billion for 2025. Actual expenditure was NT\$13.4 billion, so the difference of NT\$6.2 billion will be deferred to 2026.

The capital expenditure budget ceiling is expected to be NT\$52 billion in 2026 due to the transfer of a part of the budget to 1B process technology, the construction of the new Fab 5A as well as its plant facilities and cleanrooms, and R&D and general capital expenditures. In particular, capital expenditure on production equipment will account for about 30% of the total.

## (VI) Mid- to Long-term Business Plan

1. **Process miniaturization:** Nanya is making current products smaller through the independent R&D of 1C/1D/1E production technologies and enhancing competitiveness, and is developing high-density, high-speed product portfolio to meet customer demand in low, medium, and high density markets.
2. **New business:** Nanya will develop and mass-produce customized ultra-high frequency bandwidth memory.
3. **Production capacity plans:** Short-term acceleration of the expansion of new Fab 5A, and mid- to long-term planning for new plant site selection and capacity.

## IV. Conclusion

Looking ahead to this year, the Company will continue to optimize the supply of its various DRAM product lines to increase profitability, and will strive to complete the construction of the new Fab 5A as well as new cleanrooms, thus making preparations for expanding the Company's capacity in advanced processes.

Nanya insists on "technology innovation" as the Company's core value and main growth momentum, and will invest even more resources to accelerate the development of 10-nm process technologies and more next-generation DDR5/LPDDR5/AI high-bandwidth products to enhance its competitiveness. The Company will spare no effort in creating greater value for shareholders, and will fulfill its corporate social responsibility to achieve sustainable development.

## B. Corporate Governance

### I. Directors and Management Team

Title	Nationality/Place of Incorporation	Name	Gender Age	Date Elected (In Office)	Term (Years)	Date First Elected	Shareholding when Elected		Current Shareholding		Shares held by spouse and underage children		Shareholding by Nominee Arrangement		Experience (Education)	Director's Current Position at NTC and Other Companies	Executives or Directors who are Spouses or within Two Degrees of Kinship			Remarks (Note 1)
							Shares	Percentage of shares(%)	Shares	Percentage of shares(%)	Shares	Percentage of shares(%)	Shares	Percentage of shares(%)			Title	Name	Relationship	
Chairman	R.O.C	Nan Ya Plastics Corp. Representative: Ming Jen, Tzou (Note 2)	Male Over 70 years old	2025.5.28	Three years	1995.2.17 2008.3.31	907,303,775 0	29.28 0.00	907,303,775 0	29.28 0.00	0 0	0.00 0.00	0 0	0.00 0.00	Chemical Engineering, Provincial Taipei Institute of Technology	Chairman, Nan Ya PCB Corp. Director and President, Nan Ya Plastics Corp.	N/A	N/A	N/A	N/A
Director	R.O.C	Wen-Yuan, Wong	Male Over 70 years old	2025.5.28	Three years	2006.08.28	4,000	0.00	4,000	0.00	127,648	0.00	0	0.00	Master degree in Industrial Engineering and Bachelor degree in Chemical Engineering, University of Houston, Texas, U.S.A	Chairman, Formosa Taffeta Co., Ltd. Director, Formosa Plastics Corp., Nan Ya Plastics Corp., Formosa Chemicals & Fibre Corp., Formosa Petrochemical Corp., Nan Ya PCB Corp., Formosa Sumco Technology Corp. and Formosa Advanced Technologies Co., Ltd.	N/A	N/A	N/A	N/A
Director	R.O.C	Susan Wang	Female 61~70 years old	2025.5.28	Three years	2010.6.24	0	0.00	0	0.00	0	0.00	0	0.00	Bachelor degree in Economics, Barnard College, Columbia University, U.S.A	Chairman, Formosa Environmental Technology Corp. Director, Formosa Plastics Corp., Formosa Chemicals & Fibre Corp. and Formosa Sumco Technology Corp.	N/A	N/A	N/A	N/A
Director	R.O.C	Nan Ya Plastics Corp. Representative: Chia Chau, Wu	Male Over 70 years old	2025.5.28	Three years	1995.2.17 2004.5.12	907,303,775 957	29.28 0.00	907,303,775 957	29.28 0.00	0 0	0.00 0.00	0 0	0.00 0.00	Bachelor degree in Business Administration, National Chengchi University	Chairman, Nan Ya Plastics Corp. Director, Nan Ya PCB Corp. and NTC's Subsidiaries	N/A	N/A	N/A	N/A
Director	R.O.C	Nan Ya Plastics Corp. Representative: Pei-Ing Lee (Note 2)	Male Over 70 years old	2025.5.28	Three years	1995.2.17 2004.5.12	907,303,775 1,265,098	29.28 0.04	907,303,775 1,265,098	29.28 0.04	0 571	0.00 0.00	0 571	0.00 0.00	Ph.D. in Chemical Engineering, Syracuse University, USA	President, Nanya Technology Corp. Chairman, MemoLead Technology Corporation Independent Director, Powertech Technology Inc. Chairman, Director or President, NTC's Subsidiaries	N/A	N/A	N/A	N/A

March 23, 2026

Executives or Directors who are Spouses or within Two Degrees of Kinship	Remarks (Note 1)		Director's Current Position at NTC and Other Companies	Experience (Education)	Shareholding by Nominee Arrangement		Shares held by spouse and underage children		Current Shareholding		Shareholding when Elected		Date First Elected	Term (Years)	Date Elected (In Office)	Gender Age	Name	Nationality/Place of Incorporation	Title
	Name	Relationship			Percentage of shares(%)	Shares	Percentage of shares(%)	Shares	Percentage of shares(%)	Shares	Percentage of shares(%)	Shares							
	Title																		
	N/A	N/A	Executive Vice President, Nanya Technology Corp. Chairman, Formosa Advanced Technologies Co., Ltd. Vice Chairman, PieceMakers Technology Inc. Director, NTC's Subsidiaries	Ph.D. in Materials Science and Engineering, University of Utah, USA	0.00	0	0.00	0	0.02	480,601	0.02	480,601	2014.1.07	Three years	2025.5.28	Male 61~70 years old	Lin-Chin Su	R.O.C	Director
	N/A	N/A	Vice President, Nanya Technology Corp. Director, Formosa Advanced Technologies Co., Ltd., PieceMakers Technology Inc. and MemoLead Technology Corporation Director, NTC's Subsidiaries	Master degree in Material Engineering, National Taiwan University	0.00	0	0.00	0	0.01	250,000	0.01	250,000	2019.5.30	Three years	2025.5.28	Male 61~70 years old	Joseph Wu (Note 2)	R.O.C	Director
	N/A	N/A	Vice President, Nanya Technology Corp. Director, PieceMakers Technology Inc. and MemoLead Technology Corporation Director, NTC's Subsidiaries	Master degree in Materials Engineering, San Jose State University, USA	0.00	0	0.00	0	0.01	450,000	0.01	450,000	2019.5.30	Three years	2025.5.28	Male 51~60 years old	Rex Chuang (Note 2)	R.O.C	Director
	N/A	N/A	Chairman, Taiwan Life Insurance Co., Ltd. Director, CTBC Insurance Co., Ltd. Chairman, General Chamber of Commerce of the Republic of China Chairman, Wish Education Foundation Director, Taipei Foundation of Finance Convener, the Board of Supervisors of the Shan Zhen Mei ESG Alliance Association Counselor, Taipei Teacher Chang Center of the Teacher Chang Foundation	Master degree in Graduate Institute of Criminology, National Chung Cheng University	0.00	0	0.00	0	0.00	0	0.00	0	2013.6.21	Three years	2025.5.28	Male 61~70 years old	Shu-Po Hsu	R.O.C	Independent Director
	N/A	N/A	Director, Taipei Foundation of Finance Convener, the Board of Supervisors of the Shan Zhen Mei ESG Alliance Association Counselor, Taipei Teacher Chang Center of the Teacher Chang Foundation	Master degree in Public Finance, National Chengchi University	0.00	0	0.00	0	0.00	0	0.00	0	2016.6.22	Three years	2025.5.28	Male Over 70 years old	Ching-Chyi Lai	R.O.C	Independent Director
	N/A	N/A	Independent Director of Far EasTone Telecommunications Co., Ltd. Emeritus Professor, National Taiwan University Contract-Based Research Fellow, National Tsing Hua University	Ph.D. in Economics, Pennsylvania State University, USA	0.00	0	0.00	0	0.00	0	0.00	0	2022.5.26	Three years	2025.5.28	Male Over 70 years old	Tain-Jy Chen	R.O.C	Independent Director

Executives or Directors who are Spouses or within Two Degrees of Kinship	Relationship		N/A	Director's Current Position at NTC and Other Companies	Experience (Education)	Shareholding by Nominee Arrangement	Shares held by spouse and underage children	Current Shareholding	Shareholding when Elected	Date First Elected	Term (Years)	Date Elected (In Office)	Gender Age	Name	Nationality/Place of Incorporation	Title	Remarks (Note 1)
	Name		N/A														
	Title		N/A														
		President of Digital Intelligence development Org. of Walsin Lihwa Corp. Independent Director of United Alloy-Tech Company Chairman of Association for Taiwan-Japan Cooperation on Industrial Technology	Ph.D. in Technology Management, National Chengchi University	0.00%	0	0.00%	0	0.00%	0	2025.5.28	Three years	2025.5.28	Male 51~60 years old	Ming-Ji Wu	R.O.C	Independent Director	N/A

Note 1: Where the Chairman of the Board of Directors and the general manager or person of an equivalent post (the highest level manager) of a Company are the same person, spouses, or relatives within the first degree of kinship, an explanation shall be given of the reason for, reasonableness, necessity thereof, and the measures adopted in response.

Note 2: The Company elected Directors in the annual shareholders' meeting on May 28, 2025, and the Board of Directors elected a new Chairman on the same day.

## Major shareholders of the institutional shareholders

April 23, 2026

Name of Institutional Shareholders	Major shareholders of the institutional shareholders
Nan Ya Plastics Corp.	Chang Gung Medical Foundation (11.05%), Formosa Plastics Corp. (9.88%), Formosa Chemicals & Fibre Corp. (5.21%), Chang Gung University (4.00%), Vanson International Investment Co., Ltd. (2.39%), Formosa Petrochemical Corp. (2.26%), Chindwell International Investment Corp. (1.86%), Citibank Taiwan Limited In Custody for Macro System Corp. (1.45%), LGT Bank (Singapore) Ltd. (1.37%), UBS AG-UBS AG Singapore Branch (1.20%)

## Major shareholders of the Company's major institutional shareholders

April 23, 2026

Name of Institution	Major shareholders of institution
Chang Gung Medical Foundation	Nan Ya Plastics Corp. (17.67%), Formosa Chemicals & Fibre Corp. (13.61%), Formosa Plastics Corp. (13.06%), Wang Yung-Tsai (deceased, 11.05%), Wang Yung-Ching (deceased, 7.22%)
Formosa Plastics Corp.	Chang Gung Medical Foundation (9.44%), Formosa Chemicals & Fibre Corp. (7.65%), UBS AG-UBS AG Singapore Branch (6.26%), Nan Ya Plastics Corp. (4.63%), Chindwell International Investment Corp. (4.16%), Vanson International Investment Co., Ltd. (3.05%), Formosa Petrochemical Corp. (2.07%), Ming Chi University of Technology (1.43%), Yuanta/P-shares Taiwan Top 50 ETF (1.26%), Grid Investors Corp. (1.00%)
Formosa Chemicals & Fibre Corp.	Chang Gung Medical Foundation (18.58%), Chindwell International Investment Corp. (6.35%), Vanson International Investment Co., Ltd. (3.80%), Formosa Plastics Corp. (3.39%), Nan Ya Plastics Corp. (2.40%), Wen-Yuan, Wong (2.19%), Consolidated Power Development Corp. (1.63%), Standard Chartered Bank (Taiwan) Ltd. In Custody for Genesis Equity Group Inc. (1.51%), HSBC Bank (Taiwan) Limited In Custody for Consolidated Power Development Corp. (1.45%), Bank of Taiwan In Custody for Wang Jhan-Yang Social Welfare Fund (1.39%)
Chang Gung University	Chang Gung Medical Foundation (56.52%), Wang Yung-Ching (deceased, 13.06%), Chindwell International Investment Corp. (3.86%), Nan Ya Plastics Corp. (2.63%), Formosa Plastics Corp. (2.33%)
Vanson International Investment Co.,LTD.	Landmark Capital Holdings Inc. (100%)
Formosa Petrochemical Corp.	Formosa Plastics Corp. (28.56%), Formosa Chemicals & Fibre Corp. (24.15%), Nan Ya Plastics Corp. (23.11%), Chang Gung Medical Foundation (5.79%), Formosa Taffeta Co., Ltd. (3.83%), Standard Chartered Bank (Taiwan) Ltd. In Custody for Genesis Equity Group Inc. (0.60%), HSBC Bank (Taiwan) Limited In Custody for Power Unlimited Corporation (0.51%), Standard Chartered Bank (Taiwan) Ltd. In Custody for Central Capital Management Inc. (0.49%), HSBC Bank (Taiwan) Limited In Custody for Pacific Light and Power Corporation (0.48%), Bank of Taiwan in Custody for Wang Chang-Gung Charitable Trust Fund (0.44%)
Chindwell International Investment Corp.	Everred Coporate, Inc. (100%)
Citibank Taiwan Limited In Custody for Macro System Corp.	Investment Account
LGT Bank (Singapore) Ltd.	Investment Account
UBS AG-UBS AG Singapore Branch	Investment Account

Note: If the institutional shareholder is not a company, the name and shareholding ratio of shareholders that must be disclosed above is the name and ratio of contributions or donations from the investor or donor. Specified "deceased" if the donor has passed away.

Disclosure of information on Directors' professional qualifications and independence of Independent Directors:

March 23, 2026

Name	Criteria	Professional qualifications and experience	Independence analysis	Number of other public companies in which the individual is concurrently serving as an independent director
Nan Ya Plastics Corp. Representative: Ming Jen Tzou		Graduated from Provincial Taipei Institute of Technology in Chemical Engineering. Has a wealth of industry knowledge and management experience, including plastics, semiconductors, and electronics parts and components industries. Currently serves as the Company's Chairman and the Director or President of related companies. Has business management, leadership and decision-making, communication and coordination, crisis management, and risk management abilities, and supervises AI simulation, digital transformation, energy conservation and carbon reduction, labor safety, and environmental protection.	No spouse or relative within the second degree of kinship serves as the Company's director, compliant with Article 26-3 of the Securities and Exchange Act.	N/A
Wen-Yuan, Wong		Graduated from University of Houston, Taxes, USA with master degree in Industrial Engineering and bachelor degree in Chemical Engineering. Has over 50 years of management experience in plastics, textile fibers, chemistry, oil, gas, semiconductors, steel, shipping, and biotechnology industries. served as the Chairman, Director or senior manager of the related companies in the industries above, and currently serves as the Chairman of Formosa Taffeta Co., Ltd., and the Director of Formosa Plastics Corp., Nan Ya Plastics Corp., Formosa Chemicals & Fibre Corp., Formosa Petrochemical Corp., Nan Ya PCB Corp., Formosa Sumco Technology Corp. and Formosa Advanced Technologies Co., Ltd.. Has leadership, decision-making and judgment, crisis management and risk management abilities and an international market perspective. Leads multinational companies in China, the United States, and Vietnam, and served as the Chairman of Chinese National Federation of Industries and Taiwan Textile Federation. Specializes in engineering technology, has an in-depth understanding of AI, and leads the Company in energy conservation and emission reduction, circular economy, AI simulation, and digital transformation.	No spouse or relative within the second degree of kinship serves as the Company's director, compliant with Article 26-3 of the Securities and Exchange Act.	N/A

Name	Criteria	Professional qualifications and experience	Independence analysis	Number of other public companies in which the individual is concurrently serving as an independent director
Susan Wang	Graduated from Barnard College, Columbia University, USA with bachelor degree in Economics. Has over 40 years of management experience in plastics, oil, gas, textile fibers, chemistry, semiconductors, steel, shipping, and biotechnology industries. Served as a senior manager of multinational petrochemical companies such as Formosa Plastics Corp.,'s subsidiary in the United States, and currently serves as the Chairman of Formosa Environmental Technology Corp. and the Director of Formosa Plastics Corp., Formosa Chemicals & Fibre Corp. and Formosa Sumco Technology Corp. Has leadership and decision-making, strategy planning, crisis management, and risk management abilities, has an international perspective and insight, leads the implementation of KPI management, and supervises the Company's implementation of ESG.	No spouse or relative within the second degree of kinship serves as the Company's director, compliant with Article 26-3 of the Securities and Exchange Act.	N/A	
Nan Ya Plastics Corp. Representative: Chia Chau Wu	Graduated from National Chengchi University with bachelor degree in business administration. Has a wealth of industry knowledge and management experience, including plastics, textile fibers, chemistry, semiconductors, steel, and shipping industries. Currently serves as the Company's Director and the Chairman or Directors of the companies listed above. Has leadership and decision-making, strategy planning, crisis management, and risk management abilities, has an international perspective and insight, and supervises the increase of wafer added value, independent technology development, and ESG and sustainable development.	No spouse or relative within the second degree of kinship serves as the Company's director, compliant with Article 26-3 of the Securities and Exchange Act.	N/A	
Nan Ya Plastics Corp. Representative: Pei-Ing Lee	Graduated from Syracuse University, USA with Ph.D. in Chemical Engineering. Has over 40 years of experience in the semiconductor and DRAM industries, served as a senior R&D supervisor of IBM and senior vice president of the Company, and currently the Company's President and subsidiaries' Chairman or Director. Has business management, leadership and decision-making, crisis management, and risk management abilities and an international market perspective. Leads the Company's transformation and focuses on niche markets, such as consumer, low-power, and server products. Strengthens corporate governance and implements green technologies and environmental sustainability.	No spouse or relative within the second degree of kinship serves as the Company's director, compliant with Article 26-3 of the Securities and Exchange Act.	1	

Name	Criteria	Professional qualifications and experience	Independence analysis	Number of other public companies in which the individual is concurrently serving as an independent director
Lin-Chin Su	<p>Graduated from University of Utah, USA with Ph.D. in Materials Science and Engineering. Has over 25 years of experience in the DRAM industry, experienced in R&amp;D, production, and management, and is currently the Company's executive vice president and subsidiaries' Director.</p> <p>Has leadership and decision-making, crisis management, and risk management abilities, leads the Company's construction of a 12-inch fab, process transition, and technological developments, and supervises the implementation of cleaner production, in order to increase the Company's operational resilience under the crisis of climate change and implement AI smart factories.</p>	<p>No spouse or relative within the second degree of kinship serves as the Company's director, compliant with Article 26-3 of the Securities and Exchange Act.</p>	N/A	
Joseph Wu	<p>Graduated from National Taiwan University with master degree in Material Engineering. Has over 25 years of experience in the DRAM industry, served as the president of related companies, and is currently the Company's vice president and Director of subsidiaries.</p> <p>Has business management, communication and coordination, and risk management abilities, supervises the Company's production and sales coordination, investment plan evaluation, personnel management, and investor relations maintenance, leads the implementation of corporate governance and sustainable development, and internalizes domestic and overseas evaluations (selections) to strengthen company management.</p>	<p>No spouse or relative within the second degree of kinship serves as the Company's director, compliant with Article 26-3 of the Securities and Exchange Act.</p>	N/A	
Rex Chuang	<p>Graduated from San Jose State University, USA with master degree in Materials Engineering. Has over 25 years of experience in the semiconductor and DRAM industries, served as the President of related companies, and is currently the Company's vice president and Director of subsidiaries.</p> <p>Has business management, communication and coordination abilities and an international market perspective. Understands demand and product development trends in the DRAM market, leads the implementation of the Company's marketing and customized product promotion project, adjusts product positioning, and expands customer groups.</p>	<p>No spouse or relative within the second degree of kinship serves as the Company's director, compliant with Article 26-3 of the Securities and Exchange Act.</p>	N/A	

Name	Criteria	Professional qualifications and experience	Independence analysis	Number of other public companies in which the individual is concurrently serving as an independent director
Shu-Po Hsu	<p>Graduated from National Chung Cheng University with master degree in Graduate Institute of Criminology. Formerly served as the Chairman of the Life Insurance Association of the Republic of China, and is currently the Chairman of the General Chamber of Commerce of the Republic of China and Chairman of Taiwan Life.</p> <p>Has a wealth of experience in management, finance, insurance, leadership in numerous industries and promoting corporate governance; provided opinions and fulfilled duties from an independent and objective position while serving as an independent director; also serves as the convener of the Company's Compensation Committee; is a member of the Audit Committee and Sustainable Development Committee; was a member of original Risk Management Committee; does not have any conditions specified in Article 30 of the Company Act.</p>	<p>No spouse or relative within the second degree of kinship serves as the Company's director, does not hold the Company's shares in his/her own name, spouse, or others, does not provide audit, business, legal, financial, and accounting services to the Company and receive compensation for such services, and is compliant with Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.</p>	N/A	
Ching-Chyi Lai	<p>Graduated from National Chengchi University with master degree in Public Finance. Formerly served as deputy secretary-general at the Executive Yuan, chief secretary at the National Development Council, and chairman of Chunghwa Post Co., Ltd., has an accountant certificate.</p> <p>Has an expertise in management, accounting, or finance and relevant experience in promoting corporate governance; provided recommendations and fulfilled duties from an independent and objective position while serving as an independent director; also serves as the convener of the Company's Audit Committee; is a member of the Compensation Committee and Sustainable Development Committee; served as the convener of original Risk Management Committee; does not have any conditions specified in Article 30 of the Company Act.</p>	<p>No spouse or relative within the second degree of kinship serves as the Company's director, does not hold the Company's shares in his/her own name, spouse, or others, does not provide audit, business, legal, financial, and accounting services to the Company and receive compensation for such services, and is compliant with Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.</p>	N/A	
Tain-Jy Chen	<p>Graduated from Pennsylvania State University, USA with Ph.D. in Economics. Formerly served as the minister of National Development Council, minister/ minister without Portfolio of Executive Yuan ROC, and the president of Chung-Hua Institution for Economic Research; is currently an emeritus professor at National Taiwan University and a contract-based research fellow at National Tsing Hua University.</p> <p>Has an expertise in international trade and economic development, and pays attention to international political economy; provided recommendations and fulfilled duties from an independent and objective position while serving as an independent director; is a member of the Company's Audit Committee, Compensation Committee and Sustainable Development Committee; does not have any conditions specified in Article 30 of the Company Act.</p>	<p>No spouse or relative within the second degree of kinship serves as the Company's director, does not hold the Company's shares in his/her own name, spouse, or others, does not provide audit, business, legal, financial, and accounting services to the Company and receive compensation for such services, and is compliant with Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.</p> <p>Began serving as the independent director of Far EasTone Telecommunications Co., Ltd. in June 2024.</p>	1	

Name	Criteria	Professional qualifications and experience	Independence analysis	Number of other public companies in which the individual is concurrently serving as an independent director
Ming-Ji Wu	Graduated from National Chengchi University with Ph.D. in Technology Management. Formerly served as Vice Chairman of Council for Economic Planning and Development of Executive Yuan, Director-General of Industrial Development Bureau of Ministry of Economic Affairs and Chairman of New Taipei Metro Corporation; is currently President of Digital Intelligence development Org. of Walsin Lihwa Corp. Has an expertise in industrial development, technological innovation, and digital transformation; provided recommendations and fulfilled duties from an independent and objective position while serving as an independent director; is a member of the Company's Audit Committee, Compensation Committee and Sustainable Development Committee; does not have any conditions specified in Article 30 of the Company Act.	No spouse or relative within the second degree of kinship serves as the Company's director, does not hold the Company's shares in his/her own name, spouse, or others, does not provide audit, business, legal, financial, and accounting services to the Company and receive compensation for such services, and is compliant with Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies. Began serving as the independent director of United Alloy-Tech Company in June 2024.	1	

## Diversity and independence of Board members:

### 1. Board diversity:

The “Corporate Governance Principles” of the Company stipulate that the diversity of Board members must be given due consideration, and Board members must have the necessary knowledge, skill, and experience to perform their duties, including but not limited to gender, race, and nationality. In order to achieve the goals of corporate governance, the Board as a whole shall have the following abilities: 1. Ability to make operational judgment; 2. Ability to perform accounting and financial analysis; 3. Ability to manage a business; 4. Ability to handle crisis management; 5. Knowledge of the industry; 6. An international market perspective; 7. Leadership; 8. Decision-making ability.

Currently the Board of Directors has 12 members, including 1 female Directors and 4 Directors who are concurrently employees (accounting for 8% and 33% of all Directors, respectively). The distribution of Directors by age is as follows: 1 Directors are 51-60 years old, 5 Directors are 61-70 years old, and 6 Directors are over 70 years old. Less than 1/3 of the Company’s Directors are female. This is due to the relatively few female professionals in the tech industry. We will continue to seek professional female from other fields to serve as Directors of the Company, and set the short-term goal for 1/4 of all Directors to be female and the long-term goal to eventually achieve 1/3. For information on the academic background, experience, gender, professional qualifications, and work experience of each Director as well as Board diversity, please refer to B. Corporate Governance Report I. (I) Directors. The implementation of Board diversity is as follows:

General information								Professional abilities						Industry experience			
Title	Name	Gender	Gender Age	NTC's Employee	Served as an Independent Director of the Company				operational judgment	Financial / Accounting Analysis	crisis management	DRAM Industry	International perspective	Leadership Decision	Risk management	GICS Level 1 (Note)	Experience acquired by way of functions in
					1st Term	2nd Term	4th Term	5th Term									
Chairman	Ming Jen, Tzou	Male	>70						✓	✓	✓	✓	✓	✓	Materials	Management	
Director	Wen-Yuan, Wong	Male	>70						✓	✓	✓	✓	✓	✓	Materials	Management	
Director	Susan Wang	Female	61~70						✓	✓	✓	✓	✓	✓	Materials	Management	
Director	Chia Chau, Wu	Male	>70						✓	✓	✓	✓	✓	✓	Materials	Management	
Director	Pei-Ing Lee	Male	>70	✓					✓	✓	✓	✓	✓	✓	Information Technology	Management	
Director	Lin-Chin Su	Male	61~70	✓					✓	✓	✓	✓	✓	✓	Information Technology	Management	
Director	Joseph Wu	Male	61~70	✓					✓	✓	✓	✓	✓	✓	Information Technology	Management	
Director	Rex Chuang	Male	61~70	✓					✓	✓	✓	✓	✓	✓	Information Technology	Management	
Independent Director	Shu-Po Hsu	Male	61~70					✓	✓	✓		✓	✓	✓	Financials	Management	
Independent Director	Ching-Chyi Lai	Male	>70				✓		✓	✓		✓	✓	✓	Financials	Academia	
Independent Director	Tain-Jy Chen	Male	>70			✓			✓	✓	✓	✓	✓	✓	Financials	Academia	
Independent Director	Ming-Ji Wu	Male	51~60		✓				✓	✓	✓	✓	✓	✓	Industry	Management	

Note: Global Industry Classification Standard, GICS.

## 2. Independence of Board members:

Currently there are 4 Independent Directors, accounting for 33% of all Board members. No spouse or relative within the second degree of kinship serves as the Company's Director, does not hold the Company's shares in his/her own name, spouse, or others, does not provide audit, business, legal, financial, and accounting services to the Company and receive compensation for such services, and is compliant with Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies. Among the remaining directors, there is no spouse or relative within the second degree of kinship serving as the Company's Director, in compliance with Article 26-3 of the Securities and Exchange Act. Directors are not the spouse or relative within the second degree of kinship of each other, in compliance with Article 26-3, Paragraphs 3 and 4 of the Securities and Exchange Act. (Please refer to the table disclosing information on Directors' professional qualifications and independence above for related information)

## (II) Management Team

March 23, 2026

Title	Nationality	Name	Gender	Date Elected (In Office)	Shareholding		Spouse's/ minor's Shareholding		Shareholding by Nominee Arrangement		Experience (Education)	Current job position in other companies	Managerial officer who is a spouse or a relative within second degree			Remarks (Note 1)
					Shares (Share)	Percentage of shares(%)	Shares (Share)	Percentage of shares(%)	Shares (Share)	Percentage of shares(%)			Title	Name	Relationship	
President	R.O.C	Pei-Ing Lee	Male	2015.10.6	1,265,098	0.04	571	0.00	0	0.00	Ph.D. in Chemical Engineering, Syracuse University, USA	Chairman, MemoLead Technology Corporation Independent Director, Powertech Technology Inc. Chairman, Director or President, NTC's Subsidiaries	N/A	N/A	N/A	N/A
Executive Vice President	R.O.C	Lin-Chin Su	Male	2019.3.8	480,601	0.02	0	0.00	0	0.00	Ph.D. in Materials Science and Engineering, University of Utah, USA	Chairman, Formosa Advanced Technologies Co., Ltd. Vice Chairman, PieceMakers Technology Inc. Director, NTC's Subsidiaries	N/A	N/A	N/A	N/A
Vice President	R.O.C	Joseph Wu	Male	2017.12.20	250,000	0.01	0	0.00	0	0.00	Master degree in Material Engineering, National Taiwan University	Director, Formosa Advanced Technologies Co., Ltd., PieceMakers Technology Inc. and MemoLead Technology Corporation Director, NTC's Subsidiaries	N/A	N/A	N/A	N/A
Vice President	R.O.C	Rex Chuang	Male	2017.12.20	425,000	0.01	0	0.00	0	0.00	Master degree in Materials Engineering, San Jose State University, USA	Director, PieceMakers Technology Inc. and MemoLead Technology Corporation Director, NTC's Subsidiaries	N/A	N/A	N/A	N/A
Vice President	R.O.C	Yau-Ming Chen	Male	2019.3.8	0	0.00	0	0.00	0	0.00	Department of Electrical Engineering, National Taiwan University	Director, Formosa Advanced Technologies Co., Ltd.	N/A	N/A	N/A	N/A
Acting Vice President	R.O.C	Jeff J.P. Lin (Note 2)	Male	2025.7.1	185,027	0.01	0	0.00	0	0.00	Ph.D. in Electrical Engineering, University of Texas at Austin, USA	N/A	N/A	N/A	N/A	N/A
Acting Vice President	R.O.C	Chuan-Jen Chang (Note 2)	Male	2025.7.1	163,048	0.01	0	0.00	0	0.00	Master degree in Electrical Engineering, State University of New York, USA	President, MemoLead Technology Corporation	N/A	N/A	N/A	N/A
Assistant Vice President	R.O.C	Mark Mao	Male	2017.12.20	0	0.00	0	0.00	0	0.00	Master degree in Materials Science and Engineering, Columbia University, USA	N/A	N/A	N/A	N/A	N/A

Title	Nationality	Name	Gender	Date Elected (In Office)	Shareholding		Spouse's/ minor's Shareholding		Shareholding by Nominee Arrangement		Experience (Education)	Current job position in other companies	Managerial officer who is a spouse or a relative within second degree			Remarks (Note 1)
					Shares (Share)	Percentage of shares(%)	Shares (Share)	Percentage of shares(%)	Shares (Share)	Percentage of shares(%)			Title	Name	Relationship	
Assistant Vice President	R.O.C	Rex Chen	Male	2017.12.20	26,000	0.00	0	0.00	0	0.00	Master degree in International Business, Tamkang University	Chairman or Director, NTC's Subsidiaries	N/A	N/A	N/A	N/A
Assistant Vice President	R.O.C	Wooder Yang	Male	2023.11.01	0	0.00	0	0.00	0	0.00	Master degree in Electronic and Computer Engineering, National Taiwan University of Science and Technology	N/A	N/A	N/A	N/A	N/A
Acting Assistant Vice President	R.O.C	Hank Huang (Note 3)	Male	2026.2.1	10,000	0.00	0	0.00	0	0.00	Master degree in Materials Engineering, Auburn University, Alabama, USA	N/A	N/A	N/A	N/A	N/A
Acting Assistant Vice President	R.O.C	Tracy M. Liu (Note 3)	Female	2026.2.1	0	0.00	0	0.00	0	0.00	Master degree in Engineering Management, George Washington University, USA	Supervisor, PieceMakers Technology Inc. and Memolead Technology Corporation	N/A	N/A	N/A	N/A
Corporate Governance Supervisor	R.O.C	Jason Tseng	Male	2023.11.8	0	0.00	0	0.00	0	0.00	Bachelor degree in industrial management, National Cheng Kung University	N/A	N/A	N/A	N/A	N/A
Finance Officer	R.O.C	Philip Jao	Male	2017.3.9	0	0.00	0	0.00	0	0.00	Master degree in Business Administration, University of Florida, USA Executive Master in Business Administration, National Taiwan University	N/A	N/A	N/A	N/A	N/A

Title	Accounting Supervisor	
	R.O.C	
Name	Hung-Chi Kuo	
	Male	
Date Elected (In Office)	2010.12.1	
Shareholding	Percentage of shares(%)	
	0	
Spouse's/ minor's Shareholding	Percentage of shares(%)	
	0	
Shareholding by Nominee Arrangement	Percentage of shares(%)	
	0	
Experience (Education)	Department of Accounting, National Chung Hsing University	
	N/A	
Current job position in other companies	N/A	
Managerial officer who is a spouse or a relative within second degree	Title	
	N/A	
	Relationship	
Remarks (Note 1)		N/A

Note 1: Where the Chairman of the Board of Directors and the general manager or person of an equivalent post (the highest level manager) of a Company are the same person, spouses, or relatives within the first degree of kinship, an explanation shall be given of the reason for, reasonableness, necessity thereof, and the measures adopted in response.

Note 2: Assistant Vice President Jeff J.P. Lin and Chuan-Jen Chang were promoted to Acting Vice President on July 1, 2025.

Note 3: Senior Director Hank Huang and Tracy M. Liu were promoted to Acting Assistant Vice President on February 10, 2026.

## II. Remuneration of Directors, President, and Vice Presidents in the most recent year

### (I) Remuneration of Directors and Independent Directors

Unit: NTS thousands; December 31, 2025

Title	Name	Director's Remuneration				Total Remuneration (A+B+C+D) and percentage of Net Income (Note 3)		Compensation Received by a Director who is an employee of NTC or of NTC's consolidated subsidiaries				Total Compensation (A+B+C+D+E+F+G) and percentage of Net Income		Remuneration received from invested companies other than subsidiaries or the parent company		
		Remuneration (A)	Retirement pension (B)	Director's remuneration (C) (Note 2)	Fees for conducting business (D)	The Company	Companies in the consolidated financial statements	Salary, bonuses and allowances (E)	Retirement pension (F)	Remuneration for employees (Note 4) (G)	Amount in cash	Amount in stock	The Company	Companies in the consolidated financial statements	Amount in cash	Amount in stock
Chairman	Nan Ya Plastics Corp. Representative: Ming Jen, Tzou (Note 1)	0	0	0	600	570	30,374	216	17,700	0	0	48,860	48,890	0	0	260
Director	Wen Yuan, Wong	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Director	Susan Wang	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Director	Nan Ya Plastics Corp. Representative: Chia Chau, Wu	0	0	0	570	600	30,374	216	17,700	0	0	48,860	48,890	0	0	260
Director	Nan Ya Plastics Corp. Representative: Pei-Ing Lee (Note 1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Director	Lin-Chin Su	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Director	Joseph Wu (Note 1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Director	Rex Chuang (Note 1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Independent Director	Shu-Po Hsu	7,205	0	0	960	8,165	0	0	0	0	0	8,165	8,165	0	0	40
Independent Director	Ching-Chyi Lai	7,205	0	0	960	8,165	0	0	0	0	0	8,165	8,165	0	0	40
Independent Director	Tain-Jy Chen	7,205	0	0	960	8,165	0	0	0	0	0	8,165	8,165	0	0	40
Independent Director	Ming-Ji Wu (Note 1)	7,205	0	0	960	8,165	0	0	0	0	0	8,165	8,165	0	0	40
Independent Director	Tsai-Feng Hou (Note 1)	7,205	0	0	960	8,165	0	0	0	0	0	8,165	8,165	0	0	40

1. Describe the policy, system, standard, and structure of remuneration to independent directors, and the correlation between duties, risk, and time input with the amount of remuneration: Refer to "Three. III. (III) 2." of the Corporate Governance Report for the policies, standards, and portfolios for the payment of remuneration, the procedures for determining remuneration, and the correlation with risks and business performance.
2. Other than as disclosed in the above table, the remuneration of directors providing services (e.g., providing consulting services as a non-employee of the parent company/ the companies in the consolidated financial statements/ the invested companies) to the Company and all consolidated entities in the latest fiscal year: None.

Note 1: The Company elected Directors in the annual shareholders' meeting on May 28, 2025, and the Board of Directors elected a new Chairman on the same day.

Note 2: Remuneration was approved by the Board of Directors.

Note 3: Net profit after tax means the Company's net profit after tax in the most recent year. If the financial statements were prepared according to IFRSs, net profit after tax means the Company's net profit after tax on the financial statements.

Note 4: The amount of employee compensation is estimated.

## Range of Remuneration

Range of Remuneration Paid to Directors	Name of Directors			
	Total amount for the 4 preceding remunerations (A+B+C+D)		Total amount for the 7 preceding remunerations (A+B+C+D+E+F+G)	
	The Company	Companies in the consolidated financial statements	The Company	The Parent Company and Invested Companies
Under NT\$ 1,000,000	Ming Jen, Tzou, Wen Yuan, Wong, Susan Wang, Chia Chau, Wu, Pei-Ing Lee, Lin-Chin Su, Joseph Wu, Rex Chuang, Tsai-Feng Hou, Nan Ya Plastics Corp.	Ming Jen, Tzou, Wen Yuan, Wong, Susan Wang, Chia Chau, Wu, Pei-Ing Lee, Lin-Chin Su, Joseph Wu, Rex Chuang, Tsai-Feng Hou, Nan Ya Plastics Corp.	Ming Jen, Tzou, Wen Yuan, Wong, Susan Wang, Chia Chau, Wu, Tsai-Feng Hou, Nan Ya Plastics Corp.	Ming Jen, Tzou, Wen Yuan, Wong, Susan Wang, Chia Chau, Wu, Tsai-Feng Hou, Nan Ya Plastics Corp.
NT\$1,000,000 (inclusive) to NT\$2,000,000 (exclusive)	Ming-Ji Wu	Ming-Ji Wu	Ming-Ji Wu	Ming-Ji Wu
NT\$2,000,000 (inclusive) to NT\$3,500,000 (exclusive)	Shu-Po Hsu, Ching-Chyi Lai, Tain-Jy Chen	Shu-Po Hsu, Ching-Chyi Lai, Tain-Jy Chen	Shu-Po Hsu, Ching-Chyi Lai, Tain-Jy Chen	Shu-Po Hsu, Ching-Chyi Lai, Tain-Jy Chen
NT\$3,500,000 (inclusive) to NT\$5,000,000 (exclusive)	N/A	N/A	N/A	N/A
NT\$5,000,000 (inclusive) to NT\$10,000,000 (exclusive)	N/A	N/A	Joseph Wu, Rex Chuang,	Joseph Wu, Rex Chuang,
NT\$10,000,000 (inclusive) to NT\$15,000,000 (exclusive)	N/A	N/A	Lin-Chin Su	Lin-Chin Su
NT\$15,000,000 (inclusive) to NT\$30,000,000 (exclusive)	N/A	N/A	Pei-Ing Lee	Pei-Ing Lee
NT\$30,000,000 (inclusive) to NT\$50,000,000 (exclusive)	N/A	N/A	N/A	N/A
NT\$50,000,000 (inclusive) to NT\$100,000,000 (exclusive)	N/A	N/A	N/A	N/A
NT\$100,000,000 or more	N/A	N/A	N/A	N/A
Total	14	14	14	14

## (II) Remuneration of President and Vice Presidents

Unit: NT\$ thousands; December 31, 2025

Title	Name	Salary (A)		Retirement pension (B)		Bonuses and allowances, etc. (C)		Employee remuneration (D) (Note 1)				Ratio of total compensation (A+B+C+D) and the percentage of net income		Remuneration received from invested companies other than subsidiaries or the parent company
		The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements	Amount in cash	Amount in stock	The Company	Companies in the consolidated financial statements	
President	Pei-Ing Lee	43,310	43,310	378	378	0	40	24,400	0	0	68,088	68,128	1.0295%	320
Executive Vice President	Lin-Chin Su													
Vice President	Joseph Wu													
Vice President	Rex Chuang													
Vice President	Yau-Ming Chen													
Acting Vice President	Jeff J.P. Lin (Note 2)													
Acting Vice President	Chuan-Jen Chang (Note 2)													

Note 1: The amount of employee compensation is estimated.

Note 2: Assistant Vice President Jeff J.P. Lin and Chuan-Jen Chang were promoted to Acting Vice President on July 1, 2025.

