



7

Common Good

An Active Contributor to Society

7-1	Social Influence	160
7-2	Social Engagement	163
7-3	Love Connection X Nanya Technology Volunteer Team	173

Dedicated to social engagement, Nanya Technology has become an active contributor to society by engaging in public affairs and local care initiatives. We leverage our social influence to promote community development and advance toward a sustainable and prosperous future.

3,987.5 person-hours

Nanya Technology's social engagement hours increased by **11.6%** compared to the previous year.

2,208

participants

Number of participants for local arts and cultural promotion activities this year.

593.7 kg

Total weight of alien species removed (since 2020).

Strategy and Performance of Material Topics

◆ Exceeded goals ◆ Achieved ◆ Not achieved

Material Topics and Strategy	2025 Goals	2025 Performance	2026 Goals
 Social Engagement - Talent Cultivation: Collaborating with schools to instill sustainability concepts in young students, and developing a diverse new generation of professional talent - Environmental Conservation: Connecting different types of non-profit organizations to promote environmental concepts, maintaining ecological diversity and moving toward a low-carbon society - Community Harmony: Engaging in neighborhood (nearby community) public affairs to create a harmonious and mutually beneficial living environment - Humanistic Care: Integrating Local Resources to Characterize Regional Humanistic Landscape	Annual growth of social engagement hours reaches 10% or greater ≥ 150 volunteers ≥ 1,100 semiconductor talent cultivated in total (Since 2021)	◆ Total social engagement reached 3,987.5 person-hours, an 11.6% increase from 2024 (3,571.5 person-hours). ◆ In 2025, the volunteer team consisted of 240 members, accounting for 6.1% of total employees (3,902). ◆ 1,387 semiconductor talent cultivated in total	≥ 10% annual growth in total social engagement hours Volunteers account for ≥ 5% of total employees ≥ 1,500 semiconductor talent cultivated in total (Since 2021)

7.1 Social Influence

Aiming to be the best DRAM partner for the smart world, Nanya Technology strives to drive revenue and return profits to its shareholders. At the same time, Nanya Technology actively engages in public welfare activities, creates positive impact, and moves toward mutual prosperity with its stakeholders. The Company aligns its core value with the United Nations Sustainable Development Goals (SDGs), and has developed four social engagement pillars unique to Nanya Technology, including Talent Cultivation, Environmental Conservation, Humanistic Care, and Community Harmony. Based on these four pillars, we design a range of action plans with short, medium, and long-term goals. By integrating Nanya Technology's internal and external resources, we collaborate with stakeholders such as customers, suppliers, government agencies, schools, and NGOs to create greater impact through social engagement actions.

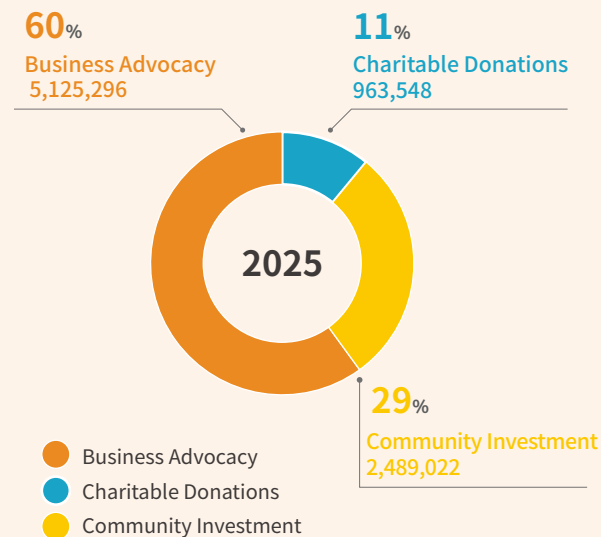


Measuring the Benefits and Impact of Social Good

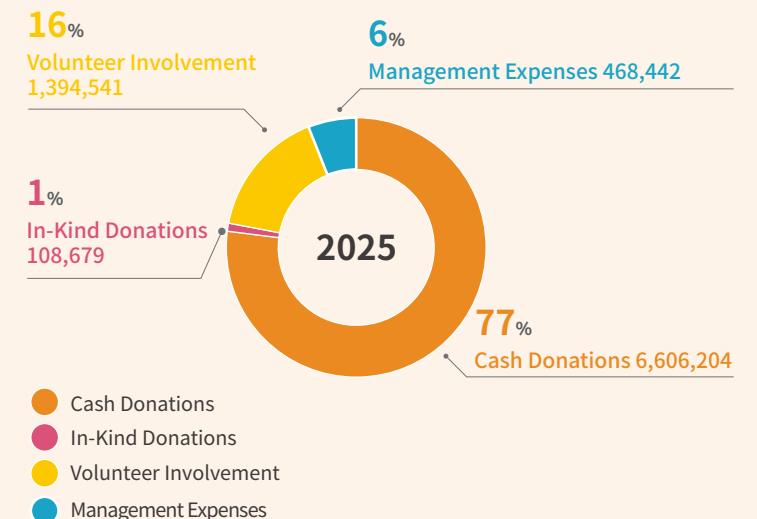
Believing that change begins with action, Nanya Technology fully understands the importance of making an impact. Therefore, we adopt the London Benchmarking Model (LBG) to measure the benefits and impacts of public welfare activities. This allows us to allocate resources more reasonably and adjust our charity programs to better align our core operations with social needs. We are confident that our innovation capabilities empower us to develop solutions that address social issues. Shared value is the core principle driving Nanya Technology's involvement in social good. In the short term, we aim to maximize the benefits of our invested resources, while in the long term, we anticipate that our involvement will positively influence the behavior, awareness, and well-being of those we help.

