



Corporate Social Responsibility Policy

In the pursuit of accomplishments in DRAM manufacturing, Nanya Technology establishes good interactions with employees, shareholders, customers, suppliers, and stakeholders. Nanya Technology commits itself to take corporate social responsibility actively to reach the sustainable development goal.

Our vision

Sustainable Development

Our missions

1. Continuous profits and sustainable operations
2. Risk forecast and precautionary measures
3. Employee welfare and profit sharing
4. Raise the awareness of environment protection
5. Supporting local communities and share prosperity with the society

Our implementations

1. Encourage employees to innovate in order to drive the company to incessantly and enhance overall competitiveness, for achieving ability and management.
2. Treat customers, suppliers, partners, and other stakeholders with in ethics and abide by the law.
3. Treat employees well and share profits to attract talents.
4. Emphasize environmental protection and strive to achieve continuously promote green construction, green manu chains; and invest actively in waste reduc
5. Participate actively in social welfare and industrial development; continue community development; care for the disadvantaged; and fulfill

A handwritten signature in black ink, appearing to read "Pei-Ing Lee", written over a horizontal line.

Pei-Ing Lee
President
Aug. 2018



企業社會責任政策

在專業記憶體製造謀求成就外，同時與員工、股東、客戶、供應商、社會等利害關係人建立良好互動，積極善盡企業社會公民責任，共同追求未來永續發展。

我們的願景為：

永續發展

我們的使命為：

- 一、持續獲利、永續經營
- 二、預防風險、未雨綢繆
- 三、善待員工、分享利潤
- 四、友善環境、熱愛地球
- 五、支持在地、社會共榮

我們的執行方針為：

- 一、鼓勵同仁創新，使公司不斷成長，提升競爭力，以達到持續獲利、永續經營。
- 二、誠信對待客戶、供應商、合作夥伴及其他利害關係人，重視道德、堅守法治。
- 三、善待員工、分享利潤，使人才近悅遠來。
- 四、重視環保，致力於環境永續，持續推動綠色廠房、綠色製造與綠色供應鏈，並且積極投入減廢與污染防治。
- 五、積極參與社會公益及產業發展，持續協助社區發展，關懷弱勢，善盡社會公民責任。

李培瑛
總經理

2018 年 08 月