Range of Remuneration

Range of Remuneration of President and Vice Presidents	Name of President and Vice Presidents	
	The Company	The Parent Company and Invested Companies
Under NT\$ 1,000,000	N/A	N/A
NT\$1,000,000 (inclusive) to NT\$2,000,000 (exclusive)	N/A	N/A
NT\$2,000,000 (inclusive) to NT\$3,500,000 (exclusive)	N/A	N/A
NT\$3,500,000 (inclusive) to NT\$5,000,000 (exclusive)	N/A	N/A
NT\$5,000,000 (inclusive) to NT\$10,000,000 (exclusive)	Joseph Wu, Rex Chuang, Yau-Ming Chen, Jeff J.P. Lin, Chuan-Jen Chang	Joseph Wu, Rex Chuang, Yau-Ming Chen, Jeff J.P. Lin, Chuan-Jen Chang
NT\$10,000,000 (inclusive) to NT\$15,000,000 (exclusive)	Lin-Chin Su	Lin-Chin Su
NT\$15,000,000 (inclusive) to NT\$30,000,000 (exclusive)	Pei-Ing Lee	Pei-Ing Lee
NT\$30,000,000 (inclusive) to NT\$50,000,000 (exclusive)	N/A	N/A
NT\$50,000,000 (inclusive) to NT\$100,000,000 (exclusive)	N/A	N/A
NT\$100,000,000 or more	N/A	N/A
Total	7	7

## Employee Compensation of Executive Officers

Unit: NT\$ thousands; December 31, 2025

Item	Title	Name	Amount in stock (Note 1)	Amount in cash (Note 1)	Total	Percentage of total bonuses to net profit (loss) after tax (%) (Note 2)
Managerial Officers	President	Pei-Ing Lee	0	36,000	36,000	0.5443%
	Executive Vice President	Lin-Chin Su				
	Vice President	Joseph Wu				
	Vice President	Rex Chuang				
	Vice President	Yau-Ming Chen				
	Acting Vice President	Jeff J.P. Lin (Note 3)				
	Acting Vice President	Chuan-Jen Chang (Note 3)				
	Assistant Vice President	Mark Mao				
	Assistant Vice President	Rex Chen				
	Assistant Vice President	Wooder Yang				
	Corporate Governance Supervisor	Jason Tseng				
	Finance Officer	Philip Jao				
	Accounting Supervisor	Hung-Chi Kuo				

Note 1: The amount of employee compensation is estimated.

Note 2: Net profit is NTC's net profit after tax.

Note 3: Assistant Vice President Jeff J.P. Lin and Chuan-Jen Chang were promoted to Acting Vice President on July 1, 2025.

- (I) Comparison and description of Remuneration for Directors, President and Vice Presidents in the Most Recent Two Fiscal Years and Remuneration Policy for Directors, President and Vice Presidents. The ratio of total remuneration paid by the Company and by all companies included in the consolidated financial statements for the two most recent fiscal years to Directors, President and Vice Presidents of the Company, to the net profit (loss).

### 1. Total remuneration as a percentage of net profit (loss) after tax

Unit: %

Title	Year	The Company		Companies in the consolidated financial statements	
		2025	2024	2025	2024
Director (Note)		0.8622%	-0.8421	0.8627%	-0.8421
President and Vice President		1.0295%	-0.8024	1.0301%	-0.8024

Note: Remuneration for Directors includes compensation received by a Director who is an employee of NTC and Independent Directors.

2. The policies, standards, and portfolios for the payment of remuneration, the procedures for determining remuneration, and the correlation with risks and business performance.
  - (1) The remuneration of the Company's Directors is determined in accordance with the Company's Articles of Incorporation, the Board of Directors is authorized to determine the remuneration of Directors, according to the extent of participation in operations, and value of their contribution to the Company, and industry standards. Independent Directors receive a fixed amount of compensation each month and traffic fares based on attendance of meetings, and do not receive any variable remuneration. Other Directors only receive traffic fares based on attendance of Board meetings or functional Committee meetings, and do not receive any remuneration. All Directors do not receive Director's remuneration.
  - (2) The Company's Remuneration Committee members are all Independent Directors to provide external recommendations for remuneration. The Committee reviews remuneration policies, standards, structures, systems, and adjustments for Directors and managers, and reports to the Board of Directors for approval, in order to ensure the reasonable and competitiveness of salaries.
  - (3) The remuneration of managers, such as President and Vice Presidents, is in accordance with the Articles of Incorporation and Article 29 of the Company Act., including fixed remuneration and variable remuneration.
    - A. Fixed remuneration includes fixed monthly salary, diligence incentive, year-end bonus, monthly pension contributions (including new and old pension system) according to the Company's retirement regulations, and employee welfare funds.
    - B. Variable remuneration includes employee bonuses equal to 1% to 12% of the pre-tax profit in the current year before deducting employee bonuses, which is distributed in accordance with Article 19 of the Company's Articles of Incorporation if the Company makes a profit for the year, or remuneration paid under special circumstances, such as retention bonus.
    - C. Other matters such as salary adjustments and other bonuses are determined based on the results of their "performance evaluation", in which the principle of salary adjustment is to not exceed the salary raises of all employees each year.
  - (4) The remuneration of the Company's managers is determined by the Chairman based on the manager's overall performance within the scope of his/her duties and the achievement of his/her individual "annual work goals". After comprehensive consideration and evaluation, the

remuneration is approved by the Compensation Committee and submitted to the Board of Directors for resolution.

- (5) The scope of performance evaluations for determining the remuneration of managers covers both financial and non-financial indicators. Salary adjustment and other remuneration are determined based on 360-degree/ 180-degree performance evaluation, including the achievement of operational goals for individual functions or financial indicators, personal performance, excellence, decision-making, innovation, leadership, and communication. The Company also included sustainable development indicators related to economic, environmental, and social contributions and performance. The Company also references salary standards in the industry.

### III. Implementation of Corporate Governance

#### (I) Board of Directors' Meeting Status

A total of 6 Board meetings were held in the most recent year up to December 31, 2025. Director attendance is shown as follows:

Title	Name	Attendance in person	By Proxy	Attendance rate(%)	Remarks
Chairman	Nan Ya Plastics Corp. Representative: Ming Jen, Tzou	6	0	100	Newly elected on May 28, 2025. (Note 1)
Director	Wen-Yuan, Wong	6	0	100	Reelected on May 28, 2025
Director	Susan Wang	6	0	100	Reelected on May 28, 2025
Director	Nan Ya Plastics Corp. Representative: Chia Chau, Wu	6	0	100	Reelected on May 28, 2025 (Note 2)
Director	Nan Ya Plastics Corp. Representative: Pei-Ing Lee	6	0	100	Reelected on May 28, 2025 (Note 3)
Director	Lin-Chin Su	6	0	100	Reelected on May 28, 2025
Director	Joseph Wu	6	0	100	Reelected on May 28, 2025 (Note 4)
Director	Rex Chuang	6	0	100	Reelected on May 28, 2025 (Note 4)
Independent Director	Shu-Po Hsu	6	0	100	Reelected on May 28, 2025
Independent Director	Ching-Chyi Lai	6	0	100	Reelected on May 28, 2025
Independent Director	Tain-Jy Chen	6	0	100	Reelected on May 28, 2025
Independent Director	Ming-Ji Wu	3	0	100	Newly elected on May 28, 2025
Independent Director	Tsai-Feng Hou	3	0	100	Former Director as of May 28, 2025

Note 1: Mr. Ming Jen, Tzou was relieved a natural person Director and was elected as the position as representatives of institutional Director Nan Ya Plastics Corporation on May 28, 2025, and the Board of Directors elected a new Chairman on the same day.

Note 2: Mr. Chia Chau, Wu was relieved the Chairman on May 28, 2025.

Note 3: Mr. Pei-Ing Lee was relieved a natural person Director on May 28, 2025, and was elected as the position as representatives of institutional Director Nan Ya Plastics Corporation on the same day.

Note 4: Mr. Joseph Wu and Mr. Rex Chuang were relieved the position as representatives of institutional Director Nan Ya Plastics Corporation on May 28, 2025, and were elected as natural person Directors on the same day.

Other mentionable items:

I. If any of the following circumstances occur, the dates of the meetings, sessions, contents of motion, all Independent Directors' opinions and the Company's response should be specified:

(I) Items specified in Article 14-3 of the Securities and Exchange Act: N/A.

(II) Other matters involving objections or expressed reservations by independent directors that were recorded or stated in writing that require a resolution by the board of directors: None.

## II. Implementation of Directors Avoiding Conflict of Interests towards Resolution:

- (I) Name: Chia Chau Wu, Wen-Yuan Wong, Susan Wang, Pei-Ing Lee, Ming Jen, Tzou, Lin-Chin Su, Joseph Wu, Rex Chuang, Ching-Chyi Lai and Tain-Jy Chen  
Resolutions adopted: The 2nd Board meeting in 2025 was convened on April 16, 2025 to seek approval from the Annual Shareholders' meeting to release the Directors from non-competition restrictions.  
Reasons for recusal due to a conflict of interest and participation in voting: The above Directors were the Chairman, Vice Chairman, Director or Independent Director of the same or similar duty in other companies within the scope of the Company's business, and therefore recused themselves from discussion and did not participate in the vote.
- (II) Name: Pei-Ing Lee, Lin-Chin Su, Joseph Wu and Rex Chuang  
Resolutions adopted: The 2nd Board meeting in 2025 was convened on April 16, 2025, to approve 2025 employee stock options for managers.  
Reasons for recusal due to a conflict of interest and participation in voting: The above Directors were the captioned interested party, so they recused themselves from the discussion and vote.
- (III) Name: Shu-Po Hsu, Ching-Chyi Lai, Tain-Jy Chen and Ming-Ji Wu  
Resolutions adopted: The 4th Board meeting in 2025 was convened on May 28, 2025 to appoint Independent Directors Mr. Shu-Po Hsu, Mr. Ching-Chyi Lai, Mr. Tain-Jy Chen and Mr. Ming-Ji Wu as members of the Remuneration Committee.  
Reasons for recusal due to a conflict of interest and participation in voting: The above Directors were the interested party, so they recused themselves from discussion and voting.
- (IV) Name: Ming Jen, Tzou, Pei-Ing Lee, Lin-Chin Su, Shu-Po Hsu, Ching-Chyi Lai, Tain-Jy Chen and Ming-Ji Wu  
Resolutions adopted: The 4th Board meeting in 2025 was convened on May 28, 2025 to appoint Director Mr. Ming Jen, Tzou, Mr. Pei-Ing Lee and Mr. Lin-Chin Su, Independent Directors Mr. Shu-Po Hsu, Mr. Ching-Chyi Lai, Mr. Tain-Jy Chen and Mr. Ming-Ji Wu as members of the Sustainable Development Committee.  
Reasons for recusal due to a conflict of interest and participation in voting: The above Directors were the captioned interested party, so they recused themselves from the discussion and vote.
- (V) Name: Shu-Po Hsu, Ching-Chyi Lai, Tain-Jy Chen and Ming-Ji Wu  
Resolutions adopted: The 5th Board meeting in 2025 was convened on August 7, 2025, and it was approved to continue using the current remuneration of Directors.  
Reasons for recusal due to a conflict of interest and participation in voting: The above directors were the interested party, so they recused themselves from discussion and voting.
- (VI) Name: Pei-Ing Lee, Lin-Chin Su, Joseph Wu and Rex Chuang  
Resolutions adopted: The 5th Board meeting in 2025 was convened on August 7, 2025, in which the proposed salary raise for managers in 2025 does not exceed the salary raise for employees.  
Reasons for recusal due to a conflict of interest and participation in voting: The above Directors were the captioned interested party, so they recused themselves from the discussion and vote.

III. TWSE/TPEX-listed companies are required to disclose the evaluation cycle and period, scope of evaluation, evaluation method, and evaluation items of the self (or peer) evaluations conducted by the Board of Directors:

Evaluation cycle	Evaluation period	Scope of evaluation	Evaluation method	Evaluation items
Once a year	October 1, 2024 to September 30, 2025	Board of Directors	Self-evaluation by Board members	Includes level of participation in company operations, improving the quality of Board decisions, Board composition and structure, selection and continuing education of Directors, and internal control system.
		Individual Directors Member	Self-evaluation by Board members	Includes grasp of company goals and missions, understanding of the Director's responsibilities, level of participation in company operations, internal relationship management and communication, Director's specialty and continuing education, and internal controls.
		Audit Committee	Self-evaluation by Committee members	Includes participation in company operations, understanding of the Audit Committee's responsibilities, improvement of the Audit Committee's decision-making quality, composition of the Audit Committee and member selection, and internal control.
		Remuneration Committee	Self-evaluation by Committee members	Includes participation in company operations, understanding of the Remuneration Committee's responsibilities, improvement of the Remuneration Committee's decision-making quality, and composition of the Remuneration Committee member selection, and internal control.
		Sustainable Development Committee	Self-evaluation by Committee members	Includes participation in company operations, understanding of the Sustainable Development Committee's responsibilities, improvement of the Sustainable Development Committee's decision-making quality, composition of the Sustainable Development Committee and member selection, and internal control.

IV. An evaluation of the goals set for strengthening the functions of the Board and implementation status during the current and immediately preceding fiscal years:

(I) All operations of the Board of Directors are in compliance with the law, the Company's Articles of Incorporation, and resolutions of shareholders' meetings. In addition to professional knowledge, skills, and literacy required by all directors to perform their duties,

the Board of Directors maximizes benefits for all shareholders based on the principle of good faith and duty of care.

- (II) We have appointed independent directors and established a good Board governance system, comprehensive supervision functions, and management mechanism. We established the Board of Directors Meetings Rules in accordance with regulations of the securities regulatory authority, including the contents of proceedings, operating procedures, matters to be specified in the meeting minutes, announcements, and other matters requiring compliance.
- (III) Besides annual self-evaluations of Board operations to strengthen Board functions, internal auditors prepare monthly audit reports on Board operations for review by Independent Directors before the end of the following month, in order to comply with regulations of the securities regulatory authority.
- (IV) In accordance with regulations of the competent authority of securities, the Board of Directors adopted the resolution on September 28, 2011 to establish a Remuneration Committee. The Company established the policy, system, standards, and structure of remuneration to Directors and Managers, and submitted it to the Board of Directors for a resolution. Two meetings were held in 2025, and matters approved by the Committee were submitted to the Board of Directors for resolution.
- (V) In accordance with regulations of the competent authority of securities, the Board of Directors adopted the resolution on June 22, 2016 to establish a Audit Committee to replace supervisors. Five meetings were convened in 2025, and matters approved by previous committees were submitted to the Board of Directors for resolution, in order to implement corporate governance.
- (VI) The Company set performance goals to improve the Board of Directors' efficiency, implementing corporate governance and enhancing Board functions. The Company's Board of Directors conducts internal performance evaluations once a year in accordance with the Performance Evaluation of the Board of Directors. A report is submitted to the Board of Directors before the end of the first quarter in the following year.
- (VII) The Board of Directors adopted a resolution on November 4, 2020 to establish a Risk Management Committee, so as to strengthen Board functions and risk management mechanisms. The Committee will assist in the review of risk management policies and structure, risk appetite and tolerance, and supervise the implementation of the risk management system and the effective operation of related mechanisms, so as to achieve the Company's risk management goals. The Company's Board of Directors adopted the resolution to establish the Sustainable Development Committee during the Board meeting on August 3, 2022 to implement sustainable development goals such as environmental protection, social responsibility and corporate governance. Furthermore, due to considerations of functions and powers, the original Risk Management Committee was merged into the Sustainable Development Committee. Two meetings were held in 2025. In addition to reporting on sustainable development and risk management, resolutions are reported to the Board of Directors in accordance with relevant regulations.

## (II) Audit Committee Meeting Status

The Audit Committee held a total of 5 meetings in the most recent year up to December 31, 2025. The attendance of Independent Directors was as follows:

Title	Name	Attendance in person	By Proxy	Attendance rate (%)	Remarks
Convener	Ching-Chyi Lai	5	0	100	Reelected on May 28, 2025
Committee member	Shu-Po Hsu	5	0	100	Reelected on May 28, 2025
Committee member	Tain-Jy Chen	5	0	100	Reelected on May 28, 2025
Committee member	Ming-Ji Wu	2	0	100	Newly elected on May 28, 2025
Committee member	Tsai-Feng Hou	3	0	100	Former Director as of May 28, 2025

Other mentionable items:

- I. If any of the following circumstances exists, specify the audit committee meeting date, meeting session number, content of the motion(s), the content of any dissenting or qualified opinion or significant recommendation of the Independent Directors, the outcomes of audit committee resolutions, and the measures taken by the Company based on the opinions of the audit committee:
- (I) The matters listed in Article 14-5 of the Securities Exchange Act.
- (II) Except previous matters, the other approved by the Audit Committee, and by more than two-thirds of all directors agreed to the matter.

Audit Committee	Content	Matters specified in Article 14-5 of Securities and Exchange Act	The other approved by the Audit Committee, and by more than two-thirds of all directors agreed to the matter
February 26, 2025 1st meeting in 2025	1. To approve the Company's 2024 financial statements, business report and deficit compensation.	✓	—
	2. To change the Company's CPA.	✓	—
	3. To amend a pre-approval policy for the non trusted services by the Company's Certified Public Accountants Firm	—	—
	4. To formulate the Company's "Internal Control System Statement".	✓	—
	5. To issue 140,000 units of employee stock options.	✓	—
<p>Contents of dissenting opinions, qualified opinions, or recommendations of Independent Directors: None.</p> <p>Resolutions of the Audit Committee: All attendants agreed to pass.</p> <p>The Company's handling of the opinions of the Audit Committee: Matters discussed in the Audit Committee meeting were approved by all Directors in attendance during the Board meeting on February 26, 2025.</p>			

Audit Committee	Content	Matters specified in Article 14-5 of Securities and Exchange Act	The other approved by the Audit Committee, and by more than two-thirds of all directors agreed to the matter
April 16, 2025 2nd meeting in 2025	<ol style="list-style-type: none"> <li>1. To seek approval from the Annual Shareholders' meeting to release the Directors from non competition restrictions.</li> <li>2. To approve a capital increase through a private placement of common shares.</li> <li>3. To amend the 2025 Issuance of Employee Stock Options and Methods of Exercising Options.</li> <li>4. To approve 2025 employee stock options for general employee.</li> </ol>	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>	<p style="text-align: center;">—</p> <p style="text-align: center;">—</p> <p style="text-align: center;">—</p> <p style="text-align: center;">—</p>
	<p>Contents of dissenting opinions, qualified opinions, or recommendations of Independent Directors: None.</p> <p>Resolutions of the Audit Committee: Except from some Committee members who recused themselves due to conflict of interest in the 1st case, the remaining Committee members approved the proposal.</p> <p>The Company's handling of the opinions of the Audit Committee: Matters discussed in the Audit Committee meeting were approved by all Directors in attendance during the Board meeting on April 16, 2025, except from some Directors who recused themselves due to conflict of interest in the 1st case, the remaining Directors approved the proposal.</p>		
May 2, 2025 3rd meeting in 2025	<ol style="list-style-type: none"> <li>1. To approve the Company's financial statements for the first quarter of 2025.</li> <li>2. To amend "Internal Control Systems" of the Company.</li> </ol>	<p style="text-align: center;">—</p> <p style="text-align: center;">✓</p>	<p style="text-align: center;">—</p> <p style="text-align: center;">—</p>
	<p>Contents of dissenting opinions, qualified opinions, or recommendations of Independent Directors: None.</p> <p>Resolutions of the Audit Committee: All attendants agreed to pass.</p> <p>The Company's handling of the opinions of the Audit Committee: Matters discussed in the Audit Committee meeting were approved by all Directors in attendance during the Board meeting on May 9, 2024.</p>		
August 7, 2025 4th meeting in 2025	<ol style="list-style-type: none"> <li>1. To approve the Company's financial statements for the second quarter of 2025.</li> <li>2. To approve to the establishment of a joint venture semiconductor design company with Etron Technology, Inc.</li> <li>3. To approve 2025-2 employee stock options for general employee.</li> </ol>	<p style="text-align: center;">—</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>	<p style="text-align: center;">—</p> <p style="text-align: center;">—</p> <p style="text-align: center;">—</p>
	<p>Contents of dissenting opinions, qualified opinions, or recommendations of Independent Directors: None.</p> <p>Resolutions of the Audit Committee: All attendants agreed to pass.</p> <p>The Company's handling of the opinions of the Audit Committee: Matters discussed in the Audit Committee meeting were approved by all Directors in attendance during the Board meeting on August 7, 2025.</p>		
November 4, 2025 5th meeting in 2025	<ol style="list-style-type: none"> <li>1. To approve the Company's financial statements for the third quarter of 2025.</li> <li>2. To approve the Company's internal audit plan in 2026.</li> </ol>	<p style="text-align: center;">—</p> <p style="text-align: center;">—</p>	<p style="text-align: center;">—</p> <p style="text-align: center;">—</p>
	<p>Contents of dissenting opinions, qualified opinions, or recommendations of Independent Directors: None.</p> <p>Resolutions of the Audit Committee: All attendants agreed to pass.</p> <p>The Company's handling of the opinions of the Audit Committee: Matters discussed in the Audit Committee meeting were approved by all Directors in attendance during the Board meeting on November 4, 2025.</p>		

II. The Independent Directors' avoidance of interest motion should indicate the names of the Independent Directors, content of the motion and reasons of avoidance of interest as well as the involvement in voting:

Name: Ching-Chyi Lai and Tain-Jy Chen

Resolutions adopted: The 2nd Audit Committee in 2025 was convened on April 16, 2025 to seek approval from the Annual Shareholders' meeting to release the Directors from non-competition restrictions.

Reasons for recusal due to a conflict of interest and participation in voting: The above Directors were the Independent Director of the same or similar duty in other companies within the scope of the Company's business, and therefore recused themselves from discussion and did not participate in the vote.

III. The communication between the Independent Director, internal audit officer of the Company's and CPA. (including major matters, methods and results of communication on the Company's financial and business conditions)

(I) The communication between the Independent Directors and the internal audit officer of the Company

1. The amendment of the "Internal Control Systems" and "Internal Audit Implementation Rules" of the Company shall be subject to the approval of the Audit Committee and shall be submitted to the Board of Directors for a resolution.
2. The Company's annual audit plan was approved by the Audit Committee and submitted to the Board of Directors for a resolution.
3. The "Internal Control System Statement" of the Company shall be subject to the approval of the Audit Committee and shall be submitted to the Board of Directors for a resolution.
4. The Audit Office regularly submits an internal audit report to independent directors for review each month.
5. Independent Directors and the chief internal auditor conduct a review meeting at least once a quarter to communicate the internal audit execution status and internal control operation status of the Company. Besides preparing an audit report on deficiencies and abnormalities in the internal control system, cases are tracked to ensure that relevant units take appropriate improvement measures.
6. There are at least 10 communication meetings between Independent Directors and the chief internal auditor each year (excluding the Board of Directors), in which at least one meeting each year is without general Directors and managers present.
7. Independent Directors and the internal audit supervisor held a total of 12 communication meetings in 2025, including 5 audit committee, 6 review meetings and 1 individual communication meeting (without general directors and management present).
8. Summary of communication between Independent Directors and the chief internal auditor in 2025

Date/Meeting	In attendance	Content	Result
February 12, 2025 Review meeting	1. Independent Directors Ching-Chyi Lai, Shu-Po Hsu, Tsai-Feng Hou and Tain-Jy Chen 2. Chief Internal Auditor Guy Niu 3. Managers and auditors	1. Implementation progress of the Company's internal audit plan in December 2024 2. Formulate "Internal Control System Statement"	Good, no dissenting opinion.

Date/ Meeting	In attendance	Content	Result
February 26, 2025 Audit Committee	1. Independent Directors Ching-Chyi Lai, Shu-Po Hsu, Tsai-Feng Hou and Tain-Jy Chen 2. Chief Internal Auditor Guy Niu 3. CPA Hsin-Yi Kuo 4. Chairman and managers	1. Implementation progress of the Company's internal audit plan in December 2024 2. Formulate "Internal Control System Statement"	1. Noted, no dissenting opinion, and reported to the Board of Directors. 2. Passed with the approval of all members in attendance and submitted to the Board of Directors for resolution.
April 7, 2025 Review meeting	1. Independent Directors Ching-Chyi Lai, Shu-Po Hsu, Tsai-Feng Hou and Tain-Jy Chen 2. Chief Internal Auditor Guy Niu 3. Managers and auditors	Implementation progress of the Company's internal audit plan in January and February 2025	Good, no dissenting opinion.
April 16, 2025 Audit Committee	1. Independent Directors Ching-Chyi Lai, Shu-Po Hsu, Tsai-Feng Hou and Tain-Jy Chen 2. Chief Internal Auditor Guy Niu 3. Chairman and managers	Implementation progress of the Company's internal audit plan in January and February 2025	Noted, no dissenting opinion, and reported to the Board of Directors.
April 23, 2025 Review meeting	1. Independent Directors Ching-Chyi Lai, Shu-Po Hsu, Tsai-Feng Hou and Tain-Jy Chen 2. Chief Internal Auditor Guy Niu 3. Managers and auditors	1. Implementation progress of the Company's internal audit plan in March 2025. 2. To amend "Internal Control Systems" of the Company	Good, no dissenting opinion.
May 2, 2025 Audit Committee	1. Independent Directors Ching-Chyi Lai, Shu-Po Hsu, Tsai-Feng Hou and Tain-Jy Chen 2. Chief Internal Auditor Guy Niu 3. CPA Jhao-Wun Jhan 4. Chairman and managers	1. Implementation progress of the Company's internal audit plan in March 2025. 2. To amend "Internal Control Systems" of the Company	1. Noted, no dissenting opinion, and reported to the Board of Directors. 2. Passed with the approval of all members in attendance and submitted to the Board of Directors for resolution.

Date/ Meeting	In attendance	Content	Result
May 21, 2025 Review meeting	1. Independent Directors Ching-Chyi Lai, and Tain-Jy Chen 2. Chief Internal Auditor Guy Niu 3. Managers and auditors	Implementation progress of the 2024 audit plan	Good, no dissenting opinion.
July 23, 2025 Review meeting	1. Independent Directors Ching-Chyi Lai, Shu-Po Hsu, Tain-Jy Chen and Ming-Ji Wu 2. Chief Internal Auditor Guy Niu 3. Managers and auditors	Implementation progress of the Company's internal audit plan in the second quarter of 2025	Good, no dissenting opinion.
August 7, 2025 Audit Committee	1. Independent Directors Ching-Chyi Lai, Shu-Po Hsu, Tain-Jy Chen and Ming-Ji Wu 2. Chief Internal Auditor Guy Niu 3. CPA Jhao-Wun Jhan 4. Chairman and managers	Implementation progress of the Company's internal audit plan in the second quarter of 2025	Noted, no dissenting opinion, and reported to the Board of Directors.
October 22, 2025 Review meeting	1. Independent Directors Ching-Chyi Lai, Shu-Po Hsu, Tain-Jy Chen and Ming-Ji Wu 2. Chief Internal Auditor Guy Niu 3. Managers and auditors	1. Implementation progress of the Company's internal audit plan in the third quarter of 2025 2. To approve the 2026 internal audit plan	Good, no dissenting opinion.
November 4, 2025 Audit Committee	1. Independent Directors Ching-Chyi Lai, Shu-Po Hsu, Tain-Jy Chen and Ming-Ji Wu 2. Chief Internal Auditor Guy Niu 3. CPA Jhao-Wun Jhan 4. Chairman and managers	1. Implementation progress of the Company's internal audit plan in the third quarter of 2025 2. To approve the 2026 internal audit plan	1. Noted, no dissenting opinion, and reported to the Board of Directors. 2. Passed with the approval of all members in attendance and submitted to the Board of Directors for resolution.
November 4, 2025 Individual communication meeting	1. Independent Directors Ching-Chyi Lai, Shu-Po Hsu, Tain-Jy Chen and Ming-Ji Wu 2. Chief Internal Auditor Guy Niu 3. CPA Jhao-Wun Jhan	Understanding the status of on-site audits of subsidiaries.	Good, no dissenting opinion.

(II) The communication between the Independent Directors and the CPA

1. The Audit Committee of the Company is composed of all Independent Directors, the CPA has presented the findings or the comments for the financial reports and the impact of the amendment of the relevant laws and regulations.
2. There are at least 5 communication meetings between independent directors and accountants each year, in which at least one meeting each year is without general directors and management present.
3. Independent Directors and CPA held a total of 5 communication meetings in 2025, including 4 audit committee meetings and 1 individual communication meeting (without general directors and management present).
4. Summary of communication between independent directors and accountants in 2025

Date/ Meeting	In attendance	Content	Result
February 26, 2025 Audit Committee	1. Independent Directors Ching-Chyi Lai, Shu-Po Hsu, Tsai-Feng Hou, and Tain-Jy Chen 2. Chief Internal Auditor Guy Niu 3. CPA Hsin-Yi Kuo 4. Chairman and managers	To explain audit opinions on the 2024 financial statements	Passed with the approval of all members in attendance and submitted to the Board of Directors for resolution.
May 2, 2025 Audit Committee	1. Independent Directors Ching-Chyi Lai, Shu-Po Hsu, Tsai-Feng Hou, and Tain-Jy Chen 2. Chief Internal Auditor Guy Niu 3. CPA Jhao-Wun Jhan 4. Chairman and managers	To explain audit opinions on the financial statements for the first quarter of 2025	Passed with the approval of all members in attendance and submitted to the Board of Directors for resolution.
August 7, 2024 Audit Committee	1. Independent Directors Ching-Chyi Lai, Shu-Po Hsu, Tain-Jy Chen and Ming-Ji Wu 2. Chief Internal Auditor Guy Niu 3. CPA Jhao-Wun Jhan 4. Chairman and managers	To explain audit opinions on the financial statements for the second quarter of 2025	Passed with the approval of all members in attendance and submitted to the Board of Directors for resolution.
November 4, 2025 Audit Committee	1. Independent Directors Ching-Chyi Lai, Shu-Po Hsu, Tain-Jy Chen and Ming-Ji Wu 2. Chief Internal Auditor Guy Niu 3. CPA Jhao-Wun Jhan 5. Chairman and managers	To explain audit opinions on the financial statements for the third quarter of 2025	Passed with the approval of all members in attendance and submitted to the Board of Directors for resolution.

Date/ Meeting	In attendance	Content	Result
November 4, 2025 Individual communication meeting	1. Independent Directors Ching-Chyi Lai, Shu-Po Hsu, Tain-Jy Chen and Ming-Ji Wu 2. Chief Internal Auditor Guy Niu 5. CPA Jhao-Wun Jhan	1. The accountant explained and discussed the procedures for reviewing and analyzing the financial statements and the matters requiring audits. 2. The topics discussed by independent directors included key audit items, accounts receivable aging, inventory, and expense reimbursements at subsidiaries.	Good, no dissenting opinion.

IV. Key tasks of the Audit Committee this year:

The Audit Committee will continue supervise the Company in 2026 in accordance with the Audit Committee Charter and relevant laws and regulations, including:

1. Fair presentation of the financial reports
2. The hiring (or dismissal), independence, and performance of certificated public accountants.
3. The effective implementation of the internal control system
4. Compliance with relevant laws and regulations

**(III) Corporate Governance Implementation as Required by the Taiwan  
Financial Supervisory Commission**

Assessment item	Implementation status (Note)			Deviations from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	Explanation	
I. Does Company follow “Taiwan Corporate Governance Implementation” to establish and disclose its corporate governance practices?	✓		The Company’s board of directors approved the establishment of the "Nanya Corporate Governance Principles" on November 10, 2014, and disclosed the principles on the website designated by the competent authority of securities and the Company website.	Complies with Article 1-2 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies. The contents were slightly adjusted based on our practices, but still comply with the spirit of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.
II. The Company's shareholding structure and shareholders' rights and interests (I) Does the Company adopt internal procedures for appropriate handling shareholders' suggestions, doubts, disputes and litigation matters, and implementation in accordance with procedures?	✓		The Company has designated a spokesman and deputy spokesman, and established the investor relationship department to handle shareholders’ suggestions and complaints.	Complies with Article 13 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.

Assessment item	Implementation status (Note)			Deviations from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	Explanation	
(II) Does the Company monitor the status of major shareholders with control over the Company and their ultimate control persons?	✓		The Company monitors changes in shareholdings or pledged shares of Directors, managers, and discloses information on shareholders with more than 5% of total outstanding shares in quarterly financial statements. Directors, managers, and shareholders with 10% or more shares complete reporting procedures on the website designated by the competent authority of securities each month.	Complies with Article 19 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.
(III) Does the Company set up and execute the risk management and firewall between the Company and its affiliates?	✓		<p>The personnel and property of the Company has been separated definitely from other affiliates without any abnormal transactions.</p> <p>All transactions with affiliated enterprises are conducted on a legitimate basis and at arm's length. We have also set a limit on the scope and amount of endorsements and guarantees that can be provided to other companies.</p> <p>For banks, customers, and suppliers, we make a comprehensive risk arrangement through checking from computer and stop paying if any problems from same supplier.</p> <p>The Company has the internal prohibition with the Company's property, confidential information, or unable to obtain non-public information in the market to acquire its own illegitimate profits in the "Guidelines and Regulations Rule" of the Company.</p>	Complies with Articles 14 -17 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.
(IV) Does the Company establish internal rules prohibiting Company insiders from trading securities using information not disclosed to the market?	✓		We established Personnel Management Rules and Guidelines for the Prevention of Insider Trading to prohibit insiders from illegally profiting from trades based on information not yet disclosed to the public, and we educate Directors and employees.	Complies with Paragraph 3, Article 10 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.

Assessment item	Implementation status (Note)		Deviations from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	
<p>III. Composition and responsibilities of the Board of Directors</p> <p>(I) Have a diversity policy and specific management objectives been adopted for the board and have they been fully implemented?</p>	✓		<p>Complies with Article 20 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.</p>
		<p>The “Corporate Governance Principles “of the Company stipulate that the diversity of Board members must be given due consideration, and Board members must have the necessary knowledge, skill, and experience to perform their duties, including but not limited to gender, race and nationality. In order to achieve the goals of corporate governance, the Board as a whole shall have the following abilities 1. Business judgment. 2. Ability to perform accounting and financial analysis. 3. Ability to manage a business. 4. Ability to handle crisis management. 5. Knowledge of the industry. 6. An international market perspective. 7. Leadership. 8. Decision-making ability.</p> <p>Currently the Board of Directors has 12 members, including 4 Independent Directors, 1 female Director, and 4 Directors who are concurrently employees (accounting for 33%, 8%, and 33% of all Directors, respectively). The distribution of Directors by age is as follows: 1 Directors are 51-60 years old, 5 Directors are 61-70 years old, and 6 Directors are over 70 years old. The Company sets the short-term goal for 1/4 of all Directors to be female and the long-term goal to eventually achieve 1/3. Independent Directors are following the Code of Practice for Independent Directors of FSC. For information on the academic background, experience, gender, professional qualifications, and work experience of each director as well as Board diversity, please refer to B. Corporate Governance I (I) Directors.</p>	

Assessment item	Implementation status (Note)		Deviations from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons	
	Yes	No		
(II) Does the Company establish other functional committee voluntarily, besides the remuneration committee and audit committee?	✓		<p>NTC has established Remuneration Committee that approved by the Board of Directors on August 26, 2011. In addition to establish the Audit Committee and approved by the Board of Directors on June 22, 2016. Besides the two committees above, the Board of Directors adopted the resolution to establish a Risk Management Committee on November 4, 2020 to strengthen Board functions and risk management mechanisms. The Company's Board of Directors adopted the resolution to establish the Sustainable Development Committee during the Board meeting on August 3, 2022 to implement sustainable development goals such as environmental protection, social responsibility and corporate governance (please refer to B. Corporate Governance III. (V) I. 2. implementation status of the sustainable development organization for its composition, duties, and operations). Furthermore, due to considerations of functions and powers, the original Risk Management Committee was merged into the Sustainable Development Committee</p>	Complies with Article 28 and 28-1 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.
(III) Does the Company establish standards and method for evaluating Board performance, conduct annual performance evaluations, submit performance evaluation results to the Board, and use the results as a basis for determining the remuneration and	✓		<p>The Board of Directors established the "Regulations Governing Board Performance Evaluations" on August 6, 2020 and has completed the 2025 performance evaluation of the Board of Directors, Audit Committee, Compensation Committee, and Sustainable Development Committee (please refer to B. Corporate Governance III. (I) Board of Directors' Meeting Status). Evaluation results were all "well" and had been submitted to the Board of Directors on November 4, 2025, and will be used as a basis for determining the remuneration and nomination of individual Directors.</p>	Complies with Article 37 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.

Assessment item	Implementation status (Note)		Deviations from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	
<p>nomination of individual directors?</p> <p>(IV) Does the Company evaluate the independence and suitability of the CPA regularly?</p>	✓		<p>The Company evaluates the independence and competence of the accountants at least once a year, and also evaluates 15 indicators in five aspects, namely professionalism, audit quality control, independence, external supervision, and innovation abilities of the accountants according to the Audit Quality Indicators(AQIs).We ask our accountants and their accounting firm to fill out questionnaires and provide related data, which is used by the President’s Office as the basis for evaluation. Professional supports at the accounting firm and engagement quality control review above the managerial level are better than the industry average. The accountants also meet independence and competence requirements of remaining indicators, and innovative governance and employee empowerment, use innovative tools, digital processes and the audit support center to improve their audit quality and efficiency. The most recent evaluation results were reported to the Audit Committee and Board of Directors on March 4,2026.</p> <p>Complies with Article 29 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.</p>
<p>IV. Does the public company have a suitable number of competent corporate governance personnel, and has it appointed a corporate governance supervisor</p>	✓		<p>1. The Board of Directors approved the appointment of a corporate governance supervisor on May 10, 2019. The corporate governance supervisor is the highest level manager of corporate governance affairs, and competent personnel are appointed to handle corporate governance affairs. The scope of authority, includes convening Board meetings and Shareholders’ meetings in accordance with the law, preparing proceedings for Board meetings and Shareholders’ meetings, assisting with the appointment and continuing education of Directors, providing data required by</p> <p>Complies with Article 3-1 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.</p>

Assessment item	Implementation status (Note)		Deviations from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	
responsible for corporate governance matters (including but not limited to providing information for directors to perform their duties, assisting directors with regulatory compliance, handling matters related to Board meetings and shareholders' meetings, and preparing proceedings for Board meetings and shareholders' meetings)?			<p>Directors to perform their duties, assisting Directors with complying with the law, reviewing the compliance of Independent Directors' qualifications, and handling matters related to Director changes.</p> <p>2. Key points of operations in 2025:</p> <p>(1) Assist in the compliance of proceedings and resolutions of Board meetings and Shareholders' meetings.</p> <p>(2) Notify Directors of the agenda of Board meetings 7 days in advance, convene meetings, and provide meeting materials. Remind Directors of agenda items with which they have a conflict of interest, and complete Board meeting minutes within 20 days after a meeting.</p> <p>(3) Provide assistance by arranging meetings if Independent Directors need to meet with the chief internal audit or CPA to understand the Company's business needs.</p> <p>(4) Assist in providing Directors with the data they need to perform their duties and arrange continuing education for Directors.</p> <p>(5) Report to the Board of Directors results of whether Independent Directors had the qualifications required by law at the time of nomination, election, and during their term.</p>

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			<p>3. Continuing education of the corporate governance supervisor in 2025:</p> <table border="1"> <thead> <tr> <th>Date of continuing education</th> <th>Course name</th> <th>Organizer</th> <th>hours</th> </tr> </thead> <tbody> <tr> <td>2025.6.10</td> <td>CDP Taiwan Launch Event - Strengthening Climate-Related Disclosures to Enhance Corporate Climate Resilience</td> <td>Taiwan Stock Exchange Corporation</td> <td>3</td> </tr> <tr> <td>2025.7.9</td> <td>2025 Cathay Sustainable Finance and Climate Change Summit</td> <td></td> <td>6</td> </tr> <tr> <td>2025.7.23</td> <td>Enterprise Risk Management Issues and Practices</td> <td>Taiwan Corporate Governance Association</td> <td>3</td> </tr> <tr> <td>2025.11.14</td> <td>Overseas Investment, Mergers, and Acquisitions</td> <td>Securities and Futures Institute</td> <td>3</td> </tr> <tr> <td>2025.11.14</td> <td>Trump 2.0 Disrupting the Global Economic Order - Impact and Responses</td> <td></td> <td>3</td> </tr> </tbody> </table>	Date of continuing education	Course name	Organizer	hours	2025.6.10	CDP Taiwan Launch Event - Strengthening Climate-Related Disclosures to Enhance Corporate Climate Resilience	Taiwan Stock Exchange Corporation	3	2025.7.9	2025 Cathay Sustainable Finance and Climate Change Summit		6	2025.7.23	Enterprise Risk Management Issues and Practices	Taiwan Corporate Governance Association	3	2025.11.14	Overseas Investment, Mergers, and Acquisitions	Securities and Futures Institute	3	2025.11.14	Trump 2.0 Disrupting the Global Economic Order - Impact and Responses		3	
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V. Does the Company build channels of communication with its stakeholders and establish a designated section for stakeholders on the Company website to respond stakeholders' CSR concerns?	✓		<p>1. Depending on the situation, the President's Office is responsible for communicating with stakeholders and the spokesperson or deputy spokesperson serve as external communication channels.</p> <p>2. The Company will comply with relevant regulations to establish a designated section for stakeholders on the Company website and a corporate social responsibility website to maintain good communication with our stakeholders. Stakeholders and investors can communicate with the company by telephone, letters, facsimile, and e-mails at any time if needed.</p> <p>3. NTC responds to stakeholders' concerns at the appropriate time through the following channels:</p> <p>(1) Shareholder: The general shareholders can learn about the Company's operations</p>	Complies with Article 51 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.																								

