

# 7 Common Good

An Active Participant in Giving Back to Society

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Nanya is committed to social engagement and participates in public affairs and local care to become an active participant that gives back to the society. We promote social influence and community development to lead society to a better and sustainable future.

## 2,481 hours

Number of hours invested by Nanya Technology Corporation in social engagement increased 14.9% compared to 2021

## Donated 50,000 rapid test kits

During the peak of the outbreak, we donated rapid test kits to the local government to help it overcome challenges of the pandemic

## Influential enterprise in fair trade

Recognized as an influential enterprise for supporting fairtrade for 5 consecutive years





## Strategy and Performance of Material Topics



### Social Engagement

#### Strategy

1. Talent cultivation: Conform with the education system and cultivate outstanding semiconductor talent.
2. Environmental Conservation: Connect different types of NPOs and promote environmental protection ideals.
3. Humanistic care: Improve social welfare by working with local art and charity groups.
4. Good neighbor: Participate in public affairs in the neighborhood communities and build a harmonious and mutually beneficial living sphere.

2022 Goals	2022 Performance Target achievement status	2023 Goals
Annual growth of social engagement hours ≥ 10%	The total number of hours grew 14.9% to 2,481.5 hours	Annual growth of social engagement hours ≥ 10%
Number of volunteers ≥ 100 people	<small>Note</small> Current number of volunteers: 87 people	Number of volunteers ≥ 100 people
Accumulated semiconductor talent cultivated: 450 people	532 people	Accumulated semiconductor talent cultivated: 750 people
Awarded the Work-Life Balance Award	Received the Employee Care Award	Obtained the certification for excellent workplace
Obtained the Sports Enterprise Certification	Obtained the certification	

Exceeded Achieved Partially achieved

Note: We established a volunteer service team at the beginning of 2021, but recruitment and events were suspended after the outbreak of COVID-19. We revised the regulations for volunteer services and measures for participation by senior managers in 2022, and increased incentives and a sense of honor for participants.

## 7-1



### Social Influence

As an industry leader, Nanya earnestly commits itself to creating positive influences. The Company has responded to the challenges proposed by the United Nations in the Sustainable Development Goals (SDGs) by combining our core capabilities with SDGs. We have connected our core capabilities with three SDGs and developed four main developmental directions. We continue to promote these four directions to exert social influence. One of the three SDGs we have connected to is SDG 8 (Decent Work and Economic Growth), which is our driving force for talent cultivation and industry-academia collaboration to actively promote technology upgrades and enhance economic value through innovation so as to help young people and students develop professional skills. By connecting to SDG 8, we have set up a main public welfare theme of talent cultivation. SDG 13 (Climate Action) allows us to deeply experience the impacts that extreme climates have had on the community environment and the ecology. Therefore, we have set up a main direction of environmental conservation to safeguard environmental biodiversity and move toward a low carbon society. SDG 17 (Partnerships for the goals) is the foundation for the Company's public welfare implementation, so we have built two main themes of humanistic care and community harmony so that we are able to make long-term contributions to the communities and neighborhoods in which we have been operating.

We set short-, mid-, and long-term goals for the four main directions of Social Engagement, namely talent cultivation, environmental conservation, humanistic care, and community harmony. We combined funds, supplies, and manpower inside and outside the company to take social engagement actions. In 2022, we continued to stride forward on the basis of the promotion paths and cumulative results in past years, taking the lead in creating greater influence.

#### Talent cultivation



##### Driving force

By using the Company's core operational capabilities, we conform with the strength of industry, government, and academia to connect with the government's technology policy; and we also conform with the education system to jointly cultivate talent.

##### Vision

Cultivate and reserve outstanding technological talent

##### Subjects

Students in colleges and universities

##### Social influence

1. Promotion of popular science education
2. Implementation of industry-academia collaboration

#### Environmental conservation



##### Driving force

Integrate the strength of internal employees with that of external non-profit organizations to promote environmental protection awareness. We also reach to business partners and initiate attention to climate change topics, hoping that we may exert greater influence.