In 2025, Nanya Technology invested a total of NT\$8,577,866 in social engagement, which includes industry-government-academic research collaboration projects, charitable activities, sponsorships and donations, as well as employee-initiated Love Connection activities. We will continue to use the LBG model to assess the effectiveness of public welfare activities, ensuring effective use of resources. This approach will deepen and expand Nanya Technology's long-term impact on society, ultimately realizing the vision of establishing a beautiful home built on mutual benefits.

Types of Social Engagement



Resources Invested in Social Good



Resources Invested in Social Good Over the Past Four Years

	Cash Donations		In-Kind Donations		Volunteer Involvement		Management Expenses	
	Budget (in NT\$)	Percentage (%)	Budget (in NT\$)	Percentage (%)	Budget (in NT\$)	Percentage (%)	Budget (in NT\$)	Percentage (%)
2022	39,828,214	83.59%	3,666,283	7.69%	238,276	0.50%	3,912,243	8.21%
2023	8,860,491	68.02%	1,625,873	12.48%	1,645,470	12.63%	894,825	6.87%
2024	17,932,073	87.28%	301,882	1.47%	1,813,409	8.83%	498,369	2.43%
2025	6,606,204	77.01%	108,679	1.27%	1,394,541	16.26%	468,442	5.46%

Business and Social Benefits Driven by the Four Key Pillars of Social Engagement

Pillars of Social Engagement	Social Problems Addressed	Business Benefits	Social Benefits	Corresponding SDGs
 Talent Cultivation	- Educating global citizens about sustainability concepts - Cultivating design thinking in youth for effective problem-solving - Supporting technical talent to ensure stable supply of semiconductor professionals - Cultivating specialized talent	- Managers serving as mentors (4 managers engaged) - Online reach (1 Facebook platform) - Supported student athletes with professional expertise (7 people)	- Promoted sustainability education to 1,387 students - NT\$174,000 spent on athlete sponsorship	 
 Environmental Conservation	- Improving public environmental knowledge and literacy, establishing concepts of environmental protection and sustainability awareness - Organizing cleanups to restore a clean public environment - Protecting biodiversity by preventing habitat degradation and the spread of invasive species, which contribute to biodiversity loss	- Employee cohesion (598 employees participated) - Online exposure (2,946 social media interactions) - Environmental advocacy (2 environmental advocacy activities engaged)	- Environmental biodiversity (155.4 kg of mikania vine removed) - Ocean-friendly activities (76.3 kg of coastal waste removed)	  
 Humanistic Care	- People-oriented approach to improve public humanistic literacy and broaden their perspectives - Supporting local cultural and artistic development - Helping local cultural and historical groups dedicated to their hometowns - Providing care and platforms for disadvantaged groups to promote their ideas - Promoting responsible consumption concepts and developing mutually beneficial lifestyle	- Employee cohesion (454 employees participated) - Charity (3 certificates of appreciation awarded) - Supporting local farmers (8 farms supported)	- Responsible consumption: A total of NT\$312,924 spent through charity sales and farmers' markets - Creating inclusive employment and sales opportunities: 16 organizations - Boosting community economy: Procured 228 kg of fair-trade coffee; total project rental expenditure: NT\$297,360 - Promoting responsible consumption: Implemented across 5 schools	   
 Community Harmony	- Focusing on local welfare, aligning neighborhood services, promoting neighborhood well-being, and implementing social welfare efforts - Aligning social resources to promote local sustainable operations	Strengthening neighborhood relationships (1 certificate of appreciation awarded)	Deepening community communication (helped improve road facilities, benefiting 16,433 people in surrounding neighborhoods)	

7.2 / Social Engagement

Nanya Technology's investment in social engagement is more than one-way public welfare activities or donations. We aim to address current social and environmental issues. Therefore, as we shape our four key pillars of social engagement, we continue to link resources from industry, government, academia, and research to create positive impact. We take the initiative in promoting Talent Cultivation, Environmental Conservation, Humanistic Care, and Community Harmony. Through presenting our outcomes, Nanya Technology aims to communicate our commitments toward *Interaction*, *Mutual Benefits*, *Locality*, and *Connection* with the public.

To encourage employees to engage in social good, Nanya Technology has established a volunteer team since 2021, inviting employees to join and participate in company-organized charitable actions or organize charity activities independently. Receiving positive support from colleagues, we hope to bring help and care to society in need through this approach. In 2025, the total hours of social engagement reached 3,987.5 person-hours.



