Nanya Technology Corporation
Board of Directors Profiles

For a three-year term beginning on May 28, 2025 December 2026

Title	Name	Gender	Age	First year as Nanya Technology Corp.'s Director	Biographies	Concurrent Directorships in TWSE-listed Companies
Chairman	Ming-Jen Tzou Representative of Nan Ya Plastics Corp.	Male	Over 70 years old	2008	Mr. Tzou has served as Chairman of Nanya Technology Corporation ("NTC") since May 2025. He also serves as Chairman of Nan Ya PCB Corp. ("N.P.C.") and as a member of NTC's Sustainable Development Committee. Since July 2015, he has served as President of Nan Ya Plastics Corp. ("NPC"). Mr. Tzou graduated from the Department of Chemical Engineering at Provincial Taipei Institute of Technology. He possesses extensive industry knowledge and management experience in the plastics, semiconductor, and electronic components industries. He also serves as Chairman or Director of several related companies.	Chairman, Nan Ya PCB Corp. Director, Nan Ya Plastics Corp.
Director	Wen-Yuan Wong	Male	Over 70 years old	2006	Mr. Wong has served as a Director of NTC since August 2006. He is a prominent business leader and serves as Chairman of Formosa Taffeta Co., Ltd. He previously served as President of Formosa Chemicals & Fibre Corp. Mr. Wong holds a Master's degree in Industrial Engineering and a Bachelor's degree in Chemical Engineering from the University of Houston. He has nearly 50 years of management experience across a wide range of industries, including plastics, textile fibers, chemicals, oil, electricity, gas, semiconductors, steel, shipping, biotechnology, and medical services. He has previously served as Chairman, Director, or senior executive of various related companies.	Chairman, Formosa Taffeta Co., Ltd. Director, Formosa Plastics Corp. Director, Nan Ya Plastics Corp. Director, Formosa Chemicals & Fibre Corp. Director, Formosa Petrochemical Corp. Director, Nan Ya PCB Corp. Director, Formosa Sumco Technology Corp. Director, Formosa Advanced Technologies Co., Ltd.

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Director	Susan Wang	Female	61~70 years old	2010	Ms. Wang has served as a Director of NTC since June 2010. She currently serves as a Director of several listed companies, including Formosa Plastics Corp., Formosa Chemicals & Fibre Corp., and Formosa Sumco Technology Corp. Ms. Wang graduated from Barnard College, Columbia University, with a degree in Economics. She has more than 40 years of management experience across a broad range of industries, including plastics, oil, electricity, gas, textile fibers, chemicals, semiconductors, steel, shipping, biotechnology, and medical services. She previously served as Executive Vice President of Formosa Plastics Corporation, U.S.A.	Director, Formosa Plastics Corp. Director, Formosa Chemicals & Fibre Corp. Director, Formosa Sumco Technology Corp.
Director	Chia-Chau Wu Representative of Nan Ya Plastics Corp.	Male	Over 70 years old	2007	Mr. Wu has served as a Director of NTC since May 2007. He currently serves as Chairman of NPC and previously served as President of NPC from 2007 to 2015. Mr. Wu holds a degree in Business Administration from National Chengchi University. He possesses extensive industry knowledge and management experience in the plastics, textile fibers, chemicals, semiconductor, steel, and shipping industries. He also serves as a Director of several related companies.	Chairman, Nan Ya Plastics Corp. Director, Nan Ya PCB Corp.
Director	Pei-Ing Lee Representative of Nan Ya Plastics Corp.	Male	Over 70 years old	2004	Mr. Lee has served as a Director of NTC since May 2004. He currently serves as President of NTC and Convener of its Sustainable Development Committee. He previously served as a Senior R&D Supervisor at IBM and as Senior Vice President of NTC. Mr. Lee holds a Ph.D. in Chemical Engineering from Syracuse University and has more than 40 years of experience in the semiconductor and DRAM industries. He also serves as Chairman or Director of several NTC subsidiaries.	