##### Vision

Build a green and sustainable ecological environment

##### Subjects

Community organizations and environmental protection groups

##### Social influence

1. Reduce the ecological impact
2. Allow environmental protection knowledge to strike root

#### Humanistic care



##### Driving force

We work with local art and culture groups and charity establishments to implement the plans for humanistic activities to take root. Moreover, we aim to form a society of truth, kindness, and beauty with humanistic culture on the basis of expansive vision.

##### Vision

Create and convey the power of beauty and kindness

##### Subjects

Local arts and culture organizations and charities

##### Social influence

1. Improve social welfare
2. Promote art and culture

#### Community harmony



##### Driving force

Participate in public affairs in the neighborhood communities, and take practical actions, such as sponsoring local art and culture, and responding local needs to promote a harmonious and mutually beneficial living sphere.

##### Vision

Establish an inclusive and harmonious living sphere

##### Subjects

Local township offices and community organizations

##### Social influence

1. Give back to communities
2. Realize community inclusion

Influence starts with change. Nanya has adopted the London Benchmarking Model (LBG) to evaluate the benefits and influence of each public welfare activity and adjust public welfare programs and invested resources step by step. Moreover, Nanya reviews the effects and results to tightly link core operations with social issues. To deepen and expand corporate long-term influence on society, the Company focuses on connecting its core operational capabilities with social demands. We hope that through our professional innovative capabilities, which are our most competitive advantage, we are able to resolve social issues and create a mutually beneficial and beautiful home. Shared value is the core concept of Nanya's participation in social public welfare. Our short-term goal is that our invested resources will deliver the maximum benefits. Our long-term goal is that the behaviors, awareness, and well-being of the entities we have helped will generate positive influence.



### Talent cultivation

#### Content

- Future Stars
- Outstanding Projects
- Cultivate Students
- Understanding Projects
- Speech Projects
- Care for Rural Areas project (rural areas + flight scholarships)
- Design thinking project

#### Commercial benefits

- Future Stars Scholarship (26 nominated, 9 recipients, and 22 internship scholarships)
- Innovative technology R&D (5 industry-academia collaboration cases)
- Enterprise exploration projects (613 visitors)
- Nanya's supervisors serving as industry experts (24 supervisors)
- Support professional athletes (1 athlete)
- Nanya's supervisors serving as industry experts (4 supervisors)

#### Social benefits

- Cultivate Students (Scholarships amounted to approximately NT\$610,000)
- Assistance in employment opportunities (around NT\$55.02 million was invested in internship projects)
- Enhanced technological capabilities (NT\$11.81 million in industry-academia collaboration projects)
- Industry-academia connections (2,937 participants for the lectures of professionals from industries)
- Budget for sponsoring athletes (total budget of NT\$500,000)
- Expected to influence four elementary schools in rural areas (total budget of NT\$1,000,000)
- Discussion business ethics topics (24 microfilms)
- Proposals of design thinking innovation (67 environmental conservation placemaking proposals)



### Environmental conservation

#### Content

- Environmental topic initiatives
- Safeguarding ecological environment
- Community assistance

#### Commercial benefits

- Cohesion of employees (1,041 employees participated)
- Internet exposure (online media exposure reached 10,954 people)
- Environmental protection initiative (participated in 2 environmental protection initiative event)

#### Social benefits

- Environmental biodiversity
- Reduction of plastic, paper, and carbon usage (turning off lights for one hour in all of Taiwan reduced electricity consumption by 114,000 kWh/carbon emissions by 57,228 kg)



### Humanistic care

#### Content

- Cooperating with public welfare groups
- Community care
- Charity bazaars

#### Commercial benefits

- Employee engagement (1,437 participants)
- Internet exposure (online media exposure reached 5,000 people)
- Charity (11 certificates of appreciation)

#### Social benefits

- Prospering community environment (purchased 212kg of fair trade coffee)
- Support fair trade (75,000 in total consumption at the market in a single day)
- Reducing the wealth gap (provided financial aid to 7 entities)



### Community harmony

#### Content

- Community assistance
- Community care
- Safeguarding ecological environment

#### Commercial benefits

- Employee engagement (113 participants)
- Internet exposure (online media exposure reached 1,886 people)
- Strengthening neighborhood relationship (2 certificates of appreciation)