Love Connection × Nanya Technology Volunteer Team

One may go fast, but a group may go even farther

Partner: Ming Chi University of Technology



Sustainable Education Blueprint – Implementing ESG Sustainability Concepts in Youth

Nanya Technology is committed to tackling various sustainability issues and actively promotes awareness and understanding of Environment, Social, Governance (ESG), Corporate Social Responsibility (CSR), the United Nations Sustainable Development Goals (SDGs), climate change, and more. We combined our resources with school to provide in-depth ESG training to each student, and enable sustainability concepts to flourish on campus. The sustainability education blueprint aims to foster connections across industry, government, academia, and research. Beyond cultivating technological talents, we further support the development of diverse skill sets and promote interdisciplinary excellence among students to achieve quality education.

Number of participants educated: **1,387**
Total education hours: **108** hours

Sponsored **2** national athletes and **5** sports talents
Sports: Table tennis, Taekwondo, artistic gymnastics, basketball

■ Design Thinking · Creative Integration

For three consecutive years, Nanya Technology has collaborated with Ming Chi University of Technology, integrating the school's University Social Responsibility (USR) initiatives with design thinking courses to instill a deep understanding of sustainability in students' hearts, allowing these concepts to take root and grow on campus. Through people-oriented design concepts, students are guided to identify problems and opportunities from user needs, and enhance their cross-disciplinary design capabilities. Students will also interact with peers from different departments in class, brainstorming creativity through design thinking methodology, and exploring solutions to cultural and social issues from a sustainability perspective.



SDGs Sustainability Concepts

Nanya Technology participation

Shared key trends in sustainable development, along with frameworks and case studies on implementing corporate sustainability, helping students understand the United Nations SDGs.

Description: First-year students from different departments were grouped into interdisciplinary teams to explore global sustainability topics, including the SDGs and climate change. The program emphasized people-oriented values, environmental sustainability, the circular economy, and ecological health, guiding students to apply design thinking and develop innovative solutions.

Managers from Nanya Technology shared a lecture on SDGs with over 900 first-year students at Ming Chi University of Technology



Green Sustainability x Product Design

Nanya Technology participation

Through competitions, students were encouraged to engage more deeply with course content, apply creative thinking, and transform ideas into actionable solutions.

Description: Sophomore students from different departments are grouped together to propose innovative products and reflect on environmentally friendly production, manufacturing, and processes during product design, while implementing design thinking tool. They are asked to participate in competitions and encouraged to transform sustainability concepts into practical products and solutions.

Managers from Nanya Technology provided business-oriented feedback and presented awards during the ESG design competition finals



Business Ethics

Nanya Technology participation

From a corporate perspective, the Company illustrated how businesses can leverage their expertise and social influence to address challenges and implement sustainable practices.

Description: Students explored ethical issues that companies may encounter in society. Through group discussions, they shared perspectives and engaged in self-reflection. They then produced multimedia projects on business ethics to demonstrate their learning results.

Managers from Nanya Technology shared business-oriented insights on workplace ethics, talent cultivation and sustainable impact with junior students



■ Student-Athlete Scholarship

Nanya Technology's education blueprint extends beyond graduate schools, colleges, and high schools in the DRAM industry. Recognizing that some students excel beyond their academic studies and possess other talents, we are committed to helping them fulfill their dreams. As a result, Nanya Technology serves as a resource provider, offering student athletes with stable financial support during their training. Starting in 2022, Nanya Technology began providing the Student-Athlete Scholarship to colleagues' children. All athletes under 24 who meet national team qualifications or have demonstrated outstanding performance in the National Games, National Middle School Athletic Games, and games recognized by the Ministry of Education are eligible to apply. In 2025, a total of 7 outstanding athletes received the Student-Athlete Scholarship, including national-level table tennis and artistic gymnastics athletes (2 individuals), as well as 5 high-performing athletes in Taekwondo, artistic gymnastics and basketball. Cumulative sponsorship has reached NT\$650,000 as of 2025.

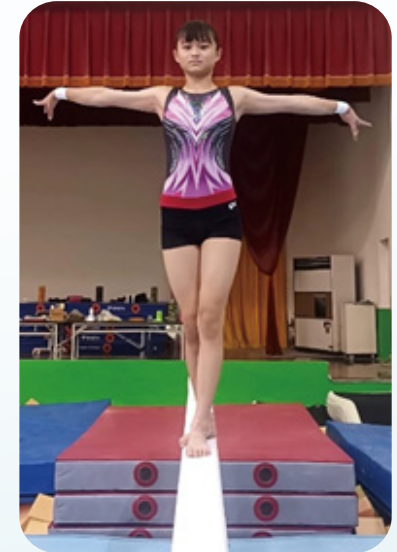


Applicant Requirements

- Nanya Technology employees' children
- Athletes aged 24 or younger
- Applicants must meet one of the following qualifications in the current or previous year

Qualifications

- Qualified as a national team member under the Regulations for the Selection, Training, and Participation of National Team Coaches and Athletes
- Participated in national competitions: Ranked top three in the National Games, National Intercollegiate Athletic Games, National High School Games, or other comprehensive sports competitions recognized by the Ministry of Education



Corresponding Pillars



The design thinking courses explore how to adopt design thinking methodology to tackle environmental issues, such as water resources and the circular economy. Students are required to develop a process or product in their final report for evaluation.



