

NANYA TECHNOLOGY CORPORATION

Public Affairs Participation Guidelines

Version: 2.1

Nanya Technology Corporation (“Nanya” or the “Company”) commits itself to taking corporate social responsibility with the highest standard, actively participating in public affairs and in the formulation of all relevant industrial policies, and joining industrial and trade associations, all in accordance with this “Public Affairs Participation Guidelines” (hereinafter referred to as the “Guidelines”). All is transparent and open. This Guidelines also applies to Nanya’s all subsidiaries worldwide.

Public Affairs Participation

Nanya is committed to the development of the core business and sustainability (environmental, social, and economic aspects). The scope covers industrial development, technological innovation, climate change, employee equities, human rights, and social engagement, etc.

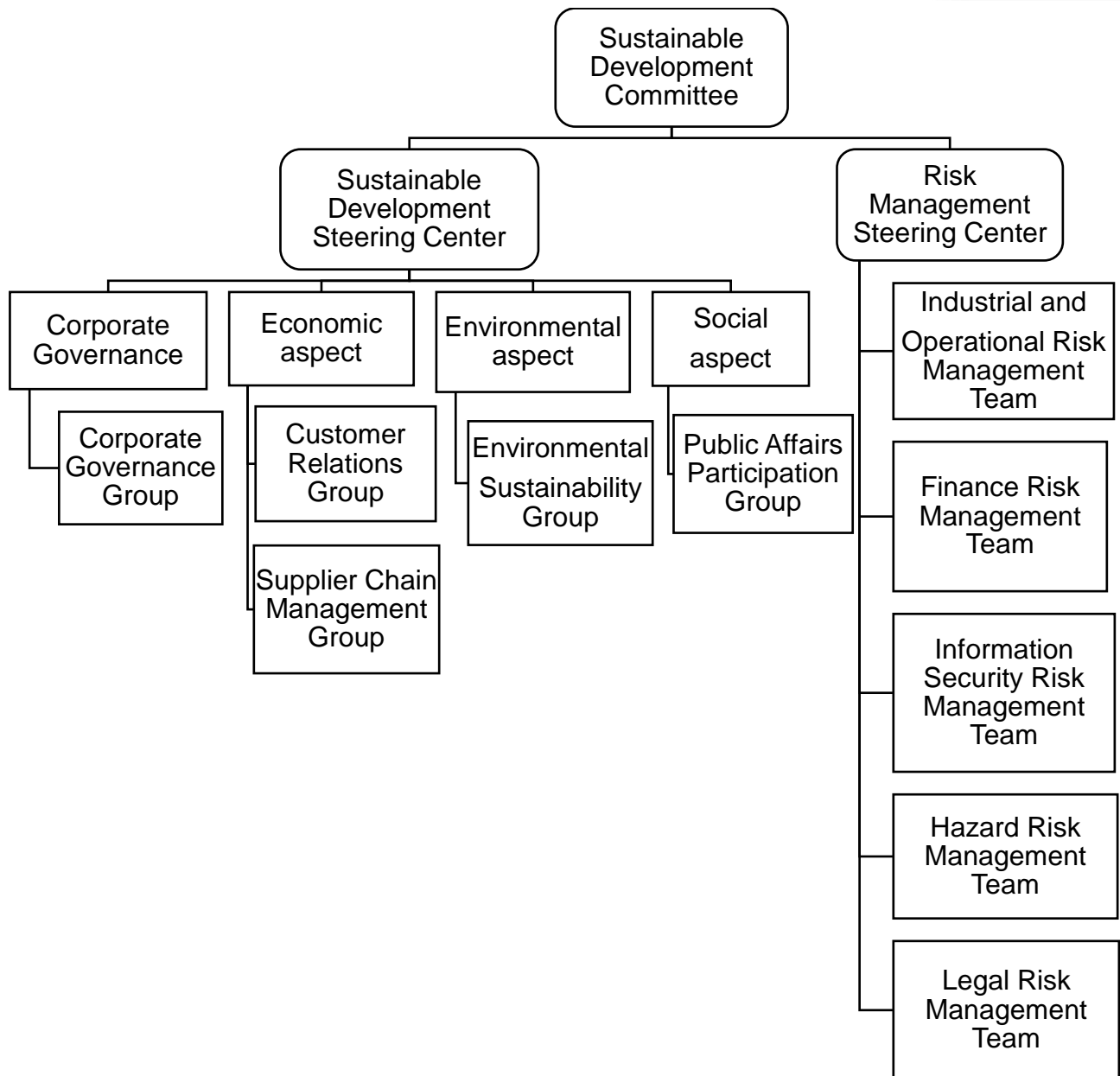
Governance Organization and Review Mechanism

1. Governance Organization

In order to protect the rights and interests of all stakeholders, Nanya has set up the Public Affairs Participation Group (the “Group”) under the Sustainable Development Steering Center of the Sustainable Development Committee reporting to the Company’s Board of Directors. HR Director acts as the head of the Group and a Vice President (Chief Sustainability Officer) acts as the Director of the Sustainable Steering Center reporting to the Sustainable Development Committee in which Nanya’s President acts as the Chairman.

