



## An Active Participant in Giving Back to Society

Nanya is committed to social engagement and participates in public affairs and local care to become an active participant that gives back to the society. We promote social influence and community development to lead society to a better and sustainable future.

**2,158 hours**

Number of hours invested by Nanya in social engagement

**2,964 participants**

A total of 2,964 participants in 44 seminars

**17,404 participants**

As of 2021, a total of 17,404 people consumed fair trade coffee and assisted community development and economic growth in the Third World



## Common Good

P123. Social Influence

P126. Social Engagement

## Strategy and Performance of Material Topics

### Social Engagement

**Talent cultivation:** Conform with the education system and cultivate outstanding semiconductor talent.

**Environmental protection:** Connect different types of NPOs and promote environmental protection ideals.

**Humanistic care:** Improve social welfare by working with local art and charity groups

**Good neighbor:** Participate in public affairs in the neighborhood communities and build a harmonious and mutually beneficial living sphere.

2022 Goals	2021 Goals
Annual growth of social engagement hours $\geq$ 5%	Total investments increased by 15% from 2020 <b>Target achievement status</b> ● Total investments increased by 1.53% from 2020
Number of volunteers $\geq$ 100 people	Establish a volunteer team and the number of volunteers $\geq$ 100 people <b>Target achievement status</b> ● Establish a volunteer team Volunteer team has 73 people
Awarded the Work-Life Balance Award	Awarded the Work-Life Balance Award <b>Target achievement status</b> Suspended and postponed this year owing to the COVID-19 pandemic
Obtained the Sports Enterprise Certification	Acquired the Accredited Healthy Workplace certification <b>Target achievement status</b> ● Did not receive award

● Exceeded ● Achieved ● Partially achieved

## Social influence

As an industry leader, Nanya earnestly commits itself to creating positive influences. The Company has responded to the challenges proposed by the United Nations in the Sustainable Development Goals (SDGs) by combining our core capabilities with SDGs. We have connected our core capabilities with three SDGs and developed four main developmental directions. We continue to promote these four directions to exert social influence. One of the three SDGs we have connected to is SDG 8 (Decent Work and Economic Growth), which is our driving force for talent cultivation and industry-academia collaboration to actively promote technology upgrades and enhance economic value through innovation so as to help young people and students develop professional skills. By connecting to SDG 8, we have set up a main public welfare theme of talent cultivation. SDG 13 (Climate Action) allows us to deeply experience the impacts that extreme climates have had on the community environment and the ecology. Therefore, we have set up a main direction of environmental conservation to safeguard environmental biodiversity and move toward a low carbon society. SDG 17 (Partnerships for the goals) is the foundation for the Company's public welfare implementation, so we have built two main themes of humanistic care and community harmony so that we are able to make long-term contributions to the communities and neighborhoods in which we have been operating.

We have set short, medium and long-term goals for the four main directions of social engagement, namely talent cultivation, environmental conservation, humanistic care, and community harmony. We combined funds, supplies, and manpower inside and outside the company to take social engagement actions. In 2021, we continued to stride forward on the basis of the promotion paths and cumulative results in past years, taking the lead in creating greater influence.

### Talent Cultivation SDG 8

▶ **Driving force**  
By using the Company's core operational capabilities, we conform with the strength of industry, government, and academia to connect with the government's technology policy; and we also conform with the education system to jointly cultivate talent.

▶ **Vision**  
Cultivate and reserve outstanding technological talent

▶ **Subjects**  
Students in colleges and universities

▶ **Social influence**

- Promote general science education
- Implement industry-academia collaboration

### Environmental Conservation SDG 13

▶ **Driving force**  
Integrate the strength of internal employees with that of external non-profit organizations to promote environmental protection awareness. We also reach to business partners and initiate attention to climate change topics, hoping that we may exert greater influence.

▶ **Vision**  
Build a green and sustainable ecological environment

▶ **Subjects**  
Community organizations and environmental protection groups

▶ **Social influence**

- Mitigate ecological impact
- Popularize environmental protection knowledge

### Humanistic Care SDG 17

▶ **Driving force**  
We work with local art and culture groups and charity establishments to implement the plans for humanistic activities to take root. Moreover, we aim to form a society of truth, kindness, and beauty with humanistic culture on the basis of expansive vision.