Assessment item	Implementation status (Note)		Deviations from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	
			<p>through the annual shareholders' meetings and annual reports. They can usually be queried by telephone or email. For corporate shareholders, there are quarterly legal briefings and global conference calls, participation in investment seminars at home and abroad, participation in brokers' forums for unscheduled investors, telephone interviews, or visits.</p> <p>(2) Employee: Issues such as workplace safety, employee benefits, human rights protection, and employment relationships include corporate announcements, human resources service representatives, and regular meetings (such as staff meetings and online personnel meetings). A variety of education and training, irregular communication meetings, employee relations department channels of communication, company publications, electronic platforms, questionnaires (such as education and training satisfaction, catering satisfaction) and other channels to communicate with employees.</p> <p>(3) Client: Respond to customer-focused product quality, after-sales service and other issues by visiting customers, customer meetings, maintenance services, dealer meetings, regular technical support, customer education and training, and customer satisfaction surveys. In addition, the website lists the sales service line and e-mail address, and handles customer complaints through the "customer opinion response form" and "customer complaint processing form".</p> <p>(4) Supplier: The Company adheres to the principle of fair trade. It strives to require the</p>

Assessment item	Implementation status (Note)		Deviations from Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies and reasons
	Yes	No	
			<p>compliance of manufacturers with environmental protection, work safety, and human rights standards. It conducts public tendering through the Formosa Plastics Network electronic trading platform procurement contracting system, and regularly organizes company briefing sessions to strengthen the two-way Communication and advocacy. In addition, it provides an instant supplier information platform, regular face-to-face review reports or meetings, supplier surveys, audits and guidance, and supplier delivery stability and quality assessment. Vendors can ask questions on the platform's "Vendor Feedback Section", and dedicated personnel will handle and respond to their questions to achieve the goal of information symmetry.</p> <p>(5) Government: Communication channels include correspondence, regulatory briefings, company financial reports, relevant information required by competent authorities and regulations, and communication with the competent authorities through computer associations, etc.</p> <p>(6) Community: The Company gathers together funds, supplies, and manpower inside and outside the Company for community involvement actions through the four themes: talent cultivation, environmental conservation, good neighbor, and humanistic care. Information is announced on the company website to inform communities, and we established a Charity Club to participate in volunteer activities and organize donation activities to provide support after a major natural disaster occurs in Taiwan. There is a</p>

Assessment item	Implementation status (Note)		Deviations from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	
			<p>stakeholder contact person to provide a communication channel for community residents, and our fab has a management office to handle communication with communities.</p> <p>(7) Media: Communication methods include press releases, quarterly press conferences, the official company website, and interviews with the spokesperson.</p>
VI. Does the Company appoint a professional stock agency to deal the shareholders affairs?		✓	<p>The Company's Shareholders' meeting affairs are conducted on its own currently, but the relevant procedures are strictly planned and conducted in accordance with the relevant regulations by designated stock affairs unit, legal department and the President office, and have been evaluated by Taiwan Depository &amp; Clearing Corporation, a designated institution by the FSC, since 2022. All of the Company's recent evaluation results comply with regulation and ensure the Shareholders' meeting can be convened legally, validly and safely and therefore able to protect Shareholders' right.</p>
VII. Information disclosure (I) Does the Company establish a corporate website to disclose information regarding the Company's financials, operation and corporate governance?	✓		<p>The Company has disclosed information regarding the Company's financials, operation and corporate governance on its corporate website (<a href="https://www.nanya.com">https://www.nanya.com</a>) in Chinese and English.</p>

Assessment item	Implementation status (Note)		Deviations from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	
(II) Does the Company adopt other disclosure methods (i.e., setting of English website, appointed personnel responsible for information gathering and disclosing, implement of spokesperson system, and uploading the materials of investor conferences on website)?	✓	✓	Complies with Article 55, Paragraph 3 and Article 56 and Article 58 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.
(III) Does the Company announce and report annual financial statements within two months after the end of each fiscal year, and announce and report Q1, Q2, and Q3 financial statements, as well as monthly operation results, before the prescribed time limit?			Does not comply with Article 55, Paragraph 2 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies. However, the annual self-reported financial statements have already been announced in advance.

Assessment item	Implementation status (Note)		Deviations from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	
VIII.Does the Company have any other helpful information regarding corporate governance (i.e., the interest and care of employees, investor relations, relationship with vendors, stakeholders' rights, attendance of training courses by Directors and Supervisors, the implementation status for a risk management policy and risk measurement, the implementation status of protection for consumers or customers and liability insurance for Directors and Supervisors with respect to their liabilities resulting from exercising their duties)?	✓		<p>(I) Employee rights and interests: The Company keeps good relationships with employees and pay attention for rights of expressing opinions and suggestions. We set boxes for employees to provide their opinions through computer system. All are replied by designated person, in order to smooth the communication channels of employees' opinions. the Company has formulated the "Reporting Regulations", "prevent sexual harassment in the workplace, grievances and disciplinary Regulations" and "Employee Protection and Complaint Regulations" to establish channels for stakeholders to report, appeal and protection mechanisms. At the same time, department heads attend regular supervisory board meetings and labor-management meetings to fully communicate with employees. We first listen to the opinions of unions regarding major labor-management issues, and highest level supervisors negotiate with the unions to reach an agreement, ensuring harmonious labor relations and the Company's sustainable development.</p> <p>(II) Care for employees: In addition to providing industry-specific and competitive salary levels, the Company also implemented the Employee Assistance Program and provides comprehensive welfare measures through WAKE Up actions from Wellness", "Assistance", "Kindness", and "Exercise" to achieve the goal of "creating a happy workplace and creating a group of happy technology people". With a view to taking care of employee physical and mental health, the Company works with a medical team at Chang Gung Hospital to provide more frequent employee health examinations than</p>

Assessment item	Implementation status (Note)		Deviations from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	
			<p>required by law, for example employees under the age of 30 receive a health check-up every five years, those over 30 and under 45 years old receive a health check-up every three years, those over 45 and under 65 years old receive a health check-up every two years, and those over 65 years old receive a health check-up every year. The health checkup also includes cancer screenings for <math>\alpha</math>-fetoprotein, carcinoembryonic antigens, and oral cancer, as well as waistline measurements. This allows employees to understand and cherish their health. On the part of diet, we make health regulations to exam the source, people, storage, usage and clearance to protect employee's health and safety. Also, we have dedicated counselors that periodically interview new employees to determine how well they are adapting to the Company, and also provide them with someone for advice and talking when they encounter difficulties at work and in life. Please refer to 5. Labor Relations in IV. Business Overview for employee benefits.</p> <p>(III) Investor relations: The Company's President's Office and Stock Affairs Department severe as a communication channel between the Company and shareholders. With regard to information transparency, we provide investor information in an investor relations section on our website. We take part in investment forum held by foreign broker and hold seminars with domestic and foreign periodically.</p> <p>(IV) Supplier relations: The spirit of purchasing activities of the company is creating a fair and competitive environment and seeking for qualified vendors to coordinate with each department by reasonable</p>

Assessment item	Implementation status (Note)		Deviations from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	
			<p>price, material, equipment and engineering.</p> <p>1. Open and fair procurement mechanism: We organize "open bids" through the procurement system of Formosa Technology E-Market Place, and provide vendors with online inquiry, quotation, negotiation, purchase order, delivery, and payment progress inquiry functions. All information is encrypted via electronic certificates and protected by a firewall to ensure the safety of all data being transferred. Vendors can check requests for quotation online at any time and place, and provide quotations accordingly, significantly increasing operating efficiency while saving time and money. It also reduces operating cost and increases sales profits. After the computer opens all bids for a request for quotation, the vendor that bids the lowest price with a delivery time and quality that meet requirements will be given priority, this way both buyer and seller can achieve their goals in a harmonious atmosphere.</p> <p>2. Complete supplier management: We implement comprehensive supplier management and assessment to achieve stable material quality and delivery, and also ensure the quality and progress of construction. All suppliers are assessed and graded when they register, and any late delivery (construction), poor quality, or violation of labor safety by suppliers are automatically included in their assessment records. This eliminates bad suppliers and maintains long-term relationships with good suppliers.</p> <p>3. Win-win through electronic transactions: We combined the ERP computer management system that we have perfected over the years with our quantified, open, and transparent online</p>

Assessment item	Implementation status (Note)		Deviations from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	
			<p>procurement mechanism to create a high quality, safe, convenient, and fast electronic trading environment. We have expanded to other vertical and horizontal industries to share the "Formosa Plastics Experience" with all enterprises in an electronic era. At present, our supply chain consists of over 10,000 suppliers and contractors who share the business opportunities and economic benefits of open transactions on this electronic transaction platform.</p> <p>4. Sustainable supplier management:</p> <p>(1) We comply with the RBA® Code of Conduct in our pursuit of corporate sustainability, and have committed to ethical corporate management. Besides strengthening corporate governance and ensuring shareholder equity, we strive to create a working environment with harmony, health, and safety, and develop towards green technology and environmental sustainability. We invest in social welfare to meet the expectations of society and stakeholders, and also to fulfill our CSR.</p> <p>(2) Suppliers are important members for realizing the core values above. We prepared the Formosa Plastics Group Supplier/Contractor Corporate Social Responsibilities Letter of Undertaking, which contains the Code of Conduct for Suppliers/Contractors, RBA Code of Conduct, and regulations and requirements related to conflict-free minerals established by Formosa Plastics Group. Suppliers are required to make a commitment to comply with CSR regulations before signing the contract, in order to ensure that the operations or activities of suppliers (including contractors) related to workers, health and safety, environmental protection, and business</p>

Assessment item	Implementation status (Note)		Deviations from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	
			<p>ethics comply with our Code of Conduct, thus contributing to the improvement of the overall business environment for the electronics industry. We communicate elements of human rights and ethical conduct with our suppliers, and ensure that their operations or activities comply with our requirements on employee and ethical conduct by requiring them to sign a letter of commitment, fill out self-assessment questionnaires, and conduct on-site audits.</p> <p>(3) To ensure the supply chain's implementation of sustainability, the Company distributes the Nanya Technology Corporation Supply Chain Code of Conduct Questionnaire to major suppliers each year. All major suppliers have to conduct a self-assessment, fill in the questionnaire, and hand it back. Suppliers are required to reply the implementation status of various sustainability issues on the questionnaire, and provide certification documents issued by related management systems. The results of the suppliers' self-assessment questionnaires shall be adopted as the basis of sustainability risk management and as reference for the Company's assistance to achieve supply chain sustainability. The questionnaire assesses economic/social/environmental aspects. We analyzed the self-evaluation results of suppliers and screened the top 5% highest risk suppliers, conducting on-site audits and providing guidance for them to make improvements, and ensure that corporate sustainability measures are implemented in the supply chain.</p> <p>(V) Stakeholder interests: The company keeps going on own business and performance and achieve mission of caring employees, customer service, and reward shareholder. In addition to better performance in</p>

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			<p>the industry, the company pursues good business performance and strives to achieve its mission to “care for its employees, serve its customers, and give back to shareholders.” To that end, it bears a responsibility to properly care for its shareholders, customers, suppliers, employees, and society. In addition to complying with laws and the norms of business ethics, the Company has maintained international standards to enhance competitiveness; created shareholders' rights; pay equal attention to economic, environmental and social aspects; promote green construction and procure green or energy-conserving materials and supplies; conserve energy and reduce carbon emissions; pay attention to social issues; invest in community or social welfare actions suitable for businesses, and thus extend care for society.</p> <p>(VI) Advanced studies of Directors :</p> <table border="1"> <thead> <tr> <th>Name</th> <th>Date of continuing education</th> <th>Course name</th> <th>Organizer</th> <th>Hours</th> </tr> </thead> <tbody> <tr> <td rowspan="2">Chia Chau Wu</td> <td>2025.7.23</td> <td>Enterprise Risk Management Issues and Practices</td> <td>Taiwan Corporate Governance Association</td> <td>3</td> </tr> <tr> <td rowspan="2">2025.10.30</td> <td>Analysis of corporate transformation and mergers and acquisitions</td> <td>Securities and Futures Institute</td> <td>3</td> </tr> <tr> <td></td> <td>The great future of electrical power systems</td> <td>ITRI College</td> <td>3</td> </tr> <tr> <td rowspan="2">Wen Yuan, Wong</td> <td rowspan="2">2025.10.30</td> <td>Analysis of corporate transformation and mergers and acquisitions</td> <td>Securities and Futures Institute</td> <td>3</td> </tr> <tr> <td>The great future of electrical power systems</td> <td>ITRI College</td> <td>3</td> </tr> <tr> <td rowspan="2">Pei-Ing Lee</td> <td>2025.7.23</td> <td>Enterprise Risk Management Issues and Practices</td> <td>Taiwan Corporate Governance Association</td> <td>3</td> </tr> <tr> <td rowspan="2">2025.11.14</td> <td>Trump 2.0 Disrupting the Global Economic Order - Impact and Responses</td> <td>Securities and Futures Institute</td> <td>3</td> </tr> </tbody> </table>	Name	Date of continuing education	Course name	Organizer	Hours	Chia Chau Wu	2025.7.23	Enterprise Risk Management Issues and Practices	Taiwan Corporate Governance Association	3	2025.10.30	Analysis of corporate transformation and mergers and acquisitions	Securities and Futures Institute	3		The great future of electrical power systems	ITRI College	3	Wen Yuan, Wong	2025.10.30	Analysis of corporate transformation and mergers and acquisitions	Securities and Futures Institute	3	The great future of electrical power systems	ITRI College	3	Pei-Ing Lee	2025.7.23	Enterprise Risk Management Issues and Practices	Taiwan Corporate Governance Association	3	2025.11.14	Trump 2.0 Disrupting the Global Economic Order - Impact and Responses	Securities and Futures Institute	3	Complies with Article 40 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.
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	Yes	No	
			<p>(VII) Implementation of risk management policies and risk assessment standards:</p> <p>1. Risk management policies</p> <p>(1) The Company established the Sustainable Development Committee under the Board of Directors to strengthen board functions and risk management mechanisms. The Committee supervises the implementation of risk management, environmental protection, social responsibility, and corporate governance to help the Company achieve sustainable operation.</p> <p>(2) The Company's Risk Management Regulations by the Board of Directors, which includes the risk management policy, and aims to effectively identify, analyze and assess, and continuously monitor risks, raising the risk awareness of all employees in hopes of controlling risks within a tolerable range. This ensures the completeness, effectiveness, and benefits of risk management.</p> <p>2. Risk organization operations</p> <p>(1) The Board of Directors is the highest level decision-making and supervision unit for risk management, and is responsible for establishing the Company's risk management policy and regulations. The Board of Directors supervises the implementation of the risk management system and the effective operation of its mechanisms. The Sustainable Development Committee reviews the Company's risk management policies, strategies, and management approach, and supervises the Company's implementation of risk management matters and implementation plans to achieve risk management goals. The</p>

Assessment item	Implementation status (Note)		Deviations from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons
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			<p>Sustainable Development Committee meets at least twice a year and reports the situation of risk management or major risk items to the Board of Directors in a timely manner. The Company's risk management implementation status was reported to the Board of Directors on August 7 and November 4, 2025.</p> <p>(2) The Risk Management Center is headed by the Executive Vice President and members are departments heads, who form task forces and are responsible for implementing and supervising the work and overall risk management by the task forces. In coordination with the Company's business strategies, five risk management task forces were established, namely industrial and operational, information security, hazards, finance, and legal affairs.</p> <p>(3) The risk management team comprises dedicated personnel appointed by each business management department. Besides assisting business management departments with gathering information on risks of internal and external environments and performing daily risk monitoring, the risk management team also tracks and assesses the risk level, takes improvement measures, and reports the implementation results of risk management to the Steering Center.</p> <p>(4) The Risk Management Center meets quarterly to review the performance of risk management organizations and business continuity plans, in order to ensure the suitability, relevance and effectiveness of its ongoing operations.</p>

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	Yes	No	
			<p>3. Implementation of the risk management system</p> <p>(1) The Company’s risk management systems are used to identify and analyze risks currently faced by the Company, establish suitable risk appetite and control procedures, and supervise compliance with various risks and risk appetite. Implementation procedures are as follows: background data collection → risk analysis → operational impact analysis → confirmation of control mechanisms and setting of regulatory indicators → risk assessment → prevention and improvement measures → selection of recovery plan and strategy.</p> <p>(2) Risk appetite for major risk categories and handling principles: Each business management department must analyze the attributes and impact of the risk factors that are identified, set appropriate measurement indicators, assess the risk level and risk appetite, and formulate corresponding handling principles as follows: A. “Low” risk appetite - Risks that require active risk aversion, or actions to minimize or eliminate the possibility of risks occurring. B. “Medium” risk appetite - the balance between positive benefits and negative costs needs to be constantly evaluated when making decisions. C. “High” risk appetite - a disciplined risk-taking approach tends to be adopted to maximize possible benefits.</p> <p>(3) Emergency response mechanism and measures: Each business management department has a complete set of operational</p>

Assessment item	Implementation status (Note)		Deviations from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	
			<p>norms and methods for handling emergency anomalies, covering manufacturing, supply chain and warehousing, information security, human resources and other aspects. Through the pre-sufficient plan, can immediately take response measures in the event of an emergency, mitigate the impact of the incident and quickly recover, ensure the normal operation to meet client needs. For example, raw material shortage, affecting more than 10% of production (such as earthquakes, typhoons, toxic gases, fire alarms, labor shortages, etc.), abnormal utilities systems, abnormal automation systems, abnormal outsourcing capacity, and large number of customer returns, all have specific treatment steps and improvement measures. In addition, the emergency response to personnel safety, such as fire alarm, gas leakage, leakage, odor, earthquake and radiation leakage, emergency response measures, notification procedures and command systems are all in accordance with EHS related regulations and ensure the effectiveness of emergency response measures.</p> <p>(4) Risk identification: Each business management department identifies risk items proposed by the Risk Management Promotion Center each year. We then took response measures against identified risk items based on risk levels. A total of 183 risk items were proposed in 2025, and the risk profile and the distribution of risk items and quantities were specified below after identification. Based on the statistics, 0 items needed immediate improvement; 5 items required improvement plans, 69 items</p>

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			<p>should have indicators set up for monitoring, and 109 items were kept under observation. Teams have formulated and taken response measures and established related handling mechanisms based on risk identification results.</p> <p>(5) Stress test: The Company conducts sensitivity analyses and stress tests on key risks in each aspect on an annual basis, including: Conduct sensitivity analysis and stress testing on financial (exchange rate) and non-financial (e.g., water resources, power supply, market, operating strategy, regulatory compliance and information security) aspects to understand the impact of potential risk factors on the Company's finances, and improve the Company's ability to withstand risks, in order to prevent the impact that extreme events may have on the Company.</p> <p>(6) Emerging risks: The Company constantly pays close attention to changes in the economic environment worldwide. We identify long-term risks from external sources and adapt business strategies accordingly to ensure sustainability and long-term operating performance. Each risk management team or managers at each level gathers related domestic and international information to evaluate potential risks in the Company's long-term operations. Emerging risk issues with the highest potential impact are verified through questionnaires or evaluation during senior executive meetings, and mitigation and response strategies are examined, serving as important references for formulating future business strategies.</p>

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			<p>(7) Creating a risk culture: Risk culture construction: To establish a comprehensive risk management culture, the Company's Sustainable Development Committee, which is subordinate to the Board of Directors, reviews the Company's risk management policy, strategies, and management approach, and supervises the Company's implementation of risk management matters and plans. In accordance with the defined scopes, organizations, duties, and risk management procedures stipulated in the Risk Management Regulations. The Company's Risk Management Center is headed by the Executive Vice President. The Center internalizes risk awareness in the management hierarchy, and reviews risk management performance and emerging risks on an annual basis. We also included risk management result in the annual performance evaluation of management (president and supervisors ranked assistant vice president and above), through the objectives by top managers to implement risk management measures and comprehensively raise the Company's risk awareness.</p> <p>A. Innovation proposal rewards and product risk management: A variety of incentives are provided to encourage employees to make innovation proposals and discover and improve potential risks. Proposals are evaluated and prizes are awarded based on expected benefits, creativity, scope of application, completeness, and quality contribution. In addition, the Company incorporates the concept of risk in the design</p>

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	Yes	No	
			<p>and development stage of new products, and performs failure mode and effect analysis (FEMA) to identify all potential risks, and establish mitigation measures to ensure that risks are minimized before new products go into mass production. We set up a 24-hour reporting hotline, information security hotline, whistleblower hotline, and whistleblower mailbox to ensure that risks are identified and addressed immediately, and also deeply rooted the risk management culture into the routine work of all employees through various promotional methods, such as TV walls, posters, and desktop wallpapers.</p> <p>B. Assessment and financial incentive mechanisms to promote risk management: The Company's evaluation regulations include employees' understanding and implementation of risk management as an evaluation item in quarterly work evaluations and year-end evaluations, which serves as the basis for performance ratings, promotion, bonuses, and stock options, to ensure that risk management measures are implemented. Incentives are also linked to the Company's key risks. For example, we have a zero-occupational injury bonus system to encourage managers and employees to take preventive measures to avoid accidents, so as to reduce hazard risks. Corresponding bonuses are given when the annual target is achieved.</p> <p>C. Regular risk training to raise the risk awareness of all employees: In addition to arrangements are made for all Directors to take corporate governance and risk</p>

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	Yes	No	
			<p>management courses offered by government-approved institutions every year, training courses will also be arranged on the framework and operational practices of risk management, in order to ensure that they have the professional abilities to oversee the Company's risk management operations. In addition, the Company has also compiled teaching materials on risk management, adjusted the contents of the teaching materials each year based on the implementation status and results of risk management, and assigns reading materials and training to employees through the Company's internal computer system, so that employees can fully understand the Company's risk management operations and become aware of the risks in routine operations.</p> <p>D.Risk culture promotion activities: The Company also irregularly organizes management activities to raise employees' risk awareness, such as the "Information Security Month" in 2025, during which online Q&amp;A, "Cybersecurity Visual Creation Awards", "information security seminars" and "reading information security regulations", which have built employees' consensus of information security and created a culture in which all employees participate in the prevention and improvement of risks.</p> <p>4. External audit of risk management: A third-party verification agency is commissioned to conduct external audits once every two years to determine whether or not the Company's risk</p>

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	Yes	No	
			<p>management system was properly implemented. The most recent verification was completed by Association Française de Normalisation (AFNOR) in May 2025, and a declaration of compliance with ISO 31000 guidelines and principles was obtained.</p> <p>(VIII) Implementation of Customer Policy:</p> <p>1. Customer royalty will be helpful to expand the business scope and strengthen the good partnership with customers. Maintaining good customer relationships help build customer loyalty, and higher loyalty benefits business scope expansion and maintaining partnerships with customers. Creating quality service is one of the core values of the company. The company’s goal is to maintain its service in leading position among DRAM manufacturers, and believes that maintaining the aforementioned service objectives and attitudes will help to enhance the existing customer relationship and establish a reputation in the industry, which will be beneficial to attracting new customers.</p> <p>2. Product design and test verification stage: In order to improve the efficiency and frequency of customer service and effectively build close relationships with customers, the Field Application Engineering Division provides technical support to customers in Taiwan, China, Southeast Asia, Europe, the United States, Japan and South Korea, organizing irregular technology exchange events to meet the technical needs of customers. In 2025, the Division held a total of 114 events, providing technical supports and assisting customers’</p>

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	Yes	No	
			<p>engineering personnel to solve problems in design and testing. In addition, through the highly efficient, intensive, and high-quality customer platform parameter measurement service, of which 1,142 cases were completed in 2025, we assisted customers in understanding the characteristics of their product platforms so that the new product development progress and verification cycles of customers were significantly accelerated, reducing investment risks and helping final products to be launched in a timely manner in the demand market. We also provide “customer product joint validation” services, and help customers discover compatibility issues during early stages of product development and validation, so that they can make improvements before mass production. We completed a total of 28 joint validation services in 2025.</p> <p>3. Production and sales stag: NTC has obtained the ISO 9001:2015 and IATF 16949:2016 quality system certifications. The Quality Assurance Division monitors and controls product quality as well as implements improvements in order to make sure that all production processes are fully optimized. Moreover, the Division includes each stage of the production process into a well maintained and tightly controlled system, manufacturing the products that meet customers' requirements. The Company’s business staff continuously communicates with the customer through the weekly feedback of the customer’s future demand forecast. The company’s production and sales system converts into a production plan after the head office aggregates the needs of global business feedback.</p>

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	Yes	No	
			<p>According to weekly feedback from business staff, it is continuously adjusted to facilitate production to meet customer needs. To ensure that product shipments can meet customer needs, the company cooperates with the world's top international express delivery companies to select the most appropriate delivery company based on customer area and delivery efficiency.</p> <p>4. After-sales service stage: We are committed to improving product quality and rapidly responding to customers' quality issues to meet their expectations. In order to accelerate the efficiency of problem analysis, our service team will fully understand the problems reported by customers first, update analysis progress to customers based on analysis plans, and send customers corrective measures and handling methods once analysis is completed. Thanks to the cooperation between Field Application Engineering Division, Quality Assurance Division, Product Engineering Division, and Manufacturing Process Division, as well as process management carried out via the customer complaint handling system, 98.1% of customer complaint cases were resolved within target deadlines in 2025. We will continue to maintain frequent communication with customers and understand how customers use our products and failure conditions in the shortest time possible, in order to accelerate problem analysis and solve problems.</p> <p>5. Protection of confidential customer information: Customers are important partners of the Company. Therefore, the customer's privacy and confidential information are given the same standards of protection as the Company's</p>

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			<p>confidential information. To ensure that confidential information is protected, the Company has established the Personal Data Management Rules, which serve as the basis for the collection, processing, and use of personal data. Unless consent is obtained from the owner of personal data or due to special provisions of other laws and regulations, the Company will not disclose customer data to a third party or use the personal data for other purposes. Furthermore, the Company has established “the Company Classified Information Management Guidelines” for employees to follow when dealing with customers’ information. The Company regularly conducts advocacy and audits to enhance the awareness and ability of all employees in the process of classifying and handling confidential information. There were no customer privacy violations in 2025.</p> <p>6. Customer Satisfaction: We employ an external third-party institution to for direct trade and to conduct end customer satisfaction surveys via the Internet or interviews, in hopes of understanding customers' needs from a fair and objective perspective. Content of the survey include product, delivery, quality, technical service, communication, business model, and comparison with competitors. With regard to items with low-satisfaction, relevant departments are responsible for the review and proposing corrective measures. In addition, the results of customer satisfaction surveys are reported during top management meeting. Then the sales staff will provide customers with improvement results or the direction of continuous improvements, as to continue</p>

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			<p>enhancing customer satisfaction. In order to improve customer satisfaction, we specially established a review platform that gives priority to handling customers' needs and making improvements accordingly. Our average customer satisfaction score was 95.7 points in 2025, surpassing the goal of 91 points, and our customer satisfaction has gradually increased each year over the last three years.</p> <p>(IX) Case where the company purchased liability insurance for directors: We have insurance coverage for all Directors, please refer to MOPS.</p> <p>Complies with Article 39 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.</p>
<p>IX. Please indicate the improvement of the results of the corporate governance evaluation issued by the Company's Center for Corporate Governance in the last year of the Taiwan Stock Exchange Co., Ltd. and provide priority measures and measures for those who have not yet improved.</p> <p>The Company ranked in the top 5% of public companies in the 11th Corporate Governance Evaluation in 2025. However, results of the 12th Corporate Governance Evaluation have not been announced as of the date of report. Improvements already made and response measures prioritized for Corporate Governance (ESG) Evaluation indicators are described below:</p> <p>(I) Improvements already made</p> <ol style="list-style-type: none"> <li>1. Developed and disclosed plans to enhance corporate value.</li> <li>2. Developed and disclosed privacy protection policies.</li> <li>3. Developed and disclosed customer service management policies.</li> <li>4. Disclosed training and development plans for improving employees' career capabilities and the implementation status of the plans</li> <li>5. Held physically with the assistance of video conference in the annual shareholders' meeting.</li> </ol> <p>(II) Response measures prioritized</p> <ol style="list-style-type: none"> <li>1. Develop plans to continue optimizing supplier management policies.</li> <li>2. Develop plans to obtain third-party verifications by referencing the industry indicator information disclosed in the SASB guidelines.</li> </ol>			

Note: Summarize operations in the description field regardless of whether "Yes" or "No" was selected.

## ■ Intellectual Property Management

To drive innovation and protect critical in-house technologies, Nanya has aligned its operational goals with R&D resources to formulate an intellectual property (IP) strategy. This strategic approach not only mitigates operational risks but also strengthens Nanya's position in the competitive high-tech landscape.

### I. Comprehensive Patent Protection Strategy

Nanya's IP strategy covers all aspects of intellectual property, from strategic planning to practical deployment. Nanya focuses on raising employees' IP awareness, analyzing industry trends, building independent R&D capabilities, generating high-value patents, and enforcing IP rights. Notably, Nanya has dedicated personnel to manage the Company's IP assets, while initiatives like the Patent Committee and incentive programs ensure the quality and impact of the patent portfolio. By safeguarding proprietary innovations, Nanya consolidates its competitive advantage and strategically leverages IP rights to counter baseless patent claims and litigations.

### II. Advanced Trade Secret Management

Nanya has implemented stringent trade secret management policies, incorporating trade secret protection into the onboarding curriculum for new employees to ensure confidentiality compliance. Our information security policies prioritize employee privacy and client rights. Through continuous training, we reinforce our employees' commitment to protecting confidential information and adhering to legal compliance, significantly reducing the risk of unauthorized information disclosure.

### III. Strategic Implementation and Oversight

- (I) Nanya provides regular updates on IP matters to the Board of Directors, with the latest report delivered on March 4, 2025.
- (II) We continuously advance our IP management program since 2007. Recent milestones include:
  1. Optimized the electronic patent management system and developed the patent search system since 2019, and strategized the Company's global IP strategy via the Patent Committee.
  2. Implemented a comprehensive trade secret management system, with ISO 27001 information security certification valid through October 20, 2028.
  3. Integrated patent and trade secret protection into new employee orientation, with annual training for all employees to reinforce knowledge of IP and confidentiality practices.

(III) As of the end of December 2025, Nanya's IP accomplishments are as the following:

1. Accumulated over 8,600 granted patents worldwide.
2. Achieved Grade A certification under the Taiwan Intellectual Property Management System (TIPS) in December 2023, with validity through December 31, 2026.
3. Recognized by Clarivate as the Top 100 Global Innovator for four consecutive years in 2026, earning international acclaim for patent quality.

(IV) Composition and Operations of the Company's Remuneration Committee or Nomination Committee

1. Information on Remuneration Committee Members

March 23, 2026

Capacity	Qualifications	Professional qualifications and experience	Independence analysis	Number of other public companies at which the person concurrently serves as remuneration committee member
	Name			
Convener Independent Director	Shu-Po Hsu	<p>Graduated from National Chung Cheng University with master degree in Graduate Institute of Criminology. Formerly served as the chairman of the Life Insurance Association of the Republic of China, and is currently the Chairman of the General Chamber of Commerce of the Republic of China and Chairman of Taiwan Life.</p> <p>Has a wealth of experience in management, finance, insurance, leadership in numerous industries and promoting corporate governance; provided opinions and fulfilled duties from an independent and objective position while serving as an independent director; also serves as the convener of the Company's Compensation Committee; is a member of the Audit Committee and Sustainable Development Committee; was a member of original Risk Management Committee; does not have any conditions specified in Article 30 of the Company Act.</p>	<p>No spouse or relative within the second degree of kinship serves as the Company's director, does not hold the Company's shares in his/her own name, spouse, or others, does not provide audit, business, legal, financial, and accounting services to the Company and receive compensation for such services, and is compliant with the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange.</p>	N/A
Independent Director	Ching-Chyi Lai	<p>Graduated from National Chengchi University with master degree in Public Finance. Formerly served as deputy secretary-general at the Executive Yuan, chief secretary at the National Development Council, and Chairman of Chunghwa Post Co., Ltd., has an accountant certificate.</p> <p>Has an expertise in management, accounting, or finance and relevant experience in promoting corporate governance; provided recommendations and fulfilled duties from an independent and objective position while serving as an independent director; also serves as the convener of the Company's Audit Committee; is a member of the Compensation Committee and Sustainable Development Committee; served as the convener of original Risk Management Committee; does not have any conditions specified in Article 30 of the Company Act.</p>	<p>No spouse or relative within the second degree of kinship serves as the Company's director, does not hold the Company's shares in his/her own name, spouse, or others, does not provide audit, business, legal, financial, and accounting services to the Company and receive compensation for such services, and is compliant with the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange.</p>	N/A

Capacity	Name	Qualifications Professional qualifications and experience	Independence analysis	Number of other public companies at which the person concurrently serves as remuneration committee member
Independent Director	Tain-Jy Chen	<p>Graduated from Pennsylvania State University, USA with Ph.D. in Economics. Formerly served as the minister of National Development Council, minister/ minister without Portfolio of Executive Yuan ROC, and the president of Chung-Hua Institution for Economic Research; is currently an emeritus professor at National Taiwan University and a contract-based research fellow at National Tsing Hua University. Has an expertise in international trade and economic development, and pays attention to international political economy; provided recommendations and fulfilled duties from an independent and objective position while serving as an independent director; is a member of the Company's Audit Committee, Compensation Committee and Sustainable Development Committee; does not have any conditions specified in Article 30 of the Company Act.</p>	<p>No spouse or relative within the second degree of kinship serves as the Company's director, does not hold the Company's shares in his/her own name, spouse, or others, does not provide audit, business, legal, financial, and accounting services to the Company and receive compensation for such services, and is compliant with the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange. Began serving as the independent director of Far EasTone Telecommunications Co., Ltd. in June 2024.</p>	1
Independent Director	Ming-Ji Wu	<p>Graduated from National Chengchi University with Ph.D. in Technology Management. Formerly served as Vice Chairman of Council for Economic Planning and Development of Executive Yuan, Director-General of Industrial Development Bureau of Ministry of Economic Affairs and Chairman of New Taipei Metro Corporation; is currently President of Digital Intelligence development Org. of Walsin Lihwa Corp. Has an expertise in industrial development, technological innovation, and digital transformation; provided recommendations and fulfilled duties from an independent and objective position while serving as an independent director; is a member of the Company's Audit Committee, Compensation Committee and Sustainable Development Committee; does not have any conditions specified in Article 30 of the Company Act.</p>	<p>No spouse or relative within the second degree of kinship serves as the Company's director, does not hold the Company's shares in his/her own name, spouse, or others, does not provide audit, business, legal, financial, and accounting services to the Company and receive compensation for such services, and is compliant with the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange. Began serving as the independent director of United Alloy-Tech Company in June 2024.</p>	1

## 2. Remuneration Committee Meeting Status

- (1) There were 4 members of NTC's Remuneration Committee.
- (2) Current term for the members: May 28, 2025 ~ May 27, 2028. A total of 2 meetings of the Remuneration Committee were held as of December 31, 2025. The qualifications and attendance of committee members is shown below:

Title	Name	Attendance in person	By Proxy	Attendance rate (%)	Remarks
Convener	Shu-Po Hsu	2	0	100	Reelected on May 28, 2025
Committee member	Ching-Chyi Lai	2	0	100	Reelected on May 28, 2025
Committee member	Tain-Jy Chen	2	0	100	Reelected on May 28, 2025
Committee member	Ming-Ji Wu	1	0	100	Newly elected on May 28, 2025
Committee member	Tsai-Feng Hou	1	0	100	Former Director as of May 28, 2025

### Other mentionable items:

- I. If the Board of Directors did not adopt or revise the recommendations of the Remuneration Committee, it should describe the date of the Board meeting, term of the Board, agenda item, resolutions adopted by the Board, and actions taken by the Company in response to the opinion of the Remuneration Committee (if the board of directors approved salaries higher than the recommendation of the Remuneration Committee, specify the discrepancy and reason): None.
- II. If a member opposes a resolution the Committee has adopted or has reservations with a written record or a statement, the date and session of the meeting, the resolution, opinions of all the members, and the handling of their opinions shall be indicated: None.

### III. Scope of authority of the Remuneration Committee:

The Remuneration Committee performs the following duties in accordance with the Remuneration Committee Charter and relevant laws and regulations, and submit recommendations to the board of directors for discussion:

1. Periodically review the Company's Remuneration Committee Charter and submit revision recommendations.
2. Establish and periodically review director and manager performance evaluation and remuneration policies, systems, standards, and structures.
3. Periodically evaluate and set the remuneration to directors and managers.

### IV. Operations in the most recent year:

Remuneration Committee Meeting	Content
April 7, 2025 1st meeting in 2025	To approve 2025 employee stock options for managers.
	Remuneration Committee resolution: All attendants agreed to pass. The Company's handling of the Remuneration Committee's opinions: Matters discussed in the Remuneration Committee meeting were approved by all Directors in attendance during the Board meeting on April 7, 2025, except from some Directors who recused themselves due to conflict of interest, the remaining Directors approved the proposal.

Remuneration Committee Meeting	Content
August 7, 2025 2nd meeting in 2025	<ol style="list-style-type: none"> <li>1. To approve to continue using the current remuneration of Directors.</li> <li>2. To approve the current remuneration standards and structure of managers.</li> <li>3. To approve the current salary items and standards of managers.</li> <li>4. To approve salary raise for managers in 2025 does not exceed the salary raise for employees.</li> <li>5. To approve 2025-2 employee stock options for managers.</li> </ol>
	<p>Remuneration Committee resolution: All attendants agreed to pass.  The Company's handling of the Remuneration Committee's opinions:  Matters discussed in the Remuneration Committee meeting were approved by all Directors in attendance during the Board meeting on August 7, 2025, except from some Directors who recused themselves due to conflict of interest in the first and fourth cases, the remaining Directors approved the proposal.</p>

V. Key tasks of the Remuneration Committee this year:

The Remuneration Committee will continue to evaluate the Company's remuneration policy and system for Directors and managers in accordance with the Remuneration Committee Charter and relevant laws and regulations in 2026, and make recommendations to the Board of Director for reference when making decisions.

1. Periodically review the Company's Remuneration Committee Charter and submit revision recommendations.
2. Establish and periodically review director and manager performance evaluation and remuneration policies, systems, standards, and structures.
3. Periodically evaluate and set the remuneration to directors and managers.

3. Information on Members and the Operation of the Nomination Committee: None.

(V) Promotion of Sustainable Development – Implementation Status and Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons

For details on implementation status, please refer to the Sustainability Report on our website. ([https://www.nanya.com/ESG/tw/csr\\_report](https://www.nanya.com/ESG/tw/csr_report))

Item	Implementation status		Summary description	Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No		
I. Has the Company established a governance framework for promoting sustainable development, and established an exclusively (or concurrently) dedicated unit to be in charge of promoting sustainable development? Has the board of directors authorized senior management to handle related matters under the supervision of the board?	✓		<p>1. The Company formulated three sustainable development themes – “Creating Shared Value”, “Promoting Sustainable Mutual Prosperity”, and “Achieving Sustainable Development” to drive the six aspects of sustainability strategies, in order to achieve the vision of becoming the “Best DRAM Partner for Smart World.” We set future development goals for material topics under the sustainable development strategies, and examine performance each year.</p> <p>2. Implementation status of the sustainable development organization</p> <p>(1) The Company’s Board of Directors adopted the resolution to establish the Sustainable Development Committee during the Board meeting on August 3, 2022 to implement sustainable development goals such as environmental protection, social responsibility and corporate governance. Furthermore, due to considerations of functions and powers, the original Risk Management Committee was merged into the Sustainable Development Committee. The Board of Directors established the " Sustainable Development Committee Charter, and appointed Chairman Mr. Ming Jen, Tzou, Director Mr. Pei-Ing Lee and Mr. Lin-Chin Su, Independent Directors Mr. Shu-Po Hsu, Mr. Ching-Chyi Lai, Mr. Tain-Jy Chen and Mr. Ming-Ji Wu as members of the Sustainable Development Committee (please refer to B. Corporate Governance of disclosure of</p>	Complies with Article 9 of the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies .

Item	Implementation status		Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	
			<p>information on Directors' professional qualifications and Independence of Independent Directors for the professional ability required by the committee).</p> <p>(2) Function and power of the Sustainable Development Committee, and report to the Board of Directors:</p> <p>A. Review sustainable development and risk management policies, strategies, and management approaches of the Company.</p> <p>B. Supervise the implementation and effectiveness of the Company's sustainable development and risk management.</p> <p>C. Review material information on sustainable development disclosed in the Company's Sustainability Report.</p> <p>D. Supervise the Company's implementation of GHG inventory and verification planning.</p> <p>E. Supervise the business of the Company's sustainability code or other matters the committee was instructed by the Board of Directors to handle.</p> <p>(3) To implement sustainable development strategies and achieve the management policies and objectives for major issues for the year, the Company's Sustainable Development Committee charged the Sustainable Development Steering Center and Risk Management Steering Center to implement sustainability and risk management work. The vice president and executive vice president serve as the directors, and the Sustainable Development and Risk Management Group, President Office to serve as the Secretariat to continue communicating the importance of sustainable development to business administration. The division is responsible for convening Sustainable Development Promotion Center quarterly meetings and Risk Management Steering Center quarterly meetings. It plans and controls various action plans and risks, and integrates and supervises the execution progress and results of</p>

Item	Implementation status		Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	
		<p>corporate governance and economic, social, and environmental sustainability, ensuring the effectiveness of horizontal and vertical communication to specifically demonstrate sustainable development.</p> <p>(4) A dedicated sustainable development organization was established under the President's Office - Sustainability and Risk Management Division ("Sustainability Division") to handle the following affairs:</p> <p>A. The Sustainable Development Promotion Center meets on a quarterly basis to formulate the Company's sustainable development strategy, vision, goals, management policy, and related systems.</p> <p>B. Plan and execute the Company's sustainable development action plans, control progress, and conduct performance assessments.</p> <p>C. Assist each working group to plan sustainable development-related practices, track the implementation and evaluate performance in various major issues, report the implementation results to the Sustainable Development Promotion Center, and the chief sustainability officer reports to the Sustainable Development Committee every six months.</p> <p>D. Assist the Sustainable Development Committee in preparing the meeting agenda and procedures.</p> <p>3. Sustainability and Risk Management Division reports the sustainability-related work carried out by the Sustainable Development Promotion Center in the previous year, allowing the Board of Directors to fully understand and supervise the Company's progress in sustainability work, management policy, strategy, goal and target setting for material issues in the new year, implementation status of goals in the previous year,</p>	

Item	Implementation status		Summary description	Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No		
			<p>highlights, and stakeholder engagement. Key points of the report in 2025 are as follows:</p> <ol style="list-style-type: none"> <li>(1) Sustainable development strategy and goal setting.</li> <li>(2) Overview, recognition and awards of sustainable performance in the current year.</li> <li>(3) The 2024 GHG inventory and verification report.</li> <li>(4) Goal management and performance review of material sustainability issues in the current year, and goal-setting for material sustainability issues in the following year.</li> <li>(5) Encourage participation in domestic and overseas sustainability evaluations, internalize recommendations from the evaluations, and future improvement direction for sustainability.</li> </ol> <p>4. A total of 4 Sustainable Development Promotion Center meetings and 2 Sustainable Development Committee meetings were convened in 2025, implementation progress of sustainable development was reported to the Board of Directors on August 7 and November, 2025.</p>	
<p>II. Does the company conduct risk assessments of environmental, social and corporate governance (ESG) issues related to the company's operations in accordance with the materiality principle, and formulate relevant risk management policies or strategies?</p>	✓		<ol style="list-style-type: none"> <li>1. This disclosure information and risk assessment boundary covers the Company's sustainability performance at its major production locations in 2025.</li> <li>2. The Company complies with the materiality analysis approach developed by the Global Reporting Initiative (GRI), and determine material sustainability issues through six procedures: (1) Determine which stakeholders to communicate with; (2) Collect sustainability issues; (3) Survey the level of concern; (4) Measure the effect on operations; (5) Verify material issues; (6) Decide material issues. We established policies to effectively identify, measure, evaluate, supervise, and manage risks based on the material issues that were identified, in hopes of reducing the impact of related risks. Our risk management strategies for material issues in 2025:</li> </ol>	<p>Complies with Article 3 of the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies .</p>

Item	Implementation status		Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	
			<p>(1) Environmental issues:</p> <p>A. Green Products: We use complete advanced processes to provide competitive advantages of optimized energy consumption, efficacy, and chip sizes. In addition, we manufacture more advanced, more energy-saving, more eco-friendly, and hazardous substance free products for our customers, lowering the environmental impacts of the products. The Company has established a green product promotion organization to control the use of raw materials and products that comply with laws and regulations of the EU and other countries and standards of customers for hazardous substances in the product development and production process.</p> <p>B. Climate strategy: We will include climate change risks into overall considerations of operations, and predict the probability of risk occurrence and levels of influence, formulating risk response plans, mitigation plans and crisis handling mechanisms in order to issue warnings as early as possible to mitigate the impact of climate risks on our operations.</p> <p>C. Energy Management: We will improve the efficiency of energy use, promote energy saving measures, reduce GHG emissions, as well as lower environmental pollution to improve our image in society, and lower manufacturing cost while meeting the requirements of customers or government policies.</p> <p>D. Water Management: Through daily management, reductions and water recovery, we maximize the use of water resources and lower environmental pollution and production cost, while setting up response mechanisms for water shortage to mitigate the production impact risks resulting from</p>

Item	Implementation status		Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	
			<p>water shortage.</p> <p>E. Waste recycling and reuse: We will recycle waste to improve the effective use of resources and reduce other problems deriving from pollution. Moreover, we will provide waste to other industries for reuse, achieving the advantages of environmental impact reductions and circular economy development.</p> <p>(2) Social issues:</p> <p>A. Talent Retention and Employee Wellbeing: We will continue to recruit high potential talent, and provide a friendly workplace, so our employees may continue to contribute to the Company while growing within the organization, which will maintain our competitive advantages.</p> <p>B. Employee development: As a people-oriented company, we established an advantageous training development system, reinforcing our employees' core technological capabilities to achieve our annual strategic goals, cultivate excellent high-tech semiconductor talent.</p> <p>C. Occupational Health and Safety: Employees are our important assets. We provide employees with a safe and healthy working environment through continuous improvement, and raise their safety culture awareness. We strengthen self-inspections and reduce the occurrence of occupational accidents among employees.</p> <p>D. Social engagement: Based on our core competencies and values, we gather internal resources, invest in diverse aspects, and cooperate with upstream and downstream partners to convey the power of beauty and benevolence, and help create a better society.</p> <p>E. Human rights: We value basic human rights, implemented a human rights culture and training,</p>

Item	Implementation status		Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	
			<p>established principles of risk mitigation and compensation and created a working environment that protects human rights.</p> <p>(3) Corporate governance issues:</p> <p>A. Risk Management: We will establish and maintain effective risk management mechanisms and constantly improve them, lower operating costs to ensure the company remains profitable, create a quality working environment, in order to achieve the goals of corporate sustainability.</p> <p>B. Ethical Corporate Management: We will build a sound corporate governance system, implement various business ethics policies and risk management mechanisms between suppliers, customers, and stakeholders to maintain the foundation of corporate sustainability and value creation.</p> <p>C. R&amp;D and Innovation: Research and develop advanced process technologies as well as design new products of the next generation, make forward-looking market plans while providing customers with high value-added solutions, and establish highly intelligent product lines to enhance efficiency, in order to maintain competitive advantages.</p> <p>D. Customer Service: We will provide comprehensive customer services. Through regular communication and visits, we are able to understand customers' opinions about our products and services, which help us grasp customers' needs. Therefore, we will make further improvements to enhance customer satisfaction and market image.</p> <p>E. Sustainable supplier management: We will promote sustainable performance of suppliers, improve resilience of supply chains, manage and</p>

Item	Implementation status		Summary description	Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No		
			control supply chain risks, and cooperate with suppliers to become the best partners in order to jointly move towards a sustainable future.	
<p>III. Environmental issues</p> <p>(I) Has the Company set an environmental management system designed to industry characteristics?</p>	✓		<p>1. The Company has established an EHS Management Policy, EHS Management Regulations, Management Information System, and Office Automation System according to environmental protection regulations (such as the Air Pollution Control Act, Water Pollution Control Act, Waste Disposal Act, and Toxic and Concerned Chemical Substances Control Act) established by the Ministry of Environment, strengthening the EHS management in our factories through a comprehensive system. Furthermore, we implemented an environmental accounting system, monitor environmental expenditure information and benefits, and disclosure our environmental protection measures to stakeholders.</p> <p>2. Our environmental management systems were certified by an independent third party according to the standards established by international organizations, and had obtained the certification of “ISO 14001” environmental management system, which is still effective as of the date of the annual report.</p>	Complies with Article 13 of the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies.
<p>(II) Does the Company endeavor to use energy more efficiently and to use renewable materials with low environmental impact</p>	✓		<p>1. The Company has adopted various energy-saving technologies over the years to effectively mitigate the environmental impacts of the greenhouse effect, using different approaches, such as automating equipment control, improving equipment efficiency, recovering energy for reuse, and improving production management, to improve equipment and reduce energy consumption.</p> <p>The Company has implemented and completed verification for ISO 50001 Energy Management Systems, which is still valid as of the date of report. To strengthen the concept of energy conservation among</p>	Complies with Article 12 of the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies.

Item	Implementation status		Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	
		<p>employees, Nanya has trained dedicated energy management personnel in each unit to facilitate energy management and the implementation of energy conservation in each department. Currently, there are 110 qualified energy management personnel, and 413 employees completed training over the years.</p> <p>Energy saving targets set by the Company for 2030: Cumulative energy saving from 2017 to 2030: 103,000 MWh/year. A total of NT\$28.26 million was invested and 30 energy-saving management plans were completed in 2025, saving 4,695 MWh/year. We implemented 28 energy conservation plans (25 new plans, 3 ongoing plans) in 2026, and expect to save 4,637 MWh/year.</p> <p>2. Regarding the potential negative ESG impacts of raw materials, the Company actively cooperates with external stakeholders, prioritizes joint action in the best solutions to minimize the impact, and does its best to avoid using raw materials from biodiversity areas in Taiwan and overseas. Based on the Company's Hazardous Substance Free Policy and Responsible Mineral Procurement Policy, we comply with domestic and international regulations or directives on restricted substances, obtained additional third-party certification, and increased the use of recycled raw materials, improving our green product management and design and innovation capabilities.</p> <p>In the production process, the Company needs to use monitor wafers to monitor process conditions. The used monitor wafers can be reproduced and used repeatedly; each monitor wafer can be repeatedly used 8-11 times (varies with the process used). This not only reduces the cost of purchasing whole new monitor wafers, but also reduces the amount of waste generated.</p>	

Item	Implementation status		Summary description	Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No		
(III) Has the Company evaluated the potential risks and opportunities posed by climate change for its business now and in the future and adopted relevant measures to address them?	✓		<p>1. The Company's climate change issues are coordinated by the President's Office. Climate change issues are included in discussions and matters for resolution or implementation in accordance with the TCFD guidelines during quarterly meetings of the Sustainable Development Promotion Center. The Company is actively implementing energy conservation and carbon reduction management measures, working to mitigate climate change and improve the Company's adaptation capabilities. The Company began publishing a TCFD report every year starting from 2021 to help stakeholders understand.</p> <p>2. The Company's Risk Management Steering Center considers the impact of climate change in enterprise risk management (ERM), and estimates the probability and impact of risks. The major risks identified are mainly transition risks, such as changes in the national power structure, customer demand for low-carbon products, and the impact of fulfilling SBT commitments. The three medium-term financial impacts on the Company are estimated to account for approximately 3-4% of annual revenue. We have established risk response and mitigation plans, as well as crisis management mechanisms, which enables the working group to give warnings in advance and mitigate the impact of risks on company operations. Furthermore, we have also reviewed the opportunities brought by climate risks that were identified, including the implementation of ISO 50001 Energy Management, supplier engagement in energy conservation and carbon reduction, and development and expansion of low carbon products and services. We will be able to effectively reduce electricity consumption, increase the green value of products, enhance product competitiveness, and increase revenue by seizing these three opportunities.</p>	Complies with Article 17, Paragraph 1 of the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies.

Item	Implementation status		Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons																																				
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(IV) Did the company collect data for the past two years on greenhouse gas emissions, volume of water consumption, and the total weight of waste, and establish policies for greenhouse gas reduction, reduction of water consumption, or management of other wastes?	✓		<p>1. We have established a sustainable development policy, as well as an occupational health and safety and environmental management policy, and established regulations for energy conservation and carbon reduction, GHG reduction, water use reduction, and other waste management on this basis. Statistics of GHG emissions, water consumption, and waste generated in the past two years are as follows:</p> <p>(1) GHG emissions (all production bases)</p> <table border="1"> <thead> <tr> <th>Item</th> <th>2025</th> <th>2024</th> </tr> </thead> <tbody> <tr> <td>Scope 1 (Metric tons CO<sub>2</sub>e)</td> <td>51,088</td> <td>37,973</td> </tr> <tr> <td>Scope 2 (Metric tons CO<sub>2</sub>e)</td> <td>372,434</td> <td>370,075</td> </tr> <tr> <td>Emissions per unit production capacity (kg/thousand die)</td> <td>387</td> <td>415</td> </tr> </tbody> </table> <p>(2) Water use (all production bases )</p> <table border="1"> <thead> <tr> <th>Item</th> <th>2025</th> <th>2024</th> </tr> </thead> <tbody> <tr> <td>Water consumption (10,000 metric tons)</td> <td>406.3</td> <td>395.5</td> </tr> <tr> <td>Water consumption per unit capacity (metric tons/thousand die)</td> <td>3.71</td> <td>4.02</td> </tr> </tbody> </table> <p>(3) Waste generation (all production bases )</p> <table border="1"> <thead> <tr> <th>Item</th> <th>2025</th> <th>2024</th> </tr> </thead> <tbody> <tr> <td>Hazardous waste (Metric ton)</td> <td>18,072</td> <td>16,671</td> </tr> <tr> <td>Emissions from hazardous waste per unit production capacity (kg/thousand die)</td> <td>16.51</td> <td>16.94</td> </tr> <tr> <td>General waste (Metric ton)</td> <td>7,580</td> <td>6,060</td> </tr> <tr> <td>Emissions from general waste per unit production capacity (kg/thousand die)</td> <td>6.93</td> <td>6.16</td> </tr> </tbody> </table> <p>2. The Company carries out GHG reduction management, water management, and other waste reduction management in accordance with government laws and</p>	Item	2025	2024	Scope 1 (Metric tons CO <sub>2</sub> e)	51,088	37,973	Scope 2 (Metric tons CO <sub>2</sub> e)	372,434	370,075	Emissions per unit production capacity (kg/thousand die)	387	415	Item	2025	2024	Water consumption (10,000 metric tons)	406.3	395.5	Water consumption per unit capacity (metric tons/thousand die)	3.71	4.02	Item	2025	2024	Hazardous waste (Metric ton)	18,072	16,671	Emissions from hazardous waste per unit production capacity (kg/thousand die)	16.51	16.94	General waste (Metric ton)	7,580	6,060	Emissions from general waste per unit production capacity (kg/thousand die)	6.93	6.16
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			<p>regulations, as well as the Company's environment management policy. We managed goals for material issues identified by stakeholders, and review the progress of goals every six months to achieve better implementation.</p> <table border="1"> <thead> <tr> <th>Issue</th> <th>2026 Goals</th> <th>2025 Goals</th> <th>2025 Performance</th> <th>Goal achievement</th> </tr> </thead> <tbody> <tr> <td>GHG management</td> <td>Reduction rate of PFCs emissions from processes reaches a minimum of 93%</td> <td>Reduction rate of PFCs emissions from processes reaches a minimum of 93%</td> <td>Reduction rate reach 93.6%</td> <td>Goal achieved</td> </tr> <tr> <td rowspan="2">Water Management</td> <td>Accumulated water consumption per unit production capacity decreased &gt;35.5% compared to 2017</td> <td>Accumulated water consumption per unit production capacity decreased &gt;35.5% compared to 2017</td> <td>Accumulated water consumption per unit production capacity decreased &gt;34% compared to 2017</td> <td>Goal non-achieved (Note)</td> </tr> <tr> <td>Other losses in production caused by restricted water supply: 0 wafers</td> <td>Other losses in production caused by restricted water supply: 0 wafers</td> <td>Other losses in production caused by restricted water supply: 0 wafers</td> <td>Goal achieved</td> </tr> <tr> <td rowspan="3">Waste recycling and reuse</td> <td>Non-compliance with environmental laws and regulations: 0 cases</td> <td>Non-compliance with environmental laws and regulations: 0 cases</td> <td>0 cases</td> <td>Goal achieved</td> </tr> <tr> <td>Rate of auditing and coaching waste disposal contractors on-site &gt; 98%</td> <td>Rate of auditing and coaching waste disposal contractors on-site &gt; 98%</td> <td>Auditing and counseling rate of 98.4%</td> <td>Goal achieved</td> </tr> <tr> <td>Reduction rate of VOCs &gt; 95%</td> <td>Reduction rate of VOCs &gt; 92%</td> <td>&gt;95.4%</td> <td>Goal achieved</td> </tr> </tbody> </table> <p>Note: Mainly due to the decrease in water recycling from abnormal MBR in wastewater treatment.</p> <p>3. Greenhouse gas inventory and assurance, reduction targets, strategies and specific action plans of the consolidated Company, please refer to 1-1 GHG inventory and assurance in the past two years and 1-2 Greenhouse gas reduction targets, strategies, and specific action plans.</p>		Issue	2026 Goals	2025 Goals	2025 Performance	Goal achievement	GHG management	Reduction rate of PFCs emissions from processes reaches a minimum of 93%	Reduction rate of PFCs emissions from processes reaches a minimum of 93%	Reduction rate reach 93.6%	Goal achieved	Water Management	Accumulated water consumption per unit production capacity decreased >35.5% compared to 2017	Accumulated water consumption per unit production capacity decreased >35.5% compared to 2017	Accumulated water consumption per unit production capacity decreased >34% compared to 2017	Goal non-achieved (Note)	Other losses in production caused by restricted water supply: 0 wafers	Other losses in production caused by restricted water supply: 0 wafers	Other losses in production caused by restricted water supply: 0 wafers	Goal achieved	Waste recycling and reuse	Non-compliance with environmental laws and regulations: 0 cases	Non-compliance with environmental laws and regulations: 0 cases	0 cases	Goal achieved	Rate of auditing and coaching waste disposal contractors on-site > 98%	Rate of auditing and coaching waste disposal contractors on-site > 98%	Auditing and counseling rate of 98.4%	Goal achieved	Reduction rate of VOCs > 95%	Reduction rate of VOCs > 92%	>95.4%	Goal achieved	
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Item	Implementation status		Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	
<p>IV. Social issues</p> <p>(I) Has the company formulated relevant management policies and procedures in accordance with relevant laws and regulations and international human rights conventions?</p>	✓		<p>Complies with Article 18 of the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies.</p>
		<p>The Company not only complies with the Labor Standards Act and other labor regulations to protect the fundamental human rights of employees and stakeholders, but also supports and complies with the UN Guiding Principles on Business and Human Rights, Universal Declaration of Human Rights, International Bill of Human Rights, the first and second principles of the UN Global Compact, and International Labor Organization's Declaration on Fundamental Principles and Rights at Work. The Company also align with the Responsible Business Alliance (RBA) Code of Conduct and local laws at each operating site to promote a humane working environment and fulfill our responsibility for sustainable business operations. (Please refer to VII. Other important information to facilitate better understanding of the company's promotion of sustainable development for Human Rights Policy of the Company.)</p> <p>The Company's Sustainable Development Committee continues to promote sustainable development policies and human rights protection measures in various aspects and carries out risk assessment and management, thereby creating an inclusive and friendly environment with diversity.</p> <p>The Company is committed to not employ children under the age of 16. In addition, the Company will never force labor or coerce any unwilling person to perform labor. The terms of employment of all employees were agreed to and signed by both parties under their free will.</p> <p>The Company established personnel rules and systems on this basis to protect the rights and interests of employees, establish risk management and preventive measures, and design multiple communication and complaint channels, such as the workplace unlawful infringement complaint hotline and mailbox, to create a workplace with equality.</p>	

Item	Implementation status		Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	
			<p>Diversity, Equity and Inclusion (DEI) are part of the Company's core strategy and play a crucial role in realizing the corporate vision. Comprehensive strategy planning is carried out on this basis and allow employees to understand the importance of DEI, making it the cornerstone of all actions of the Company. The Company has a DEI Development Working Group that focuses on promoting diversity, increasing inclusion in the workplace environment, and exerting social influence. The members include representatives from different levels to ensure comprehensiveness and different perspectives. The working group formulates strategies, monitors progress, and work closely with other departments to ensure the Company's goals are achieved. The core values are practiced in the company culture to realize DEI: Integrity, accountability, innovation, and efficiency. For diversity, we embrace representatives of all different identities and backgrounds. For equity, we established a fair talent screening and recruitment process to provide everyone with opportunities to improve their abilities and develop. For inclusion, we created a workplace culture with a sense of belonging and ensure everyone can fully participate and voice their opinions.</p>
(II) Has the Company established and implemented reasonable employee welfare measures (include salary/compensation, leave, and other benefits), and are business performance or results appropriately reflected in employee salary/compensation?	✓		<p>1. We have established clear rules for employee promotion, evaluation, training, reward, and punishment.</p> <p>(1) The salary standard for new employees is based on the academic background and work experience of the required talent, as well as the spirit of "equal pay for equal work." The basic pay of male and female employees at the same job grade is 1:1. After employees are hired, they receive salary raises and promotions based on their work performance.</p> <p>(2) The Company set goals for the percentage of female managers each year, and examines the attainment of the goals, in order to give male and female employees equal pay and equal opportunity for promotions.</p>

Item	Implementation status		Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	
		<p>Approximately 27.7% of employees were female and 35% of managers were female in 2025.</p> <p>(3) The Company's holidays include two-day weekends, national holidays, and other holidays specified by the central competent authority. We also provide employees with special leave, sick leave, etc., in accordance with the Labor Standards Act, as well as leave for new employees, mental health leave, honorary leave for volunteering, bereavement leave for some relatives of the third degree, 14 days of family care leave, paid leave for health checkups, half pay for six months of long-term sick leave, and other worker-friendly leave policies. (please refer to D. Operations overview V. Labor Relations).</p> <p>2. Our employee salaries include base pay, various allowances, and other compensation. Furthermore, we also offer variable compensations based on employees' individual performance and attainment of organizational goals (or profitability). In doing so, we reward employees for their excellent performance and share with them the profits we make as a group, regardless of their gender. Pursuant to the Articles of Incorporation, The Company shall appropriate 1% to 12% for employees' compensation from profit before tax prior to deducting employees' compensation. Among them, the Company shall appropriate 0.3% to 3.6% for non-executive employees' compensation from profit before tax prior to deducting employees' compensation, if any, as employee bonuses. Please refer to 5. Employee Bonuses and Directors' Remuneration in C. Capital Overview for the distribution of employee bonuses.</p>	

Item	Implementation status		Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	
(III) Does the Company provide employees with a safe and healthy working environment, and implement regular safety and health education for employees?	✓		<p>1. The safe and healthy work environment provided by the Company to employees is described below:</p> <p>(1) Operations of the Occupational Safety and Health Committee: Senior executives, department heads, and committee members (41.3% are labor representatives in accordance with the law) participate in committee operations. The committee reviews the attainment of EHS management goals, safety and health issues, hazards identification, and risk assessment and management goals on a monthly basis. The safety and health management plan, which involves all employees and contains the occupational safety and health policy, is formulated and implemented on the basis, and complies with regulatory and health promotion requirements.</p> <p>(2) Occupational accident prevention and management: We have not let our guard down when it comes to disaster prevention. We are constantly raising the safety awareness of new employees and contractors, and have implemented the following measures to prevent occupational accidents: Implement process safety management (PSM), HazOp analysis for potential equipment risks, job safety analysis for operating risks, safety and health education and training, and SWAT.</p> <p>(3) Occupational safety and health management system: We implemented and achieved the ISO 45001:2018 (the certification's valid is from January 30, 2026 to January 29, 2029) and have set goals for hazards of high risk operations according to the PDCA management cycle to continue making improvements.</p> <p>(4) Employee healthcare: We are working with the medical team of Chang Gung Memorial Hospital to provide employees with annual health examinations, and follow-up and health management is carried out for employees with abnormal results. For example, we continue to track and manage the health of high risk employees with high blood pressure, high blood</p>

Item	Implementation status		Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	
		<p>sugar, and high cholesterol or cardiovascular disease. At the same time, we provide reminders and manage the overtime hours of high risk employees. Our factory has a medical room with a physician stationed on site to provide employees with professional medical and consultation services. Seminars on spirituality and health and healthcare courses are arranged each quarter to meet employees' need for knowledge on physical and mental health. We organize weight loss activities every year in conjunction with charities to motivate employees to participate, and thereby achieve the goal of weight control.</p> <p>2. Employee safety and health indicator management: In 2025, the frequency of employee disabling injuries (number of disabling injuries/million working hours) was 0.41, and the severity rate of disabling injuries (number of work days lost/million working hours) was 3. Zero disabling injuries has not yet been achieved in the fab (no fire accident occurred). If an occupational accident resulting in an injury occurs, we conduct an investigation and analyze the cause of the accident, propose improvement measures, and classify the occupational injury into physical, chemical, human, biological, and psychological injuries. In 2025, 3 accidents occurred (2 falls and 1 sports injury), all of which were physical hazards (100%). Improvement measures include promoting walking safety, ensuring that safety fencing is in place in work areas before commencing operations, and strengthening participants' assessments of their physical condition before Company activities.</p> <p>3. Safety and health training: A total of 124,617 hours of safety and health training was completed in 2025. Furthermore, 55 emergency response drills were conducted to strengthen the on-site training and response ability of personnel, including medium and</p>	

Item	Implementation status		Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	
			<p>high risks such as chemical leakage, rescue of injured personnel, and evacuation during an earthquake or fire accident. In addition to training, we carry out regular safety walk and talk (SWAT) to discuss the improvement of workers' safety and unsafe behaviors in depth, in order to improve safety in both operational and environmental aspects. SWAT is carried out by senior managers on site, the Safety and Health Division and employees, and the head and employees of each department, showing concern about workplace health and safety.</p> <p>4. Before the release of the guidelines on workplace violence, the Company already had the "Workplace Sexual Harassment Prevention, Grievance and Disciplinary Policy" and "Nanya Employee Protection and Complaint Regulations" in place; regarding the improper treatment of workers in the workplace, relevant preventive measures and follow-up investigations had been formulated. In addition, the Company not only has counseling rooms, but also collaborates with the Teacher Chang Foundation to arrange on-site counseling services. This provides a space for employees to talk and receive counseling. In 2025, the on-site counseling services were used 65 times (65 hours in total). Workplace mental health improvement seminars are also held regularly to provide workers with relief channels.</p>
(IV) Has the Company established effective career development training programs for employees?	✓		<p>1. To provide a better and more effective talent cultivation system, we established a complete professional training system and implemented training development management. Training courses include new employee training, general training, position-specific training, manager training, internal lecturer training, direct personnel training. And personal development courses in physical classrooms and online courses. Furthermore, the establishment of a training development system and knowledge management system enriches our</p> <p>Complies with Article 21, Paragraph 1 of the Sustainable Development Best Practice Principles for TWSE/TPEX Listed</p>

Item	Implementation status		Summary description	Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No		
			<p>professional training system, and also links together internal knowledge and creativity. Employees can access, share, and create professional knowledge, courses, and articles on our internal website, which also provides a variety of learning resources and information to help units learn, including information on external training and lectures, specialized technology communities, and discussions.</p> <p>2. We planned a variety of on-the-job training and learning channels to promote talent cultivation, lifelong learning, and assist employees with career development, so as to expand their scope of learning. Continuing education and learning channels include: Online learning multimedia center, language learning subsidies, on-the-job degree programs, and participation in external courses.</p> <p>3. Total employee training expenses was NT\$20,310 thousand in 2025, and averaged NT\$5,303 per person. Average training hours per person reached 65.1 hours.</p>	Companies.
(V) Does the company comply with the relevant laws and international standards with regards to customer health and safety, customer privacy, and marketing and labeling of products and services, and implement consumer protection and grievance policies?	✓		<p>1. Customer relations management is an important part of corporate sustainability. In order to learn the precious opinions of our customers, we provide customer complaint channels and refund and compensation application procedures. Customers can express their opinions through the "Customer Feedback Form" and salespeople fill out a "Customer Complaint Handling Form" for refunds when there are customer complaints. The progress of each case is controlled by a computer system. Our website provides service hotlines and e-mails for various products, so that customers can directly provide feedback through different channels. Related departments periodically summarize issues of concern to customers, and set the priority for making improvements based on the importance and time constraints of the issues, ensuring that customer's needs are met.</p> <p>2. Most of our products are not directly sold to general consumers, so we have relatively few marketing activities such as commercials and flyers. If any</p>	Complies with Article 24 of the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies.

Item	Implementation status		Summary description	Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No		
			<p>promotional activities involve legal aspects, our units will consult the legal and intellectual property departments to avoid violating the law. Furthermore, we established Personal Information Management Procedures and strictly control the access and use of personal information to protect customer privacy.</p> <p>3. Our customer service process comprises four aspects:</p> <p>(1) Product design: Strengthen technology exchanges with customers.</p> <p>(2) Testing and verification: Participate in customer platform parameter measurement services.</p> <p>(3) Manufacturing: Complete production, sales, and product tracking and identification system, as well as collaboration with global couriers.</p> <p>(4) Product launch: Trouble-shooting and system control progress.</p>	
(VI) Has the company formulated supplier management policies requiring suppliers to comply with relevant regulations on issues such as environmental protection, occupational safety and health, or labor rights, and what is the status of their implementation?	✓		<p>1. We established a supplier management policy and a Supply Chain Management Committee to build the framework for sustainable supply chain management, which comprises sustainability regulations, active supplier risk assessment and investigation, sustainability risk assessment questionnaires, on-site audits and improvement measures of suppliers with high sustainability risk, and developing suppliers' sustainability abilities. We will promote sustainable performance of suppliers, improve resilience of supply chains, manage and control supply chain risks, and cooperate with suppliers to become the best partners in order to jointly move towards a sustainable future.</p> <p>2. In response to global environmental protection issues, the Company continues to promote the use of energy-saving, low-pollution, reused, recyclable, green building materials, and other green and eco-friendly products and equipment, and exerts its influence to encourage supply chain manufacturers to follow and improve the efficiency of green procurement.</p>	Complies with Article 26 of the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies.

Item	Implementation status		Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	
		<p>3. The following management measures are implemented according to the Sustainable Supplier Management Guidelines each year:</p> <p>(1) We examine and survey the region (if there any conflict minerals, natural disaster risks, and human rights risks), procurement, and product categories supplied by all suppliers (if production materials contain hazardous substances, if there are alternative materials), and conduct a preliminary risk assessment to monitor suppliers' sustainability risks and further understand the status of their sustainable development.</p> <p>(2) Conduct sustainability risk assessments and surveys of main suppliers: Developed a sustainability risk assessment questionnaire and conducted a sustainability risk assessment according to responses of the questionnaire. Further identified suppliers with high sustainability risk and arranged on-site audits (Including governance, social and environmental aspects). Required suppliers to propose improvement measures for deficiencies found in audits, and developed suppliers' sustainable management ability.</p> <p>(3) Key suppliers are the Company's most important partners. Hence, we conduct sustainability audits of key suppliers once every three years, required suppliers to propose improvement measures for deficiencies found in audits, and developed suppliers' sustainable management ability.</p> <p>(4) Sustainability risk assessment covered 100% of major suppliers; key suppliers began conducting sustainability audits once every three years starting in the third year from 2020; 2025 implementation reaches 100% and coverage is at 100%.</p> <p>(5) The Company established the Supplier Code of Conduct, provides comprehensive training and promotion to suppliers, and requires to sign the code</p>	

Item	Implementation status		Summary description	Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No		
			every year. Both the signing rate and training coverage rate reach 100%. Contents of the code include: labor, health and safety, environment, Code of Ethics, management system, and commitment to protecting ecological resources.	
V. Does the company refer to international reporting standards or guidelines when preparing its sustainability report and other reports disclosing non-financial information? Does the company obtain third party assurance or certification for the reports above?	✓		The Company's Sustainability Report is compliance with GRI 2021 Standards and discloses industry indicators with reference to SASB standards, the report has been verified by the third-party impartial unit British Standards Institution (BSI). The assurance level was AA1000 AS V3 Type II) and 2025 Sustainability Report will be certified in June 2026.	Complies with Article 29 of the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies.
<p>VI. If the Company has adopted its own sustainable development best practice principles based on the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, please describe any deviation from the principles in the Company's operations:</p> <p>The Company's Board of Directors approved the establishment of the "Corporate Social Responsibility Best Practice Principles" on August 10, 2015, which is reviewed annually. On May 4, 2022, the Board of Directors approved it being renamed to the "Sustainable Development Best Practice Principles". The most recent resolution was passed on November 4, 2025, by the Board of Directors to amend some of the articles. Despite the amendment based on the Company's practices, it still in line with the spirit of the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies. For the implementation status of the Company's sustainable development operations, please refer to the Company's Sustainability Report and the website: <a href="http://www.nanya.com">http://www.nanya.com</a>.</p>				

VII. Other important information to facilitate better understanding of the company's promotion of sustainable development:

(I) Participation in external associations:

We are dedicated to our core business and different aspects of sustainable development (environmental, social, and economic aspects), including industrial and economic development, technological innovation and development, climate change, employee rights and interests, human rights, and social engagement. We established the "Nanya Technology Corporation Guidelines for Participation in Public Affairs" as the basis for establishing all policies for participating in related industries or joining industry associations. This information is transparent and accessible by the public. We established a Public Affairs Participation Team under the Sustainable Development Committee. The team is responsible for making decisions regarding our participation in public affairs, and periodically assesses and reviews the commercial value of participating in public affairs, as well as whether the policy matches our business goals, corporate policy, and public policy, ensuring that it is in the interest of all stakeholders. Important associations that we are participating in are as follows:

1. International Semiconductor Industry Association (SEMI, member).
2. Semiconductor Climate Consortium (SCC, Founding member).
3. Taiwan Semiconductor Industry Association (Director).
4. Taiwan IC Industry & Academia Research Alliance (Director).
5. Center for Corporate Sustainability (Director).
6. Association of Taiwan Net Zero Emissions (Director).

(II) Nature and Climate-related Financial Disclosures Report:

The Company pays attention to the dependence of the value chain on nature and the scope of impact of risks. We submitted an application to become a TNFD early adopter in 2023 and introduce the LEAP (Locate, Evaluate, Assess, Prepare) mechanism to evaluate our own operations and nature and climate-related "dependence, impact" and "opportunities and risks" of the supply chain. The first "Nature and Climate-related Financial Disclosure Report" was published in 2024 to integrate climate and nature-related strategies into sustainable governance.

(III) Human Rights Policy:

Nanya Technology is committed to respecting and protecting the fundamental human rights of all employees and stakeholders, including subsidiaries, customers, suppliers/contractors, joint ventures, and any parties with whom we have business relationships. This commitment is based on international human rights standards such as the UN Guiding Principles on Business and Human Rights (UNGPs), the Universal Declaration of Human Rights, the International Bill of Human Rights, the first and second principles of the UN Global Compact (UNGC), and the International Labor Organization's Declaration on Fundamental Principles and Rights at Work. We also align with the Responsible Business Alliance (RBA) Code of Conduct and local laws at each operating site to promote a humane working environment and fulfill our responsibility for sustainable business operations. These Guidelines consist of five sections, covering labor, health and safety, information security and privacy, environment and sustainability, and management mechanisms and grievance procedures.

A. Labor Guidelines

1) Prohibition of Forced Labor

The use of forced labor, debt bondage, or involuntary imprisonment of workers is strictly

prohibited, including the transport, harboring, recruitment, transfer, or receipt of persons using threat, coercion, restraint, abduction, or fraud for exploitation. All employment must be voluntary, and workers have the right to leave their jobs freely with reasonable notice and shall not have wages withheld for resigning. Unless permitted by applicable laws, employees must not be required to surrender government-issued identification, passports, or work permits as a condition of employment.

## 2) No Child Labor

Unless permitted by applicable laws, the Company is committed to not employing child labor. For new employees under the age of 18, the HR department will confirm with the hiring unit that they are not assigned to night shifts or work that may endanger their health or safety, such as overtime.

## 3) Working Hours, Wages, and Benefits

The Company complies with local working hour limits, and except in emergencies or special circumstances, total working hours—including overtime—shall not exceed 60 hours per week. Employees shall have at least one day off every seven days to ensure proper working hours and overtime management. All applicable laws regarding working hours, wages, leave, and benefits must be followed to ensure that employees receive fair working schedules and compensation, including minimum wages, overtime hours, overtime pay, and statutory benefits.

The Company is committed to establishing a fair and dignified compensation system that supports and gradually advances wages that meet living wage standards. This ensures all employees enjoy basic quality of life and opportunities for development. The Company provides employees with paid annual leave. In the event of mass layoffs, the Company will comply with legal requirements to notify and consult within 60 days.

## 4) Anti-Discrimination and Anti-Harassment

The Company provides an equal and respectful work environment that values diversity and does not tolerate any discrimination or harassment based on race, gender, age, religion, sexual orientation, gender identity, disability, or any other characteristic protected by applicable laws.

## 5) Humane Treatment

The Company commits to clearly defining and communicating any disciplinary policies and measures to employees. No employee shall be subjected to harsh or inhumane treatment, including any form of sexual harassment, sexual abuse, corporal punishment, mental or physical coercion, or verbal abuse, nor shall there be any threats of such conduct.

## 6) Career Transition and Skills Support

To enhance the quality of its workforce, the Company prioritizes talent cultivation and development. The Company works to optimize its training and development system and to continuously and systematically provide all employees with the necessary knowledge and skills. Facilitating the exchange of internal knowledge and experience is another focus of the Company's talent training and development efforts.

## 7) Freedom of Association

The Company respects employees' rights to freely associate in accordance with the law, including the right to join or not join labor unions, stand for election as representatives, or participate in informal employee groups. The Company also respects employees' rights to participate in peaceful assemblies without interference, restriction, or coercion. Reasonable controls may be imposed on the time, place, and manner of assemblies to maintain a healthy, safe, and productive work

environment.

#### 8) Equal Pay for Equal Work

We practice equal pay for equal work to ensure that all workers—regardless of gender, nationality, age, employment type, or work location—receive fair, reasonable, and non-discriminatory compensation.

### B. Health and Safety

#### 1) Workplace Safety

The Company provides a safe and healthy work environment for all sites and related personnel, including contractors and partners. We maintain a robust occupational safety and health management system. Through environmental, safety and hygiene risk assessments, workplace environment monitoring, performance reviews, and audits, the Company strives to achieve zero occupational injuries and fatalities.

#### 2) Occupational Health and Hygiene

The Company monitors the working environment, provides necessary personal protective equipment and health examination programs, and prevents occupational diseases and health risks to ensure employees have a safe and healthy workplace.

#### 3) Maternity Protection

The Company safeguards the workplace safety of pregnant and breastfeeding employees by eliminating or reducing occupational health and safety risks and providing appropriate nursing spaces and reasonable work adjustments.

#### 4) Emergency Response and Fire Safety

The Company has established contingency measures and drill mechanisms, including emergency reporting, evacuation procedures, employee training and drills, appropriate fire detection and suppression equipment, unobstructed exits, sufficient evacuation facilities, and recovery plans to minimize risks to life, the environment, and property.

### C. Information Security and Privacy

The Company adopts rigorous personal data and privacy management and protection measures, and has established a data governance system with defined data standards and classifications. Access rights are strictly controlled and subject to owner review to ensure that data access and sharing are properly governed and protected. The Company is committed to safeguarding the availability, integrity, and confidentiality of data, and to upholding data security and privacy rights.

### D. Environment and Sustainability

#### 1) Environmental Management

The Company implements the ISO environmental management system and strictly complies with environmental protection laws and regulations. We continuously improve environmental risk management by procuring advanced equipment, optimizing processes, and establishing clean production processes. The aim of these efforts is to reduce the use of pollutants and hazardous substances during production processes, minimize waste and emissions, and ensure the proper treatment of waste. We continue to promote the construction of green facilities, applying the best available pollution prevention and control technologies to strengthen environmental treatment systems and reduce negative impacts on human health and the environment.

#### 2) Green Supply Chain

The Company has established an HSF (Hazardous Substance Free) policy and follows a

detoxification strategy, taking into account the environmental impact of all activities in each stage of the product life cycle, such as R&D, procurement, production, operations, and provision of services. We work to reduce the negative impacts that our operations have on the environment and human health, and build strong partnerships and communication with suppliers and customers to create a green supply chain. Through these efforts, we continuously advance environmental sustainability and strive to become a model of green technology.

### 3) Hazardous Substance Free Management

The Company complies with relevant domestic and international regulations or directives on restricted substances. We practice source management for any hazardous substances that may be used or contained in processes, products, or packaging. This ensures that hazardous substance management aligns with environmental protection principles during production, safeguards user rights, reduces ecological impacts, and strengthens the Company's ability to manage, design, and innovate green products.

### 4) Responsibly Sourced Mineral

The Company is committed to meeting responsible metal sourcing requirements and fulfilling the goals of the Responsible Minerals Assurance Process. We conduct due diligence on the mineral sourcing supply chain for all sourced metals to ensure that metals and minerals are traced and sourced in an ethical and responsible manner in collaboration with our supply chain partners.

## E. Management Mechanisms and Grievances

### 1) Management Mechanism

The Company regularly reviews and evaluates its human rights systems and practices, identifies and audits human rights risks, and continuously implements improvements. The implementation status of the human rights policy is disclosed in relevant reports, and the policy is updated on a rolling basis in line with domestic and international laws and regulations.

### 2) Grievance Mechanism

The Company has established clear and secure grievance channels, and strictly prohibits any form of retaliation against anyone who files a grievance or cooperates with an investigation so that individuals can safely raise concerns over human rights issues or report potential violations. All information will be kept strictly confidential and handled only by authorized units for investigation and resolution. If a violation is confirmed, appropriate disciplinary, mitigation, and remedial measures will be taken based on the severity of the case.

Grievance email: [protection@ntc.com.tw](mailto:protection@ntc.com.tw)

Grievance hotline: 02-2904-5858#1132 or 1136

Physical suggestion boxes provided

## (IV) Human Rights Protection and Due Diligence

I. Nanya Technology is committed to protecting human rights by implementing human rights risk assessments and management practices, while cultivating an inclusive, diverse, and welcoming workplace. This human rights policy applies to all employees, subsidiaries, customers, suppliers, joint ventures, and any individual with whom the Company maintains business relationships. As a global citizen, Nanya Technology creates a harmonious and inclusive working environment effectively through human rights due diligence processes.

### II. Human Rights Due Diligence Procedures

(I) Human Rights Policies and Drafting/Revisions: Nanya Technology formulates its human rights

policies based on fundamental human rights principles, including the UN Guiding Principles on Business & Human Rights, the Universal Declaration of Human Rights, the International Bill of Human Rights, Principles 1 and 2 of the UN Global Compact, and the International Labour Organization's Declaration on Fundamental Principles and Rights at Work. These policies also take into account the Responsible Business Alliance (RBA) Terms and applicable local laws. The Company remains attentive to global human rights development trends and guidelines, evaluating the need to revise its human rights policies or to incorporate human rights issues into its human rights risk assessment criteria.