The courses guide students to integrate design thinking and cultural creativity when they design a comprehensive service workflow and supporting products.

Partners Guishan District Office, Taoyuan City; Earth Hour; The Society of Wilderness; SEMI (Semiconductor Equipment and Materials International); supplier partners



Earth Hour 60 Earth Day 365: Responding to International Environmental Conservation Actions to Broaden Our Impact

Nanya Technology organizes a series of Earth Hour 60 Earth Day 365 events to raise awareness about environmental conservation through hands-on experiences. Externally, Nanya Technology works with various partners to support world environmental conservation days; internally, we raise environmental awareness each year with a different theme, thereby increasing everyone's understanding about topics ranging from ecology, natural habitats, to climate change. Through company-organized hands-on activities, Nanya Technology fosters a sense of mission among colleagues to protect the Earth.

Network Influence **2,946** Interactions



Arbor Day

In response to Arbor Day and to promote ESG principles, Nanya Technology collaborated with the Guishan District Office, corporate groups, and local citizens to plant native Taoyuan tree species, the Chinese Fringetree, symbolizing green sustainability. This event announces to publish the Tree Planting and Maintenance Guidelines, which is the first guidelines in Taiwan setting a new benchmark for sustainable urban development.



- Nanya Technology Tree-Planting Initiative



Earth Hour

Nanya Technology supported the global Earth Hour lights-off event on March 22. According to 2025 statistics from Taipower Company, Taiwan saved 298,000 kW that day, reducing carbon dioxide emissions by approximately 147,510 kg. Colleagues were invited to share on Facebook ways to protect the environment that go beyond simply turning off lights, encouraging them to integrate environmental concepts into their daily routines.



- Campaign Poster



Toy Recycling Initiative

Nanya Technology actively promotes circular resource education. On April 12, we hosted a heartwarming Toy Recycling Family Day. Through hands-on recycling and reuse practices, employees and their children learned how to reduce waste by refurbishing old toys and giving them new value. The event not only strengthened family bonds but also planted the seeds of sustainability in the next generation.



- Toy Recycling Initiative Group Photo



Earth Day

On April 22 (Earth Day), Nanya Technology, in collaboration with Semiconductor Equipment and Materials International (SEMI), joined forces with members of the Semiconductor Climate Consortium (SCC) and the SEMI Sustainable Manufacturing Committee. We encourage employees and supplier partners to promote Earth Day advocacy through Facebook posts, raising public awareness and attention about sustainability issues!



- Nanya Technology jointly champions Earth Day



Eco-Quiz

To improve internal understanding of Taiwan's current waste situation, we educated employees on recycling and waste reduction. The initiative covered topics such as Taiwan's waste output, how to calculate the value of recycling, and the operation of resource recycling. We offered an online quiz and encouraged employee participation. 160 employees achieved perfect scores. The goal of this Quiz is to raise awareness about resource consumption and encourage reflection on how individuals can reduce waste and make a positive impact on the planet.



- Colleagues learned from the Quiz and shared feedback



Biodiversity-Clean Rivers Lead to Blue Seas

Partners: The Society of Wilderness, New Taipei City Volunteer Service Center, and Ming Chi University of Technology



Nanya Technology takes a watershed-based approach to environmental management, connecting mountains, forests, rivers, wetlands, and coastal areas. We consistently organize environmental conservation activities and encourage employees and their families to get involved. By engaging directly with natural environments, collecting waste and documenting and analyzing sources of river pollution, we aim to reduce ecological burdens while deepening volunteers' understanding of environmental issues and their sense of responsibility. These efforts go beyond one-time cleanups; they represent the accumulation of long-term environmental education and civic engagement. Through collective small actions, we strive to protect clean rivers and lay a solid foundation for environmental sustainability.

155.4 kg of mikania vine removed

76.3 kg of coastal waste removed

■ Mountain Cleanup - Intercepting Waste at the Source

Forests are the source of our rivers and critical guardians of biodiversity. To reduce waste at its source, Nanya Technology mobilizes employees to dive into forest areas and remove non-natural waste as they leave. Volunteers and their families manually collect litter, reducing its impact on soil, water sources, and wildlife, while also lowering the risk of waste being washed into rivers by rainfall. Mountain cleanup is not just about removing waste. It is a form of civic participation that fosters environmental awareness and encourages family engagement.



Volunteers and their families remove waste and clear leaves from drainage channels to protect forest ecosystems.



Mountain cleanup activities are held annually to raise awareness of the surrounding environment

■ Wugu Wetland Restoration - Protecting Nature's Filtration System

Nanya Technology continues to focus on watershed ecology and biodiversity conservation. Since 2020, we have partnered with The Society of Wilderness to mobilize volunteers and their families to remove the invasive species, mikania vine. This fast-growing vine can quickly overtake native vegetation, posing a serious threat to wetlands. It must be removed manually, plant by plant. A total of 155.4 kg has been removed. Volunteers also participated in clearing reeds, reducing competition for habitat and allowing native plants to thrive. This year, a new initiative was introduced to restore leather fern, a species which serves as a critical ecological indicator. The combination of adding restoration efforts (leather fern) and reducing invasive species (mikania vine) reflects a commitment to ecological resilience. Through sustained volunteer engagement, these actions contribute to the long-term health and biodiversity of the Wugu Wetland.