2. Review Mechanism

The Group will regularly assess and review if business values and policies of a public affair activity in which Nanya participates are consistent with the Company's business objectives, corporate responsibilities and the priorities of public affairs.



Industry and Trade Associations

Nanya participates in industry and trade associations actively. These memberships allow Nanya to work collaboratively with other companies and groups to address key public issues. Nanya reviews these memberships annually to assess their business value and alignment with its policies and priorities.

In the response strategy to climate change, Nanya aims to align with the Paris Agreement and expects the climate-related industry/ trade associations, in which Nanya is a member, together align with the Paris Agreement, limiting global warming to well below 2 degrees Celsius. Nanya regularly reviews climate change response strategy of the aforesaid associations to check whether they align with the Paris Agreement. For Nanya's

management system for industry and trade association membership related to climate alignment, refer to Appendix A; for the Company's assessment on alignment of its public policy engagements with the Paris Agreement, the reviewing and monitoring process is stipulated in Appendix B.

Open and Transparent

The Guidelines is available on the Company's corporate sustainability website. The participations in public associations are also disclosed in the Company's Sustainability Report.

Nanya keeps a neutral stance on politics. It does not directly or indirectly contribute to political parties, organizations, individuals involved in political activities. In addition, Nanya does not conduct any direct lobbying activities; to meet Nanya's core business development and fulfil its corporate social responsibility, and foster industry development, Nanya may make relevant suggestion proposal(s) to Taiwan Government via those associations in which Nanya is a member.

Appendix A:

Management System for Industry and Trade Association Membership- Climate Alignment

Nanya aims to align with Paris Agreement together with the climate-related industry/ trade associations, in which Nanya is a member, limiting global warming to well below 2 degrees Celsius.

To manage the association membership related to climate alignment, the roles and responsibilities of Nanya's relevant organizations are stipulated as below,

1. Public Affairs Participation Group (the "Group"):

- (1) For application for a new association membership: the head of the Group shall submit the proposal to and get approval of the Director of the Sustainable Development Steering Center and the Chairman of the Sustainable Development Committee; such proposal shall clearly state the aforesaid association's climate change policy position.
- (2) For annual climate alignment assessment: the Group shall annually conduct the assessment on the associations in which Nanya is a member to determine whether they align with or support the goals of Paris Agreement and then submit an assessment report to the Director of the Sustainable Development Steering Center for review.
- (3) For request to associations of climate change misalignment: based on the annual climate alignment assessment, if an association found failed to align with or support the goal of Paris Agreement, the head of the Group shall send a formal written notification to request the association to improve such misalignment within a specific timeframe after obtaining approval of the Director of the Sustainable Development Steering Center.
- (4) For withdrawal from an association membership: if an association continually fails to improve its misalignment with or support the goal of Paris Agreement stated on the above-mentioned annual assessment report, the head of the Group shall submit a membership withdrawal proposal to and get approval of the Director of the Sustainable Development Steering Center and the Chairman of the

Sustainable Development Committee. Upon the membership withdrawal approval granted, the Group shall issue a formal written notification to the association for membership withdrawal.

2. The Director of the Sustainable Development Steering Center and the Chairman of the Sustainable Development Committee shall:
 - (1) Review the annual association climate change alignment assessment report submitted by the Group and give instructions to the Group if necessary;
 - (2) Approve or reject application for a new association membership submitted by the Group;
 - (3) Approve or reject association membership withdrawal proposal submitted by the Group;
3. Chairman of the Sustainable Development Committee shall:
 - (1) Approve or reject application for a new association membership submitted by the Group;
 - (2) Approve or reject association membership withdrawal proposal submitted by the Group.

Appendix B:

Assessment on Alignment of Public Policy Engagement with Paris Agreement

Nanya annually conducts the reviewing and monitoring processes herein to assess whether climate-related industry and trade associations, in which Nanya is a member, align with Paris Agreement.

Roles and Responsibilities

1. Public Affairs Participation Group (the “Group”):

Annually assesses whether the industry and trade associations, in which Nanya is a member, align with Paris Agreement according to certain assessment factors specified herein. The head of the Group shall submit the assessment report to the Sustainable Development Steering Center (the “Center”) for review and take any necessary actions based on decisions made by the Director of the Center afterwards.

2. Sustainable Development Steering Center (the “Center”):

The Director of the Center shall review assessment reports submitted by the Group and make decisions, if necessary, to instruct the Group to take necessary actions against any climate change misalignment activities of industry and trade associations.

Assessment Factors

Nanya adopts the following criteria to assess whether industry and trade associations in which Nanya is a member align with the Paris Agreement:

1. Their publicly disclosed climate change policy position: to check if they have such disclosure or if they support the goals of the Paris Agreement;
2. Their publicly disclosed statements and principles related to climate change: to check if they set targets to align with the climate change goals of the Paris Agreement;
3. Their publicly disclosed climate change countermeasure activities: to check if they really take climate change countermeasures in their operations

Reviewing and Monitoring Processes

1. Determine the review scope of industry and trade associations in which Nanya is a member;
2. Review publicly disclosed climate change policy position, statements, principles and

advocacy countermeasures of those industry and trade associations;

3. According to the above-mentioned review, assess whether their climate change policy position aligns with or supports the climate change goals of the Paris Agreement;
4. An assessment report shall be prepared after the aforesaid assessment is accomplished.