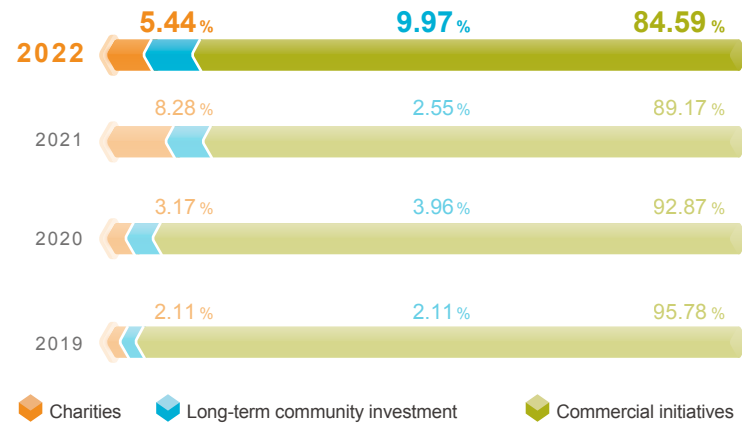
#### Social benefits

- Deepen community communication (interacted with 10307 people in the neighborhoods)
- Environmental biodiversity (cleaned 1 hiking trail)



Nanya is committed to cultivating technology talent, and the investment amount has increased from over NT\$2 million to over NT\$40 million, with substantial increases year by year. The increased budget was mainly invested in talent cultivation under Focus On U. The commercial innovative public welfare activities, which use our core capabilities to resolve social issues, have always been our priority in implementing our public welfare themes. Nanya has actively promoted technological upgrades and innovations for economic value enhancement in order to cultivate professional skills of youngsters and students, allowing us to be in line with the ideas of Decent Work and Economic Growth of SDG 8 on the aspects of talent cultivation and industry-academia collaboration.

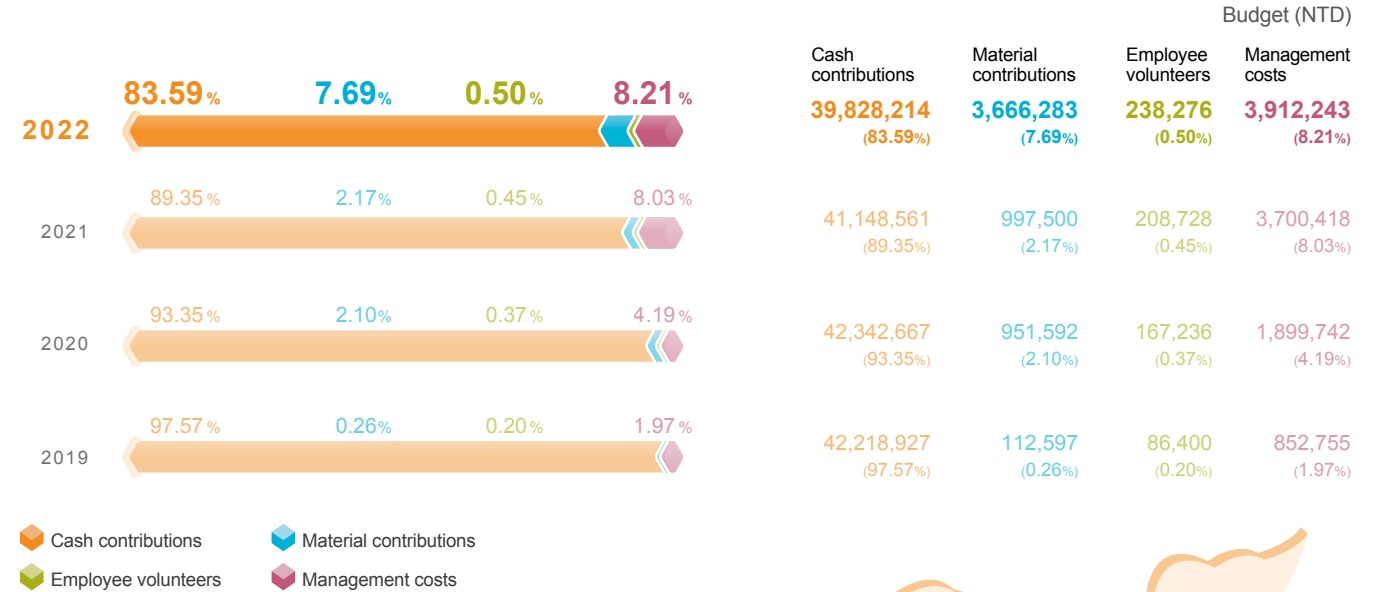
#### Public welfare categories invested in by Nanya