Each year, volunteers remove mikania vines and clear wetland reeds; this year, restoration work for leather fern was added to further support biodiversity.



Since 2020, a total of 155.4 kg of mikania vine has been removed in collaboration with The Society of Wilderness.

River Waste Survey - Scientific Tracking and Management

Nanya Technology has long prioritized water resource issues, actively supporting water conservation efforts through green production practices. This year marks the second year of encouraging volunteers to participate in the River Waste Survey Training Program, jointly organized with Ming Chi University of Technology and The Society of Wilderness. Seven volunteers completed 130 hours of training and fieldwork. Building on last year's baseline data, this year's survey provides valuable comparative insights. Using rapid screening methods and systematic data recording, volunteers tracked the types and quantities of waste in the Dakou Creek. The findings were shared with the Environmental Protection Bureau to support scientific dredging and governance, demonstrating effective public-private collaboration. Through concrete actions, Nanya Technology collects local environmental data, fosters positive interactions between society and nature, and advances its vision of sustainable coexistence.



Volunteers and their families participated in the training program.



Field investigations along the Dakou Creek show the role of citizen scientists.

Beach Cleanup - Protecting the Shoreline

To safeguard the broader ecosystem, Nanya Technology focuses not only on upstream water sources but also on environmental education and reducing single-use products. We continue to organize low-carbon, low-plastic coastal cleanup activities. In 2025, 70 employees and their families participated. They brought their own water bottles, and the lunch provided on that day also featured rice dumplings in plastic-free packaging, setting an example to minimize additional waste. Through this public welfare activity, we cleaned up a total of 76.3 kg of garbage.



Group photo of all employees and their families, showcasing the results of the beach cleanup



Participants collected litter along the coastline.

Corresponding Pillars



Starting with the area around Nanya Technology facilities and the Tamsui River basin, we not only clean the environment but also give volunteers an opportunity to explore and connect with the surroundings, thereby strengthening their bond with the community.



Humanistic Care: Promoting Cultural Industries – Salvaging Local Crafts and Creating New Memories

Partners:

Ministry of Culture's Taiwan Creative Content Agency, Taishan District Office, Ming Chi University of Technology, Upper Taishan Temple, Mingzhi Academy, EZ Show Drum Studio, Tien Circus Theatre, Corny Chicken Theatre, Professor Jean May Tsiang Culture and Education Foundation.

Enhancing domestic cultural industries with annual funding of **NT\$3 million**

■ Supporting Domestic Cultural Industry Development

To support the growth of Taiwan's cultural industries, the key to their development lies in the collaboration between businesses, government agencies, and cultural organizations. In response, Nanya Technology actively contributes resources to domestic film and arts groups. Through family days, movie screenings, and parent-child activities, we invite arts groups to perform, not only driving diverse cultural and artistic development but also encouraging employees to engage with cultural activities and cultivate an appreciation for the arts. By sponsoring arts and cultural events, Nanya Technology builds partnerships that create win-win situations for both the economy and culture, contributing to a more diverse and vibrant cultural landscape in Taiwan.

1 Supporting domestic films:



Private screenings of the Taiwanese film *Chip Odyssey* for employees and families

2 Supporting performing arts:



Inviting the Tien Circus Theatre to perform at Family Day

3 Supporting theater performance

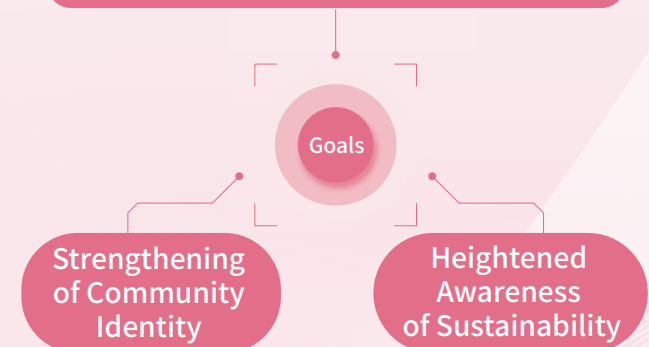


Private showings of the Corny Chicken Theatre's performance *Knock! Knock! Who's there?*

■ Community Building Program: Integrating Local Resources to Characterize Regional Humanistic Landscape

Located in Taishan District, Nanya Technology integrates resources from government, industry, and civil organizations to promote local cultural preservation and development. We sponsored the Taishan District Office in organizing the Taishan Lion Dance Cultural Festival events. In partnership with Ming Chi University of Technology and the Ministry of Education's USR initiative, specifically the Sprout Project of Northern Taiwan First Academy Cultural Corridor Development Program, we jointly promote the Taishan Renaissance activities. Through collaboration with local arts and cultural groups, we promote cultural education through guided tours and a variety of hands-on activities. These efforts support community development, helping the public understand local temple traditions and unique cultural characteristics, while creating new experiences from traditional craftsmanship.