- (II) Human Rights Risk Identification: Nanya Technology conducts an annual cyclical review based on multiple sources, including the RBA labor and ethics management system, the Company's workplace health and environmental policy, sustainable supply chain management system, and the analysis of stakeholder survey results. Through this identification framework, Nanya Technology regularly evaluates risk exposure by identifying labor and ethics-related hazards and risks within relevant business operations, reviewing workplace health and environmental management information, auditing human rights practices throughout the sustainable supply chain, and taking into account material risk issues of concern to stakeholders.
- (III) Identifying Material Human Rights Risks: Nanya Technology regularly assesses stakeholders and business units affected by human rights issues and conducts human rights risk assessment.
- (IV) Formulating Mitigation and Compensation Measures: Nanya Technology formulates annual guidance and improvement measures based on the assessment results, establishes future goals for mitigating human rights risks, and evaluates the need to revise human rights management systems and practices.
- (V) Tracking Implementation Status and Outcomes: Approved and feasible management plans should be assessed for effectiveness to ensure alignment with relevant products, activities, services, and management goals. Appropriate additions or revisions should be made within operational systems, and progress should be continuously tracked until the desired improvement objectives are achieved.
- (VI) Due Diligence Report Disclosure: Nanya Technology regularly discloses the results of human rights risk assessments and the effectiveness of management actions.

### III. Human Rights Risk Identification

Target	Humane rights issues	Assessment tools
Employees	Freedom of choice in employment, young workers, no discrimination, work hours, wages and benefits, humane treatment, freedom of association, occupational health and safety, personal data protection, workplace violation	RBA SAQ, RBA VAP, internal and external audits, grievance channel, Occupational Injury Report Form, Department of Labor Annual Average Frequency-Severity Indicator by Industry (excluding commute-related incidents), Health Examination Report Indicator
Suppliers (including joint ventures)	Labor human rights, occupational health and safety, personal data protection, workplace violation	Supplier audits, independent third-party verification
	Responsible minerals procurement, hazardous substances free	Inspection tools (CMRT/EMRT etc.), due diligence, independent third-party verification, compliance (testing) report

Target	Humane rights issues	Assessment tools
Communities	Water resources, air pollution, noise, traffic issues	Government regulations, facility wastewater discharge quality monitoring, air quality monitoring, noise frequency monitoring, traffic flows assessment and monitoring
Customers	Personal data protection and information security	Annual risk assessment, internal audits, and external independent verification

#### IV. Formulating Mitigation and Compensation Measures

Based on assessment results, Nanya Technology identifies material human rights issues, formulates annual guidance and improvement measures and future human rights risk mitigation goals for its Taiwan facilities, evaluates and revises its human rights management systems and procedures, and actively promotes improvements across its suppliers.

Target	Material human rights issues	2025 mitigation measures	2025 compensation measures
Employees	Occupational health and safety	<p>Occupational accidents</p> <p>[Occupational Health and Safety Management System]</p> <p>(1) Hazard identification and risk assessment: Regular and ad-hoc reviews of hazard identification and risk assessment results. We conducted a total of 45 internal audits in 2025, resulting in 11 corrective action requests.</p> <p>(2) Proactive risk mitigation measures: High-risk units actively develop and propose safety and health improvement action plans, reducing medium- and high-level risks and increasing opportunities for systematic improvement. A total of 22 management plans were proposed in 2025.</p> <p>(3) Regular performance assessment system: Environmental inspection proposals submitted by the Safety and Health department and independent inspection proposals submitted by each department (independent inspection rate reached 94.8% in 2025, exceeding the annual goal of 94.1%).</p> <p>[Promoting and Establishing Safety Culture]</p> <p>(1) Safety Walk and Talk (SWAT): We conducted 48 Safety Walk and Talks, including on-site sessions led by executive-level managers, as well as sessions with employees led by the Safety and Health department or department managers.</p>	<p>[Emergency Response and Preparation]</p> <p>(1) We have established the Abnormal Situation Emergency Response Procedure, which outlines emergency response plans and includes drills for high-risk units; a total of 55 sessions have been conducted.</p> <p>(2) We cooperated with local authorities to conduct ad-hoc emergency response and disaster drills for public hazardous materials and toxic chemicals leaks, continuously enhancing our disaster response measures.</p> <p>[Accident Investigation and Constant Improvement]</p> <p>(1) In the event of unforeseen incidents or occupational accidents, the responsible unit(s) and the Safety and Health department will form an Accident Investigation Taskforce. The responsible unit(s) need to propose corrective actions and review relevant procedures with the Safety and Health department for tracking and continuous improvement. In 2025, a total of 21 near misses were recorded, with liquid-related cases identified as the key improvement area, accounting for the highest proportion (15 cases or 71.4%). Key improvement efforts focused on preventing issues such as pipeline joint leaks. Corresponding improvement and prevention measures were submitted accordingly.</p> <p>(2) The Safety and Health Committee convened on a monthly basis, exceeding the frequency required by relevant regulations. The responsible unit(s) report on the causes of occupational accidents and promote improvement plans to prevent similar incidents in other units.</p> <p>[Compensation for Occupational Accidents]</p> <p>In the event of occupational accidents, we promptly initiate emergency medical treatment and provide comprehensive medical assistance afterwards. We also offer leave and wage compensation in accordance with legal requirements.</p>

Target	Material human rights issues	2025 mitigation measures		2025 compensation measures
Employees	Occupational health and safety	Occupational Health Protection	<p>All personnel: To enhance health management awareness, we organize the following health promotion activities:</p> <ol style="list-style-type: none"> <li>(1) Hosting at least one health promotion lecture per quarter. In 2025, we conducted 17 lectures, with a total of 1,367 participants.</li> <li>(2) Hosting annual weight-loss and quit-smoking pledge events, with a total of 500 participants.</li> <li>(3) Providing employees with relevant health information regularly (via posters and emails).</li> </ol>	<p>General compensation principles are as follows:</p> <ol style="list-style-type: none"> <li>(1) Employees with abnormal health examination results are continuously tracked and provided with ongoing health management. Regular medical consultations and health guidance are also provided.</li> <li>(2) An on-site clinic is established and doctor visits are arranged to provide professional medical and consulting services for employees.</li> </ol>
			<p>Engineers:</p> <ol style="list-style-type: none"> <li>(1) Implementing programs for the prevention of diseases related to abnormal workloads.</li> <li>(2) Identifying and assessing high-risk groups.</li> <li>(3) Providing special health examinations as well as health management and health promotion plans.</li> </ol>	<p>General compensation principles are as follows:</p> <ol style="list-style-type: none"> <li>(1) Arranging doctor appointments and providing health guidance.</li> <li>(2) Advising the department manager and further investigating the situation.</li> </ol>
	Workplace violation	<p>The following preventive measures are in place to address workplace violations:</p> <ol style="list-style-type: none"> <li>(1) We've implemented training to prevent workplace violations, including bullying and sexual harassment, achieving a 100% completion rate in 2025.</li> <li>(2) We've established a comprehensive grievance procedure with confidential investigations conducted by a dedicated taskforce. The Grievance Review Committee will make impartial final decisions on grievance cases.</li> </ol>		<p>0 case of sexual harassment in 2025</p> <p>General compensation principles are as follows:</p> <ol style="list-style-type: none"> <li>(1) Implementing measures such as adjusting job duties or work environment as appropriate to prevent the recurrence of workplace violations against the complainant.</li> <li>(2) Providing or referring the complainant to consultation, medical or psychological counseling, social welfare resources, and other necessary services.</li> <li>(3) A thorough investigation will be conducted into the grievance case. If violations are substantiated, appropriate disciplinary actions and measures will be taken against the perpetrator. If criminal offenses are involved, we may also refer the case to the judicial authorities for legal proceedings.</li> <li>(4) We will continuously track, assess, and monitor substantiated cases to prevent future incidents of workplace violations.</li> <li>(5) Retaliation against complainants, whistleblowers, or individuals assisting with investigations is strictly prohibited. Violators will be subject to disciplinary action in accordance with company management regulations.</li> </ol>

Target	Material human rights issues	2025 mitigation measures	2025 compensation measures
Suppliers (including joint ventures)	Work hours, wage and benefits, humane treatment, workplace violation	<p>To ensure the suppliers' commitment to sustainability, we implement the following measures:</p> <ol style="list-style-type: none"> <li>(1) We conducted sustainability risk assessments for all Tier 1 suppliers, including Tier 1 suppliers of concern, encompassing a total of 355 suppliers with a 100% completion rate.</li> <li>(2) We enforced audits on high-risk suppliers, identifying a total of 94 non-conformances. Nanya Technology assists these suppliers in making improvements, achieving a 100% remediation rate.</li> <li>(3) We evaluate potential impacts across supplier governance, social and environmental aspects, and continuously encourage suppliers to conduct risk management and identification measures.</li> <li>(4) We requested our joint venture Formosa Advanced Technologies to promote human rights due diligence and RBA VAP to proactively identify and mitigate human rights risks in order to prevent human rights violations. Please refer to Formosa Advanced Technologies' Sustainability Report for the disclosure of relevant due diligence findings. <a href="https://www.fatc.com.tw/esg/download.php">https://www.fatc.com.tw/esg/download.php</a></li> </ol>	<p>0 human rights violations in 2025</p> <p>General compensation principles are as follows: Suppliers are required to make improvements and comply with local regulations.</p>
	Responsible minerals procurement, hazardous substances free	<p>[Responsible Minerals Procurement Management]</p> <ol style="list-style-type: none"> <li>(1) Monitoring evolving trends in the requirements of responsible mineral procurement management and developing a corresponding responsible mineral procurement management list.</li> <li>(2) Employing effective tools (CMRT/EMRT, etc.) to conduct regular due diligence.</li> <li>(3) Aiming for 0 deficiencies during independent third-party verifications.</li> </ol> <p>[Hazardous Substances Free Management]</p> <ol style="list-style-type: none"> <li>(1) Identifying the relevance of regulations to customer products and developing a corresponding hazardous substance management list.</li> <li>(2) Conducting regular due diligence and providing effective compliance (testing) reports.</li> <li>(3) Aiming for 0 deficiencies during independent third-party verifications.</li> </ol>	<p>0 human rights violations and hazardous substances incidents in 2025</p> <p>General compensation principles are as follows: Suppliers are required to make improvements and comply with local regulations.</p>

Target	Material human rights issues	2025 mitigation measures	2025 compensation measures
Communities	Air pollution Water resource	<p>Implementing the following measures to ensure environmental sustainability:</p> <p>(1) Discharging wastewater in compliance with regulatory standards and continuously reducing discharge volumes:</p> <p>A. Air pollution reduction: Reducing volatile organic compounds emission. According to third-party verification in 2025, which results in a 82% reduction in volatile organic compounds emission compared to 2024.</p> <p>B. Water resource shortage:</p> <p>(a) Diversifying water sources and enhancing storage: We have constructed a water reservoir with a capacity of 43,000 metric tons and built 7 additional wells in our facilities, providing a combined daily water supply of 5,500 metric tons.</p> <p>(b) We collaborate with nearby Formosa Plastics Group facilities to establish an emergency response organization for water shortages, enabling mutual sharing of water resources during emergencies within the organization.</p> <p>(c) Water conservation and rainwater/wastewater recycling: Beyond rainwater reuse initiatives, we recycled a total of 5,530,024 metric tons of wastewater in 2025.</p> <p>(d) Establishing response measures aligned with government-issued water situation lights.</p> <p>C. Effluent quality maintenance:</p> <p>(a) Collected wastewater is classified and directed to the appropriate sewage facilities for treatment. Our treatment efficiency has improved over the years.</p> <p>(b) We have established a real-time effluent quality monitoring system linked to the Environmental Protection Department of the municipal government, enabling joint monitoring to ensure effluent quality remains within normal parameters.</p> <p>(2) We conduct monthly environmental inspections.</p> <p>(3) We collaborate with local communities to form an Environmental Quality Supervision Committee. Feedback from local stakeholders is gathered through quarterly Nanlin Technology Park Management Committee meetings.</p>	<p>0 complaints from communities in 2025</p> <p>General compensation principles are as follows:</p> <p>(1) Paying close attention to the evolutions of regulations and adopting corresponding measures.</p> <p>(2) Actively engaging with local schools, organizations, and groups to implement educational initiatives such as environmental conservation.</p>
	Social engagement	<p>We commit to engaging in public affairs and caring for the local communities, exerting social influence and promoting community development through the following measures:</p> <p>(1) Talent cultivation: We partner with schools to instill ESG sustainability concepts in youths and promote sustainability education to 1,387 students.</p> <p>(2) Environmental conservation: We connect with diverse non-profit organizations to raise environmental awareness, maintain biodiversity, and move towards a low-carbon society, with 598 employees participating in 5 environmental conservation events.</p> <p>(3) Community harmony: We participate in neighborhood (nearby community) public affairs to create a harmonious and mutually beneficial living environment, benefiting 16,433 people.</p> <p>(4) Humanistic care: We integrate local resources to promote local culture, with 454 employees participating in cultural events in 2025.</p>	

Target	Material human rights issues	2025 mitigation measures	2025 compensation measures
Customers	Personal data protection and information security	<p>We implement the following information security management measures to protect customers' rights:</p> <ol style="list-style-type: none"> <li>(1) We established the Confidential Information Management Procedure and Personal Data Management Rules, requiring all employees to read.</li> <li>(2) We conduct monthly information security awareness campaigns, and require employees to complete information security training courses and pass relevant assessments once every year to enhance personal data protection awareness. The completion rate was 100% in 2025.</li> <li>(3) The Company's confidential information is archived in the Document Control Center in accordance with internal procedures and classified by confidentiality level. Unauthorized disclosure of the Company's confidential information is prohibited, and relevant evaluation mechanisms have also been established.</li> <li>(4) Metal detectors have been installed at entrances to inspect information security-related items.</li> <li>(5) We regularly apply for ISO 27001 international information security management certification.</li> </ol>	<p>0 information breach incidents in 2025</p> <p>General compensation principles are as follows: We will inform the customers immediately and provide proper remedies.</p>

## Climate-related Information of TWSE/TPEX Listed Companies

### 1. Implementation status of climate-related information

Item	Implementation status										
<p>1. Describe supervision and governance of climate-related risks and opportunities by the board of directors and management.</p>	<p>1. The Company’s Board of Directors passed the resolution on August 3, 2022 to establish the Sustainable Development Committee, and established the “Sustainable Development Committee Charter”. The powers of the Sustainable Development Committee include reviewing the Company’s policies, strategies, and management approaches related to sustainable development and risk management; supervising the Company’s implementation of GHG inventory and verification planning, etc. Summary of key points reported to the Board of Directors on August 7 and November 4, 2025 are as follows:</p> <p>(1) Performance review of target management for the current year and formulation of strategies and goals for the following year.</p> <p>(2) 2024 GHG inventory and verification report for the Company and subsidiaries in the consolidated financial statements.</p> <p>(3) Released the 2024 Task Force on Nature and Climate-related Financial Disclosure Report.</p> <p>(4) Progress report on the implementation of IFRS sustainability disclosure standards.</p>										
<p>2. Describe how the climate risks and opportunities identified affect the Company's business, strategies, and financial position (short-term, mid-term, long term).</p>	<p>2. The Company sets out from material topics of concern to stakeholders (15 topics in total). The topics are then evaluated by internal business managers and employees to select 10 topics related to company development. The topics are converged into 5 main strategies, in order to ensure that the climate change topics are aligned with corporate sustainability:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Strategy</th> <th style="text-align: center;">Content</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Focus on Development of Low-carbon Products</td> <td>The Company and upstream/downstream partners have all made protecting the green Earth our goal. We introduced Life Cycle Analysis (LCA) and green design to help customers develop advanced, high-performance and eco-friendly products that help customers improve the energy efficiency of their own product designs.</td> </tr> <tr> <td style="text-align: center;">Strategy for Green Technology and Production</td> <td>The Company works to mitigate the impact of climate change through (1) Process improvements, (2) End-of-pipe removal, (3) improved energy efficiency, (4) Use of renewable energy, as well as the setting of SBTs.</td> </tr> <tr> <td style="text-align: center;">Adaptation to Climate Change Risks</td> <td>The Company identified the risks and hazards derived from climate change so that corresponding adaptation strategies and response mechanisms could be put into place. We also carry out defensive strategies and response drills to reduce impact and damage from climate change.</td> </tr> <tr> <td style="text-align: center;">Climate Advocacy and Education</td> <td>The Company actively participated in domestic and overseas sustainability initiatives and assessments. We also conducted climate and low-carbon awareness education for internal/external stakeholders (including employees, suppliers, and society) so that our pursuit of business performance is complemented by balanced development in ESG.</td> </tr> </tbody> </table>	Strategy	Content	Focus on Development of Low-carbon Products	The Company and upstream/downstream partners have all made protecting the green Earth our goal. We introduced Life Cycle Analysis (LCA) and green design to help customers develop advanced, high-performance and eco-friendly products that help customers improve the energy efficiency of their own product designs.	Strategy for Green Technology and Production	The Company works to mitigate the impact of climate change through (1) Process improvements, (2) End-of-pipe removal, (3) improved energy efficiency, (4) Use of renewable energy, as well as the setting of SBTs.	Adaptation to Climate Change Risks	The Company identified the risks and hazards derived from climate change so that corresponding adaptation strategies and response mechanisms could be put into place. We also carry out defensive strategies and response drills to reduce impact and damage from climate change.	Climate Advocacy and Education	The Company actively participated in domestic and overseas sustainability initiatives and assessments. We also conducted climate and low-carbon awareness education for internal/external stakeholders (including employees, suppliers, and society) so that our pursuit of business performance is complemented by balanced development in ESG.
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<p>3. Describe the impact of extreme weather events and transition actions on the Company's financial position.</p>	<table border="1"> <thead> <tr> <th data-bbox="456 141 699 181">Strategy</th> <th data-bbox="699 141 1517 181">Content</th> </tr> </thead> <tbody> <tr> <td data-bbox="456 181 699 465">Partners in Sustainability</td> <td data-bbox="699 181 1517 465">The Company employed risk assessment, identification and auditing to mentor suppliers on sustainable improvements as well as promote energy conservation and carbon reduction projects together; we also set renewable energy, electricity conservation, and energy conservation targets for suppliers in order to build a low-carbon sustainable supply chain with our supply chain partners.</td> </tr> </tbody> </table>	Strategy	Content	Partners in Sustainability	The Company employed risk assessment, identification and auditing to mentor suppliers on sustainable improvements as well as promote energy conservation and carbon reduction projects together; we also set renewable energy, electricity conservation, and energy conservation targets for suppliers in order to build a low-carbon sustainable supply chain with our supply chain partners.													
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<p>3. As countries implement the climate change mitigation process, they generally internalize the external cost of GHG by levying carbon taxes (fees). Therefore, the Company evaluates the impact of carbon fees based on Taiwan's estimated carbon fees and the IEA, APO, and NZE scenarios. The Company also evaluates the impact of renewable energy investment on revenue based on the SBT carbon reduction path scenario, as shown in the following table:</p> <table border="1"> <thead> <tr> <th data-bbox="456 757 608 860">Transition actions</th> <th data-bbox="608 757 1137 860">Evaluation method</th> <th data-bbox="1137 757 1329 860">Impact on revenue in 2035 (NT\$ million)</th> <th data-bbox="1329 757 1517 860">Impact on revenue in 2040 (NT\$ million)</th> </tr> </thead> <tbody> <tr> <td data-bbox="456 860 608 965">Carbon pricing</td> <td data-bbox="608 860 1137 965">The cost impact of the NZE target is estimated based on IEA WEO 2025, NZE of US\$90–140 per ton of carbon.</td> <td data-bbox="1137 860 1329 965">1,261</td> <td data-bbox="1329 860 1517 965">1,532</td> </tr> <tr> <td data-bbox="456 965 608 1630" rowspan="3">Renewable energy use</td> <td data-bbox="608 965 1137 1211">The target for Nationally Determined Contributions (NDC 3.0) aims to reduce greenhouse gas emissions by 38±2% compared to the baseline year of 2020, with the required proportion of renewable energy investment reaching 0.35% by 2035.</td> <td data-bbox="1137 965 1329 1211">233</td> <td data-bbox="1329 965 1517 1211">-</td> </tr> <tr> <td data-bbox="608 1211 1137 1420">The target for SBT 2°C aims to reduce greenhouse gas emissions by 25% compared to the baseline year of 2020, with the required proportion of renewable energy investment reaching 1.2% by 2035 and 1.7% by 2040.</td> <td data-bbox="1137 1211 1329 1420">799</td> <td data-bbox="1329 1211 1517 1420">1,132</td> </tr> <tr> <td data-bbox="608 1420 1137 1630">The target for SBT 1.5°C aims to reduce greenhouse gas emissions by 42.5% compared to the baseline year of 2020, with the required proportion of renewable energy investment reaching 1.6% by 2035 and 2.1% by 2040.</td> <td data-bbox="1137 1420 1329 1630">1,065</td> <td data-bbox="1329 1420 1517 1630">1,398</td> </tr> </tbody> </table>	Transition actions	Evaluation method	Impact on revenue in 2035 (NT\$ million)	Impact on revenue in 2040 (NT\$ million)	Carbon pricing	The cost impact of the NZE target is estimated based on IEA WEO 2025, NZE of US\$90–140 per ton of carbon.	1,261	1,532	Renewable energy use	The target for Nationally Determined Contributions (NDC 3.0) aims to reduce greenhouse gas emissions by 38±2% compared to the baseline year of 2020, with the required proportion of renewable energy investment reaching 0.35% by 2035.	233	-	The target for SBT 2°C aims to reduce greenhouse gas emissions by 25% compared to the baseline year of 2020, with the required proportion of renewable energy investment reaching 1.2% by 2035 and 1.7% by 2040.	799	1,132	The target for SBT 1.5°C aims to reduce greenhouse gas emissions by 42.5% compared to the baseline year of 2020, with the required proportion of renewable energy investment reaching 1.6% by 2035 and 2.1% by 2040.	1,065	1,398
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<p>4. Describe how the identification, assessment, and management process of climate risks is integrated in the overall risk management system.</p>	<p>4. The Company's risk management systems are used to identify and analyze risks currently faced by the Company, establish suitable risk limits and control procedures, and supervise compliance with various risks and risk limits. Through the establishment of the Board of Directors' Sustainable Development Committee and the Risk Management Steering Center, compliance with the relevant ISO mechanisms, potential risk and opportunities for the Company in the five dimensions of industry and operations, cybersecurity, threats, finance, and legal affairs are identified. Effective risk control is enforced to ensure continuity of operation as well as the creation of value for shareholders, employees, customers and society in order to realize the Company's sustainability goals.</p>																	

Item	Implementation status															
<p>5. If scenario analysis is carried out to evaluate resilience to climate change risks, describe the scenarios, parameters, assumptions, analysis factors, and main financial impact.</p>	<p>5. The Company's climate change risk identification is coordinated by the sustainability team, which calls together employees with expertise in finance, environmental protection, utilities, products, supply chain, marketing, and human resources to review current and future policies and regulations, and discusses potential derived technologies, regulations, market, reputation, and immediate and long-term risks. According to the internal risk control process, short-term is defined as within 3 years, medium-term is 3-10 years, and long-term is more than 10 years. Subjects of risk identification cover the upstream of the value chain, the organization, and downstream. The impact of each risk is calculated through the use of scenario analysis and other tools. Finally, risks were categorized based on the findings. Corresponding management measures were then proposed for each category of risk for continued management and follow-up. Financial impact and management of climate change risks is described in the following table:</p> <table border="1" data-bbox="451 801 1520 2085"> <thead> <tr> <th data-bbox="451 801 659 925">Risks and Opportunities</th> <th data-bbox="659 801 1369 925">Description of Financial Assessment</th> <th data-bbox="1369 801 1520 925">Revenue impacted Ratio</th> </tr> </thead> <tbody> <tr> <td data-bbox="451 925 659 1245">Increase in product application markets</td> <td data-bbox="659 925 1369 1245">DRAM is a smart generation key component. Smart energy technologies will be more extensively applied due to climate change, and will drive growth in DRAM demand. According to the IEA's report, investments in clean energy technologies worldwide will grow 2-fold to 3-fold in 2030. The Company continues to promote consumer product and automotive product applications.</td> <td data-bbox="1369 925 1520 1245">&gt;5%</td> </tr> <tr> <td data-bbox="451 1245 659 1644">Power supply risk and increase in electricity fees due to energy transition</td> <td data-bbox="659 1245 1369 1644">In response to the power supply risk brought by the energy transition policy, The Company invested in backup power supply and a power stability system. Due to the rise in international raw material prices, new infrastructure of Taiwan Power Company, and change in energy structure, electricity prices are expected to increase by approximately 50% before 2030. Currently, the energy cost accounts for approximately 3% of the Company's revenue each year.</td> <td data-bbox="1369 1245 1520 1644">&lt;2%</td> </tr> <tr> <td data-bbox="451 1644 659 1883">Energy and resource conservation benefits</td> <td data-bbox="659 1644 1369 1883">Since 2017, the Company has invested over NT\$125 million in energy management plans the past 5 years, reduced electricity consumption by over 63 million kWh, and saved approximately NT\$150 million in electricity expenses, accounting for 0.1% and above of revenue.</td> <td data-bbox="1369 1644 1520 1883">&gt;0.2%</td> </tr> <tr> <td data-bbox="451 1883 659 2085">Drought</td> <td data-bbox="659 1883 1369 2085">The Company has invested over NT\$140 million in the implementation of water resources management plans over the past decade to prevent the risk of drought, and annual water savings reached 1.7 million tons.</td> <td data-bbox="1369 1883 1520 2085">&lt;0.1%</td> </tr> </tbody> </table>	Risks and Opportunities	Description of Financial Assessment	Revenue impacted Ratio	Increase in product application markets	DRAM is a smart generation key component. 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Currently, the energy cost accounts for approximately 3% of the Company's revenue each year.	<2%	Energy and resource conservation benefits	Since 2017, the Company has invested over NT\$125 million in energy management plans the past 5 years, reduced electricity consumption by over 63 million kWh, and saved approximately NT\$150 million in electricity expenses, accounting for 0.1% and above of revenue.	>0.2%	Drought	The Company has invested over NT\$140 million in the implementation of water resources management plans over the past decade to prevent the risk of drought, and annual water savings reached 1.7 million tons.	<0.1%
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Increase in product application markets	DRAM is a smart generation key component. Smart energy technologies will be more extensively applied due to climate change, and will drive growth in DRAM demand. According to the IEA's report, investments in clean energy technologies worldwide will grow 2-fold to 3-fold in 2030. The Company continues to promote consumer product and automotive product applications.	>5%														
Power supply risk and increase in electricity fees due to energy transition	In response to the power supply risk brought by the energy transition policy, The Company invested in backup power supply and a power stability system. Due to the rise in international raw material prices, new infrastructure of Taiwan Power Company, and change in energy structure, electricity prices are expected to increase by approximately 50% before 2030. Currently, the energy cost accounts for approximately 3% of the Company's revenue each year.	<2%														
Energy and resource conservation benefits	Since 2017, the Company has invested over NT\$125 million in energy management plans the past 5 years, reduced electricity consumption by over 63 million kWh, and saved approximately NT\$150 million in electricity expenses, accounting for 0.1% and above of revenue.	>0.2%														
Drought	The Company has invested over NT\$140 million in the implementation of water resources management plans over the past decade to prevent the risk of drought, and annual water savings reached 1.7 million tons.	<0.1%														

Risks and Opportunities	Description of Financial Assessment	Revenue impacted Ratio
Achieve the SBTs in 2030	The Company must invest in improvements necessary to reduce Scope 1+2 emissions by 25% by 2030, and expects to use 25% of renewable energy, increasing the cost per kWh by approximately NT\$2; the additional expenses account for less than 1% of revenue.	<1%
Collection of carbon fees in Taiwan	In accordance with the Ministry of Environment's Climate Change Response Act, the Company estimates that the carbon fees for 2025 will be approximately NT\$132 million. (based on estimated greenhouse gas emissions of 440,000 tons x NT\$300/metric ton CO <sub>2</sub> e)	<0.2%
Other management costs	GHG inventory, system implementation, communication with stakeholders, supply chain management, and training costs.	<0.1%

Item	Implementation status		
<p>6. If there is a transition plan in place in response to climate-related risks, describe the contents of the plan and the indicators and goals used to identify and manage physical risks and transition risks.</p>	<p>6. The Company manages risks and opportunities of climate change through five major strategies, setting indicators and goals respectively:</p>		
	<p>Aspect</p> <p>Metrics and Targets</p>	<p>Management strategies and actions</p> <ul style="list-style-type: none"> <li>● Emission risks:               <ol style="list-style-type: none"> <li>1. Scope 1: Not verifying the development of new technologies for control equipment may result in a lower removal rate of fluorine-containing gases in the process. As a result, air pollution control and emission standard controls in the semiconductor manufacturing industry have increased VOCs processing costs.</li> <li>2. Scope 2: The increase in electricity demand will increase the proportion of renewable energy use and increase carbon fees, resulting in an increase in operating costs.</li> <li>3. Scope 3: The main source of emissions is from products and services purchased upstream in the value chain, which will incur supplier management costs.</li> </ol> </li> <li>● Mitigation goals:               <ol style="list-style-type: none"> <li>1. Compile and verify Scope 1/2/3 GHG emissions every year.</li> <li>2. Set greenhouse gas management goals and energy and resource recycling and reuse goals.</li> <li>3. SBT reduction target: Reduce Scope 1+2 GHG emissions in 2030 by 25% compared to 2020, and Scope 3 GHG emissions in 2030 by 27% compared to 2020.</li> </ol> </li> <li>● Adaptation goals:               <ol style="list-style-type: none"> <li>1. Strengthen the Company's drought resistance and increase the water recycling rate.</li> <li>2. Promote green factory and smart factory certifications.</li> <li>3. Participate in the international Carbon Disclosure Project (CDP) and water safety project, disclose related information, and communicate with stakeholders.</li> </ol> </li> </ul>	<p>Implementation status in 2025</p> <ul style="list-style-type: none"> <li>● Mitigation indicators:               <ol style="list-style-type: none"> <li>1. Completed the inventory and verification of Scope 1/2/3 GHG emissions in 2025 with 100% coverage of revenue.</li> <li>2. The Company's GHG emissions (market-based emissions) in 2025 was 424 thousand metric tons CO<sub>2</sub>e, and emissions per unit product was 387 kg/4GB k-pcs, down 9.8% compared to 2020.</li> <li>3. Completed 32 raw material consumption improvement proposals in 2025.</li> <li>4. A total of NT\$28.26 million was invested and 30 energy conservation plans were completed in 2025, saving an estimated 4,695 MWh, reducing carbon emissions by 2,225 metric tons CO<sub>2</sub>e.</li> <li>5. Renewable energy strategy: the Company has used 80,160 MWh of purchased solar photovoltaic power in 2025, accounting for 9.43% of its total electricity consumption, with a total investment of NT\$420.3 million, reducing carbon emissions by 37,996 metric tons CO<sub>2</sub>e.</li> <li>6. Formulate a voluntary reduction plan to meet the reduction rate of the technical benchmark, and evaluate the need to increase the amount of renewable energy purchased.</li> <li>7. Implementation status of SBTs in 2025: Scope 1+2 reduced by 9.8%; Scope 3 increased by 1%.</li> </ol> </li> <li>● Adaptation indicators:               <ol style="list-style-type: none"> <li>1. The total volume of water recycled and reused in 2025 was 5,530 thousand cubic meters.</li> <li>2. Obtained platinum certification from AWS (International Water Resources Management Standard) in 2025.</li> <li>3. Rated in the CDP's A List for climate change and water security in 2025.</li> </ol> </li> </ul>

Item	Implementation status															
<p>7. If internal carbon pricing is used as a planning tool, describe the basis for pricing.</p> <p>8. If climate-related goals were set, describe the activities covered, scope of GHG emissions, schedule, and progress each year. If carbon offset or RECs are used to achieve goals, describe the source and amount of offset quota or the number of RECs.</p> <p>9. Greenhouse gas inventory and assurance, reduction targets, strategies and specific action plans (also fill out 1-1 and 1-2).</p>	<p>7. To become aligned with international trends and Taiwan’s regulations, the Company implemented an internal carbon pricing mechanism in 2022, and uses NT\$100 per metric ton of carbon emissions for calculation. Carbon costs are included in the income statement for internal management, which serve as the basis for implementing carbon risk management, in hopes of raising awareness of carbon reduction among all employees to achieve energy conservation and carbon reduction. The Company’s carbon emissions in 2025 was 423,522 metric tons CO<sub>2</sub>e, and the carbon emission cost according to internal carbon pricing was NT\$42,352,200.</p> <p>8. The Consolidated Entity set SBTs for the Company and its subsidiaries. The target is to reduce GHG emissions (Scope 1+2) by 25% in 2030 compared to 2020. The progress will be regularly monitored by the Sustainable Development Committee. The reduction in the past four years is shown in the table below. For related descriptions, please refer to 1-2 Greenhouse gas reduction targets, strategies and specific action plans.</p> <table border="1" data-bbox="477 864 1524 1014"> <thead> <tr> <th data-bbox="477 864 699 913">SBTs</th> <th data-bbox="699 864 895 913">2025</th> <th data-bbox="895 864 1091 913">2024</th> <th data-bbox="1091 864 1303 913">2023</th> <th data-bbox="1303 864 1524 913">2022</th> </tr> </thead> <tbody> <tr> <td data-bbox="477 913 699 963">Target value</td> <td data-bbox="699 913 895 963">-12.5%</td> <td data-bbox="895 913 1091 963">-10.0%</td> <td data-bbox="1091 913 1303 963">-7.5%</td> <td data-bbox="1303 913 1524 963">-5.0%</td> </tr> <tr> <td data-bbox="477 963 699 1014">Actual value</td> <td data-bbox="699 963 895 1014">-9.8%</td> <td data-bbox="895 963 1091 1014">-12.9%</td> <td data-bbox="1091 963 1303 1014">-8.4%</td> <td data-bbox="1303 963 1524 1014">-6.5%</td> </tr> </tbody> </table> <p>In 2022, we signed a 10-year contract with a solar power provider to purchase 250 million kWh of renewable energy. The Company has used 24.49 million kWh of renewable energy in 2023. Another 250 million kWh of renewable energy was contracted in 2024. the Company has used 80,160 MWh of purchased solar photovoltaic power in 2025, accounting for 9.43% of its total electricity consumption.</p> <p>9. Please refer to 1-1 GHG inventory and assurance in the past two years and 1-2 Greenhouse gas reduction targets, strategies, and specific action plans.</p>	SBTs	2025	2024	2023	2022	Target value	-12.5%	-10.0%	-7.5%	-5.0%	Actual value	-9.8%	-12.9%	-8.4%	-6.5%
SBTs	2025	2024	2023	2022												
Target value	-12.5%	-10.0%	-7.5%	-5.0%												
Actual value	-9.8%	-12.9%	-8.4%	-6.5%												

## 1-1 GHG inventory and assurance in the past two years

### 1-1-1 Information on GHG inventory

Describe the emission volume (metric tons CO<sub>2</sub>e), intensity (metric tons CO<sub>2</sub>e/million NTD), and data coverage of greenhouse gases in the past two years.

Data coverage	Item	2025	2024
The Company (Note)	Scope 1 Direct GHG emissions	51,088 metric tons CO <sub>2</sub> e	37,973 metric tons CO <sub>2</sub> e
	Scope 2 Energy indirect GHG emissions	372,434 metric tons CO <sub>2</sub> e	370,075 metric tons CO <sub>2</sub> e
	Subtotal	423,522 metric tons CO <sub>2</sub> e	408,048 metric tons CO <sub>2</sub> e
	GHG emissions intensity	6.36 metric tons CO <sub>2</sub> e/ million NTD	11.95 metric tons CO <sub>2</sub> e/ million NTD
Subsidiaries of consolidated financial statements	Scope 1 Direct GHG emissions	3.78 metric tons CO <sub>2</sub> e	3.34 metric tons CO <sub>2</sub> e
	Scope 2 Energy indirect GHG emissions	572.32 metric tons CO <sub>2</sub> e	551.92 metric tons CO <sub>2</sub> e
	Subtotal	576.10 metric tons CO <sub>2</sub> e	555.26 metric tons CO <sub>2</sub> e

Note: The scope of 2024 inventory data is all of the Company's production locations in Taiwan, covering 100% of revenue.

### 1-1-2 GHG Assurance Information

Describe the assurance situation in the last two years as of the date of report, including the scope of assurance, the certification body, the criteria for assurance, and assurance opinions.

Item	2025	2024
Scope of assurance	Nanya Technology Corporation Fab 3 and subsidiaries of consolidated financial statements	Nanya Technology Corporation Fab 3
Certification body	Ernst & Young	SGS Taiwan
Assurance standards	The complete assurance information will be disclosed in the sustainability report.	TW MOENV GHG Emission Reporting and Registration Management Regulations (2023.09.14), TW MOENV GHG Emission Measurements Guidelines (2024) and TW MOENV GHG Verification Guidelines (2024.06)
Assurance opinions		SGS carried out inspection procedures in accordance with the inspection criteria. The evidence shows that the GHG claim made by Nanya's Fab 3 is in compliance with current regulations of the competent authority, does not violate the material difference threshold, and meets the reasonable level of assurance recognized by the competent authority.

## 1-2 Greenhouse gas reduction targets, strategies, and specific action plans

Describe the greenhouse gas reduction baseline year and its data, reduction targets, strategies, specific action plans, and achievement of reduction targets.

The greenhouse gas reduction baseline year and reduction targets:

The Company formulated its climate strategy after referencing IPCC, AR6, and IEAWEO reports to achieve the goal set forth in the Paris Agreement to limit global warming to below 2°C and no more than 1.5°C if possible. We followed the net zero guidelines of the Science Based Target initiative (SBTi) and our SBTs were reviewed and approved by the SBTi in 2022, implementing carbon reduction according to the scenario of well below 2°C (baseline year: 2020).

SBT reduction target: Reduce Scope 1+2 GHG emissions in 2030 by 25% compared to 2020, and Scope 3 GHG emissions in 2030 by 27% compared to 2020.

The greenhouse gas reduction strategies and specific action plans:

The Consolidated Entity has incorporated carbon management into its business strategy, and uses an internal carbon pricing mechanism, carbon management platform, and product carbon footprint calculation to seek breakthroughs in carbon reduction. In response to the international trend of carbon pricing, the Consolidated Entity has considered international carbon market prices, carbon prices in greenhouse gas-related regulations, and the Company's internal carbon reduction costs, and set an internal carbon price that will serve as reference for carbon reduction management and planning. The carbon pricing mechanism makes it possible for the Consolidated Entity to respond to internal and external carbon reduction pressures and risks in advance, such as the carbon fees collected in accordance with Taiwan's "Climate Change Response Act," carbon emission-related regulatory mechanisms in countries around the world, and the increase in percentage of green electricity use required by the "Renewable Energy Development Act." In addition, the Consolidated Entity can also use this mechanism to evaluate the opportunities brought by low-carbon transformation, adjust relevant policies and plans on a rolling basis, improve process efficiency, improve energy efficiency, and increase renewable energy use, actively reducing the impact of carbon emissions and enhancing the competitive advantages of operations.

Achievement of reduction targets:

Reduction target: Reduce Scope 1+2 GHG emissions in 2025 by 12.5% compared to 2020, and Scope 3 GHG emissions in 2025 by 13.5% compared to 2020.

Implementation status in 2025: Scope 1+2 reduced by 9.8%; Scope 3 increased by 1%.

