Nanya Technology Corporation
Functional Committee Members

● Convener

December 2026

Title	Name	Committee Members			Biographies
		Audit	Compen-sation	Sustainable Develop-ment	
Independent Director	Ching-Chyi Lai	●	○	○	Mr. Lai has served as an Independent Director of Nanya Technology Corporation (“NTC”) since June 2016. He currently serves as Convener of the Audit Committee and as a member of the Compensation Committee and Sustainable Development Committee. Previously, he served as Deputy Secretary-General of the Executive Yuan, Chief Secretary of the Council for Economic Planning and Development, and Chairman of Chunghwa Post Co., Ltd. Mr. Lai holds a Master's degree in Public Finance from National Chengchi University. He possesses extensive expertise in management, accounting, and finance. He also holds a CPA certification.
Independent Director	Shu-Po Hsu	○	●	○	Mr. Hsu has served as an Independent Director of NTC since June 2013. He currently serves as Convener of the Compensation Committee and as a member of the Audit Committee and Sustainable Development Committee. He also serves as Chairman of the General Chamber of Commerce of the Republic of China and Chairman of Taiwan Life Insurance Co., Ltd. Previously, he served as Chairman of the Life Insurance Association of the Republic of China and President of Taiwan Life Insurance Co., Ltd. Mr. Hsu holds a Master's degree in Criminology from National Chung Cheng University. He possesses extensive management knowledge and professional expertise in finance and insurance, as well as broad leadership experience across various industries.

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Independent Director	Tain-Jy Chen	O	O	O	Mr. Chen has served as an Independent Director of NTC since May 2022. He currently serves as a member of the Audit Committee, Compensation Committee, and Sustainable Development Committee. He is also an Emeritus Professor at National Taiwan University. Previously, he served as Minister of the National Development Council, Minister without Portfolio of the Executive Yuan, Chairman of the Council for Economic Planning and Development, and President of the Chung-Hua Institution for Economic Research. Mr. Chen holds a Ph.D. in Economics from Pennsylvania State University and possesses extensive expertise in international trade and economic development.
Independent Director	Ming-Ji Wu	O	O	O	Mr. Wu has served as an Independent Director of NTC since May 2025. He currently serves as a member of the Audit Committee, Compensation Committee, and Sustainable Development Committee, and as a Director of the Walsin Lihwa Sustainability Foundation. Previously, he served as Deputy Chairman of the Council for Economic Planning and Development, Director General of the Industrial Development Bureau of the Ministry of Economic Affairs, and Chairman of New Taipei Metro Corporation. Mr. Wu holds a Ph.D. in Technology Management from National Chengchi University. He possesses extensive expertise in industrial development, technological innovation, and digital transformation.

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Chairman	Ming-Jen Tzou			○	Mr. Tzou has served as Chairman of NTC since May 2025. He also serves as Chairman of Nan Ya PCB Corp. and as a member of NTC's Sustainable Development Committee. Since July 2015, he has served as President of Nan Ya Plastics Corp. Mr. Tzou graduated from the Department of Chemical Engineering at Provincial Taipei Institute of Technology. He possesses extensive industry knowledge and management experience in the plastics, semiconductor, and electronic components industries. He also serves as Chairman or Director of several related companies.
Director President	Pei-Ing Lee			●	Mr. Lee has served as a Director of NTC since May 2004. He currently serves as President of NTC and Convener of its Sustainable Development Committee. He previously served as a Senior R&D Supervisor at IBM and as Senior Vice President of NTC. Mr. Lee holds a Ph.D. in Chemical Engineering from Syracuse University and has more than 40 years of experience in the semiconductor and DRAM industries. He also serves as Chairman or Director of several NTC subsidiaries.
Director Executive Vice President	Lin-Chin Su			○	Mr. Su has served as a Director of NTC since January 2014. He currently serves as Executive Vice President of NTC and as a member of its Sustainable Development Committee. He also serves as Chairman of Formosa Advanced Technologies Co., Ltd. and previously served as Senior Vice President of NTC. Mr. Su holds a Ph.D. in Materials Science and Engineering from the University of Utah. He has more than 25 years of experience in the DRAM industry, with extensive expertise in research and development, manufacturing, and management. He also serves as a Director of several NTC subsidiaries.