Blending of Heritage and Modern Culture



1 Taishan Renaissance Series Activities

While continuing to grow our core business, Nanya Technology actively supports local revitalization through concrete actions, strengthening local cultural soft power and shaping the cultural development of the Taishan community. We worked with Ming Chi University of Technology to organize the Taishan Renaissance initiative. In partnership with local temples, cultural and historical organizations, and arts groups, we hosted guided tours, traditional craft workshops, and drum performances. The project features guided tours, traditional craft workshops, and other activities, fostering a deeper public understanding and respect of local history while encouraging more people to care about and participate in local culture.

This project focuses mainly on temples, drum arts, and bamboo weaving in Taishan District:



Temples

Activities centered around Upper Taishan Temple, including *Taishan sketching* and *Taishan calligraphy competitions*. Through open competitions, we promote traditional culture by encouraging participants to depict the temple, showcasing the beauty of this local center of religious faith to the wider public.

Bamboo Weaving Workshop – Bamboo pieces combined with floral arrangements



Charity Bamboo Weaving Workshop – Finished pieces are sold at the Taishan Prayer Drums Celebration, with proceeds donated to local nonprofit organizations



Drum Art

Taishan District is well known for its drum-making craftsmanship among local temples. To preserve and showcase this tradition, we have organized the *Taishan Drum Arts Competition* for four consecutive years and hosted the Taishan Prayer Drums Celebration at the plaza of Upper Taishan Temple. Local drum groups delivered innovative performances using traditional instruments, blending *Song, Dance, and Music* to cultivate local interest, create new connections across generations, and give traditional culture a new expression.



Taishan Prayer Drums Celebration



Taishan Drum Arts Competition



Bamboo Weaving

Dake Village in Taishan District was once known as the "Bamboo Village", but due to industrial development, bamboo weaving was gradually replaced by plastic products. To preserve and revive traditional bamboo weaving craftsmanship, we hold annual hands-on bamboo weaving workshops for both Nanya Technology employees and the public. Through these activities, we encourage broader participation and raise public awareness and interest in bamboo weaving as an art form.



Taishan Sketching Competition

2 Taishan Lion Dance Cultural Festival

The *New Taipei City Taishan Lion Dance Cultural Festival*, an important cultural event in the Taishan area, is hosted annually by the Taishan District Office with Nanya Technology serving as a co-organizer. This event began as a celebration of the birthday of "Master Xianying," the main deity of both Upper Taishan Temple and Lower Taishan Temple (celebrated annually on September 18 in the lunar calendar). Due to the frequent inclusion of lion dance performances in temple celebrations, the Taishan Lion Dance Championship was created to showcase this cultural tradition. As the ceremonial activities grew larger, what started as a local cultural event has since 2006 evolved into Taiwan's landmark lion dance competition, the Taishan Lion King Championship, which has been held for 19 consecutive years. Nanya Technology has sponsored this traditional local event for 7 consecutive years.



Taishan Lion Dance Cultural Festival

Corresponding Pillars



Located in Taishan, New Taipei City, Nanya Technology joins forces with local Ming Chi University of Technology to organize various traditional events, starting locally to help promote valuable local traditional culture.

Partners: Taichung Branch, Agency of Rural Development and Soil and Water Conservation; Fairtrade Taiwan, nonprofit organizations, and local smallholders



Responsible Consumption: Every Purchase is a Vote for the Future You Want

As a leading semiconductor company, Nanya Technology recognizes responsible consumption as key to reducing environmental impact. We are committed not only to reducing resource use in our manufacturing processes, but also to extending this principle into our corporate culture and employees' daily lives. By extending our efforts from *green manufacturing* in production to *responsible resource use* in consumption, we encourage transformation across the value chain and society, preserving more of the planet's natural resources.

Employees purchased

approximately NT\$312,924
worth of products.



Practicing Responsible Consumption

On May 15, Nanya Technology held an internal seminar on responsible consumption, inviting Hong-Hsuan Lee, founder of Enjoy Sweet Farm and a young professional farmer, as the guest speaker to bring practical experience in organic agriculture into corporate education. Through the introduction of the "Agri-Col-laboration Workshop," Hong-Hsuan Lee shared how to work with local farmers and pass on cultivation knowledge, showcasing a sustainable community model built on mutual support among smallholders, while deepening employees' understanding of the local agricultural ecosystem.



World Fair-Trade Day

Nanya Technology supports the Fair Trade Campus Relay Program of Fairtrade Taiwan, aiming to embed the values of sustainable consumption and ethical trade within higher education and expand their influence among younger generations.

Cross-campus engagement: Starting in late April, six leading universities, including National Taiwan Normal University, Tunghai University, Yuan Ze University, Taipei Medical University, Soochow University, and National Taipei University of Business, participated through on-campus talks by association representatives and corporate visits, guiding students to gain practical insights into fair trade supply chains.

Creative sustainability engagement: Universities across Taiwan participated by applying for the Fair Trade SDGs Label, engaging in creative photography and social media sharing. Through digital connectivity, these efforts form a nationwide relay of sustainability initiatives, providing younger generations with a platform to put sustainable development goals into practice.