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Director	Lin-Chin Su	Male	61~70 years old	2014	Mr. Su has served as a Director of NTC since January 2014. He currently serves as Executive Vice President of NTC and as a member of its Sustainable Development Committee. He also serves as Chairman of Formosa Advanced Technologies Co., Ltd. (“FATC”) and previously served as Senior Vice President of NTC. Mr. Su holds a Ph.D. in Materials Science and Engineering from the University of Utah. He has more than 25 years of experience in the DRAM industry, with extensive expertise in research and development, manufacturing, and management. He also serves as a Director of several NTC subsidiaries.	Chairman, Formosa Advanced Technologies Co., Ltd.
Director	Joseph Wu	Male	61~70 years old	2019	Mr. Wu has served as a Director of NTC since May 2019. He currently serves as Senior Vice President of NTC and as a Director of FATC. He previously served as Assistant Vice President of NTC. Mr. Wu holds a Master's degree in Materials Science and Engineering from National Taiwan University. He has more than 25 years of experience in the DRAM industry and previously served as President of a related company. He also serves as a Director of several NTC subsidiaries.	Director, Formosa Advanced Technologies Co., Ltd.
Director	Rex Chuang	Male	61~70 years old	2019	Mr. Chuang has served as a Director of NTC since May 2019. He currently serves as Senior Vice President of NTC and previously served as Assistant Vice President of NTC. Mr. Chuang holds a Master's degree in Materials Engineering from San Jose State University. He has more than 25 years of experience in the semiconductor and DRAM industries and previously served as President of a related company. He also serves as a Director of several NTC subsidiaries.	

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Independent Director	Shu-Po Hsu	Male	61~70 years old	2013	Mr. Hsu has served as an Independent Director of NTC since June 2013. He currently serves as Convener of the Compensation Committee and as a member of the Audit Committee and Sustainable Development Committee. He also serves as Chairman of the General Chamber of Commerce of the Republic of China and Chairman of Taiwan Life Insurance Co., Ltd. Previously, he served as Chairman of the Life Insurance Association of the Republic of China and President of Taiwan Life Insurance Co., Ltd. Mr. Hsu holds a Master's degree in Criminology from National Chung Cheng University. He possesses extensive management knowledge and professional expertise in finance and insurance, as well as broad leadership experience across various industries.	
Independent Director	Ching-Chyi Lai	Male	Over 70 years old	2016	Mr. Lai has served as an Independent Director of NTC since June 2016. He currently serves as Convener of the Audit Committee and as a member of the Compensation Committee and Sustainable Development Committee. Previously, he served as Deputy Secretary-General of the Executive Yuan, Chief Secretary of the Council for Economic Planning and Development, and Chairman of Chunghwa Post Co., Ltd. Mr. Lai holds a Master's degree in Public Finance from National Chengchi University. He possesses extensive expertise in management, accounting, and finance. He also holds a CPA certification.	

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Independent Director	Tain-Jy Chen	Male	Over 70 years old	2022	Mr. Chen has served as an Independent Director of NTC since May 2022. He currently serves as a member of the Audit Committee, Compensation Committee, and Sustainable Development Committee. He is also an Emeritus Professor at National Taiwan University. Previously, he served as Minister of the National Development Council, Minister without Portfolio of the Executive Yuan, Chairman of the Council for Economic Planning and Development, and President of the Chung-Hua Institution for Economic Research. Mr. Chen holds a Ph.D. in Economics from Pennsylvania State University and possesses extensive expertise in international trade and economic development.	Independent Director, Far EasTone Telecommunications Co., Ltd.
Independent Director	Ming-Ji Wu	Male	51~60 years old	2025	Mr. Wu has served as an Independent Director of NTC since May 2025. He currently serves as a member of the Audit Committee, Compensation Committee, and Sustainable Development Committee, and as a Director of the Walsin Lihwa Sustainability Foundation. Previously, he served as Deputy Chairman of the Council for Economic Planning and Development, Director General of the Industrial Development Bureau of the Ministry of Economic Affairs, and Chairman of New Taipei Metro Corporation. Mr. Wu holds a Ph.D. in Technology Management from National Chengchi University. He possesses extensive expertise in industrial development, technological innovation, and digital transformation.	
		Average Tenure		12 .4 years		