Countermeasures for those misaligned industry and trade associations

1. Nanya will communicate with and request those associations improve their misalignments with climate change goals of the Paris Agreement within a reasonable timeframe;
2. If they fail to make improvement to the aforesaid misalignment in time, Nanya will take appropriate countermeasures, e.g. withdrawing from the association.

Reporting

Climate policy positions and activities of those industry and trade associations, in which Nanya is a member, shall be reported annually as an attachment hereto based on the annual assessment results.

<Attachment>

Nanya's Contributions to and Spending for Associations in the Past Four Years:

Unit: NT\$ thousand	2020	2021	2022	2023
Amount	700	700	1,319	2,337

Nanya's Contributions to and Spending for associations in the Past Four Years:

Units: NT\$ thousand

Year	2020	2021	2022	2023
Lobbying, interest representation or similar	0	0	0	0
Local, regional or national political campaigns/ organizations/ candidates	0	0	0	0
Trade associations or tax-exempt groups (e.g. think tanks)	700	700	1,319	2,337
Other(e.g. spending related to ballot measures or referendums)	0	0	0	0
Total contributions and other spending	700	700	1,319	2,337
Data coverage (percentage of revenue)	100%	100%	100%	100%

List of Associations in which Nanya is a Member in the Past Four Years:

Name of Organization	Issue or Topic	Climate-related (Yes/No)	Role	Membership Fees (in thousand)	Other Spending (in thousand)
Semiconductor Equipment and Materials International (SEMI)	By becoming a member of SEMI, Nanya continually pays close attention to and promotes technology innovation developments, green manufacturing and sustainability developments, fostering the continually flourishing developments of global semiconductor industry.	Yes	Member	2023 NT\$643 (US\$22.0)	0
Semiconductor Climate Consortium ("SCC") (Joined in 2022)	Participated in the SCC and became a founding member in 2022. Align on common approaches, technology innovations and communications channels to continuously reduce greenhouse gas emissions. Set near- and long-term decarbonization targets with the aim of reaching net zero emissions by 2050.	Yes	Founding Member	2022 NT\$469 2023 NT\$469 (US\$15.0/per yr.)	0
Taiwan Semiconductor Industry Association (TSIA)	As a member of TSIA, Nanya collaborates with TSIA to advance the development of Taiwan semiconductor industry and provides suggestions to the government on industrial policies.	Yes	Director	2020 NT\$320 2021 NT\$320 2022 NT\$320 2023 NT\$320	2023 NT\$375 (Note 1)
Taiwan Center for Corporate Sustainability (TCCS)	Nanya is dedicated to take corporate social responsibility. As a member of TCCS, Nanya combines with all members to promote sustainable development.	Yes	Director	2020 NT\$280 2021 NT\$280 2022 NT\$280 2023 NT\$280	0

Taiwan Net Zero Emissions Association (TNZEA, joined in 2021)	1. Nanya strives to achieve net zero emissions 2. Lead the trend of net zero emissions in Taiwan through action by participating in the association, and assist the government in achieving Taiwan's goal of carbon neutrality	Yes	Director	2022 NT\$150 2023 NT\$150	0
Taiwan IC Industry & Academia Research Alliance (TIARA) ^(Note 2)	In order to cultivate professional talents, Nanya joined TIARA to assist the innovative research and development in IC industry.	No	Director	2020 NT\$100 2021 NT\$100 2022 NT\$100 2023 NT\$100	0

Note 1: Nanya made other spendings to TSIA in 2023 to share a portion of expenses of TSIA's yearly routine activities such as annual general meeting, forums and seminars.

Note 2: TIARA is a non-profit organization and their organization goals mainly focus on fostering semiconductor industry developments and semiconductor talents cultivation.

Annual Paris Agreement Climate Change Alignment Assessment Result for Climate-related Associations in Which Nanya is a Member:

Association Name	2022		2023	
	Score ^(Note)	Compliance	Score ^(Note)	Compliance
Semiconductor Equipment and Materials International (SEMI)	15	Well complied	15	Well complied
Semiconductor Climate Consortium(SCC)	15	Well complied	15	Well complied
Taiwan Semiconductor Industry Association (TSIA)	10	Partially complied	15	Well complied
Taiwan Center for Corporate Sustainability(TCCS)	12	Fairly complied	12	Fairly complied
Taiwan Net Zero Emissions Association	15	Well complied	15	Well complied

Note: The full marks are 15; if an association is granted a total score above 9, such association is deemed mostly complied with Paris Agreement; if total score less than 9, the Company shall send a formal written notification to request the association to improve such misalignment within a specific timeframe.