Soochow University



Responsible Consumption Market

Nanya Technology is committed to translating sustainability principles into tangible actions. By supporting local smallholders, reducing carbon footprints, partnering with nonprofit organizations, and fostering social goodwill, we promote responsible consumption through regularly holding Responsible Consumption Markets, encouraging positive social impact.

Annual sales reached NT\$312,924 in products

Partner Charity organizations: Down Syndrome Foundation R.O.C. (Abrazo Sheltered Workshop), Shan Love Social Welfare Association (Seedling Workshop), TriBake Social Enterprise (TriBake Roomy Sheltered Workshop), Genesis Social Welfare Foundation, Eden Social Welfare Foundation (Eden Bakery Café), Victory Social Welfare Foundation (Victory Kitchen), and Just Love Public Welfare Association (Lu Lu Heya Sheltered Workshop)



Fair-Trade Coffee

Since 2018, Nanya Technology has introduced fair-trade coffee in the company pantries. For just NT\$10, employees can enjoy a cup of fair-trade coffee, making it easy for colleagues to support sustainability. The company has also established a fair trade demonstration pantry to promote awareness of the connection between fair trade and the SDGs. This helps employees recognize that the cup of coffee they enjoy each day represents far more than the beverage itself. In 2025, employee spending on fair trade coffee totaled NT\$105,320.





Partnering with Neighborhoods: Engaging in Neighborhood Public Affairs to Create a Harmonious and Mutually Beneficial Living Environment

Partner: Taishan District Office

Total sponsorship for neighborhood public affairs promotion amounted to approximately **NT\$1.3** million

■ Year-End Dining Gathering

Understanding the needs of local disadvantaged groups, Nanya Technology has been regularly collaborating with Nan Ya Plastics Corporation and the Taishan District Office since 2020 to organize year-end dining gatherings. These events aim to address local needs and provide care for disadvantaged residents in the community.

■ Zhongyuan Pudu (Ghost Festival Offering)

Zhongyuan Pudu (ghost festival offering) is a significant folk religious ceremony. To foster community harmony and respond to local needs, Nanya Technology has long supported Taishan District Office in organizing Zhongyuan Pudu ceremonies, aiming to promote traditional culture.



■ Protecting Road Users' Safety

Located in the Nanlin Science Park in Taishan District, Nanya Technology is connected by an access road that serves as a key route for both residents and employees. The road is narrow and poses higher traffic risks during peak hours, further compounded by ongoing plant expansion. To enhance road safety, we supported the Taishan District Office through a phased road-improvement program launched in 2022. Completed in 2025, the road upgrades included drainage coverage, channel desilting and widening of selected road segments.



■ Promotion of Local Arts

Nanya Technology supports arts and cultural promotion and deeply values local communities. In collaboration with Ming Chi University of Technology, we promote local cultural and artistic activities in Taishan, enriching residents' and children's artistic exposure and fostering community engagement.



7.3 / Love Connection x Nanya Technology Volunteer Team : One May Go Fast, But a Group May Go Even Farther

Love Connection

To expand our impact and bring various charitable causes to light, Nanya Technology has started Love Connection in 2021. This program encourages employees to propose initiatives based on social issues they care about. Nanya Technology provides funding to support employees and turn these meaningful ideas into real actions, spreading kindness throughout the Company and fostering a positive cycle. In 2025, a total of seven initiatives concluded successfully. These programs not only advanced the original goals of social engagement but also provided a platform for employees to participate, exchange insights, and work together toward building a better society. We will continue to advance this program, bringing together more people and resources to create a greater positive impact on society.

7 Projects Completed

A Total of **169**
People Involved

Implementation Measures for Love Connection:



Love Connection Cases:



After-School Tutoring for Children

Applying and implementing entity: Product Testing Service Division

Project overview: Motivated employees came together in collaboration with the Yingtao Prospect Association to support children from disadvantaged/working-class families in the Yingge area of New Taipei City. The initiative included after-school tutoring classes, science camps, and morning English reading courses. These tutoring programs were conducted in the computer classrooms of Zhonghu Elementary School and the student classrooms of Yongji Elementary School in Yingge District.



Provision of Supplies to Organizations Serving Underprivileged Children and Youth

Applying and implementing entity: Manufacturing Support Section

Project overview: Employees voluntarily purchased school supplies and daily necessities and delivered them to the Taichung Assistance and Care Association (aka Hydrovege).



Sponsorship of Science Educational Materials for Rural Areas

Applying and implementing entity: Training Development Department

Project overview: Five Nanya Technology volunteers were invited to assemble teaching kits with the Association of Taiwan Online Education Development Association (LIS) and to sponsor 250 sets of science materials for rural schools, specifically DIY headphone kits. These materials will be used in eight teacher training workshops planned for 2025, enabling participating teachers to take them back to their schools as instructional tools.



Charity Spin Class

Applying and implementing entity: Quality Control Department

Project overview: Centered on companionship and respite, the program offers four free spin classes, providing single-parent families, economically disadvantaged youth, and female caregivers offering long-term care for their family members with an opportunity to relax, release stress, and regain a sense of wellbeing.