▶ **Vision**  
Create and convey the power of beauty and kindness

▶ **Subjects**  
Local arts and culture organizations and charities

▶ **Social influence**

- Enhance social well-being
- Promote arts and culture

### Community Harmony SDG 17

▶ **Driving force**  
Participate in public affairs in the neighborhood communities, and take practical actions, such as sponsoring local art and culture, and responding to local needs to promote a harmonious and mutually beneficial living sphere.

▶ **Vision**  
Establish an inclusive and harmonious living sphere

▶ **Subjects**  
Local township offices and community organizations

▶ **Social influence**

- Make contributions to the neighborhoods
- Realize community inclusion

Influence starts with change. Nanya has adopted the London Benchmarking Model (LBG) to evaluate the benefits and influence of each public welfare activity and adjust public welfare programs and invested resources step by step. Moreover, Nanya reviews the effects and results to tightly link core operations with social issues. To deepen and expand corporate long-term influence on society, the Company focuses on connecting its core operational capabilities with social demands. We hope that through our professional innovative capabilities, which are our most competitive advantage, we are able to resolve social issues and create a mutually beneficial and beautiful home. Shared value is the core concept of Nanya's participation in social public welfare. Our short-term goal is that our invested resources will deliver the maximum benefits. Our long-term goal is that the behaviors, awareness, and well-being of the entities we have helped will generate positive influence.



## Talent Cultivation

### Content

- Future Stars
- Outstanding Projects
- Cultivate Students
- Understanding Projects
- Speech Projects

### Commercial benefits

- Future Stars Scholarship (27 nominated, 9 recipients; and 5 internship scholarships)
- Innovative technology R&D (5 industry-academia collaboration cases)
- Enterprise Understanding Projects (184 visitors)
- Supervisors serving as industry experts (23 supervisors)

### Social benefits

- “Cultivated” students (Scholarships amounted to approximately NT\$550,000)
- “Assistance in” employment opportunities (approximately NT\$35.1 million was invested in internship projects)
- Enhanced technological capabilities (NT\$6.6 million million in industry-academia collaboration projects)
- Industry-academia connections (1,475 participants for the lectures of professionals from industries)



## Environmental Conservation

### Content

- Environmental topic initiatives
- Safeguarding ecological environment
- Community assistance

### Commercial benefits

- Employee engagement (716 employees participated)
- Media favorability (800 hours of online media exposure)
- Environmental protection initiative (participated in 1 environmental protection initiative event)

### Social benefits

- Environmental biodiversity
- Reduction of plastic, paper, and carbon usage (125,000 kWh saved in electricity consumption through turning off the lights for one hour in all of Taiwan/carbon reduction of 3.6 metric tons in all of Taiwan)



## Humanistic Care

### Content

- Cooperating with public welfare groups
- Community care
- Charity bazaars

### Commercial benefits

- Employee engagement (2,469 employees as participants)
- Media favorability (1,689 hours of online media exposure)
- Charity (11 certificates of appreciation)

### Social benefits

- Prospering community environment (purchased 288 kg of fair trade coffee)
- Reducing the wealth gap (provided financial aid to 8 entities)



## Community Harmony

### Content

- Community assistance
- Community care
- Safeguarding ecological environment

### Commercial benefits

- Employee engagement (87 employees participated)
- Media favorability
- Strengthening neighborhood relationship (1 certificates of appreciation)

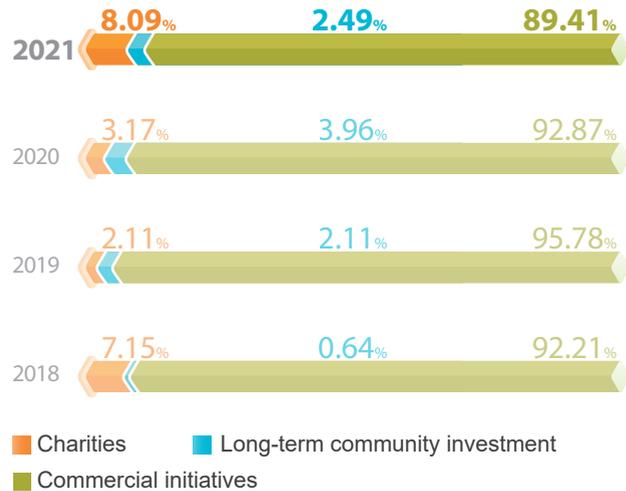
### Social benefits

- Deepen community communication (interacted with 29,218 people in the neighborhoods)
- Environmental biodiversity (cleaned 1 hiking trail)



