Nanya Technology Corporation

Performance Evaluation of the Board of Directors

Amended by the Board of Directors on August 5, 2026

Article 1 To implement corporate governance and enhance the Company's Board functions, and to set forth performance objectives to improve the operation efficiency of the Board of Directors, the regulations are established pursuant to the Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies for compliance.

Article 2 The general evaluation cycles, evaluation periods, scope and method of evaluation, the unit conducting evaluations, evaluation procedures and other matters for compliance under the Company's Board performance evaluation shall be subject to the regulations.

Article 3 The Company's Board of Directors shall conduct an internal Board performance evaluation every year according to the evaluation procedures and the evaluation indexes in Articles 6 and 8.

The Company's Board performance evaluations shall be conducted by an external independent professional institution or a panel of external experts and scholars at least once every three years.

Internal and external Board performance evaluations shall be reported to the Board of Directors before the end of the first quarter of the following year, and shall be reported in accordance with regulations.

Article 4 The Company's Board evaluation scope covers the evaluation of the Board as a whole, individual Directors and functional Committees.

Methods of evaluations include the internal evaluation of the Board, self-evaluation by individual Board members, and evaluation by appointed external professional institutions, experts, or other appropriate methods.

Article 5 The administrative operation unit of the performance evaluation of the Board of Directors of the Company is the President Office, and it is handled in accordance with the principles of fairness, objectivity and independence.

Article 6 The President Office of the Company shall collect information about the activities of the Board of Directors and distribute self-evaluation questionnaires such as “Questionnaire of Self-Evaluation of Performance of the Board”, “Questionnaire of Self-Evaluation of Performance of Board Members for Themselves”, and the “Questionnaire of Self-Evaluation of Performance of the Functional Committee” to be completed, and finally collect all questionnaires, and summarize the evaluation results in a report, and submit the report to the Board of Directors.

Article 7 When appointing an external evaluation institution or panel of external experts and scholars to conduct evaluations of Board performance, the Company shall comply with the following guidelines:

1. The external evaluation institution or panel of external experts and scholars shall be professional and independent.
2. The external evaluation institution shall be an institution or management consulting firm mainly engaging in the provision of services for educational and training programs for Board of Directors and improvement of corporate governance of enterprises.
3. The panel of external experts and scholars shall appoint at least three experts or scholars who are familiar with the fields of Board of Directors’ operation or corporate governance to conduct evaluations of Board performance of the Company and prepare external evaluation analysis reports.

Article 8 The Company shall take into consideration its condition and needs when establishing the criteria for evaluating the performance of the Board of Directors, which should cover, at a minimum, the following five aspects:

1. Participation in the operation of the Company;
2. Improvement of the quality of the Board of Directors' decision making;
3. Composition and structure of the Board of Directors;
4. Election and continuing education of the Directors; and
5. Internal control.

The criteria for evaluating the performance of the Board members on themselves, should cover, at a minimum, the following six aspects:

1. Alignment of the goals and missions of the Company;
2. Awareness of the duties of a Director;
3. Participation in the operation of the Company;
4. Management of internal relationship and communication;
5. The Director's professionalism and continuing education; and
6. Internal control.

The criteria for evaluating the performance of functional Committees should cover, at a minimum, the following five aspects:

1. Participation in the operation of the Company;
2. Awareness of the duties of the functional Committee;
3. Improvement of quality of decisions made by the functional Committee;
4. Makeup of the functional Committee and election of its members and
5. Internal control.

The indexes of Board performance evaluation shall be determined based on the operation and needs of the Company and suitable and appropriate for evaluations by the Company, and regular reviews.

Scoring criteria may be modified and adjusted based on the Company's needs. The weighted scoring method may be adopted based on the aspects of evaluation.

Article 9 The Company shall disclose the implementation status of the annual Board performance evaluation in the annual report, which includes at least the evaluation cycles, evaluation periods, evaluation scope, method and content of evaluation.

In cases where an external institution or experts are appointed to conduct evaluations of Board performance, the Company shall, on the annual report or the website, publicly disclose the external evaluation institution, the experts and their team members, and their expertise, and the statement of independence by the external evaluation institution or experts, and describe the evaluation method, standards, etc.

Article 10 The regulations established by the Company shall be fully disclosed on the Market Observation Post System (MOPS) and the Company's website at all times, to be made available for consultation.

Article 11 The regulations shall take effect after having been discussed and approved by the Board of Directors. Subsequent amendments thereto shall be effected in the same manner.