



Sustainable Development Policy

In the pursuit of accomplishments in DRAM manufacturing, Nanya Technology establishes good interactions with employees, shareholders, customers, suppliers, and stakeholders. Nanya Technology commits itself to take corporate social responsibility actively to reach the sustainable development goal.

Our vision

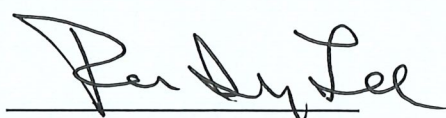
Sustainable Development

Our missions

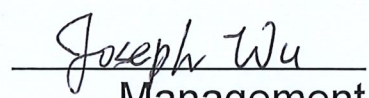
1. Continuous profits and sustainable operations
2. Risk forecast and precautionary measures
3. Employee welfare and profit sharing
4. Raise the awareness of environment protection
5. Supporting local communities and share prosperity with the society

Our implementations

1. Encourage employees to innovate in order to drive the company to grow incessantly and enhance overall competitiveness, for achieving sustainable profitability and management.
2. Treat customers, suppliers, partners, and other stakeholders with integrity, value ethics and abide by the law.
3. Treat employees well and share profits to attract talents.
4. Emphasize environmental protection and strive to achieve environmental sustainability; continuously promote green construction, green manufacturing and green supply chains; and invest actively in waste reduction and pollution prevention.
5. Participate actively in social welfare and industrial development; continue to assist community development; care for the disadvantaged; and fulfill social responsibility.



President



Management
Representative