Nanya is committed to cultivating technology talent, and the investment amount has increased from over NT\$2 million to over NT\$40 million, with substantial increases year by year. The increased budget was mainly invested in talent cultivation under Focus On U. The commercial innovative public welfare activities, which use our core capabilities to resolve social issues, have always been our priority in implementing our public welfare themes. Nanya has actively promoted technological upgrades and innovations for economic value enhancement in order to cultivate professional skills of youngsters and students, allowing us to be in line with the ideas of Decent Work and Economic Growth of SDG 8 on the aspects of talent cultivation and industry-academia collaboration.

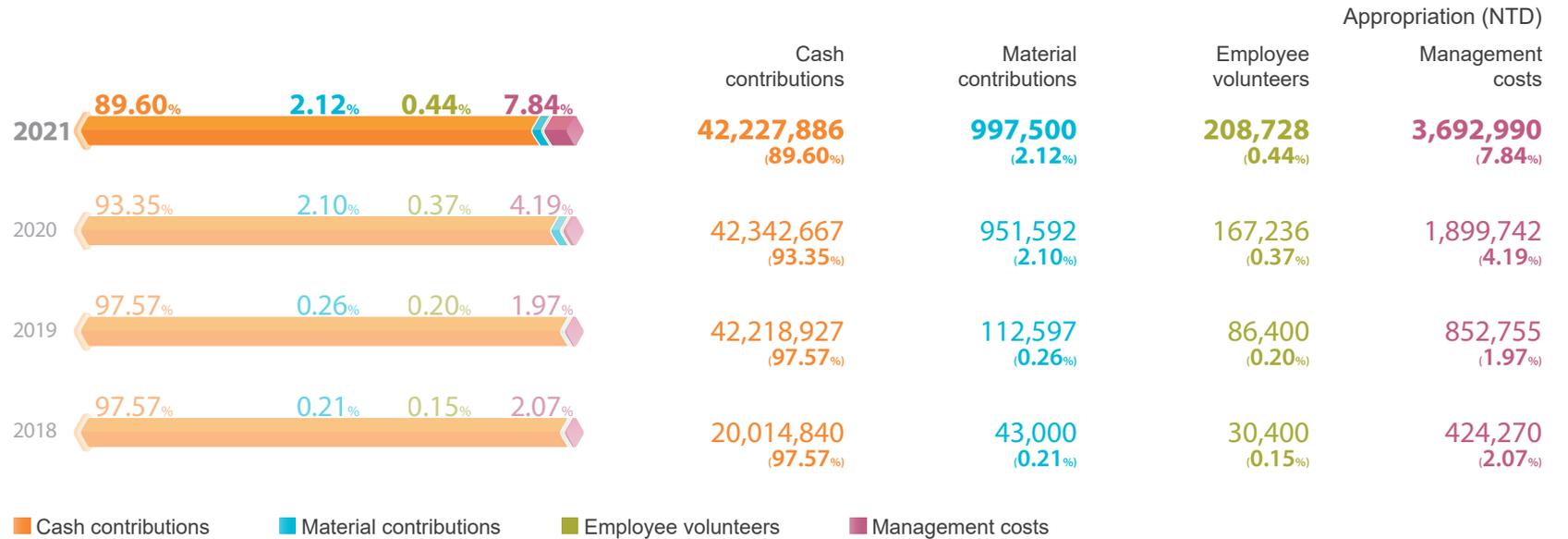
### Public welfare categories invested in by Nanya



### Resources invested in social public welfare

In recent years, cash and commodities have been the main resources Nanya has invested in public welfare activities, accounting for 90% of all resources, while employee volunteering accounts for a part of Nanya's participation. The main types of public welfare activities are commercial activities aimed at technological talent cultivation, followed by long-term investments in the communities. Only a small part of the activities are purely for charity. In the future, we will continue to examine the results of charity events through LBG, and set long-term goals for charity events, in hopes that the types of resources invested in commercial initiatives will be greater than investments in charity and communities. Furthermore, we formally established a volunteer team in 2021, and expect the percentage of volunteers will increase each year through system planning.