Father's Day Charity Run

Applying and implementing entities: Employee Relation Department of Human Resources Division and Running Club

Project overview: Employees were encouraged to participate in the Father's Day charity run co-organized by the Love Runners Association and Ming Chi University of Technology. For each employee who completed the race, we donated NT\$888 to the Taiwan Visually Impaired Road Running Association to support its guide runner program, promoting a culture of fitness while supporting the visually impaired.



Bike Club Sending Love to Hualien and Taitung

Applying and implementing entity: Bike Club

Project overview: Each year, the Bike Club donates the surplus funds from its activities to St. Mary's Hospital Taitung. The year 2025 marks the company's 30th anniversary. Nanya Technology has upheld its commitment to caring for both community and society by taking concrete action to support vulnerable groups. Additional internal fundraising was organized, including the sale of Bike Club commemorative mugs and postcard sets, to further increase donations.



Sustaining Love for Stray Animals

Applying and implementing entity: Manufacturing Support Section

Project overview: Initiated by a group of employees who care deeply about animals, this project provided pet food and essential supplies to support Hsu's Animal Protection Association, Tainan City, which was affected by Typhoon Danas. The initiative contributed to post-disaster recovery efforts by donating food and materials, ensuring a safe and comfortable living environment for the animals.

Nanya Technology Volunteer Team

To enhance Nanya Technology's commitment to social engagement, the Nanya Technology Volunteer Team was established in 2021. The President serves as the Convener, the Executive Vice President as Deputy Convener, and the Vice President as Team Leader to strengthen volunteer recruitment efforts. Employee volunteers are the driving force behind the company's commitment to social responsibility. Although participation was limited at the team's establishment in 2021 due to the pandemic, numbers grew after restrictions lifted in 2022. By 2025, a total of 240 dedicated employees had joined the volunteer team, steadily strengthening its impact. Over the past year, employee volunteers participated in 16 physical social engagement activities and were actively involved in a wide range of initiatives, including holiday charity bazaars, Arbor Day events, charity runs, local arts and cultural programs, and environmental conservation activities. We encourage and appreciate our employee volunteers for their commitment to social engagement and their willingness to give back to society in diverse ways despite their busy work schedules. Through structured coordination and clear task delegation, volunteers not only serve as a strong force in advancing social and sustainability initiatives, but also deepen their understanding of social engagement issues through hands-on participation. Looking ahead, we will continue to encourage more employees to join the volunteer team, harness collective strength, expand positive social impact, and advance our goal of shared value for both the company and society.

Co-hosted **16**
physical social
engagement events

351
participations



Nanya Technology Volunteer Team



Activity Support

Nanya Technology volunteers actively support a wide range of social engagement initiatives. These include internal holiday charity bazaars, fundraising campaigns launched through the "Love Connection" program, and external charitable and environmental conservation activities. Volunteers and their families are consistently involved, and their participation helps make each activity more meaningful and successfully carried out.

Internal Event Support



➔ Application and fundraising under the Love Connection



➔ Charity sale event support

External Event Support



➔ Guishan Arbor Day - All Sectors Planting Together, Growing for The Future



➔ Employees participated in river waste training and surveying.



➔ Volunteer support for local arts and cultural competitions



➔ Employees supported the aid station at the Father's Day Charity Run



Volunteer Talks

Two volunteer talks were held this year, covering both local cultural heritage and environmental conservation. One session focused on local bamboo weaving in Taishan, introducing its historical development and cultural significance. A hands-on workshop was also arranged, allowing employees to experience the beauty of this traditional craft and the spirit of craftsmanship. The other session—The Beauty and Challenges of Wild Birds—focused on environmental conservation. Through engaging sharing, volunteers were introduced to common wild bird species, their ecological behaviors, and the challenges they face in survival. Through a diverse range of lecture topics, the program enhances volunteers' understanding of local culture and ecological conservation, translating this awareness into a deeper, intrinsic motivation to care for and protect the environment.



→ Local arts and culture lecture: Learning about bamboo weaving and creating your own piece



→ Environmental lecture: The Beauty and Challenges of Wild Birds

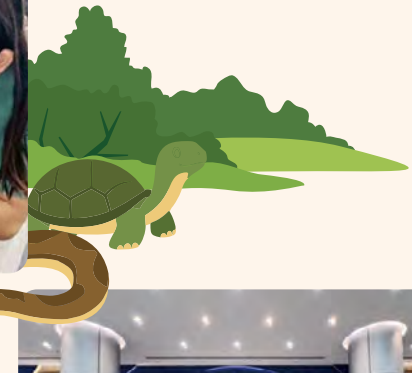


Volunteer Environmental Ecology Day

Organized in partnership with the Butterfly Conservation Society of Taiwan, this eco-camp promotes awareness of ecological conservation through family-friendly activities, fostering greater understanding of biodiversity. During the activity, a professional instructor introduced the role of snakes and turtles as indicator species within ecosystems, explaining how they reflect environmental health and dispelling common misconceptions about wildlife. After the lecture, participants took part in a hands-on activity creating handkerchieves using fern hammer-dyeing which combines natural materials with crafting allowing them to experience the beauty of the ecosystem.



→ Understanding the ecological importance of snakes and turtles



→ Volunteer Ecology Day encourages employees and their family members to participate together, fostering environmental awareness and strengthening family bonds.