(VI) Implementation of Ethical Corporate Management and Deviations from the "Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies" and Reasons

Assessment item	Implementation status (Note 1)		Departure from "Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies" and reasons	
	Yes	No		Explanation
I. Establishment of ethical corporate management policy and approaches				
(I) Did the Company establish an ethical corporate management policy that was approved by the Board of Directors, and declare its ethical corporate management policy and methods in its regulations and external documents, as well as the commitment of its Board and senior management to implementing the management policies?	✓		1. We comply with laws and pursue our business objectives with integrity. Besides complying with the Company Act and Securities and Exchange Act, we uphold the corporate culture of "diligence" and the business philosophy of integrity, fairness, transparency, self-discipline, and responsibility. The Ethical Corporate Management Best Practice Principles established by the Board of Directors on November 10, 2014 is implemented by the President's Office, which established various policies on ethics, and good corporate governance and risk management mechanisms to achieve sustainable development. The Board of Directors and senior executives active implement and supervise the ethical corporate management policy.	Complies with Article 4 and 5 of the Ethical Corporate Management Best Practice Principles for TWSE/TPEX-Listed Companies.
(II) Does the Company establish mechanisms for assessing the risk of unethical conduct, periodically analyze and assess operating activities within the scope of business with relatively high	✓		2.(1) NTC has established the Codes of Ethical Conduct and Employee Code of Conduct available on or internet for all employees understanding of the Company's resolve to implement ethical corporate management, the related policies, complaint channel, and the consequences of committing unethical conduct. In order to promote a culture of awareness, we require all employees to be trained periodically on our core values and passed the qualification.	Even though we have not established Procedures for Ethical Management and Guidelines for Conduct, the contents are provided in different regulations and systems and

Assessment item	Implementation status (Note 1)		Departure from "Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies" and reasons	
	Yes	No		Explanation
<p>risk of unethical conduct, and formulate an unethical conduct prevention plan on this basis, which at least includes preventive measures for conduct specified in Article 7, Paragraph 2 of the Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies?</p>			<p>(2) We periodically analyze and review business activities with higher risk of unethical practices, and established the Business and Ethical Code of Conduct, Human Resources Management Regulations, and Work Rules for management of workers, stipulating that personnel holding positions involved in business, procurement, outsourcing, construction supervision, and budget and other interests of vendors may not accept the invitation of vendors to any form of entertainment, and may not accept money or other benefits from vendors. Violators will be terminated and their supervisors will also be punished. Employees periodically rotate through different positions to prevent corruption from occurring.</p>	<p>implemented accordingly.</p>
<p>(III) Did the Company specify operating procedures, guidelines for conduct, punishments for violation, rules of appeal in the unethical conduct prevention plan, and does it implement and periodically review and revise the plan?</p>	✓		<p>3. Our Business and Ethical Code of Conduct, Human Resources Management Regulations, Ethical Corporate Management Best Practice Principles, Guidelines for the Prevention of Insider Trading, Procedures for Handling Material Inside Information, Whistle-blower Policy, and Employee Protection and Grievance Guidelines clearly set forth our ethical corporate management policy, as well as related operating procedures, code of conduct, and rules for whistleblowing, penalties, and complaints. Furthermore, we established the "Code of Ethics of Directors and Managers (please refer to B. Corporate Governance III. (VII) Other Important Corporate Governance Information).</p>	<p>Complies with Article 6, Paragraph 1 of the Ethical Corporate Management Best Practice Principles for TWSE/TPEX-Listed Companies</p>

Assessment item	Implementation status (Note 1)		Explanation	Departure from "Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No		
<p>II. Full Implementation of Ethical Management Principles</p> <p>(I) Does the Company assess ethical records of business counterparties? Does the Company include business conduct and ethics related clauses in the business contracts?</p> <p>(II) Does the Company set up dedicated units under the Board of Directors in charge of promotion of the ethical corporate management and report the ethical business management policy, action plans to prevent unethical conduct, and implementation status of supervisory</p>	<p>✓</p> <p>✓</p>		<p>All contracts signed due to our business activities contain clauses on ethical conduct. Furthermore, we investigate the integrity of stakeholders such as customers and suppliers to prevent unethical conduct from damaging our interests.</p> <p>The President's Office implements ethical corporate management, including promotion of the ethical corporate management policy, organizing training related to ethical corporate management issues, and handling reports according to the Company's Reporting Regulations. The ethical corporate management implementation unit reports to the Board of Directors at least once a year. The most recent report was on November 4, 2025 and mainly reports the policy, methods, and implementation status of ethical corporate management, as well as the Board of Directors and management's commitment to actively implementing the policy. Internal audit reports are submitted to independent directors for review each month and periodically reported to the Board of Directors.</p>	<p>Complies with Article 9 of the Ethical Corporate Management Best Practice Principles for TWSE/TPEX-Listed Companies.</p> <p>Complies with Article 17 of the Ethical Corporate Management Best Practice Principles for TWSE/TPEX-Listed Companies.</p>

Assessment item	Implementation status (Note 1)			Departure from "Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Explanation	
<p>measures to the Board of Directors periodically (at least once a year)?</p> <p>(III) Does the Company establish policies to prevent conflicts of interest, provides appropriate communication channels and implement the policies?</p>	✓		<p>1. In the Board of Directors Meeting Rules, we require board members to explain the interest they or the entity they represent have in any important issues during the board meeting. If there is a potential conflict of interest, they may not participate in the discussion or voting, and should also recuse themselves. Nor may they vote on other directors' behalf. Furthermore, pursuant to the Procedure of Acquisition or Disposal of Assets, proposals to make transactions with stakeholders must be submitted to the Audit Committee for approval and passed by resolution of the Board of Directors.</p> <p>2. In the Code of Business Conduct and Ethics and Personnel Management Rules, we require employees to strictly abide by the principle to avoid conflicts of interest and actively report any conflicts of interest. We also have non-compete clauses to prevent conflict of interest.</p> <p>3. We established the Employee Protection and Grievance Guidelines and Whistle-blower Policy to provide channels to report any illegal or unethical conduct.</p>	Complies with Article 19 of the Ethical Corporate Management Best Practice Principles for TWSE/TPEX-Listed Companies.
<p>(IV) Does the Company have effective accounting system and internal control systems set up to facilitate ethical corporate</p>	✓		<p>The Company sets up the effective accounting and internal control system. Connecting each operational function, including human resources, finance, operations, production, materials and resources, and engineering, via comprehensive computerization to implement cross audit and abnormal management. We established a professional and independent internal audit structure that comprises two aspects. The Auditing Office under the Board of Directors is</p>	Complies with Article 20 of the Ethical Corporate Management Best Practice Principles for TWSE/TPEX-Listed Companies.

Assessment item	Implementation status (Note 1)			Departure from "Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Explanation	
<p>management, does the internal auditing unit formulate audit plans based on unethical conduct risk assessment results, and does it audit compliance with the unethical conduct prevention plan or commission a CPA to perform the audit?</p> <p>(V) Does the Company periodically provide internal or external training courses of ethics corporate management?</p>	✓		<p>responsible for the first aspect, and formulates audit plans based on abnormalities in operations, deficiencies found in audits, and abnormalities found by departments during self-inspections. Irregular audits are arranged for departments with relatively high risk, which is the basis for verifying compliance with regulations and systems, and lowers the risk of unethical conduct. Furthermore, considering that internal audits are the duty of all employees, each department is required to perform regular (performed monthly, quarterly, semi-annually, or annually, as established per item) self-inspections of business activities for the second aspect, applying the spirit of internal control to all aspects of the Company.</p> <p>We promote the corporate spirit of "Diligence &amp; Frugality" through periodic courses, seminars, company periodicals, and at various locations, instilling employees with the concepts and attitude of integrity, fairness, transparency, self-discipline, and responsibility. We also offer training courses on ethical corporate management, anti-corruption, and labor morals. Educational training sessions were held on topics related to ethical business practices, including legal education, anti-corruption, and fraud prevention in 2025, which included Labour&amp;Ethic policy, anti-corruption knowledge, prevention of insider trading, promotion of the anti-trust laws, trade secrets training, intellectual property and responsible business alliance; a total of 28,112 participants received 22,832 hours of training. Regulations relating to ethical corporate management are irregularly promoted during offsite strategy camps for senior managers, manager meetings, or all-hands meetings.</p>	Complies with Paragraph 2, Article 22 of the Ethical Corporate Management Best Practice Principles for TWSE/TPEX-Listed Companies.

Assessment item	Implementation status (Note 1)		Explanation	Departure from "Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No		
<p>III. Implementation of the Company's Whistleblowing System</p> <p>(I) Does the Company set up specific reporting and reward system, convenient reporting channel and assign appropriate and dedicated sponsor to handle the case? ✓</p> <p>(II) Does the Company establish standard operating procedures for investigating reported cases, and does it take subsequent measures and implement a confidentiality mechanism after completing investigation? ✓</p> <p>(III) Does the Company adopt protection measures of non-retaliation? ✓</p>			<p>1. The Company has established the "Employee Protection and Complaint Regulations" and "Reporting Regulations" to provide channels for reporting any unlawful or unethical conduct. When a breach of laws or inappropriate conduct that affects the interests of individuals or the Company or other related material issues or where an individual attempts to gain unlawful interest by abusing the power of their office is discovered, a report may be filed at any time through the whistleblowing hotline or dedicated mailbox for dedicated units to investigate and handle the situation.</p> <p>2. The Company's official website has a whistleblowing hotline (02-29061001) and dedicated mailbox (audit@ntc.com.tw) for stakeholders to file complaints when their rights are damaged. A case officer is assigned or a team is assembled to investigate cases based on the contents, types, nature, and sensitivity of the case, as well as the level of the person being reported. For cases that involve a manager or director, the director that manages the audit department assembles a team to investigate the case. Documents shall be processed and stored as confidential documents.</p> <p>3. To protect the whistleblower, personnel responsible for processing cases shall conduct investigations based on the confidentiality principles and they shall be prohibited from disclosing cases to unrelated personnel. When investigating related individuals, the processing personnel shall only discuss parts that are relevant to the individuals to protect the identity of the whistleblower.</p>	Complies with Article 23 of the Ethical Corporate Management Best Practice Principles for TWSE/TPEX-Listed Companies.

Assessment item	Implementation status (Note 1)			Departure from "Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Explanation	
IV. Enhancing information disclosure Does the Company disclose the content and the implement status of the Ethical Corporate Management Policies on the Company website and MOPS?	✓		We disclose information on ethical corporate management in the "Investor Relations" section of our Chinese and English\ websites. Our Ethical Corporate Management Best Practice Principles can also be accessed on the Market Observation Post System.	Complies with Article 25 of the Ethical Corporate Management Best Practice Principles for TWSE/TPEX-Listed Companies.
V. If the Company has established Ethical Corporate Management Best Practice Principles based on the "Ethical Corporate Management Best Practice Principles for TWSE/GTSM-Listed Companies," the Company shall elaborate on any departure from the principles: The Company's Board of Directors approved the "Ethical Corporate Management Best Practice Principles" on November 10, 2014, which was amended by resolution of the Board of Directors on June 22, 2016 and regularly revised every year. Despite the amendment based on our practices, it still in line with the spirit of the Ethical Corporate Management Best Practice Principles for TWSE/GTSM-Listed Companies.				
VI. Other helpful information regarding ethical corporate management: The Company arrange Directors and managers to take part in corporate governance course, and communicates the act of integrity, so as to enhance corporate governance efficiency and integrate integrity management.				

Note 1: Summarize operations in the description field regardless of whether "Yes" or "No" was selected.

#### (VII) Other Important Corporate Governance Information

NTC published the "Sustainability Report" to unroll its strategies and related activities in terms of economic, governance, environmental and social aspects. With that, the Company strengthens the communication with employees, shareholders and all stakeholders, as well as demonstrates its efforts in continuous improvement. And the Company has established "Code of Ethics of Directors and Managers " as the following:

# **The Codes of Ethics of Directors and Managers**

Amended by the Board of Directors on June 22, 2016

## **CHAPTER I GENERAL PRINCIPLES**

### **Article 1**

To establish the codes to avoid immoral behavior and activities resulting damages to the interests of company and shareholders in order to enable Directors and Managers (including President, Executive Vice Presidents, Senior Vice Presidents, Vice Presidents, Assistant Vice Presidents, Financial Officer, Accountant Officer and those who can manage affairs for and sign documents on behalf of the company) to conduct business activities on their duties and power for the company ethically.

## **CHAPTER II CONTENTS OF THE CODES OF ETHICS**

### **Article 2**

Directors and Managers should manage affairs of the company honestly, faithfully, lawfully, fairly, justly and ethically.

### **Article 3**

Directors and Managers should avoid to intervene conflicts with personal interests or interests of the company, including but not limited to unable managing affairs objectively and effectively, or letting themselves, spouse, parents, children or a blood relation within the second degree get improper interests for their position. To avoid conflicts, expansion monetary loans or guarantees and acquisition or disposition of major assets to the preceding persons or their affiliated enterprises shall be approved by the Board of Directors. Creating the greatest interests for the Company should be concerned while purchase or sale between these companies.

### **Article 4**

When the company has a chance to gain profit, Directors and Managers should guard interests for Company legally. Directors and Managers can't gain personal profit by their duties or from using properties or information of the Company. Directors and Managers can't do anything that is within the scope of the company's business except for complying the regulations of Company Law or Articles of Incorporation.

### **Article 5**

Directors and Managers should keep secret for any information of Company's customers and suppliers unless they are authorized or permitted by law. Confidential information includes all undisclosed information that can be used by competitors or

will be harmful to the company or customers after disclosure.

#### Article 6

Directors and Managers should treat customers, suppliers, competitors and employees fairly. They can't gain improper interests by controlling, hiding, or abusing information given by their duties, describing major affairs unreally or transacting unfairly.

#### Article 7

Directors and Managers should protect and properly utilize properties of the Company, and they should avoid the properties of the company being stolen, neglected or wasted and then affecting profitability.

#### Article 8

Directors and Managers should follow laws and rules of the Company.

#### Article 9

When employees find that Directors and Managers violate laws, regulations or the codes, they should provide sufficient evidence to the Audit Committee, Direct Managers, personnel officers, internal control officers or other appropriate persons. Once the report is certified correct, the company should give a reward in accordance with the personal management regulation.

The Company should deal with the said report properly, confidentially and conscientiously, and the Company should protect the reporter's safety from all kinds of retaliation.

#### Article 10

If Directors and Managers violate the codes, the Company should punish them in accordance with the personal management regulation and report to the Board of Directors after certification. The related violators should take civil and criminal responsibility and the Company should disclose dates of events, reasons of violation, items of violation and handling situation on the Market Observation Post System.

### CHAPTER III PROCEDURES OF APPLICATION OF EXEMPTION

#### Article 11

When the Company proposes to exempt Directors or Managers from complying the codes under special circumstances, the issue shall be determined by the Board of Directors by a resolution adopted by a majority vote at the Board Meeting by over two-thirds of the Directors attendance. The Company should immediately disclose dates of approval by the Board, any opposing or qualified opinion expressed by the independent directors, terms of exemption, reasons of exemption and items of

exemption on the Market Observation Post System so as to be assessed the appropriateness by the shareholders and to protect the interests of the Company.

#### CHAPTER IV      WAYS OF DISCLOSURE

##### Article 12

The codes should be disclosed on the Company's website, annual report, prospectus and the Market Observation Post System. The same shall apply to any amendments to the codes.

#### CHAPTER      ANCILLARY RULES

##### Article 13

The codes shall take effect after approval by the Board of Directors and be reported to the Shareholders' Meeting. The same shall apply to any amendments to the codes.

## (VIII) Implementation Status of the Internal Control System

### 1. Internal Control System Statement:

#### **Nanya Technology Corp. Internal Control System Statement**

Date: March 4, 2026

The Company states the following with regard to its internal control system in 2025, based on the findings of a self-assessment:

- I. The Company is fully aware that establishing, operating, and maintaining an internal control system are the responsibility of its Board of Directors and management. The Company has established such a system aimed at providing reasonable assurance of the achievement of objectives in the effectiveness and efficiency of operations (including profits, performance, and safeguard of asset security), reliability, timeliness, transparency, and regulatory compliance of reporting, and compliance with applicable laws, regulations, and bylaws.
- II. There are inherent limitations to even the most well designed internal control system. As such, an effective internal control system can only reasonably ensure the achievement of the three aforementioned goals. Moreover, the operating environment and situation may change and impact the effectiveness of the internal control system. The internal control system of the Company contains self-monitoring mechanisms, however, and the Company takes corrective actions as soon as a deficiency is identified.
- III. The Company judges the design and operating effectiveness of its internal control system based on the criteria provided in the Regulations Governing the Establishment of Internal Control Systems by Public Companies (hereinafter the "Regulations"). The internal control system judgment criteria adopted by the Regulations divide internal control into five elements based on the process of management control: 1. Control environment, 2. Risk assessment, 3. Control operation, 4. Information and communication, and 5. Monitoring. Each element further contains several items. Please refer to the Regulations for details.
- IV. The Company has evaluated the design and operating effectiveness of its internal control system according to the aforesaid criteria.
- V. Based on the findings of the assessment mentioned in the preceding paragraph, the Company believes that on December 31, 2025, its internal control system (including its supervision and management of subsidiaries), encompassing internal controls for understanding of the degree of achievement of operational effectiveness and efficiency objectives, reliability, timeliness, transparency, and regulatory compliance of reporting, and compliance of reporting, and compliance with applicable laws, regulations, and bylaws, was effectively designed and operating, and reasonably assured the achievement of the above-stated objectives.
- VI. This Statement will become a major part of the content of the Company's Annual Report and Prospectus, and will be made public. Any falsehood, concealment, or other illegality in the content made public will entail legal liability under Articles 20, 32, 171, and 174 of the Securities and Exchange Act.
- VII. This statement has been passed by the Board of Directors Meeting of the Company held on March 4, 2026, where 0 of the 12 attending Directors expressed dissenting opinions, and the remainder all affirmed the content of this Statement.

Nanya Technology Corp.

Chairperson: Ming Jen, Tzou

President: Pei-Ing Lee

2. Audit report of internal control system reviewed by independent auditors:  
None

(IX) Major Resolutions of Shareholders' Meetings and Board Meetings:

1. Important resolutions of the Annual Shareholders' Meeting on May 28, 2025:

- (1) Ratified the 2024 financial statements and business report.
- (2) Ratified the proposal for 2024 deficit compensation.
- (3) Approved amendments to the Articles of Incorporation of the Company.
- (4) Approved amendments to the "Convention Rules and Procedures for Shareholders' Meeting" of the Company.
- (5) Approved the proposal for a capital increase through a private placement of common shares
- (6) Election of the Company's Directors upon the expiration of their term.
- (7) Approved the release of newly elected Directors from non-competition restrictions.

2. Implementation Status:

- (1) The Amendments to Articles of Incorporation of the Company and the newly elected Directors (including Independent Directors) in the 2025 Annual Shareholders' Meeting were approved by the Ministry of Economic Affairs on July 9, 2025 for change of company registration, and were announced on the Company website.
- (2) A capital increase through a private placement of common shares in the 2025 Annual Shareholders' Meeting was approved by Board of Directors on March 25, 2026, to issue 351,578,000 common shares through a private placement, and the total proceeds of NT\$78,718,314,200 were collected on April 8, 2026. The Implementation please refer to F. Other Special Notes II. Private Placement Securities in the past year and up to the date of report.
- (3) The resolutions in 2025 Annual Shareholders' Meeting included amendments to the "Convention Rules and Procedures for Shareholders' Meeting" and releasing the newly elected Directors from non-competition restrictions, which have been implemented accordingly and were announced on the Company website.

3. Major Resolutions of Board Meetings in 2024:

- (1) February 26, 2025 The Board of Directors approved the proposal to convene the 2025 Annual Shareholders' Meeting and the proposal for deficit compensation.
- (2) February 26, 2025 The Board of Directors approved a capital expenditure budget of no more than NT\$19.6 billion.

- (3) April 16, 2025 The Board of Directors approved the list of Directors (including Independent Directors) candidates.
- (4) April 16, 2025 The Board of Directors approved a capital increase through a private placement of common shares.
- (5) August 7, 2025 The Board of Directors approved to the establishment of a joint venture semiconductor design company with Etron Technology, Inc.

#### 4. Major Resolutions of Board Meetings in 2026:

- (1) March 4, 2026 The Board of Directors approved the proposal to convene the 2026 Annual Shareholders' Meeting and the proposal for earnings distribution.
  - (2) March 4, 2026 The Board of Directors approved a Capital Injection of US\$400 million into Wholly-Owned Subsidiary Nanya Technology International, Ltd.
  - (3) March 4, 2026 The Board of Directors approved a capital expenditure budget of no more than NT\$52.0 billion.
  - (4) March 25, 2026 The Board of Directors approved a capital increase through a private placement of 351,578,000 common shares and the subscription price.
- (X) Major issues of record or written statements made by any directors or supervisors which specified his/her dissent to important resolutions passed by the Board of Directors in the past year and up to the date of report: None

#### IV. Information Regarding NTC's Audit Fees

Unit: NT\$ thousands

Name of accounting firm	CPA name	Audit period	Audit fee	Non-audit fee	Total	Remarks
KPMG Certified Public Accountants Firm	Jhao-Wun Jhang	January 1, 2025	3,930	1,909	5,839	
	Tzu-Hui Lee	~ December 31, 2025				

The content of non-audit services:

Non-audit fees include expenditure on transfer price report, master file, country report, tax visa, limited assurance report of green bond, translation report and etc.

- (I) If the non-audit fees paid to the CPA, the CPA's accounting firm, and its affiliated enterprises is more than one quarter of the audit fees, the amount of audit and non-audit fees and the content of non-audit services shall be disclosed: N/A.
- (II) Replaced the audit firm and the audit fee paid to the new audit firm was less than the payment of previous year: N/A.

## V. Replacement of Independent Auditors:

### (I) About former accountant

Change date	The Board of Directors approved on February 26, 2025		
Reason for replacement and description	internal job adjustment in accounting firms		
Note that the appointment or accountant terminates or does not accept the appointment	Party	accountant	appointer
	Take the initiative to terminate the appointment	V	
	No longer accept (continue) appointment		
Comments and reasons for the issuance of unqualified opinions outside the latest two years	N/A		
Opinions different from those of issuer	Yes		Accounting principles or practices
			Disclosure of financial reports
			Check the scope or step
			Other
	N/A	V	
	Description		
OTHER DISCLOSURES (Disclosures required in Item 1-4 to 1-7, Subparagraph 6, Article 10 of these Regulations)	<p>1. Notice from former accountants that the Company's internal control system is incomplete and financial reports are not credible: None</p> <p>2. Notice from former accountants that the Company's statement cannot be trusted or is unwilling to be associated with the Company's financial reports: None</p> <p>3. Notice from former accountants that the Company must expand the scope of audit, or data shows that expanding the scope of audits will damage the creditability of previously certified financial reports or financial reports that are about to be certified, but the scope of audit was not expanded due to replacement of accountant or other reasons: None</p> <p>4. Notice from former accountants that the creditability of previously certified financial reports or financial reports that are about to be certified may be damaged by the data that was collected, but the former accountant did not handle the matter due to replacement or other reasons: None</p>		

(II) About the successor accountant

Office name	KPMG Certified Public Accountants Firm
CPA name	Jhao-Wun Jhang and Tzu-Hui Lee
Date of appointment	The Board of Directors approved on February 26, 2025
Consultation given on accounting treatment or accounting principle adopted for any specific transactions and on possible opinion issued on financial report prior to appointment and results	N/A
Successor accountant's written opinion on the different opinions of the former accountant	N/A

VI. The Company's Chairman, President, or Managers in charge of Finance or Accounting who have been employed in the Auditing Firm or its Affiliates in the past year shall disclose their name, title, and post during their period of employment at the Auditing Firm or its Affiliates: None

VII. Share transfer by Directors, managerial officers and shareholders holding more than 10% equity and changes to share pledging by them in the past year and up to the date of report:

(I) Change in Shareholding of Directors, Managers and Major Shareholders

Unit: Shares

Title	Name	2025		As of March 31 of the current year	
		Holding Increase (Decrease)	Pledged Holding Increase (Decrease)	Holding Increase (Decrease)	Pledged Holding Increase (Decrease)
Corporate Director and Major shareholder	Nan Ya Plastics Corp.	0	0	0	0
Chairman	Nan Ya Plastics Corp. Representative: Ming Jen, Tzou (Note)	0	0	0	0
Director	Wen-Yuan, Wong	0	0	0	0
Director	Susan Wang	0	0	0	0
Director	Nan Ya Plastics Corp. Representative: Chia Chau, Wu	0	0	0	0
Director and President	Nan Ya Plastics Corp. Representative: Pei-Ing Lee (Note)	170,000	0	0	0
Director and Executive Vice President	Lin-Chin Su	0	0	0	0
Director and Vice President	Joseph Wu (Note)	(76,000)	0	0	0
Director and Vice President	Rex Chuang (Note)	(9,000)	0	(25,000)	0
Independent Director	Shu-Po Hsu	0	0	0	0
Independent Director	Ching-Chyi Lai	0	0	0	0
Independent Director	Tain-Jy Chen	0	0	0	0
Independent Director	Ming-Ji Wu (Note)	0	0	0	0
Former Independent Director	Tsai-Feng Hou (Note)	0	0	0	0

Note : The Company elected Directors in the annual shareholders' meeting on May 28, 2025, and the Board of Directors elected a new Chairman on the same day.

Title	Name	2025		As of March 31 of the current year	
		Holding Increase (Decrease)	Pledged Holding Increase (Decrease)	Holding Increase (Decrease)	Pledged Holding Increase (Decrease)
Vice President	Yau-Ming Chen	0	0	0	0
Acting Vice President	Jeff J.P. Lin (Note 1)	(40,000)	0	(25,000)	0
Acting Vice President	Chuan-Jen Chang (Note 1)	0	0	0	0
Assistant Vice President	Mark Mao	0	0	0	0
Assistant Vice President	Rex Chen	0	0	0	0
Assistant Vice President	Wooder Yang	0	0	0	0
Acting Assistant Vice President	Hank Huang (Note 2)	-	-	0	0
Acting Assistant Vice President	Tracy M. Liu (Note 2)	-	-	0	0
Corporate Governance Supervisor	Jason Tseng	(10,000)	0	0	0
Finance Officer	Philip Jao	0	0	0	0
Accounting Officer	Hung-Chi Kuo	(35,000)	0	0	0
Major Shareholder	Formosa Plastics Corporation (Note 3)	(61,972,000)	0	-	-
Major Shareholder	Formosa Chemical & Fibre Corporation (Note 3)	(61,972,000)	0	-	-
Major Shareholder	Formosa Petrochemical Corporation (Note 3)	(61,972,000)	0	-	-

Note 1: Assistant Vice President Jeff J.P. Lin and Chuan-Jen Chang were promoted to Acting Vice President on July 1, 2025.

Note 2: Senior Director Hank Huang and Tracy M. Liu were promoted to Acting Assistant Vice President on February 10, 2026.

Note 3: Formosa Plastics Corporation, Formosa Chemical & Fibre Corporation, and Formosa Petrochemical Corporation ceased to be major shareholders on October 28, 2025.

**(II) Stock Trade/Pledge with Related Party by Directors, Managers and Major Shareholders with 10% Shareholding or More: None**

VIII. Information on the relationship between any of the top ten shareholders  
(related party, spouse, or kinship within the second degree)

March 23, 2026

NAME	Shareholding		Spouse's/ minor's Shareholding		Shareholding by Nominee Arrangement		Name and Relationship Between the Company's Top Ten Shareholders		REMARKS
	Shares	Percentage of shares	Shares	Percentage of shares	Shares	Percentage of shares	Company Name (or name)	Relationship	
Nan Ya Plastics Corp. (Hereinafter "NPC") Chairman: Chia Chau, Wu	907,303,775	29.28%	-	-	-	-	FPC	Mutual Corporate Directors	
							FCFC	Mutual Corporate Directors	
							FPCC	Mutual Corporate Directors NPC invests in FPCC under equity method.	
							MLPC	The Chairman of NPC is one of MLPC's Board Directors. NPC is one of MLPS's Board Directors. NPC invests in MLPC under equity method	
Formosa Chemicals & Fibre Corp. (Hereinafter "FCFC") Chairman: Fu-Yuan Hung	272,843,409	8.81%	-	-	-	-	FPC	FCFC is one of FPC's Board Directors.	
							NPC	Mutual Corporate Directors	
							FPCC	The Chairman of FCFC is one of FPCC's Executive Directors. Mutual Corporate Directors FCFC invests in FPCC under equity method.	
							MLPC	The Chairman of FCFC is one of MLPC's Board Directors. FCFC is one of MLPC's Supervisors. FCFC invests in MLPC under equity method.	
Formosa Petrochemical Corp. (Hereinafter "FPCC") Chairman: Mihn Tsao	272,843,409	8.81%	-	-	-	-	FPC	Mutual Corporate Directors FPC invests in FPCC under equity method.	
							NPC	Mutual Corporate Directors NPC invests in FPCC under equity method.	
							FCFC	Mutual Corporate Directors FCFC invests in FPCC under equity method.	
							MLPC	Chairperson is the same person. FPCC is one of MLPC's Board Directors. FPCC invests in MLPC under equity method.	

Name	Shareholding		Spouse's/ minor's Shareholding		Shareholding by Nominee Arrangement		Name and Relationship Between the Company's Top Ten Shareholders or their spouses or relatives within the second degree of affinity.		Remarks
	Shares	Percentage of shares	Shares	Percentage of shares	Shares	Percentage of shares	Company Name (or name)	Relationship	
Formosa Plastics Corp. (Hereinafter "FPC") Chairman: Wen-Bee Kuo	272,833,409	8.80%	-	-	-	-	NPC	Mutual Corporate Directors	
							FCFC	FCFC is one of FPC's Board Directors.	
							FPCC	Mutual Corporate Directors FPC invests in FPCC under equity method.	
							MLPC	The Chairman of FPC is one of MLPC's Board Directors. FPC is one of MLPC's Board Directors. FPC invests in MLPC under equity method.	
Labor Pension Fund (The New Fund)	34,385,634	1.11%	-	-	-	-	N/A	N/A	
Tsu-Yuan, Chen	31,151,000	1.01%	-	-	-	-	N/A	N/A	
HACF, L.P.	29,308,000	0.95%	-	-	-	-	N/A	N/A	
Mai-Liao Power Corporation (hereinafter "MLPC") Chairman: Mihn Tsao	24,351,393	0.79%	-	-	-	-	FPC	The Chairman of FPC is one of MLPC's Board Directors. FPC is one of MLPC's Board Directors. FPC invests in MLPC under equity method.	
							NPC	The Chairman of NPC is one of MLPC's Board Directors. NPC is one of MLPS's Board Directors. NPC invests in MLPC under equity method	
							FCFC	The Chairman of FCFC is one of MLPC's Board Directors. FCFC is one of MLPC's Supervisors. FCFC invests in MLPC under equity method.	
							FPCC	Chairperson is the same person. FPCC is one of MLPC's Board Directors. FPCC invests in MLPC under equity method.	
Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.- equity trading division	23,971,000	0.77%	-	-	-	-	N/A	N/A	
Yuanta/P-shares Taiwan Top 50 ETF	21,299,973	0.69%	-	-	-	-	N/A	N/A	

Note: The table above shows the information of the top 10 shareholders as registered on the close period date (March 23, 2026) for the Shareholders' meeting.

IX. The total number of shares and total equity stake held in any single enterprise by the Company, the Company's Directors, managers, and any companies controlled either directly or indirectly by the Company:

Unit: Share; %; April 23, 2026

Reinvestment Entities	Investment by the Company		Investments by Directors, Supervisors, managerial officers and directly or indirectly controlled enterprises		Comprehensive investment	
	Shares	Shareholding percentage	Shares	Shareholding percentage	Shares	Shareholding percentage
Formosa Advanced Technologies Co., Ltd.	141,511,000	32.00%	4,013,287	0.91%	145,524,287	32.91%
PieceMakers Technology, Inc	20,396,000	35.14%	522,000	0.90%	20,918,000	36.04%
MemoLead Technology Corporation	36,048,000	72.10%	950,000	1.90%	36,998,000	74.00%

## C. Capital and Shares

### I. Capitalization

Disclose the types of shares issued by the company during the preceding fiscal year and in the current fiscal year up to the date of the publication of the report:

Unit: Share; NT\$; April 23, 2026

Year / Month	Issue price (NT\$ per share)	Authorized capital		Paid-in capital		Remarks		
		Shares	Amount	Shares	Amount	Capitalization	Capital increased by assets other than cash	Other
11303	25.5	30,000,000,000	300,000,000,000	3,098,250,894	30,982,508,940	Exercised ESOP	N/A	Note
11306	25.5~26.6	30,000,000,000	300,000,000,000	3,098,608,894	30,986,088,940	Exercised ESOP	N/A	Note
11308	26.6	30,000,000,000	300,000,000,000	3,098,627,894	30,986,278,940	Exercised ESOP	N/A	Note
<b>11504</b>	<b>223.9</b>	<b>30,000,000,000</b>	<b>300,000,000,000</b>	<b>3,450,205,894</b>	<b>34,502,058,940</b>	<b>Private Placement</b>	<b>N/A</b>	

Note: Approval document no. and approval date: Jin-Guan-Zheng-Fa-Zi No. 1040033035 dated August 24, 2015 from the FSC.

Unit: Share; April 23, 2026

Type of stock	Authorized capital			Remarks
	Outstanding shares (Note)	Outstanding Un-issued shares	Total shares	
Common Stock	3,450,205,894	26,549,794,106	30,000,000,000	

Note: There are listed company shares. The shares include 351,578,000 privately placed common shares that may not be sold within 3 years from the date of delivery, except for transfers to persons specified in Article 43-8 of the Securities and Exchange Act.

### II. List of Major Shareholders

Names, shares and shareholding ratio of shareholders with 5% or more shares or top ten shareholders:

March 23, 2026

Name of major shareholder	Shares	Shareholding (shares)	Holding (percentage)
Nan Ya Plastics Corp.		907,303,775	29.28
Formosa Chemicals & Fibre Corp.		272,843,409	8.81
Formosa Petrochemical Corp.		272,843,409	8.81
Formosa Plastics Corp.		272,833,409	8.80
Labor Pension Fund (The New Fund)		34,385,634	1.11
Tsu-Yuan, Chen		31,151,000	1.01
HACF, L.P.		29,308,000	0.95
Mai-Liao Power Corporation		24,351,393	0.79
Mitsubishi UFJ Morgan Stanley Securities Co., Ltd. - equity trading division		23,971,000	0.77
Yuanta/P-shares Taiwan Top 50 ETF		21,299,973	0.69

Note: The table above shows the information of the top 10 shareholders as registered on the close period date (March 23, 2026) for the Shareholders' meeting.

### III. Dividend Policy and Implementation Status

#### (I) Dividend Policy

Whenever there are profits of the Company, it shall be used to pay all outstanding taxes, recover the Company's accumulated losses, and set aside 10% thereof in a legal reserve. However when the accumulated legal reserve amounts to the paid-in capital, this shall not apply. Thereafter, the remaining profit, if any, after set aside a special reserve or reserves for certain undistributed earnings for business purposes, shall collectively with any undistributed surplus earnings from previous fiscal years, be included in a surplus earning distribution plan submitted by the Board of Directors and be authorized to distribute dividends paid in cash after a resolution has been adopted by a majority vote at a meeting of the Board of Directors attended by over two-thirds of the Directors; and in addition thereto a report of such distribution shall be submitted to the shareholders' meeting. The dividends paid in stock shall be submitted for the approval in a shareholders' meeting.

The Company belongs to a high-technology and capital intensive industry and its operations are still experiencing significant growth. To accommodate the long-term financial projection of the Company, the Company adopts the policy that dividends shall be distributed appropriately in accordance with the Company's budget of capital expenditures. In principle, the stock dividends distributed by the Company shall not exceed 50% of the total distributable dividends of that year.

The Company will strive to maintain a stable dividend policy, and mainly dividends will be distributed by cash. The target of our dividend policy is approximately 40% of annual earnings after considering the Company's capital expenditure budget and other needs.

#### (II) Current Proposal to Distribute Profits

The Board of Directors on March 4 2026 approved the distribution of NT\$4,647,941,841 in cash dividends, and the dividends distribution will be reported to 2026 Annual Shareholder' Meeting. It will be handled according to related regulations after the Board of Directors approve the dividend record date and distribution date. If the total outstanding shares may increase as the Company issue private placement of common shares. The final cash dividends per share may need to be adjusted accordingly. The Chairman was authorized by the Board of Directors to handle the relevant matter.

#### (III) Expect material change in dividend policy: N/A.

#### IV. The effects of the stock dividends proposed by the shareholders' meeting on the Company's business performances and earnings per share: N/A.

## V. Compensation of employees and Directors

- (I) The percentages or ranges of employees, director's compensation as stated in the Company's Articles of Incorporation:

The Company shall appropriate 1% to 12% for employees' compensation from profit before tax prior to deducting employees' compensation. Among them, the Company shall appropriate 0.3% to 3.6% for non-executive employees' compensation from profit before tax prior to deducting employees' compensation.

The Company may have the profit distributable as employees' compensation distributed in the form of shares or in cash, and the qualification requirements of employees, including the employees of subsidiaries of the Company meeting certain specific requirements, entitled to receive compensation shall be determined by the Board of Directors.

Remuneration to employees are decided in accordance with Article 235 of the Company Act.

- (II) The accounting treatment of the discrepancy between the actual distributed amount and the estimated figure for the current period:

The bases for estimating the amount of employee and director remuneration are based on relevant laws, the Company's Article of Incorporation, and past experience. The difference, if any, between actual distribution and estimated amount will be included in the profit or loss in the following fiscal year based on relevant accounting principles.

- (III) Distribution of Compensation Approved by the Board of Directors:

The Board Meeting on March 4, 2026 approved:

1. Employee remuneration in the amount of NT\$600,000,000 will be distributed in cash and is consistent with the estimated amount.
2. Share amount of employees' stock compensation is 0, percentage of the share amount to that of all stock dividends are 0%.

- (IV) Distribution of Employee and Director compensation in the past year (including the number of shares, amount and stock price); the difference (when present) between the recognized compensation of employees and directors, the reasons, and the handling situation shall be stated amount approved and the amount distributed: N/A.

## VI. Repurchase of Common Stock: None

## VII. Status of Corporate Bonds:

Corporate Bond Type	1st domestic unsecured corporate bonds in 2024 (Green bond)	
Issue date	April 11, 2024	
Denomination	NT\$1,000,000	
Issuing and transaction location	Taiwan	
Issue price	At par value	
Total price	NT\$4,000,000,000	
Coupon rate	Fixed rate at 1.75% p.a.	
Tenor	5 years, Maturity : April 11, 2029	
Guarantee agency	None	
Consignee	CTBC Bank Co., Ltd	
Underwriting institution	Yuanta Securities Co., Ltd as the lead underwriter	
Certified lawyer	AY Commercial Law Offices, Jerry Huang	
CPA	KPMG Certified Public Accountants, Hsin-Yi, Kuo	
Repayment method	The Company will redeem 50% of the principal at one year before maturity and redeem the rest 50% at maturity for each tenor	
Outstanding principal	NT\$4,000,000,000	
Terms of redemption or advance repayment	None	
Restrictive clause	None	
Name of credit rating agency, rating date, rating of corporate bonds	None	
Additional rights	As of the printing date of this annual report, converted amount of (exchanged or subscribed) ordinary shares, GDRs or other securities	None
	Issuance and conversion (exchange or subscription) method	None
Issuance and conversion, exchange or subscription method, issuing condition dilution, and impact on existing shareholders' equity		None
Transfer agent		None

## VIII. Status of Preferred Stock: None

## IX. Issuance of Global Depositary Receipts: None

## X. Status of Employee Stock Options Plan

(I) Disclose unexpired Employee Stock Options issued by the Company in existence as of the date of publication of the annual report

April 23, 2026

ESOP granted	2025-1	2025-2
Approval date by the securities & futures bureau and total number of units	March 21, 2025 140,000 units	
Issue (grant) date	April 16, 2025	August 7, 2025
Number of options granted	135,600 units	4,400 units
Number of options unissued	0 unit	0 unit
Percentage of shares exercisable to outstanding common shares	3.93%	0.13%
Option duration	6 years	
Source of option shares	Issuing new common shares	
Vesting schedule (%)	Upon 2 years from the issue date, available subscription ratio for exercising: 50% (accumulated) Upon 3 years from the issue date, available subscription ratio for exercising: 75% (accumulated) Upon 4 years from the issue date, available subscription ratio for exercising: 100% (accumulated)	
Shares exercised	-	-
Value of shares exercised	-	-
Shares unexercised	131,542 units	4,047 units
Exercise price per share	NT\$32.5	NT\$41.9
Percentage of shares unexercised to outstanding common shares (%)	3.81%	0.12%
Impact to shareholders' equity	This will attract and retain technology and specialized talent required by the company, encourage employees and strengthen their sense of belonging, and maximize profits for shareholders. Dilution to shareholders' equity is 3.78%.	This will attract and retain technology and specialized talent required by the company, encourage employees and strengthen their sense of belonging, and maximize profits for shareholders. Dilution to shareholders' equity is 0.13%.

(II) Employee stock options granted to management team and to top 10 employees:

April 23, 2026

Title	Name	Number of Options Granted % of shares	exercisable to outstanding common shares	Shares exercised (Note 1)			Shares unexercised					
				Shares Exercised	Exercise Price Per Share	Value of Shares Exercised	% of shares exercised to outstanding common shares	Shares Exercised	Exercise Price Per Share	Value of Shares Exercised	% of shares exercised to outstanding common shares	
President	Pei-Ing Lee											
Executive Vice President	Lin-Chin Su											
Vice President	Joseph Wu											
Vice President	Rex Chuang											
Vice President	Yau-Ming Chen											
Acting Vice President	Jeff J.P. Lin (Note 2)											
Acting Vice President	Chuan-Jen Chang (Note 2)											
Assistant Vice President	Mark Mao											
Assistant Vice President	Rex Chen	6,176 units	0.1790%	-	-	-	6,176 units	NT\$32.5 ~ NT\$41.9	NT\$ 204,724.4 thousands			0.1790%
Assistant Vice President	Wooder Yang											
Acting Assistant Vice President	Hank Huang (Note 3)											
Acting Assistant Vice President	Tracy M. Liu (Note 3)											
Corporate Governance Supervisor	Jason Tseng											
Finance Officer	Philip Jao											
Accounting Officer	Hung-Chi Kuo											
Managerial Officers												

Note 1: The employee stock options were issued on April 16, 2025, and can be exercised according to the available subscription ratio after the expiration of 2 years.

Note 2: Assistant Vice President Jeff J.P. Lin and Chuan-Jen Chang were promoted to Acting Vice President on July 1, 2025.

Note 3: Senior Director Hank Huang and Tracy M. Liu were promoted to Acting Assistant Vice President on February 10, 2026.

Title	Name	Number of Options Granted % of shares	exercisable to outstanding common shares	Shares exercised (Note)				Shares unexercised					
				Shares Exercised	Exercise Price Per Share	Value of Shares Exercised	% of shares exercised to outstanding common shares	Shares Exercised	Exercise Price Per Share	Value of Shares Exercised	% of shares exercised to outstanding common shares		
Senior Director	Yao-Hsiung Kung												
Senior Director	Hsu-Cheng Fan												
Senior Director	Ray Hung												
Senior Director	Owens Lin												
Director	Dong-Liung Yang	2,392 units	0.0693%										
Director	Jerry Huang			-	-	-	-						
Director	Aidan Hsu												
Director	Chiang-Lin Shih												
Director	Yu-Pi Lee												
Vice Director	Wen Chang Cheng												
Vice Director	Chang-Hua Yeh												
Employees													

Note: The employee stock options were issued on April 16, 2025, and can be exercised according to the available subscription ratio after the expiration of 2 years.