### Public welfare categories invested in by Nanya





## Social Engagement

Nanya hope that we may solve current social and environmental issues when participating in social engagement, rather than only sponsoring public welfare activities or making donations. Therefore, in the process of forming the four main themes, we were constantly thinking how we could connect the resources of industry, government, and academia to jointly exert influence, taking the lead in promoting the aspects of talent cultivation, environmental conservation, humanistic care, and community harmony. Moreover, we want to show the results to the public to convey Nanya's ambition to be interactive, mutually beneficial, local, and connected.

In addition to doing our utmost to promote social engagement, Nanya, whose core business is semiconductor, also takes advantage of its competitiveness in the technology industry, and utilizes the existing resources, manpower, and supplies to collaborate with universities and colleges as well as industrial and academic institutions. Not only do we make contributions to cultivating Taiwan's technology talent, but we also reinforce the Taiwan's competitiveness in the technology industry.

Nanya continued its community involvement efforts under the four themes: "Talent Cultivation", "Environmental Conservation", "Humanistic Care", and "Community Harmony" in 2021. We combined the efforts with the 4U Project: Focus On U, Light Up, Power Up, and Line Up, in order to gain greater influence by improving the effectiveness of event promotions.



### Focus On U (Talent Cultivation)

#### Social issues resolved

Industry-Academia partnerships are instrumental in advancing and creating a skilled workforce.

Nanya has been contributing towards bridging the gap between Academia and Industry. Meanwhile, we integrate the resources of industry and academia to jointly enhance the capabilities of Taiwan's technology industry.

#### Major results

- Distributed a total of NT\$2,211,269 in scholarships
- Industry-academia collaboration with 5 schools
- Jointly implemented internship programs with 12 schools
- Sponsored 4 campus events
- Organized 5 company visits
- Organized 44 seminars



### Power Up (Humanistic Care)

#### Social issues resolved

Enhance humanistic qualities of the public and broaden their horizons on the human-oriented base in order to build a loving and caring social atmosphere.

#### Major results

- Donated to 8 social welfare foundations
- Donated to 1 hospital
- A total of 17,404 people consumed fair-trade coffee



Four themes 4U



### Light Up (Environmental Conservation)

#### Social issues resolved

The burdens on our earth resulting from climate change and environmental pollution are getting serious and gradually becoming a global focus. Thus, it is imperative to fulfill our responsibilities as citizens of the Earth through enhancing environmental conservation awareness.

#### Major results

- About 716 employees participated in the initiative activities, and the amount of NT\$548,920 was invested.



### Line Up with Neighborhoods (Community Harmony)

#### Social issues resolved

Local prosperity and local value preservation should not be contradictory but complement each other. As cultivating local connections, how to incorporate themselves into community reconstruction is a crucial subject when enterprises think about social responsibility.

#### Major results

- A total of 37 participants joined the mountain cleanup event at our plant (the mountain area)
- Invested NT\$1,175,064



Talent  
Cultivation

## Focus On U

### ▶ Future Stars

We offered **NT\$ 2.21 millions** for awarding 5 outstanding students with scholarships, and provided future Stars Scholarship to 9 talented students.

### ▶ Outstanding Projects

We cooperated with 5 universities on **5 industry-academia research plans**, and the invested amount totaled **NT\$6.6 millions**.

The Company sponsored **4 campus activities** with a total of **NT\$1.29 millions**.

### ▶ Cultivate Students

We cooperated with 12 colleges on the internship programs. A total of **193** interns worked at the plant, including **38** indirect and **155** direct staff members.

### ▶ Understanding Projects

A total of 5 corporate visits were held with **about 184 teachers and students** participants.

### ▶ Speech Projects

We conducted **44 seminars** to share experts' industrial experience in the key schools of northern Taiwan; it attracts a total of **2,964 attendees** in 2021.



Visit of the Department of Electronics Engineering, Chang Gung University



Visit of the College of Electrical Engineering and Computer Science, National Taipei University of Technology (Taipei Tech)



Taiwan Tech Layout industry-academia program

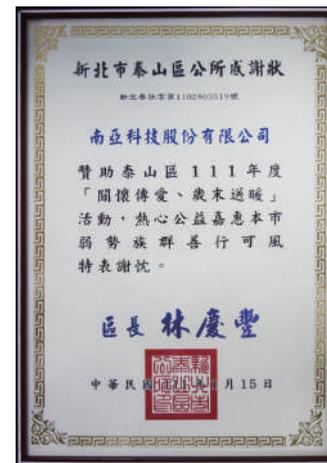


Line Up with  
Neighborhoods

## Respond to local needs

### ▶ Chinese New Year's Eve Dinner held by the Taishan District Office

Nanya in 2020 began to show its gratitude by helping residents in Taishan District organize family gatherings on Lunar New Year's Eve based on the spirit of giving back what is taken from society. The family gathering event was suspended this year due to the pandemic, but Nanya continues to express its most sincere blessings and makes donations to local residents that are in need, hoping to set an example for others to follow, so that people will be more willing to help each other out.



