



Biodiversity Policy

To pursue sustainable operation, Nanya Technology Corporation endeavors to conduct biodiversity approach and continuous improvement, we promised to:

1. Achievement of a net positive impact (NPI) on biodiversity and no net deforestation in the target year 2040.
2. Consideration of our own operation and all business activities of upstream and downstream, to meet no net loss targets for priority areas in biodiversity.
3. Commitment required of value chain to avoid operational activities near sites containing globally or nationally important biodiversity.
4. Application of a mitigation hierarchy to avoid, minimize, restore and offset the negative impact on natural habitat or biodiversity.
5. Adopt internal framework and local approach to conduct biodiversity risk assessment with dependency and impact analysis.
6. Engagement with internal and external stakeholders to practice approach to managing biodiversity risk.

President

Chief Sustainability Officer

Effective date: May 2023