XI. Status of new shares issuance in connection with mergers and acquisitions: None

XII. Implementation of the company's capital allocation plans:

(I) A description of the plans:

For the period as of the quarter preceding the date of publication of the annual report, with respect to each uncompleted public issue or private placement of securities, and to such issues and placements that were completed in the most recent 3 years but have not yet fully yielded the planned benefits: N/A

(II) Status of implementation:

With respect to funds usage under the plans referred to in the preceding subparagraph, the annual report shall (for the period as of the quarter preceding the date of publication of the annual report) analyze the status of implementation and compare actual benefits with expected benefits: N/A

## D. Operations overview

### I. Business content

#### (I) Business scope

NTC is focused on becoming a key supplier in the global memory market with outstanding product research and development capabilities and competitive production cost advantage. We are committed to providing high quality and advanced memory products and services.

Our main product lineup:

##### 1. DRAM chips

###### (1) DDR2 DRAM

- Capacity: 512 Mb, 1Gb
- Speed: 800 Mb/s, 1066 Mb/s

###### (2) DDR3 DRAM

- Capacity: 1Gb, 2Gb, 4Gb
- Speed: 1600 Mb/s, 1866 Mb/s, 2133 Mb/s

###### (3) DDR4 DRAM

- Capacity: 4Gb, 8Gb, 16Gb(developing)
- Speed: 2667 Mb/s, 2933Mb/s, 3200 Mb/s

###### (4) DDR5 DRAM

- Capacity: 16Gb
- Speed: 4800Mb/s, 5600Mb/s, 6400 Mb/s, 7200 Mb/s (developing)

###### (5) LPDDR2

- Capacity: 1Gb, 2Gb, 4Gb
- Speed: 1066 Mb/s

###### (6) LPDDR3

- Capacity: 4Gb, 8Gb
- Speed: 1866 Mb/s, 2133 Mb/s

###### (7) LPDDR4/4X

- Capacity: 2Gb, 4Gb, 8Gb, 16Gb (developing)
- Speed: 3733 Mb/s, 4267 Mb/s

###### (8) LPDDR5/5X (developing)

- Capacity: 8Gb, 16Gb
- Speed: 7500 Mb/s, 8533 Mb/s

##### 2. Wafer production services

In response to meeting market demand in the future, NTC continue to develop products toward higher speed and lower power consumption. Our business strategy focuses on the applications of consumer electronic, mobile devices and servers, and we offer a comprehensive product lineup for meeting market demand on low, medium and high capacity products. Our product portfolio includes 512Mb/1Gb DDR2, 1Gb/2Gb/4Gb DDR3, 4Gb/8Gb/16Gb DDR4, 16Gb DDR5, 1Gb/2Gb/4Gb LPDDR2, 4Gb/8Gb

LPDDR3, 2Gb/4Gb/8Gb/16Gb LPDDR4/4X, and 8Gb/16Gb LPDDR5/5X.

### 3. Plans of developing new products and services

We will continue to optimize the application of low power products on the basis of consumer application customers for our 20 nm products. We will promote to high-end in-vehicle systems and high-end TV sets. With regard to sales of server products, besides maintaining relationships with large customers, we will also expand across the world to medium and small customers, such as regional data centers, to increase our sales channels and customer base.

In 10nm second generation (1B) product development, verification of the 16Gb DDR4 and 8Gb/16Gb LPDDR4 will be completed in 2026, and trial production of 8Gb/16Gb LPDDR5, will also commence. The pilot product (16Gb DDR5) based on 10nm third-generation (1C) process technology commenced trial production in the third quarter of 2025 and is expected to complete verification in the second half of 2026. The lead product based on 10nm fourth-generation (1D) process technology will commence pilot run in the second quarter of 2026. The customized product development is expected to increase revenue in the first half in 2027.

## (II) Industry Overview

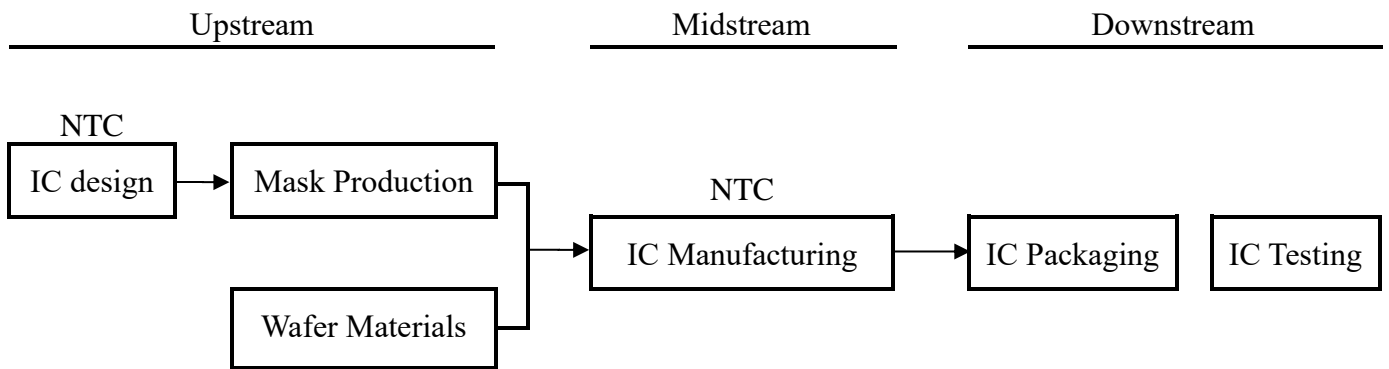
### 1. DRAM industry current status and development

In response to the growing demand for high-end memory in the field of artificial intelligence (AI), major memory manufacturers started adjusting their production capacity allocations in the second quarter of 2025, announcing the termination of plans to supply DDR4 and LPDDR4 RAM (EOL) and upgrading their production capacity to produce high-bandwidth memory (HBM) and high-capacity DDR5 modules.

AI driving growth in demand, following the development of AI, cloud service providers are continuing to invest in AI servers with a large amount of high-end DRAM products (HBM, LPDDR5 and RDIMM) installed. Moreover, the application of edge computing in terminal products (such as: AI PCs, AI mobile phones, and AI robots) will also increase the amount of DRAM installed and drive demand growth.

### 2. Up-, mid-, and downstream DRAM industry supply chain

IC industry (including DRAM) is categorized as IC design, mask making/wafer material in upstream area, IC production in midstream area, IC packing and testing in downstream area. The whole industry system is illustrated as below table. Our operations involve upstream DRAM design and midstream DRAM manufacturing.



### 3. Product Development Trends

#### (1) The main application trends:

- A. Servers: Cloud-based high-efficiency computing for AI continues to drive demand for HBM and DDR5, consequently the demand for DRAM from AI servers and general servers will rise, and is expected to continue to grow in 2026.
- B. Mobile devices: The demand for DRAM in mobile phones is expected to remain flat, but high-end models are trending towards high-capacity DRAM, and the rise of AI smartphones is also increasing the demand for high-capacity LPDRAM.
- C. Personal computers: Overall PC shipments are expected to decline slightly, but demand in the overall PC market is expected to grow slightly as operating system upgrades lead to increased DRAM usage.
- D. Other product applications: The market for network and communication products remains stable. Strong consumer demand is for big-ticket items; small-ticket items demand slows down.

#### (2) Performance requirements

##### A. High Density:

Following AI adopted in servers, PCs, and mobile phones in 2024, the demand for memory in related devices continued to grow. Server manufacturers have begun to adopt 128GB/256GB memory modules, personal computers are adopting 32GB/48GB memory modules, and AI mobile phones have single-device capacity requirements of up to 12GB/16GB, thus driving growth in the demand for memory.

##### B. High Speed:

The requirements for calculations and instant response from generative AI data models have raised data transmission speed

requirements, and the requirements for DRAM specifications have also increased. The operating speed of basic specification products is DDR4-3200Mb/s, LPDDR4/X-4267Mb/s; data transmission speed is expected to reach DDR5-6400Mb/s, LPDDR5X 8533Mb/s and 9600Mb/s in 2026.

#### C. Low Power Consumption:

Low voltage and low energy consumption DRAM products have become the main specifications for smartphones, personal computers, consumer electronics, communication modules, the Internet of Things, and automotive electronics due to the need to reduce damage to the Earth through energy conservation and carbon reduction.

#### D. Package specifications:

In response to diversity of application needs, DRAM package specifications spectrum expanded including module for PC/servers, PoP/uMCP/FBGA for smart phones, SiP (System in Package) for digital TV and 5G communication, MCP for Mobile WiFi and eMCP for smart module.

### 4. Competition situation

The global DRAM industry is an oligopolistic market dominated by three major manufacturers, and current capacity expansion is mainly used for high-bandwidth memory (HBM) and high-capacity DDR5 modules required for AI servers. Chinese manufacturers have been gradually expanding their production capacity, but due to the U.S. government's ban on U.S. equipment suppliers, we still need to observe the potential impact on the overall market supply and demand.

## (III) Technology and R&D Status

### 1. Development Strategy

#### (1) Innovative R&D

The Company has been focusing on innovative development of specialty market, which includes consumer, low power and server segments. Verification of the 16Gb DDR4 and 8Gb/16Gb LPDDR4 will be completed in 2026, and trial production of 8Gb/16Gb LPDDR5, will also commence. The pilot product (16Gb DDR5) based on 10nm third-generation (1C) process technology commenced trial production in the third half of 2025 and is expected to complete verification in the second half of 2026. The lead product based on 10nm fourth-generation (1D) process technology will

commence pilot run in the second quarter of 2026. The customized product development is expected to increase revenue in the first half in 2027. We will continue to develop DRAM products with 10nm class process technologies to provide comprehensive product lineup for fulfilling the requirements by next-generation electronic devices.

(2) Differentiated management

The Company Strategically partnered with Piecemakers Technology, Inc. in the end of 2024, combining the Company’s 10nm DRAM technology with Piecemakers’ product design capabilities to jointly develop customized, high-performance, low-power, ultra-high-bandwidth memory solutions. The Company establish a joint venture semiconductor design company (MemoLead Technology Corporation) with Etron Technology, Inc. in the second half of 2025, which leveraged the resources and technical expertise of both parties to develop customized ultra-high-bandwidth memory and meet the growing demands of edge AI applications. Cooperated with Formosa Advanced Technologies Co., Ltd. to invest in the production of 3D TSV and multi-chip stacking packages. The 16Gb DDR5 shrink version will be combined with TSV process technology to produce high-density and high-value-added DRAM modules to meet the demand of the server market.

2. Annual R&D Expenses over the past 5 years (Based on Consolidated Financial Statements Report)

Unit: NT\$ thousands

Year	2025	2024	2023	2022	2021
R&D Expenses	7,040,816	7,685,031	7,576,011	7,841,499	7,499,780

3. Successfully developed technologies and products

The Company has developed 16Mb, 64Mb, 128Mb, 256Mb, 512Mb, 1Gb, 2Gb, 4Gb DRAM, 8Gb DDR4 and 16Gb DDR5 products successfully. DDR4 8Gb DRAM has also been launched to the market. Below are the summaries:

- (1) Successfully transfer 0.45 $\mu$ m, 0.36 $\mu$ m, and 0.32 $\mu$ m 16Mb DRAM design, manufacturing process, and element analysis from OKI within 2 years from setting up the 1st factory. Quickly achieve high yields in both wafer and finished goods, and immediately adopt computer automated production management.
- (2) Successfully self-development 0.32 $\mu$ m 5V 16Mb EDO DRAM.
- (3) Successfully finished design of 4 products, 0.32 $\mu$ m 16Mb SDRAM, 0.28 $\mu$ m 16Mb (2M $\times$ 8), 0.28 $\mu$ m 64Mb SDRAM and 0.28 $\mu$ m 16Mb

SDRAM (1Mb×16), within 2 years. 0.32μm SDRAM and 0.28μm 16Mb SDRAM (1Mb×16) was the main products at that time.

- (4) Successfully transfer 0.2μm 64Mb and 0.175μm 256Mb DRAM from IBM. Self-develop 128Mb DRAM based on IBM technology platform, quickly introduce to production line and achieve the desired yield.
- (5) Successfully convert FAB-1 from stack technology process to trench technology process. Successfully convert FAB-2 from 0.20μm technology to 0.175μm technology within 8 months from start-up and achieve the desired yield.
- (6) Successfully shrink 64Mb and 128Mb DRAM to 0.175μm technology. As to the gross dies of 64Mb DRAM can exceed 1,100 ea per 8-inch wafer; it is very cost-competitive.
- (7) Successfully create the combo design of 0.175μm 128Mb and 256Mb SDR/DDR.
- (8) Successfully co-develop 0.14μm technology and products with IBM and quickly implement into production line.
- (9) Successfully design 0.175μm PC333 DDR product. Successfully develop DDR400 with 0.14μm technology product to ensure the leading position in DDR products.
- (10) Successfully design 0.14μm DDR1 128Mb specialty product and implement into mass production.
- (11) Successfully design 0.11μm DDR1 256Mb and 512Mb products and implement into mass production.
- (12) Successfully design 0.11μm DDR2 400, 533, 667 and 800 products and implement into mass production to ensure the leading position in DDR2 products.
- (13) Successfully design 0.90μm DDR1 512Mb and DDR2 400, 533, 667 and 800 products and implement into mass production to ensure the leading position in DDR2 products.
- (14) Successfully develop 0.70μm DDR2 512Mb, DDR2 1Gb and DDR3 1Gb products.
- (15) Converted to 42nm technology in the fourth quarter of 2010. Successfully completed customer certification of 50nm DDR2 1Gb, 50nm DDR3 2Gb, and 42nm DDR3 2Gb and internal certification of 42nm DDR3 4Gb.
- (16) Successfully began mass production of LPDDR memory products and

developed 30nm process for DDR3 2Gb in the second half of 2011.

- (17) Completed the internal certification of 30nm DDR4 4Gb in the first half of 2012, completed customer certification the same year, and also completed internal certification and customer certification of LPDDR2 512 Mb.
- (18) In the first half of 2013, finish low power product, LPDDR2 4Gb internal and customer qualification and implement into mass production in Q2 of 2013.
- (19) In the second half of 2013, completed the internal certification of 30nm DDR4 4Gb. Provided customers with early DDR4 products for certification, started developing LPDDR2 1Gb, and began internal certification of LPDDR3 4Gb in the same year.
- (20) In the first half of 2014, finish the internal and customer qualification of LPDDR3 4Gb. In Q3 of 2014, start LPDDR3 4Gb mass production and trigger 30nm shrink products design to improve the product competitiveness.
- (21) In second half of 2014, finish 30nm shrink product development and implement to mass production, including 4Gb DDR3 and 1Gb LPDDR2.
- (22) In first half of 2015, finish 30nm shrink product development and implement to mass production, including 1/2/4Gb DDR3 consumer products. In the second half of 2015, finish 30nm 4Gb DDR4 product development and start to mass production. Finish internal qualification for 30nm shrink mobile products, including 2Gb LPDDR2 and 4Gb LPDDR3 in Q4 of 2015.
- (23) In the second half of 2016, completed internal certification, customer certification, and mass production of 30nm 512Mb DDR2 consumer shrink products.
- (24) In the first half of 2017, finish 20nm 4Gb DDR3 consumer product qualification and implement to mass production.
- (25) In Q4 of 2017, finish 20nm 8Gb DDR4 product development, qualification and implement to mass production.
- (26) In Q3 of 2018, completed internal certification, customer certification, and mass production of 20nm 4Gb DDR3 consumer products.
- (27) Completed internal certification and mass production of 20nm 4Gb LPDDR4 in Q1 of 2019 and 8Gb LPDDR4 in Q2 of 2019.
- (28) In Q3 of 2019, completed internal certification and mass production of 20nm 8Gb LPDDR4X.

- (29) In Q1 of 2020, completed internal certification and mass production of 20nm 2Gb LPDDR4/X.
- (30) In Q2 of 2021, completed internal certification and mass production of 20nm 1Gb DDR3.
- (31) In 2022, completed internal certification and mass production of 20nm 4Gb /8Gb LPDDR4 for automotive grade products.
- (32) In Q1 of 2023, Achieved ISO 26262 ASIL-B automotive functional safety certification of 20nm LPDDR4/4X series low-power products.
- (33) In Q3 of 2023, completed internal certification and mass production of 20nm 8Gb LPDDR4X for automotive G2/G3 grade products and 2Gb/4Gb LPDDR4 for automotive G1 grade products.
- (34) In the end of 2024, completed customer certification and mass production of 10nm second generation (1B) 8Gb DDR4 and 16Gb DDR5.
- (35) In Q1 of 2025, completed customer certification and mass production of 10nm second generation (1B) 4Gb DDR4.

#### (IV) Long-Term and Short-Term Sales Development Plan

##### 1. Short-Term Sales Development Plan

- (1) Strategically support the consumer electronics market: Nanya will expand production of 20nm and 1Bnm DDR4 and increase production to respond to demand from consumer electronics products such as digital TVs, network communications, SSDs, digital cameras, set-top boxes, and automobiles to improve profit margins.
- (2) Promote 1B products: Nanya will promote the application of 16Gb DDR5 in the personal computer sector, provide overclocking solutions, and gradually verify its application in solid-state drives, network communications, and server modules to expand the applications of future products.
- (3) Maintain sales volume in the low-power market: ① Focus on mid- to high-end consumer products, such as in-vehicle, voice assistants, handheld devices, smart watches, and digital TVs, with a particular focus on increasing the proportion of in-vehicle applications. ② Deepen strategic cooperation with customers in 5G communication applications. ③ Establish a strong presence in key application markets such as digital cameras, multi-chip packaging, and embedded stacked chip packaging.
- (4) Optimize sales of niche products: Nanya will help satisfy the demand for high-quality bare dies with the most optimized capacity allocation and continue to expand into application areas such as digital TVs,

network communications, digital cameras, and storage devices.

- (5) Expand customization services: Nanya will launch a customized AI high-bandwidth memory production line.
- (6) Accelerate the construction of the new Fab 5A, the installation of process equipment is expected to begin in early 2027.

## 2. Long-Term Sales Development Plan

- (1) Besides promoting current product lines, we will continue to develop 1C/1D/1E and other process technologies and shrink current products to enhance their competitiveness, and develop high-density, high-speed product portfolio to meet customer demand in low, medium, and high density markets.
- (2) Accelerate the development and mass production of customized ultra-high frequency bandwidth memory in response to the rise of the AI edge computing market.
- (3) Short-term acceleration of the expansion of new Fab 5A, and mid- to long-term planning for new plant site selection and capacity.

## II. Market Status and the Overview of Sales and Production

### (I) Market Status

#### 1. Sales Regions

The Company has a worldwide customer base. To provide the fast and real time service, we set up a global sales network which includes the U.S., Europe, Japan, China and Taiwan. We will continue expanding the customer groups in all sale regions and respond to diversifying market applications and customization of products.

#### 2. Market Share

The global market's main DRAM suppliers include Samsung, SK hynix, Micron, CXMT and Nanya Technology Corporation. The market share of the Company is approximately 1.4% in 2025.

#### 3. DRAM Market Outlook

DRAM is a key component in making all electronic products smarter, and is also an essential product in the development of AI. It is extensively used in data centers/servers, smartphones, PCs, and consumer electronics. Research and forecasts indicate that the annual growth rate in bit demand for DRAM from 2026 to 2029 will be approximately 16% to 20%.

The widespread application of AI has driven rapid growth in the demand for DRAM. Major suppliers are reducing their DDR4/LPDDR4 production and gradually shifting their capacity to HBM and DDR5/LPDDR5. Capital expenditures on DRAM are mainly focused on

advanced processes and high-end products. The overall supply of DRAM is relatively tight, and this situation is expected to continue until 2027.

#### 4. Competitive Niche

There are diversified applications and many product specs in the DRAM market, and our company is identified as a key supplier in the global memory market.

#### 5. Favorable and Unfavorable Factors Affecting Our Development

##### (1) Favorable Factors

- A. DRAM market structure already becomes an oligopoly. The market is expected to remain steady and disciplined.
- B. Focus on consumer and low power niche markets, and continue to expand market shares in automotive, networking, customized segments which require long-term and stable supply.
- C. Develop and offer customers our complete product lines with 20nm and our proprietary 10nm class technology.
- D. With the strong support from Formosa Group, and its strict production management system, strictly control quality, cost and delivery time.

##### (2) Unfavorable Factors

- A. The difficulties of develop DRAM advanced technology are high and the investment amount become huge.
- B. The market applications are diversified and new applications are introduced at any time.
- C. Continue to observe the capacity expansion progress of new entrants.

##### (3) Response Measures

- A. Develop 10nm class technology to remain competitive.
- B. Work with strategic partners to jointly develop customized, high-performance, low-power, ultra-high-bandwidth memory solutions.
- C. Combined with TSV process technology to produce high-density DRAM modules to meet the demand of the server market.
- D. With a high-quality customer service, we have established a close strategic alliance with our chip vendors and customers to jointly develop new generations of consumer electronics products and to meet diverse needs.

- E. To deeply root in consumer and low-power application markets, and develop automotive, networking, industrial niche market segments which require long-term and stable supply.
- F. Collect market information, stay up-to-date on customer trends, and flexibly adjust product portfolio to maintain steady operations.

## (II) Key Applications of Primary Products and the Production Process

### 1. Important Applications of Primary Products

NTC's primary products are DRAM (Dynamic Random Access Memory) and other memory products. DRAM products are used to store the data while data processing and have a wide range of applications, such as mobile phones, servers, PC, consumer electronics and automotive applications.

### 2. Production Process

The production of integrated circuits can divide into three stages: making the silicon wafers, making the integrated circuits, and packing the integrated circuits. Nanya focuses making of integrated circuits. The process, which takes approximately one to two months from start to finish, is very complicated and basically comprised several hundreds of different steps. The circuits are printed on the wafer using layers of masks by repeating processes including lithography, etching, oxidation, ion implantation, and thin film several times. Then, the wafers are sent to the testing area to verify the functions of each IC. The wafer is then sent to the packaging house for packaging and testing.

## (III) Supply of Raw Materials

Raw materials include silicon wafers and chemicals such as photoresist, special gases, and abrasives, and they are provided by the world's leading semiconductor material suppliers from Japan, the U.S. and Taiwan who guarantee quality and stable supply. To diversify the risk of material supply, the Company has alternative solution to ensure the supply chain will not be interrupted by accidents.

We organize "open bids" through the procurement system of Formosa Technology E-Market Place, and provide vendors with online inquiry, quotation, negotiation, purchase order, delivery, and payment progress inquiry functions. All information is encrypted via electronic certificates and protected by a firewall to ensure the safety of all data being transferred. After the computer opens all bids for a request for quotation, the vendor that bids the lowest price with a delivery time and quality that meet requirements will be given priority.

We implement comprehensive supplier management and assessment to achieve stable material quality and delivery, and also ensure the quality and progress of construction. All suppliers are assessed and graded when they register, and any late delivery (construction), poor quality, or violation of labor safety by suppliers are automatically included in their assessment records. This eliminates lower grade suppliers and maintains long-term relationships with good suppliers.

We combine the ERP computer management system that we have perfected over the years with our quantified, open, and transparent online procurement mechanism to create a high quality, safe, convenient, and fast electronic trading environment. We have expanded to other vertical and horizontal industries to share the "Formosa Plastics Experience" with all enterprises in an electronic era. At present, our supply chain consists of over 10,000 suppliers and contractors who share the business opportunities and economic benefits of open transactions on this electronic transaction platform.

(IV) Suppliers/Customers Accounted for at Least 10% of Annual Procurement/Sales

1. Major Customers for the Last Two Years

Unit: NT\$ thousands; %

Item	2025				2024			
	Company Name	Amount	Proportion of total net sales value for the entire year (%)	Relationship with issuer	Company Name	Amount	Proportion of total net sales value for the entire year (%)	Relationship with issuer
1	B Company	8,452,304	12.7	N/A	A Company	5,843,858	17.1	N/A
2	C Company	7,739,763	11.6	N/A	B Company	4,079,123	12.0	N/A
	Other	50,394,453	75.7		Other	24,208,686	70.9	
	Net sales	66,586,520	100.0		Net sales	34,131,667	100.0	

Analysis of Changes in the Most Recent Two Years: The changes in the sales amount and proportion are mainly due to changes in customers' product demand.

2. Major Suppliers for the Last Two Years

Unit: NT\$ thousands; %

Item	2025				2024			
	Company Name	Amount	As a percentage of net purchase ratio (%)	Relationship with issuer	Company Name	Amount	As a percentage of net purchase ratio (%)	Relationship with issuer
1	—	—	—		—	—	—	—
	Other	12,127,713	100.0		Other	11,817,079	100.0	
	Net purchase	12,127,713	100.0		Net purchase	11,817,079	100.0	

Analysis of Changes in the Most Recent Two Years: None

III. Number of employees, average years of service, average age, and distribution of academic qualifications in the most recent two years up to the date of annual report publication

Year		2025	2024	As of March 31, 2026
Number of employees (Persons)	Indirect labor	2,078	2,020	2,165
	R&D staff	1,190	1,098	1,254
	Direct labor	567	575	567
	Total shares	3,835	3,693	3,986
average age		38.86	38.81	39.31
average seniority		11.49	11.53	11.82
Academic qualification (%)	Ph.D	1.30	1.22	1.26
	Master	42.69	41.54	41.74
	Bachelor	50.20	51.07	50.97
	higher School	5.81	6.17	6.03
	Under high school	0	0	0

IV. Environmental Expenses Information

The environmental capital expenditures in 2025 totaled NT\$153,959K, and environmental expenses was NT\$1,238,804K, amounting to NT\$1,392,763K, which is 2.09% of 2025 consolidated revenue. Environment-related capital expenditures mainly include wastewater recycling and pollution prevention works, and the installation of exhaust treatment equipment for process machinery in response to climate change, reducing PFCs emissions and increasing the proportion of renewable energy (green electricity) used year by year.

The Company is committed to promoting environmental protection management, formulating environmental and safety performance indicators, promoting various waste reduction and resource reuse, greenhouse gas reduction, autonomous reduction plan and other projects, in order to comply with the trend of global environmental protection. The Company's environmental protection certificate management, testing contents, and reporting items were all handled according to law. There was no violation of environmental protection regulations and no fines or losses due to environmental pollution in 2025.

The Company's environmental protection measures in 2025 are as follows:

1. Won TCSA 2025 Corporate Sustainability Report Award, Top 100

Taiwanese Sustainable Manufacturing Companies and four Leadership

Awards.

2. Selected as a member of the S&P Global Sustainability Yearbook, ranking among the top 15% in the semiconductor industry.
3. A total of NT\$28.26 million was invested and 30 energy conservation plans were completed in 2025, saving an estimated 4,695 MWh, reducing carbon emissions by 2,225 metric tons CO<sub>2</sub>e.
4. Purchase 80.16 million kWh of electricity from solar photovoltaics according to the schedule for purchasing renewable energy.
5. Rated by the CDP at the leadership level A list for Climate Change, Water Security and Supplier Management.

## V. Labor Relations

- (I) The Company's employee benefits, continuing education, training, retirement system, and actual state of implementation, as well as labor-management negotiations and measures for employee rights protection:

1. Employee Welfare Measures: We have convenience stores, coffee shops, health care center, gym, basketball and badminton court. In addition, we provide employee dormitory for single personnel; Shuttle bus services are available in several routes. The Employee Welfare Committee plans several activities and provides employees with a gift coupon on the Dragon Boat Festival, Moon Festival, and Birthday.

The Company provides pregnant employees with priority parking spaces. The Health Center also conducts maternal health hazard evaluations for employees who are pregnant or breastfeeding. For female workers who are pregnant or gave birth within the past year, we take health protection measures, such as adjusting their work details, as recommended by physicians, and retain related records. In addition, we thoughtfully set up a breastfeeding room with exclusive lockers, refrigerators, and water dispensers to provide mothers with a quiet and comfortable environment for breastfeeding. The Company also has an unpaid parental leave system. Employees may apply for parental leave at their own will. This contributes to the stability of families and society by enabling employees to maintain a balance between work and family without worrying about child care issues. Furthermore, the Company has signed contracts with numerous

kindergartens to provide employee discounts on registration fees, monthly fees, transportation expenses, and free extended hours, lifting the burden of childcare on employees. The Company established the Regulations for Childbirth Incentives to lift the burden on employees and encourage them to have children. Starting in July 2022, the Company provides a subsidy of NT\$20,000 for each newborn, and employees are also eligible to apply for a monthly allowance of NT\$2,000 until their child reaches the age of 6 years old. A total of NT\$14,074,000 was provided in subsidies to 81 employees for childbirth and 515 employees for childcare in 2025.

2. **Training and Development:** The Company's talent development philosophy values people and sustainability, and advocates lifelong learning while assisting employees with their career development. It is the Company's goal to create a competitive training system that is suitable for the semiconductor industry. The talent training and development system is primarily made up of four major components - core skills, specialized training, organizational management, and individual development. This enables the creation of an employee training and development system that is better and more effective. We systematically provide employees with courses that teach the professional knowledge, skills, and attitudes required for their duties through Talent Quality-management System (TTQS). NTC also plans on-the-job training, professional training, leading and management training. Besides, we also cooperate with well-known universities to set up further study programs, satisfying employee's self-development demand. We will keep going to offer multiple resources and enhance our demand of employee's competitive in global.
3. **Retirement Plan and Its Practices:** To keep employee's mind on his work and make his retirement life with good quality, NTC has established a Retirement Plan according to Regulations Governing the Retirement of the Factory Workers of Taiwan Province, Labor Standards Act, and Labor Retirement Pension. For those choosing the old pension fund system, the Company has deposit 2% monthly salary to a special retirement Account of Bank of Taiwan. It has been supervised by NTC Worker Retirement Fund Supervisory Committee. For the others choosing the new pension fund system, the Company

contributes 6% monthly salary to employee's individual retirement account in accordance with Monthly Contribution Wages Classification of Labor Pension. Employees are eligible to contribute more amounts voluntarily, and the amount will be deposit into his retirement account also. The execution of the Pension Plan is in good condition.

4. The Company has diverse, open and transparent communication channels in place to maintain harmonic employment relation, facilitate labor-management collaboration and improve workers' benefits. These communication channels not only enable employees to express opinions on various issues concerning health, safety, benefits and basic work conditions, but also allow the Company to take initiative in learning employees' thoughts and address problems in a timely manner. Employees can report any illegal conduct through the employee protection and complaint mailbox and hotline, and the whistleblower mailbox and hotline; employees can express their opinions on the Company's regulations and systems to the Human Resources Department. Employees are entitled to communicate openly and thoroughly with the management about work-related or personal affairs, terms of employment, salary, benefits and personal opinions. Although the Company has established a labor union, the labor union has negotiated with the Company through multiple smooth communication channels, and the Company has also actively communicated and handled the matters. Hence, the labor union has not negotiated and signed any collective bargaining agreements with the Company.
  5. NTC has good relationship between employee and management team so far.
- (II) Case of Labor Management Conflict which results in any losses at the moment or in the future and disclosure of estimated amount and applicable solutions as of the most recent fiscal years, and during the current fiscal year up to the date of printing of the Annual Report:

NTC complies with local labor laws and protects employees' basic work rights and employee benefits. Stay up-to-date on amendments to labor laws and regulations, review the appropriateness of the Company's internal management regulations, and revise relevant regulations to implement the compliance system. We have adopted self-inspection and risk prevention concepts to protect labor rights and improve the work environment, which lowers the probability of labor-management disputes. There was only 1 administrative fine imposed by the competent authority of labor in 2025 (a fine of NT\$48,000). For this case, relevant departments were required to conduct a comprehensive review of employee attendance and working hours, and an early warning

mechanism has been planned and implemented to monitor employee working hours and assist supervisors in making timely adjustments and management, thus strengthening the overall system for managing working hours.

## VI. Information Security Management

- (I) Information security risk management framework, information security policy, specific management plans, and resources invested in information security management:

To ensure the security of information and communications, The Company established “Confidential Information Management Procedure”, “Request and Use of Computer Resource Management Regulation” and “OA system and network management Guidelines”, providing standards for information system, network, and personal computer management, as well as safe conduct guidelines for Internet access and sending/receiving e-mails. The information security risk management framework, information security policy, specific management plans, and resources invested in information security management are as follows:

### 1. Information security management framework:

The Company established a cross-departmental Information Security Committee, in which the president serves as the convener and several manager or Level 1 supervisors are appointed as committee members, in which one of the members serves as the Certified Chief Information Security Officer (Executive Secretary). Meetings of the Information Security Committee are convened every week. The committee is mainly responsible for the planning, formulation, approval, and supervision of information security policies, goals, and related regulations. In addition, the committee reports operating results and opportunities for further improvement of the Information Security Management System to the members of the Board of Directors each quarter. We have an Information Security Section responsible for planning, implementation, auditing, and improvement of information security management, and we established related management regulations and handling guidelines. All of our applications, operating system, and network systems have layers of control and protection mechanisms to prevent disasters, data corruption, and Confidential leaks. These effectively control our corporate information system risks and maintain business continuity.

## 2. Information security policy:

Nanya Technology is committed to strengthening information security, by complying with all legal and regulatory requirement and working closely with employees and supply chain partners to protect the confidentiality, integrity, and availability of information assets. This ensures the rights and interests of our customers, shareholders, employees, and suppliers, while upholding the Company's social responsibility.

## 3. Specific management plans:

- (1) Comprehensive defense-in-depth architecture: Formed by sensitive data encryption, endpoint protection, and network gateway protection, which are supported by network access control, document output management, and e-mail protection mechanisms. We also installed metal detectors for controlled information security products and issued company smartphones for information security, so as to prevent external cyberattacks and internal leaks.
- (2) Established physical security measures: Electronic fence, access control, system login identity authentication, password control, access right control, and periodic vulnerability scanning.
- (3) Strengthened endpoint security: Installed anti-virus software, updated security patches, controlled USB access, and established a backup mechanism to strengthen system security and lower the risk of system vulnerabilities.
- (4) Protection from the threat of external attacks: Installed an information security system for detection and response, as well as web isolation and e-mail safety mechanisms, thereby preventing computer viruses or malware from affecting information system services or accessing confidential data, as well as averting the theft of confidential data through social engineering.
- (5) Protection of trade secrets: We reviewed trade secrets and registered them in the system and ensure that the Company's trade secrets are properly protected.
- (6) Established an independent R&D environment: We independently developed an information system and have an office with complete security measures. We also implemented a classified document encryption and approval authorization mechanism to ensure the safety of R&D results.

- (7) Real-time intelligence operations center: Collect and analyze system logs to provide real-time abnormality warnings, and leverage cybersecurity coordination, automation, and response systems for emergency response, in order to prevent threats and risks from expanding.
- (8) Enhanced training to raise information security awareness: We provide employees with annual information security training, social engineering drills, and Information Security Month activities to raise their awareness of information security risks.
- (9) Regulatory compliance: Each year, we examine our information security measures and regulations, follow information security issues, and formulate response plans to ensure their Compliance and effectiveness.
- (10) Supply chain security: The equipment of supply chain vendors. must pass a security inspection when entering our factories before they may be used. We also signed an information security clause with vendors and their employees to prevent attacks through our supply chain.
- (11) Specialist cultivation: We recruit and develop the expertise and interdisciplinary integration ability of IT personnel, who obtain international certifications to enhance their core competencies and broaden their expertise.

#### 4. Information security training and promotion 2025:

- (1) Completed 2 social engineering drills each quarter, which send phishing e-mail and set drill goals. There were over 29,000 participants in the 8 drills during the year.
- (2) All employees are required to complete reading courses on the Company Classified Information Management Guidelines and Computer Resource Requirements and Use Management Guidelines; training was 100% completed.
- (3) Organized Information Security Month, in which over 3,600 people participated in the online Q&A with coverage reaching 99.9%.
- (4) We organize Information Security Month every year and encourage all employees to participate in competitions and selections. In 2025, we requested submissions on information security themed of “Using AI Well, Leading the Way in Security” in the form of short videos, animations, creative visual designs, comics/illustrations, and received 62 works submitted by 35 units.
- (5) 3 organized physical information security seminars with 196 participants and 376 hours.

(6) Organized social engineering drills and training for all employees, total hours reached 2,528 hours.

5. Resources invested in information security management

(1) Appointed an information security officer and established an Information Security Section under the President's Office, which currently has 9 professional information security personnel, on April 1, 2017.

(2) Installed a door frame metal detector and issued company phones to all employees for information security control in 2017.

(3) Began planning the implementation of a privileged account management system in the first quarter of 2019 for centralized management and records of privileged account login and operations on important servers.

(4) The Company obtained the international certification ISO/IEC 27001:2013 Information Security Management Systems (ISMS) for the first time in 2019. In 2022, the Company once again passed the information security verification carried out every three years for ISO 27001, and the scope of verification was expanded to all fabs. The Company completed the international certification ISO/IEC 27001:2022 Information Security Management Systems (international certification valid from October 20, 2025 to October 20, 2028).

(5) Third party penetration tests have been conducted since 2021, and improvements and reinforcement of deficiencies found in drills were carried out. Cybersecurity drills and tests are periodically planned and conducted to examine the results of implementing controls for information security management.

(6) The OT (Facility) information security system established in 2022 increases asset visibility and provides effective monitoring and management mechanisms.

(7) An ISMS inspection of main downstream contractors was carried out in 2022. Appropriate corrective and preventive measures were taken for non-confirming items to ensure that the supply chain meets the Company's information security requirements

(8) Established employee web isolation and email security mechanisms to prevent computer viruses or malware from affecting information system services.

(9) In 2023, we implemented an information security automated joint defense and response system, and the automated response mechanism resolves the issue with timeliness of response to information security

incidents, so that hacking can be blocked as soon as possible.

- (10) The controllability of industrial control equipment networks was improved in 2024 to monitor connections of fabs and equipment, in order to effectively improve the prevention of unauthorized network access.
  - (11) An automated information security joint defense and response system was established in 2025 and monitored more than 520,000 activities. Besides automatically blocking suspicious IPs, we also improved threat detection and information security incident response abilities.
  - (12) Planned and implemented employee information security awareness training and professional information security training courses, and in coordination with the enactment of the Cyber Security Management Act, the Company is required the same as government agencies with Grade A information security responsibilities. We have already obtained EC-Council CCISO (Certified Chief Information Security Officer), ISC2 CISSP (Certified Information Systems Security Professional), EC-Council CPENT (Certified Penetration Testing Professional), EC-Council CND (Certified Network Defender), EC-Council CASE (Certified Application Security Engineer,.NET and ISO/IEC 27001:2022 Information Security Management System (ISMS) Lead Auditor to enhance the professional competencies and efficiency of information security personnel.
- (II) Losses sustained due to major information security incidents, potential impact, and response measures in the most recent year and up to the date of report; if it cannot be reasonably estimated, describe the facts that cannot be reasonably estimated: The Company did not have any major information security incidents in the most recent year and up to the date of report.

## VII. Material Contracts

Agreements	Party	Term	Summary	Restriction Clause
Amended and Restated Technology Transfer and License Agreement	Micron Technology Inc.	From November 26, 2008, until certain termination terms or mutual termination	Technology transfer and license	N/A
Technology Transfer and License Option Agreement for 20nm Process Node	Micron Technology Inc.	From January 1, 2013, until certain termination terms or mutual termination	Technology transfer and license	N/A
Syndicated loan contract	Bank of Taiwan	2025.2.18~2030.2.18	Syndicated loan	The financial ratios must meet the criteria set out in the contract

## E. Financial Status, Operating Results and Risk Management

### I. Financial Status

Unit: NT\$ thousands

Item	Year	2025	2024	Difference	
				Amount	%
Current assets		108,540,791	107,945,837	594,954	0.6
Non-current assets		99,911,927	98,760,480	1,151,447	1.2
<b>Total Assets</b>		<b>208,452,718</b>	<b>206,706,317</b>	<b>1,746,401</b>	<b>0.8</b>
Current liabilities		19,019,912	32,779,981	(13,760,069)	(42.0)
Non-current liabilities		18,894,450	8,873,061	10,021,389	112.9
<b>Total Liabilities</b>		<b>37,914,362</b>	<b>41,653,042</b>	<b>(3,738,680)</b>	<b>(9.0)</b>
Common stock		30,986,279	30,986,279	0	0.0
Capital surplus		33,080,785	32,834,294	246,491	0.8
Retained earnings		104,101,855	97,477,979	6,623,876	6.8
Other equity interest		2,230,933	3,754,723	(1,523,790)	(40.6)
<b>Non-controlling interests</b>		<b>170,399,852</b>	<b>165,053,275</b>	<b>5,346,577</b>	<b>3.2</b>
Non-controlling interests		138,504	0	138,504	-
<b>Total equity</b>		<b>170,538,356</b>	<b>165,053,275</b>	<b>5,485,081</b>	<b>3.3</b>

Explanation for Significant Changes:

1. Current liabilities: Mainly due to the decrease in short-term borrowings and short-term notes payable.
2. Non-current liabilities: Mainly due to the increase in Long-term borrowings.
3. Other equity interest: Mainly due to the unfavorable variance in exchange differences on translation of foreign financial statements.