### ▶ Improvement of Access Road to Nanlin Technology Park

Nanya is located in Nanlin Technology Park and the main access roads are farm roads and Liming Rd., which are important roads for employees of Nanlin Technology Park and Nanya to travel to Taishan and back. However, the roads are narrow and risky during peak hours. Nanya and Taishan District Office surveyed the roads numerous times and planned to add covers over the side-gutters and widen the roads, **in order to make it safer for drivers. Nanya provided NT\$998,250 to the district office for road improvements.**





Line Up with  
Neighborhoods

## Jointly Combating COVID-19

### ▶ Donating epidemic prevention user packs

During the Level 3 epidemic alert, Nanya donated 2,000 epidemic prevention user packs (contains disinfectant spray and face masks) to Cardinal Tien Hospital, supporting and showing appreciation to front line epidemic prevention personnel for remaining at their posts and protecting the health of citizens.



### ▶ Setting up screening stations – Protecting the health of employees, contractors, and nearby plants

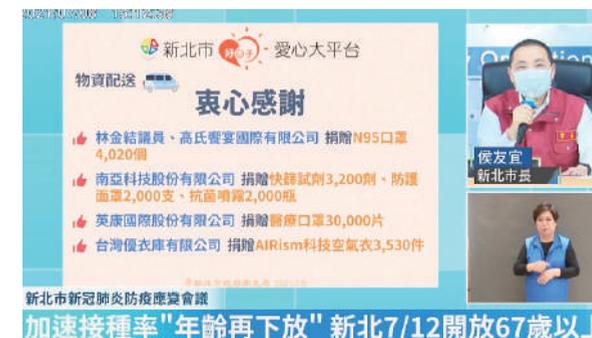
Nanya attaches importance to the safety of employees in the work environment, and worked with the medical team of Linkou Chang Gung Memorial Hospital in setting up a screening station in its factory area, providing employees with rapid testing services so they can go to work with peace of mind. Besides providing employees with services, we also allowed contractors and nearby companies in the industrial park to use the screening services, jointly implementing epidemic prevention measures and combating COVID-19, alleviating the pressure on screening capacity to prepare for reopening.

A total of **5,552** company employees and partners were screened during the period, strengthening the Company's safety and health. We hope to contribute what we can while front line health workers are doing everything they can to control the outbreak, fulfilling our responsibility in a time of crisis.



### ▶ Donating rapid test kits

During the severe outbreak mid-May that raised the epidemic alert to Level 3, different sectors showed their concern by donating epidemic prevention suppliers to encourage health workers. Nanya donated **3,200** rapid test kits to New Taipei City Government for use in screening stations, supporting the front lines and contributing to Taiwan's epidemic prevention.



### ▶ Charity On Line – Drawing for fun, contributing to charity while staying at home

After the outbreak of COVID-19 in Taiwan in May 2021, children began to learn online at home. Nanya specially organized an online drawing event to give children something to do at home, so that parents do not need to worry about them. We invited employees and their children to stay home and draw for prizes while contributing to charity.

Participants only needed to download and color a picture, or design their own epidemic prevention poster and upload it to the Facebook page of Nanya to obtain the DIY seal of a sheltered workshop, the epidemic prevention pen of Nanya, disinfectant spray, and the Company will also donate NT\$500 to charity in the name of each contestant. A total of 73 employees participated in the event, and purchased NT\$20,000 of DIY seals from a sheltered workshop; NT\$37,600 was donated to Chunghua Love Social Service Association and Love Sheltered.



## Care for Rural Areas



Talent  
Cultivation



Humanistic  
Care

### ► Rural area education resource collaboration project with New Taipei City Government Education Department

New Taipei City covers a vast area and has a total of 45 elementary schools in remote areas, in which 25 schools have less than 50 students in total. To support New Taipei City Government's policy of "Learning together, sharing, and mutually prospering", we specially sponsored 26 middle and elementary schools in 5 groups of the "Cross School System, Local Schooling" Project, purchasing video chat equipment for a total of approximately 2,000 students. We produced bilingual educational videos with 3 English Wonderlands (Qianhua, Xingfu, and Kuolai) in the "Self-learning Across Time and Space" Project, providing the videos to students participating in English Wonderland in New Taipei City. The videos were viewed by 4,000-5,000 people. Sponsorship expenses totaled NT\$400,000 in hopes of helping schools in rural areas gain diverse and equal education opportunities.



## Doing one thing for Tamsui River: Care for mountains and water sources



Environmental  
Conservation

### ► Mountain Cleanup Activity Attended by Nanya and Nan Ya Plastics Corp.

Nanya called together nearly 60 volunteers to participate in the mountain cleanup activity. On the event day, many employees brought their dependents to remove garbage that did not belong to the mountains while clearing leaves and huge roots piled in the ditches for a long time and returning them to the nature. Mountain cleanup protects not only the mountains, but also our own health. It is also a good opportunity for parent-child education. Nanya hopes that the Company would help the society more and even become an active participant in repaying society. Through regular mountain cleanup activities, our employees have the chance to repay the surrounding community and create a mutually beneficial environment.



## Placemaking: Community Empowerment Project



Humanistic  
Care



Line Up with  
Neighborhoods

### ► Supporting Local Pineapple Farmers

Taiwan's pineapple exports were banned without warning and needed to find new buyers. We purchased 1,300 kg of pineapples from the farmers' association to help stabilize prices, and also invited employees to support local agricultural products. We then donated the NT\$22,525 in revenue from the charity sale to Andrew Charity Association to help underprivileged children.





Humanistic  
Care



Line Up with  
Neighborhoods

## Placemaking: Community Empowerment Project

### ▶ Recreating Taishan Culture Under the Pandemic: Lion King Workshop

New Taipei City Taishan Lion King Cultural Festival is a local cultural event of Taishan District that has been held for 14 consecutive years. Nanya began supporting Taishan District Office in organizing the event in 2019 to support local cultural heritage. However, the physical event was suspended due to the severe outbreak in 2021. Hence, we organized the Lion King Workshop in our factory and introduced employees to the traditional festival of Taishan District through Lion King Dolls!



### ▶ Flea Market Charity Sale

The flea market was held on September 6, 2021 and unveiled the Mid-Autumn Festival charity sale. Items sold in the flea market were gifts for charity and festivals in the past, giving employees an opportunity to collect souvenirs they could not obtain in the past. The total amount of items sold was NT\$23,000, and Nanya donated the amount to the Eden Social Welfare Foundation, which was impacted by the pandemic but did not have the manpower to take part in the Mid-Autumn Festival charity sale. The objects purchased by employees continued to deliver value, and the proceeds were then donated, both eco-friendly and benefiting others.



### ▶ Mid-Autumn Festival Charity Sale

During the pandemic, the income of many charity organizations was impacted. The outbreak subsided around Mid-Autumn Festival, and we invited Taiwan Foundation for the Blind, Yu-Cheng Social Welfare Foundation, Down Syndrome Foundation R.O.C., and Little happiness link Social Welfare Foundation (Bear House) to the Mid-Autumn Festival charity sale in our factory. Total revenue of the four-day charity sale reached NT\$204,522. Furthermore, Nanya donated an additional NT\$50,000 to each charity organization, donating a total of NT\$200,000. We hope to help the charity organizations that saw a significant decline in donations during the pandemic get through current difficulties through the Mid-Autumn Festival flea market and charity sale.





Humanistic  
Care

## Love Connection Project

Nanya implemented the Love Connection Project to encourage employees to organize charity events by organization, club, or department. We welcome employees to proposal charity ideas to the Company for review, and then implement the projects after obtaining approval.

### ► Appreciation and Volunteer Recruitment Event

The first event after implementing the Love Connection Project was to form a volunteer team on March 4, 2021. We hope that the Love Connection Project will set an example, and the volunteer team will inspire workers in the tech industry to show their passionate side underneath their calm appearance. To show Nanya's determination to promote the DNA of good deeds, members of the Company's management team hold important positions in the volunteer team (President Pei-Ing Lee serves as the convener, Executive Vice President Lin-Chin Su serves as the vice convener, Vice President Joseph Wu of the administrative and staff system serves as the team leader), and planned short-term, mid-term, and long-term indicators for the volunteer team; Short-term: New employees of Nanya all need to understand the importance of the "DNA of good deeds" during orientation and take part; Mid-term: Cultivate Nanya volunteer instructors; Long-term: Volunteers respond to the Love Connection Project on their own. We hope that the management team's leadership and measures of the volunteer team will create a ripple effect and attract more employees to join the volunteer team.