## II. Financial performance

### (I) Consolidated Report

Unit: NT\$ thousands

Item	Year		Change (amount)	Difference (%) (Note)
	2025	2024		
Operating revenue	66,586,520	34,131,667	32,454,853	95.1
Operating costs	<u>51,600,320</u>	<u>34,552,252</u>	17,048,068	49.3
Total gross profit (loss) from operations	14,986,200	(420,585)	15,406,785	3,663.2
Gross profit (loss) from operations	14,984,454	(420,585)	15,405,039	3,662.8
Operating expenses	<u>9,741,166</u>	<u>10,134,043</u>	(392,877)	(3.9)
Net operating income (loss)	5,243,288	(10,554,628)	15,797,916	149.7
Non-operating income and expenses	2,638,789	3,997,504	(1,358,715)	(34.0)
Income (loss) before tax	7,882,077	(6,557,124)	14,439,201	220.2
Income tax expense (profit)	<u>1,269,321</u>	<u>(1,473,774)</u>	2,743,095	186.1
Income (loss)	<u>6,612,756</u>	<u>(5,083,350)</u>	11,696,106	230.1

Note: The difference (%) is calculated as (Y2025-Y2024) / (absolute value in 2024).

#### Analysis for Significant Changes:

1. Operating revenue: Mainly due to the increase in average selling prices and bit shipment.
2. Operating costs: Mainly due to the increase in bit shipment.
3. Total gross profit from operations: Mainly due to the increase in average selling prices.
4. Gross profit from operations: Mainly due to the increase in average selling prices.
5. Net operating income: Mainly due to the increase in gross profit.
6. Non-operating income and expenses: Mainly due to decrease in interest income.
7. Income before tax: Mainly due to the increase in net operating income.
8. Income tax expense: Mainly due to the increase in income before tax.
9. Income: Mainly due to the increase in income before tax.

### (II) Expected sales volume and its basis, potential impact on the Company's future financial position and business operations, and response plan:

Bit shipment target in 2026 is expected to up teens percentage compared to 2025. For relevant operational highlights, please refer to A. Letter to Shareholders III. 2026 Business Plan for operational highlights.

### III. Cash Flow

#### (I) Cash Flow Analysis for 2025

Unit: NT\$ thousands

Cash balance, beginning	Annual net cash flow from operating activities	Annual cash outflow	Cash surplus (deficit)	Improvement plan for cash illiquidity	
				Investment plan	Financing plan
61,902,779	18,568,388	22,397,102	58,074,065	–	–

1. Operating activities: Net cash inflows from operating activities this year was NT\$18.6 billion, and was mainly due to net operating income of NT\$7.9 billion, a decrease of NT\$8.0 billion in inventories, depreciation of NT\$14.0 billion and accounts receivable of NT\$12.3 billion.
2. Investing activities: Net cash outflow from investing activities this year was approximately NT\$14.1 billion, was mainly due to an increase of NT\$13.4 billion in property, plant and equipment.
3. Financing activities: Net cash outflow from financing activities this year was approximately NT\$6.3 billion, was mainly due to a decrease of NT\$6.0 billion in long-term/short-term borrowings and short-term notes payable.
4. Improvement plan for cash illiquidity: None

#### (II) Cash flow projection for next year:

Unit: NT\$ thousands

Cash balance, beginning Balance	Annual net cash flow from operating activities	Annual cash inflow	Cash surplus (deficit)	Improvement plan for cash illiquidity	
				Investment plan	Financing plan
58,074,065	137,692,900	24,810,872	220,577,838	–	–

Cash inflow from operating activities in the coming year is expected to be approximately NT\$137.7 billion. Cash inflow is expected to be NT\$24.8 billion which are the private placement injection, capital expenditures, cash dividends and so on, our cash balance will be approximately NT\$220.6 billion.

### IV. Major Capital Expenditures

Unit: NT\$ thousands

Project	Sources of Funding	Total Funds Required (2025 and 2024)	Actual Capex AMT	
			2025	2024
Production and factory equipment and other capital expenditures.	Cash on hand, bank loans or issuing corporate bonds	29,588,218	13,445,504	16,142,714

The capital expenditures above will allow the Company to transition a portion of its process technology to 10nm and expand new fab.

V. Reinvestment Policy, Cause of Gain or Loss, Corrective Action, and Investment Plan for the Coming Year Plan

Unit: NT\$ thousands; December 31, 2025

Item \ Description	Investment	Policy	Cause of Gain (Loss)	Improvement plan	Other investment plan
NTC-USA	20,392	Selling of semiconductor products	34,139	—	—
Nanya-Delaware	36,005	Designing of semiconductor products	21,541	—	—
Nanya-HK	66,271	Selling of semiconductor products	14,546	—	—
Nanya-Japan	20,161	Selling of semiconductor products	106,859	—	—
Nanya-Europe	30,056	Selling of semiconductor products	5,701	—	—
NTC-Shenzhen	32,289	Selling of semiconductor products	7,731	—	—
Nanya Technology International, Ltd.	38,220,100	Investment business	2,281,218	—	—
Formosa Advanced Technologies Co., Ltd.	5,099,482	assembling and testing of IC and module	342,956	—	—
PieceMakers Technology, Inc	611,880	Designing of semiconductor products	74,507	—	—
MemoLead Technology Corporation	360,480	Designing of semiconductor products	(2,627)	This company was established in August 2025, and will accelerate the development of customized ultra-high frequency bandwidth memory, thereby improving operating conditions.	—

VI. Risk Management

(I) Risk Associated with Interest Rates, Foreign Exchange and Inflation:

1. Interest rate: As of the end of 2025, the Company's total long-term and short-term interest-bearing liabilities amounted to approximately NT\$19.3 billion, with cash equivalents of approximately NT\$58.1 billion. The overall cash position remains in a net cash state. Unless there are significant changes in cash flow, it is expected that interest rate fluctuations will have a limited impact

on the Company's overall profit and loss. Going forward, the Company will continue to monitor market interest rate trends and adjust its financial strategies in a timely manner based on changes in fund utilization and borrowing conditions, thereby mitigating risks from interest rate fluctuations.

2.Foreign exchange: The functional currency of the Company is NTD. However, since DRAM products are mainly transacted in US dollars, over 90% of the company's revenues are in US dollars. Since over 50% of our capital expenditures each year is paid in USD or other foreign currencies, so we need to maintain an appropriate USD cash position. However, we also need to exchange USD to maintain daily operations and pay cash dividends and employee bonuses. At present, we dynamically adjust our USD cash position each month based on our future USD-denominated asset and debt position, so as to lower the effect of exchange rate fluctuations. In order to minimize the impact to the Company's profits and losses from exchange rate fluctuation, the Company can also buy/sell Foreign Exchange Forward for hedging purposes, if needed.

3.Inflation: According to Directorate of Budget, Accounting, and Statistics, Executive Yuan, the annual growth rate of consumer prices in 2025 was 1.66%, falling below 2% for the first time in nearly three years, and the annual growth rate of core consumer prices was 1.66%. This had no significant impact on the Company's profit and loss for 2025. However, the inflation trend next year will still depend on changes in the global political and economic situation, international energy price trends, and the magnitude of domestic energy price adjustments.

(II) Risks Associated with High-risk/high-leveraged Investment; Lending, Endorsements, and Guarantees for Other Parties; and Financial Derivative Transactions:

1. High-risk or high-leveraged investments: The Company did not engage in any high-risk or high-leveraged investments in 2025.
2. Lending to others: We did not lend funds to others in 2025. All lending operations are carried out in accordance with the Company's "The Procedure of Loans of Funds to Others".

3. Endorsements and guarantees: We did not provide any endorsements and guarantees in 2025. The transactions and procedures related to lending and endorsement are based on the Company's "The Procedure of Making Endorsements or Guarantees".
4. Financial derivative transactions: We engaged in financial derivative transactions to avoid market risks caused by exchange rate and interest rate fluctuations, and not for arbitrage or speculation. Transactions are executed in accordance with laws and regulations promulgated by the competent authority, IFRSs, "Handling Procedures to Engage in the Derivative Transaction of Products", and "Foreign Currency Transactions and Risk Management Regulations".

(III) Future Research & Development Plans and Expected R&D Spending:

The Company will continue to develop 10nm products, combine with TSV process technology to produce high-density DRAM modules to meet the demand of the server market, and jointly develop customized, high-performance, low-power, ultra-high-bandwidth memory with Piecemakers and MemoLead. R&D expenses in 2026 are expected to increase by forty-digit percentage compared to 2025.

(IV) Impact of Significant Domestic and International Policies and Legal Changes on the Company's Financial and Business Operations, and Corresponding Countermeasures:

The Company maintains close attention to domestic and international political and economic developments, major policy formulations, and legal changes. When necessary, we arrange for personnel to undergo relevant professional training. From 2025 to January 31, 2026, the major legal changes related to the Company's financial and business operations are as follows:

The U.S.'s 10% baseline tariff on global imports, along with reciprocal tariffs on specific countries and regions, impacted the global economy. Currently, the tariff rate for goods exported from Taiwan to the U.S. (excluding reciprocal tariffs) is 15%. Products exported by our customers to the United States might be impacted, including servers, laptops, mobile phones, network communication equipment, and consumer electronics components. We will continue to monitor changes in policies of the United States, and adjust our business strategies in a timely manner to ensure the steady development of our business.

(V) Impact of recent technological (including information security risk) and market changes on the Company's finance and business, and response measures:

In response to the growing demand for high-end memory in the field of artificial intelligence (AI), major memory manufacturers started adjusting their production capacity allocations in the second quarter of 2025, announcing the termination of plans to supply DDR4 and LPDDR4 RAM (EOL) and upgrading their production capacity to produce high-bandwidth memory (HBM) and high-capacity DDR5 modules. Following the development of AI, cloud service providers are continuing to invest in AI servers with a large amount of high-end DRAM products (HBM, LPDDR5 and RDIMM) installed. Moreover, the application of edge computing in terminal products (such as: AI PCs, AI mobile phones, and AI robots) will also increase the amount of DRAM installed and drive demand growth. The Company's response measures are as follows:

1. Optimize existing capacity for profitability: Nanya will continue to optimize the product portfolio (DDR4, LPDDR4, DDR5, etc.) to meet the requirements of existing and potential customers and improve overall profitability.
2. Increase the proportion of high-performance products: Nanya will increase shipments of server-class memory modules to support the requirements of data centers and edge computing.
3. Accelerate the development of customized ultra-high frequency bandwidth memory: Nanya will complete product validation in response to the rise of the AI edge computing market.
4. Accelerate the construction of the new Fab 5A: The plant facilities and cleanrooms at the new Fab 5A have been completed, and the installation of process equipment is expected to begin in early 2027.

(VI) Impact of corporate image change on risk management and response measures:

NTC "keep inquiring to the very root" and "rest only when perfection is achieved" and insist on such determination to face problems openly and solve problems with practical methods. Also, we constantly keep the idea of "work hard, rest only when perfection is achieved, devote ourselves to society, and sustainable management."

(VII) Risks Associated with Mergers and Acquisitions: None

(VIII) Risks Associated with Capacity Expansion:

Please see E. Financial Status, Operating Results and Risk Management IV. Major Capital Expenditures. NTC will take the best operational strategy for capacity expansion plans or production adjustments depending on customer

needs, market supply and demand and funding sources.

(IX) Risks Associated with Sales Concentration and Purchase Concentration:

1. Concentration of sales

Please refer to D. Operations overview II. (IV) Suppliers/Customers that Accounted for at Least 10% of Annual Procurement/Sales in the most recent two years. There are only 2 customers accounted for more than 10% of sales in 2025, and all other customers accounted for less than 10%. Hence, the risk of sales concentration is acceptable.

2. Concentration of purchase

Please refer to D. Operations overview II. (IV) Suppliers/Customers that Accounted for at Least 10% of Annual Procurement/Sales in the most recent two years. There is no supplier accounted for more than 10% of purchase in 2025. We still have multiple sources and qualified suppliers to ensure the stability and quality of manufacturing materials. Therefore, the risk of purchase concentration risk is minimal.

(X) Potential Impact and Risks Associated with Sales of Significant Numbers of Shares by Nanya's Directors, and/or Major Shareholders Who Own 10% or More of Nanya's Total Outstanding Shares: None

(XI) Risks Associated with Change in Management: None

(XII) Risks Associated with Litigation:

In 2010, the Company was charged by Brazil's Ministry of Justice as being involved in the International Monopolies, which influences Brazil's DRAM market. Consequently, the Company, other large international companies and individuals are investigated at the same time. The lawsuit was in a court hearing. The Company has engaged counsels to properly handle it to ensure the Company's rights.

(XIII) Other Material Risks:

1. Guidelines of internal material information

(1) We uphold the principles of "diligence, perseverance, frugality and trustworthiness" and have established a strict code of conduct. We hope that employees will take responsibility for their actions at work and in life and comply with the code of conduct and code of ethics. Employees are strictly prohibited from leaking trade secrets, giving false information, obtaining fraudulent personal gains, or spreading rumors.

- (2) The Company has established the “Operating Procedures for Handling Material Inside Information” to specify the scope of material inside information, to require the Directors, managers and employees to keep the inside material information confidential, and to establish the confidentiality mechanism for material inside information and the provision of penalties for non-compliance. Internal evaluation and approval shall be obtained before public disclosure of material information and the Company’s spokesperson or acting spokesperson shall speak on behalf of the Company in principle. In addition, the internal material information processing procedures are incorporated into the internal control and internal audit system, and training is provided on a timely basis.
  - (3) The Company has a “Personnel Management Rules” and informs the Employee that, without written permission, it shall not disclose any internal information to the public, nor shall it be used for personal or other business purposes.
  - (4) We also established Spokesperson Guidelines to provide a complete set of principles for handling information transparency and material abnormalities in our factories. Except from the spokesperson, all employees are prohibited from disclosing information and data on company policy, business, or financial position to the public to prevent violating the law and insider trading.
2. Emerging risks:
- (1) Frequent geopolitical conflicts around the world are impacting the stability of the semiconductor supply chain.
    - A. Risk description:
      - (a) Escalating geopolitical tensions around the world, including the Russia-Ukraine war, the Israeli-Palestinian conflict, the Red Sea crisis, developments in the Taiwan Strait situation, and the US-Iran conflict, have had significant impacts on supply chains, and have affected the stability of the semiconductor supply chain.
      - (b) Supplies of raw materials are affected by geopolitics, which impacts the acquisition of raw materials and results in long delivery times or even the risk of supply disruption.
      - (c) Operational stability will be affected if the equipment/raw materials produced domestically is insufficient.

## B. Impact:

- (a) Uncertainties caused by war have led to shortages of raw materials and significant rises in inflation and transportation costs, which will increase the Company's operating costs.
- (b) If raw material supply chains are disrupted due to war or military action, resulting in the Company being unable to deliver goods to customers on schedule, it will affect the Company's operations and reputation.
- (c) Interventional policies or sanctions from governments around the world will affect business activities and lead to increased operating costs.
- (d) Advanced and specialized equipment (such as measuring instruments) or raw materials that originate in geopolitically sensitive areas are difficult to obtain, which will restrict or even halt the development of new technologies.

## C. Response measures:

- (a) At least two supply sources should be chosen and maintained for raw materials, and suppliers should be required to diversify their material sources while avoiding geopolitically sensitive areas.
  - (b) Seek to avoid conflict products from geopolitically sensitive regions.
  - (c) Ask suppliers to increase their safety stock in Taiwan, and increase the Company's inventory in a timely and appropriate manner depending on the items and actual situation.
  - (d) In the event of a sudden emergency, information must be obtained immediately regarding the impact on supplier delivery schedules and transportation in order to take response measures as soon as possible. The status of suppliers' supplies must also be continuously monitored in order to minimize the impact on the Company.
  - (e) Have full knowledge of the source and supply of raw materials to enable responses when necessary.
- (2) The rise of protectionism and the impact of tariff barriers imposed by major powers on the Company's business development:

### A. Risk description:

- (a) The U.S. government has launched a Section 232 investigation into semiconductor chip products on national security grounds. If it is ultimately determined that the U.S.'s reliance on foreign

components affects national security, the U.S. may impose high tariffs on imported semiconductor products. Companies will be required to invest in and build factories in the U.S. in order to receive tariff exemptions or credits.

- (b) Currently, the top three DRAM producers all have invested in and set up plants in the U.S., and plan to increase their investments. Due to the Company's relatively small size, there are currently no plans to invest in the U.S., which means the Company may be impacted by U.S. tariffs. This will affect Company operations and lead to a loss of market share.
- (c) The Company's products are semiconductors not manufactured in the U.S., so they risk being subject to high tariffs.

**B. Impact:**

- (a) The Company's customers may reduce their demand for imports due to U.S. tariff policies, impacting the Company's sales momentum and causing a decline in revenue.
- (b) The Company's customers have switched to purchasing DRAM products manufactured in the U.S., leading to a loss of market share.
- (c) The U.S.'s Section 232 investigation covers semiconductor electronic products. It is expected that more and more customers and electronic manufacturing services (EMS) assembly plants will invest in or expand their production sites in the U.S., and will require direct shipments of DRAM to the U.S., which will lead to increased costs due to tariffs.

**C. Response measures:**

- (a) Closely monitor the latest developments in U.S. tariff policies and adjust operational strategies accordingly.
- (b) Negotiate with customers to export to a third country outside the U.S. or to ship goods to Mexico or Canada through the United States-Mexico-Canada Agreement (USMCA).
- (c) Negotiated with clients to have them absorb the tariffs themselves.
- (d) Increase the proportion of sales in regions outside the U.S.
- (e) Develop customized AI memory to enhance customer loyalty.
- (f) Continue to develop new technologies and products to enhance the Company's technological and cost competitiveness.

(3) Hackers using AI technology may increase information security risks and impact the Company's operations:

A. Risk description:

- (a) Following the popularization of AI technology, hackers are attacking faster and more intelligent, increasing the possibility of the Company being attacked by hackers.
- (b) Hackers may use AI technology to target the Company's systems and supply chains, and launch precise automated attacks through the Internet. This will result in severe hacking incidents if we do not discover and respond to these attacks as soon as possible.
- (c) The risk of system service suspension and trade secret leakage caused by hacker attacks will impact the Company's operations and competitiveness.

B. Impact:

- (a) If the information security mechanism cannot respond to AI automated attacks in time, the defense may fail and hackers will use this opportunity to obtain sensitive data from the Company's network and encrypt the data to extort the Company. Or it may paralyze the system and cause the Company to sustain a loss in operations.
- (b) If hackers use AI-generated social engineering attacks, it increases the risk of employees being deceived, and may even use it to hack the Company's network and affect the Company's operations.
- (c) If hackers use AI tools to automatically analyze supply chain security and penetrate through weaker links, supply chain operations may be disrupted.

C. Response measures:

- (a) Utilize AI information security technology to enhance detection and defense abilities against AI automated attacks from hackers, in order to ensure the effectiveness of information security mechanisms against emerging threats.
- (b) Continue to patch vulnerabilities in the information security system and ensure timely updates to prevent them from being exploited by hackers.
- (c) Continue to strengthen employee information security education, improve the ability to identify AI-generated deepfake scams, and deploy advanced e-mail filtering technology to reduce the impact of social engineering on the Company.

- (d) Improve supply chain security and ensure that partners have appropriate information security measures in place to avoid being used as a springboard for attacks.
  - (e) Professional third-party red teaming is carried out to simulate methods used by hackers, in order to verify the integrity and effectiveness of the information security system, and evaluate the Company's ability to respond to and handle information security incidents.
- (4) The substantial expansion of production by Chinese memory manufacturers and the Chinese government's subsidy policy have impacted the Company's business development:
- A. Risk description:
- (a) The Chinese government is eager to accelerate the improvement of semiconductor technologies and independent manufacturing capabilities of its companies, in order to break through the ban on high-tech chips imposed by the United States and European countries on China. The Chinese government is supporting local semiconductor companies to upgrade their technology and provides policy subsidies, which will have a significant impact on market competition.
  - (b) According to reports, major Chinese DRAM manufacturer CXMT may be receiving direct or indirect subsidies from the Chinese government, making it more cost competitive and resulting in the significant growth in its sales in recent years. Its production capacity is expected to reach 300,000 wafers by the end of 2025, which may impact the Company's development in China.
  - (c) CXMT began mass production of DDR5 in December 2024. Due to its products overlapping with the Company's products, it has made the Company's sales strategy to expand in the Chinese market more challenging.
- B. Impact:
- (a) The Chinese government's subsidies and incentive policies allow CXMT to have low cost pressure, which has intensified competition and affected the Company's share of sales and profit margins in the Chinese market.
  - (b) China's Big Fund\*subsidy measures are tantamount to intervening in business with state power, resulting in extremely unfair competition in terms of customers, taxation, and human resources.

\* Big Fund: China Integrated Circuit Industry Investment Fund.

- (c) CXMT's production expansion has led to an increase in the supply of DDR4 and DDR5, which has directly affected memory prices and impacted the Company's profits.
- (d) Chinese memory companies are investing considerable resources to accelerate technology upgrades, which poses a threat to the competitiveness of the Company's products.

C. Response measures:

- (a) Adopt the segmentation strategy in the Chinese market, such as product segmentation and application market segmentation, to create advantages.
- (b) Consolidate market demand that CXMT cannot supply (such as LPDDR3) and actively develop customized products.
- (c) Focus on pursuing the export market demand of Chinese customers.
- (d) Actively pursue sales in non-Chinese markets and increase sales channels in Europe, India, and Southeast Asia, in order to reduce dependence on the Chinese market and avoid regional risks.
- (e) Negotiate long-term supply contracts with key customers to maintain stable sales channels.
- (f) Continue to develop new technologies and products to enhance the Company's technological and cost competitiveness, thereby strengthening customers' confidence in the Company.

VII. Other Important Matters: None

## F. Other Special Notes

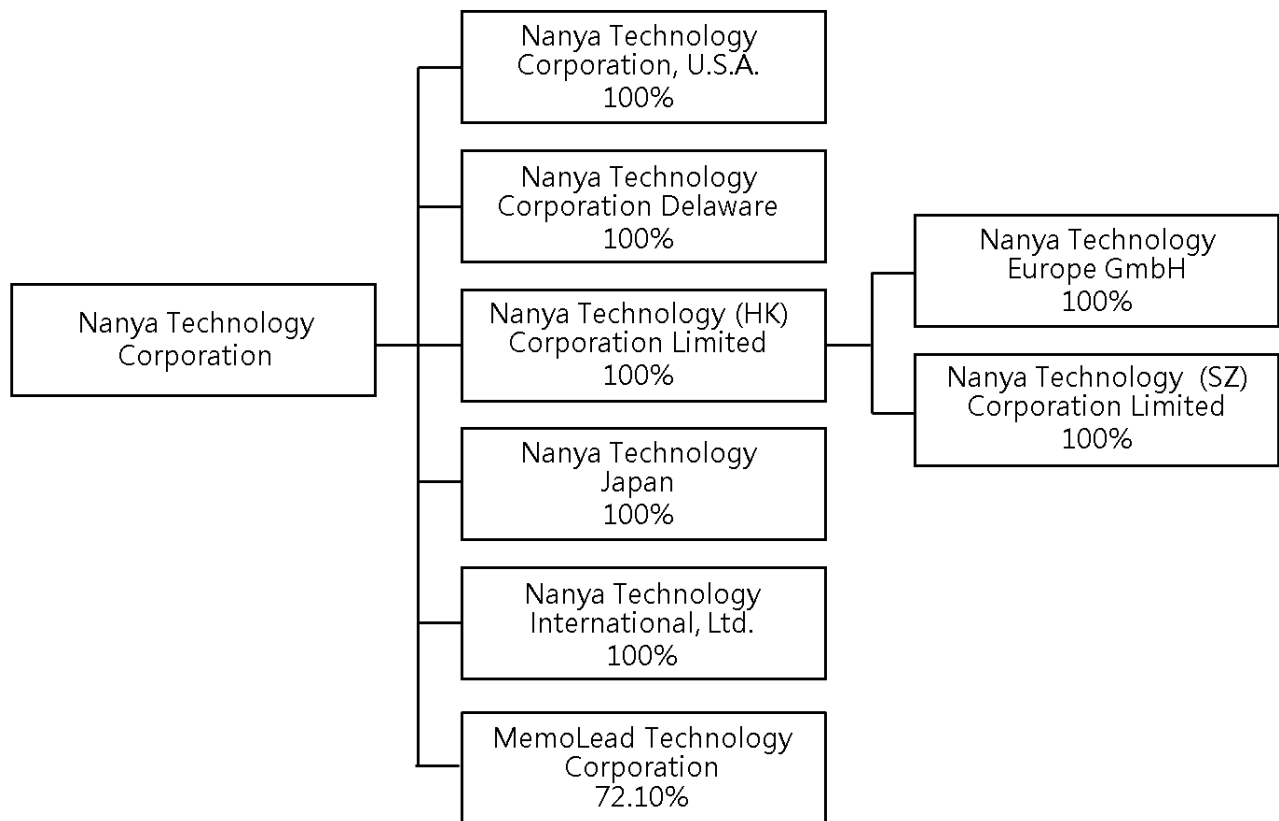
### I. Information related to the Company's Affiliates:

#### (I) Consolidated Business Report of Affiliated Enterprises

##### 1. Overview of Affiliated Enterprises

##### (1) Organizational Chart of Affiliates:

December 31, 2025



## (2) Information of Affiliates:

December 31, 2025

Company	Date of Incorporation	Address	Paid-in Capital	Major Business Activities
Nanya Technology Corporation, U.S.A. ("NTC USA")	1997.04	1735 Technology Drive, Suite 400, San Jose, CA 95110, USA	US\$ 720,000	Sales of semiconductor products
Nanya Technology Corporation Delaware ("NTC Delaware")	2008.10	245 Commerce Green Blvd., Suite 210, Sugar Land, TX 77478, USA	US\$ 1,100,000	Design of semiconductor products
Nanya Technology (HK) Corporation Limited ("NTC HK")	2002.04	7th Floor, Citicorp Centre, 18 Whitfield Road, Causeway Bay, Hong Kong	HK\$ 15,366,000	Sales of semiconductor products
Nanya Technology Japan ("NTC Japan")	2002.09	8F Moriden Building, 3-9-9 Mita, Minato-ku, Tokyo, 108-0073, Japan	JPY 70,000,000	Sales of semiconductor products
Nanya Technology Europe GmbH ("NTC Europe")	2002.09	Pempelforter Strasse 50, 40211 Duesseldorf, Germany	EUR 800,000	Sales of semiconductor products
Nanya Technology (SZ) Corporation Limited ("NTC Shenzhen")	2006.08	201-209, 2F, Building 2, Nanyou 4th Industrial Zone, No. 1124, Nanshan Avenue, Nanshan District, Shenzhen, Guangdong Province, China	US\$ 985,000	Sales of semiconductor products
Nanya Technology International, Ltd. ("NTC International")	2018.11	Vistra Corporate Services Centre, Wickhams Cay II, Road Town, Tortola, VG 1110, British Virgin Islands	US\$ 1,300,000,000	General investment business
MemoLead Technology Corporation ("MemoLead")	2025.08	11 F.-2, No. 93, Shuiyuan St., East Dist., Hsinchu City 300042, Taiwan (R.O.C.)	NT\$ 500,000,000	Design of semiconductor products

(3) Shareholder information of companies presumed to have a relationship of control and subordination with the same shareholders: None

### (4) Business Scope of Affiliates

The business operations of the Company's overall affiliates primarily focus on semiconductor research and development, design, manufacturing, and sales. Among them, NTC USA, NTC HK, NTC Japan, NTC Europe and NTC Shenzhen assist the parent company in selling related products. NTC International engages in general investment activities.

## (5) Information of Directors, Supervisors, and President of Affiliates

December 31, 2025

Company	Title	Name	Shareholding	
			Shares (Capital Contribution)	%
NTC USA	Chairman	Pei-Ing Lee	-	-
	Director	Rex Chuang	-	-
	Director	Rex Chen	-	-
	Director	Brian Donahue	-	-
	President	Brian Donahue	-	-
			Nanya Technology Corporation holds 2,400 shares	100%
NTC Delaware	Chairman	Pei-Ing Lee	-	-
	Director	Lin-Chin Su	-	-
	Director	Joseph Wu	-	-
	Director	Michael Boudreaux	-	-
	President	Michael Boudreaux	-	-
			Nanya Technology Corporation holds 1 share	100%
NTC HK	Director	Pei-Ing Lee	-	-
	Director	Lin-Chin Su	-	-
	Director	Rex Chen	-	-
	President	Pei-Ing Lee	-	-
			Nanya Technology Corporation holds 19,700 shares	100%
NTC Japan	Representative Director (Chairman)	Rex Chen	-	-
	Representative Director (President)	Gen Inukai	-	-
	Director	Pei-Ing Lee	-	-
	Director	Lin-Chin Su	-	-
	Director	Joseph Wu	-	-
	Supervisor	Hung-Chi Kuo	-	-
			Nanya Technology Corporation holds 1000 shares	100%
NTC Europe	Managing Director	Jean-Louis Freart	-	-
			Invested EUR 800,000 through Nanya HK	100%

Company	Title	Name	Shareholding	
			Shares (Capital Contribution)	%
NTC Shenzhen	Chairman	Pei-Ing Lee	-	-
	Director	Lin-Chin Su	-	-
	Director	Rex Chen	-	-
	Supervisor	Hung-Chi Kuo	-	-
	President	Steve Pan	-	-
			Invested US\$985,000 through Nanya HK	100%
NTC International	Director	Chia-Chau Wu	-	-
	Director	Pei-Ing Lee	-	-
			Nanya Technology Corporation holds 1,300 shares	100%
MemoLead	Chairman	Nanya Technology Corporation Pei-Ing Lee	36,048,000 shares	72.10%
	Director	Nanya Technology Corporation Joseph Wu	Ditto	Ditto
	Director	Nanya Technology Corporation Rex Chuang	Ditto	Ditto
	Director	Nanya Technology Corporation Chuan-Jen Chang	Ditto	Ditto
	Director	Nanya Technology Corporation Jackie Huang	Ditto	Ditto
	Director	Intellect Rise Design, Inc. Bor-Doou Rong	10,000,000 shares	20%
	Director	Intellect Rise Design, Inc. Teng-Wei Wang	Ditto	Ditto
	Supervisor	Tracy Liu	50,000 shares	0.1%
President	Chuan-Jen Chang	-	-	

## (6) Operation Overview of Affiliates:

Unit : NT\$ thousand; December 31,2025

Company	Capital	Total Assets	Total Liabilities	Net Worth	Operating Revenue	Operating Income (Loss)	Net Profit (Loss) after-tax	EPS (NT\$)
NTC USA	20,392	7,662,549	7,363,689	298,860	14,778,483	39,789	34,139	14,225
NTC Delaware	36,005	309,325	20,245	289,080	427,055	20,336	21,541	21,541,016
NTC HK	66,271	1,079,578	945,634	133,944	4,064,185	30,509	14,546	738
NTC Japan	20,161	1,552,434	989,944	562,490	4,798,700	131,594	106,859	106,859
NTC Europe	30,056	1,026,064	915,563	110,501	3,862,157	20,837	5,701	-
NTC Shenzhen	30,966	40,713	2,427	38,286	49,506	8,558	7,731	-
NTC International	38,220,100	50,113,396	132	50,113,264	-	(168)	2,281,218	1,754,783
MemoLead	500,000	504,074	7,716	496,358	-	(5,845)	(3,642)	(0.13)

Note: 1.NTC USA, NTC HK, NTC Japan, NTC Europe, and NTC Shenzhen are product sales offices. NTC Delaware is a product design center. NTC International engages in general investment activities. MemoLead is a semiconductor design company.

### 2.Exchange rate used in the report

(1)Total Assets, Total Liabilities 1USD = NT\$31.438 ; Operating Revenue, Operating Income (Loss), Net profit (Loss) 1USD = NT\$31.1443

(2)Total Assets, Total Liabilities 1JPY = NT\$0.1197 ; Operating Revenue, Operating Income (Loss), Net profit (Loss) 1JPY = NT\$0.2081

(3)Total Assets, Total Liabilities 1EUR = NT\$36.6957 ; Operating Revenue, Operating Income (Loss), Net profit (Loss) 1EUR = NT\$35.1510

(4)Total Assets, Total Liabilities 1HKD = NT\$4.0147 ; Operating Revenue, Operating Income (Loss), Net profit (Loss) 1HKD = NT\$3.9911

(5)Total Assets, Total Liabilities 1CNY = NT\$4.4449 ; Operating Revenue, Operating Income (Loss), Net profit (Loss) 1CNY = NT\$4.3565

(II) Consolidated Financial Statements of Affiliated Enterprises: same as NTC's Financial Statements, please refer to MOPS > Electronic Books > Financial Statements (<https://emops.twse.com.tw/server-java/t58query>).

(III) Consolidated Business Reports of Affiliated Enterprises: None

## II. Private Placement Securities in the past year and up to the date of report:

Item	2025 First Private Placement of Common Shares Issue Date: April 8, 2026				
Type of private placement securities	Common Shares				
Date and Amount approved by the shareholders' meeting	Date of shareholders' meeting: May 28, 2025 Capped at no more than 400,000,000 common shares, which may be conducted in one or multiple tranches within one year from the date of the shareholders' meeting resolution. If conducted in tranches, a maximum of three tranches may be permitted.				
Pricing basis of private placement and its reasonableness	The subscription price for the privately placed common shares shall be no less than 85% of the higher of the following two reference prices prior to the pricing date. 1. The simple average closing price of the Company's common shares over 1, 3, or 5 business days prior to the pricing date, after adjustments for stock dividends, cash dividends, and capital reduction. 2. The simple average closing price of the Company's common shares over the 30 business days prior to the pricing date, after adjustments for stock dividends, cash dividends, and capital reduction. According to the above criteria, the reference price is NT\$263.3, and the private placement price per share is set at NT\$223.9, calculated at 85.04% of the reference price.				
Method for selecting specific investor	1. The private placement of common shares will be limited to specific persons in compliance with Article 43-6 of the Securities and Exchange Act. 2. Selection method and purpose of the subscribers: The subscribers must have a sound understanding of the Company's operations and be beneficial to its future business development. They must be strategic investors, with priority given to those who can contribute to the Company's long-term growth, enhance its competitiveness, and generate benefits for existing shareholders. It is proposed that the Board of Directors be fully authorized to handle relevant matters regarding specific persons selected by the management department.				
Reason and necessity of conducting private placement	Considering the timeliness and convenience of private placements, as well as the Company's plan to introduce strategic investors to support its development, a capital increase through private placement is considered necessary.				
Date of payment collection	April 8, 2026				
Information on Counterparties	Name of investor	Qualification	Number of shares subscribed	Relationship with the Company	Participation in the Company's operation
	Sandisk Technologies, Inc.	Complies with Article 43-6, Paragraph 1, Subparagraph 2 of the Securities and Exchange Act.	138,685,000	None	None
Actual subscription price	NT\$223.9 per share				
Difference between actual subscription price and reference price	The actual subscription price is 85.04% of the reference price				
Impacts on shareholders' equity	The private placement of common stock will dilute the equity of existing shareholders by approximately 4.02%, and its impact on the equity of existing shareholders is limited.				
Fund utilization and status of implementation	The fund of private placement NT\$31,051,571,500 will be used for investments in factory facilities and production equipment for advanced memory manufacturing, and It is expected to be fully utilized by the end of the first quarter of 2027.				
Private placement benefits	To facilitate the Company's operational development, it is proposed that strategic investors provide direct or indirect assistance in areas such as business operations, production, technology, and strategic development, in order to strengthen the Company's competitiveness, enhance operational efficiency, and support long-term growth.				

Item	2025 Second Private Placement of Common Shares Issue Date: April 8, 2026				
Type of private placement securities	Common Shares				
Date and Amount approved by the shareholders' meeting	Date of shareholders' meeting: May 28, 2025 Capped at no more than 400,000,000 common shares, which may be conducted in one or multiple tranches within one year from the date of the shareholders' meeting resolution. If conducted in tranches, a maximum of three tranches may be permitted.				
Pricing basis of private placement and its reasonableness	The subscription price for the privately placed common shares shall be no less than 85% of the higher of the following two reference prices prior to the pricing date. 1. The simple average closing price of the Company's common shares over 1, 3, or 5 business days prior to the pricing date, after adjustments for stock dividends, cash dividends, and capital reduction. 2. The simple average closing price of the Company's common shares over the 30 business days prior to the pricing date, after adjustments for stock dividends, cash dividends, and capital reduction. According to the above criteria, the reference price is NT\$263.3, and the private placement price per share is set at NT\$223.9, calculated at 85.04% of the reference price.				
Method for selecting specific investor	1. The private placement of common shares will be limited to specific persons in compliance with Article 43-6 of the Securities and Exchange Act. 2. Selection method and purpose of the subscribers: The subscribers must have a sound understanding of the Company's operations and be beneficial to its future business development. They must be strategic investors, with priority given to those who can contribute to the Company's long-term growth, enhance its competitiveness, and generate benefits for existing shareholders. It is proposed that the Board of Directors be fully authorized to handle relevant matters regarding specific persons selected by the management department.				
Reason and necessity of conducting private placement	Considering the timeliness and convenience of private placements, as well as the Company's plan to introduce strategic investors to support its development, a capital increase through private placement is considered necessary.				
Date of payment collection	April 8, 2026				
Information on Counterparties	Name of investor	Qualification	Number of shares subscribed	Relationship with the Company	Participation in the Company's operation
	Kioxia Corporation	Complies with Article 43-6, Paragraph 1, Subparagraph 2 of the Securities and Exchange Act.	70,000,000	None	None
Actual subscription price	NT\$223.9 per share				
Difference between actual subscription price and reference price	The actual subscription price is 85.04% of the reference price				
Impacts on shareholders' equity	The private placement of common stock will dilute the equity of existing shareholders by approximately 2.03%, and its impact on the equity of existing shareholders is limited.				
Fund utilization and status of implementation	The fund of private placement NT\$15,673,000,000 will be used for investments in factory facilities and production equipment for advanced memory manufacturing, and It is expected to be fully utilized by the end of the first quarter of 2027.				
Private placement benefits	To facilitate the Company's operational development, it is proposed that strategic investors provide direct or indirect assistance in areas such as business operations, production, technology, and strategic development, in order to strengthen the Company's competitiveness, enhance operational efficiency, and support long-term growth.				

Item	2025 Third Private Placement of Common Shares Issue Date: April 8, 2026				
Type of private placement securities	Common Shares				
Date and Amount approved by the shareholders' meeting	Date of shareholders' meeting: May 28, 2025 Capped at no more than 400,000,000 common shares, which may be conducted in one or multiple tranches within one year from the date of the shareholders' meeting resolution. If conducted in tranches, a maximum of three tranches may be permitted.				
Pricing basis of private placement and its reasonableness	<p>The subscription price for the privately placed common shares shall be no less than 85% of the higher of the following two reference prices prior to the pricing date.</p> <ol style="list-style-type: none"> <li>The simple average closing price of the Company's common shares over 1, 3, or 5 business days prior to the pricing date, after adjustments for stock dividends, cash dividends, and capital reduction.</li> <li>The simple average closing price of the Company's common shares over the 30 business days prior to the pricing date, after adjustments for stock dividends, cash dividends, and capital reduction.</li> </ol> <p>According to the above criteria, the reference price is NT\$263.3, and the private placement price per share is set at NT\$223.9, calculated at 85.04% of the reference price.</p>				
Method for selecting specific investor	<ol style="list-style-type: none"> <li>The private placement of common shares will be limited to specific persons in compliance with Article 43-6 of the Securities and Exchange Act.</li> <li>Selection method and purpose of the subscribers: The subscribers must have a sound understanding of the Company's operations and be beneficial to its future business development. They must be strategic investors, with priority given to those who can contribute to the Company's long-term growth, enhance its competitiveness, and generate benefits for existing shareholders. It is proposed that the Board of Directors be fully authorized to handle relevant matters regarding specific persons selected by the management department.</li> </ol>				
Reason and necessity of conducting private placement	Considering the timeliness and convenience of private placements, as well as the Company's plan to introduce strategic investors to support its development, a capital increase through private placement is considered necessary.				
Date of payment collection	April 8, 2026				
Information on Counterparties	Name of investor	Qualification	Number of shares subscribed	Relationship with the Company	Participation in the Company's operation
	Solidigm Inc.	Complies with Article 43-6, Paragraph 1, Subparagraph 2 of the Securities and Exchange Act.	71,393,000	None	None
	Cisco Systems, Inc.	Complies with Article 43-6, Paragraph 1, Subparagraph 2 of the Securities and Exchange Act.	71,500,000	None	None
Actual subscription price	NT\$223.9 per share				
Difference between actual subscription price and reference price	The actual subscription price is 85.04% of the reference price				
Impacts on shareholders' equity	The private placement of common stock will dilute the equity of existing shareholders by approximately 4.14%, and its impact on the equity of existing shareholders is limited.				
Fund utilization and status of implementation	The fund of private placement NT\$31,993,742,700 will be used for investments in factory facilities and production equipment for advanced memory manufacturing, and It is expected to be fully utilized by the end of the first quarter of 2027.				

Item	2025 Third Private Placement of Common Shares Issue Date: April 8, 2026
Private placement benefits	To facilitate the Company's operational development, it is proposed that strategic investors provide direct or indirect assistance in areas such as business operations, production, technology, and strategic development, in order to strengthen the Company's competitiveness, enhance operational efficiency, and support long-term growth.

III. Other supplemental information: None

IV. Any Events in the past year and up to the date of report that Had Significant Impacts on Shareholders' Right or Share Prices as Stated in Item 3 Paragraph 2 of Article 36 of Securities and Exchange Law of Taiwan: None