Nanya Volunteers One Year Anniversary Video

### ► Legend of Love and Fundraising Event

Nanya's bicycle club in 2009 began donating its remaining funds each year to Saint Mary's Hospital Taitung. This is the 13th year and the club responded to the Company's Love Connection Project by planning a 210 km bicycle ride through the East Rift Valley for charity. Before setting out, the convener and team leader of Nanya's volunteer team encouraged Executive Vice President Lin-Chin Su, who served as the vice convener, for leading the volunteer team. We also held a fundraiser in hopes of collecting the love of even more employees. In the end, the fundraiser raised NT\$235,557, which exceeded the original goal (NT\$210,000), and will allow Saint Mary's Hospital Taitung to help even more underprivileged people.





Humanistic  
Care

## Love Connection Project

### ▶ Legend of Love Bicycle Club Mobilization

Nanya bicycle club members set out from the Gate of Taroko in Hualien with blessings and donations towards the destination Millennium Dawn Memorial Park in Taitung. Riding 210 km through the East Rift Valley for love, which had a 1,300 m long uphill section. All of the members arrived at the destination and completed a legendary mission that combines charity, exercise, and interests. The volunteer team led by Executive Vice President Lin-Chin Su, who served as the vice convener, personally delivered the donations to Saint Mary's Hospital Taitung, thanking health workers for their selfless service to the underprivileged in remote areas of Taitung during the COVID-19 outbreak. In the future, the bond between Nanya's bicycle club and Saint Mary's Hospital Taitung will continue.



Love Connection Project –Legend of Love Video

### ▶ Warm Meals During the Pandemic

When the domestic outbreak of COVID-19 was most severe in June 2021, the workload of front line health workers significantly increased. Seeing health workers selflessly sacrifice their sleep and meal time, employees of Nanya contacted hospitals and verified that Mackay Memorial Hospital had the need, so they raised funds and transformed the love of Nanya into 123 lunch boxes and drinks, cheering for health workers working tirelessly at Mackay Memorial Hospital. We hope to bring positive energy to front line personnel combating COVID-19, so that we can defeat the pandemic sooner!





Environmental  
Conservation



Humanistic  
Care

## Two Initiatives

### Initiative 1: Respond to climate change

As human beings continue to seek progress for better lives, it has also increased the burden on the Earth, in which the most severe challenge in recent years has been climate change. Climate change is an issue that affects all of mankind, so it is the unshirkable responsibility of companies to find a solution, whether it may be from a macro-perspective or in daily operations.

#### ► Earth Hour Event

The global energy conservation event is held at 8:30-9:30 pm on the last Saturday of March every year. Managers of Nanya have led employees in responding to the event for 4 years. Due to the pandemic in 2021, we called together volunteers to form the shape of 60+, and held the Like, Comment, and Share Event for "Turning off the light at Nanya together with the world" on Facebook. A total of 622 employees participated in the event.



南亞科技事業夥伴共同倡議地球一小時  
Nanya Supply Chain Joint Initiative on Earth Hour



[List of 52 business partners that joined the initiative](#)

Furthermore, we also invited suppliers to join the initiative "Earth Hour 60+" based on the conviction to "do things together, not alone," and we are happy to say that 52 business partners were willing to join the ranks of protecting the Earth! On this basis, Nanya is committed to continuing its green actions, sowing seeds of hope, and exerting greater influence to make the Earth an even better place!



### Initiative 2: Respond to fair trade

#### ► Fair Trade Pantry

The Company's pantries have become places where public welfare ideals have been implemented since June 2018. Nanya has joined the project of fair trade pantries promoted by Okogreen Co. Ltd., (the first Taiwanese trading company to receive certification from the Fairtrade International (FLO)), installing fair trade coffee machines in the pantries of the company. Our employees can drink a cup of fair trade coffee for NT\$10 each. As of the end of 2021, a total of 17,404 people consumed fair trade coffee. To implement public welfare ideals, Nanya and its employees will continue to support fair-trade coffee so as to assist the community development in third world countries, and improve the lives of impoverished farmers.