#### Resources invested in social public welfare

In recent years, cash and commodities have been the main resources Nanya has invested in public welfare activities, accounting for 90% of all resources, while employee volunteering accounts for a part of Nanya's participation. The main types of public welfare activities are commercial activities aimed at technological talent cultivation, followed by long-term investments in the communities. Only a small part of the activities are purely for charity. In the future, we will continue to examine the results of charity events through LBG, and set long-term goals for charity events, in hopes that the types of resources invested in commercial initiatives will be greater than investments in charity and communities. Furthermore, we formally established a volunteer team in 2021, and expect the percentage of volunteers will increase each year through system planning.

#### Public welfare categories invested in by Nanya



Nanya Volunteers One Year Anniversary Video

## 7-2 Social Engagement

Nanya hope that we may solve current social and environmental issues when participating in social engagement, rather than only sponsoring public welfare activities or making donations. Therefore, in the process of forming the four main themes, we were constantly thinking how we could connect the resources of industry, government, and academia to jointly exert influence, taking the lead in promoting the aspects of talent cultivation, environmental conservation, humanistic care, and community harmony. Moreover, we want to show the results to the public to convey Nanya's ambition to be interactive, mutually beneficial, local, and connected.

In addition to doing our utmost to promote social engagement, Nanya, whose core business is semiconductor, also takes advantage of its competitiveness in the technology industry, and utilizes the existing resources, manpower, and supplies to collaborate with universities and colleges as well as industrial and academic institutions. Not only do we make contributions to cultivating Taiwan's technology talent, but we also reinforce the Taiwan's competitiveness in the technology industry.

Nanya continued its social engagement efforts under the four themes: "Talent Cultivation," "Environmental Conservation," "Humanistic Care," and "Community Harmony" in 2022. We combined the efforts with the 4U Project: Focus On U, Light Up, Power Up, and Line Up, in order to gain greater influence by improving the effectiveness of event promotions.



### Talent cultivation

#### Social issues resolved

With the power of academic research, we assist college students on campus to reduce the gap between the campus and workplace so that they may more quickly adapt to the workplace. At the same time, we integrate the resources of industry and academia to jointly enhance the capabilities of Taiwan's technology industry.

#### Major results

- Distributed a total of NT\$6,212,859 in scholarships
- Industry-academia collaboration with 5 schools
- Sponsored 4 campus events
- Jointly implemented internship programs with 12 schools
- Organized 14 company visits
- Organized 36 seminars



### Environmental conservation

#### Social issues resolved

The burdens on our earth resulting from climate change and environmental pollution are getting serious and gradually becoming a global focus. Thus, it is imperative to fulfill our responsibilities as citizens of the Earth through enhancing environmental conservation awareness.

#### Major results

- 1,041 participants in initiative activities



### Humanistic care

#### Social issues resolved

Enhance humanistic qualities of the public and broaden their horizons on the human-oriented base in order to build a loving and caring social atmosphere.

#### Major results

- Donated to 7 social welfare foundations
- Supported 1 potential athlete



### Community harmony

#### Social issues resolved

Local prosperity and local value preservation should not be contradictory but complement each other. As cultivating local connections, how to incorporate themselves into community reconstruction is a crucial subject when enterprises think about social responsibility.

#### Major results

- Interacted with 10,307 participants of neighborhoods (including mountain environment cleaning activities, community art activities, etc.)

4U  
Four themes







## I Focus on U

Talent cultivation

### ► Future Stars:

We invested approximately NT\$6.21 million in providing scholarships to 22 students and providing Future Stars scholarships to 9 students.

### ► Outstanding Projects:

- We cooperated with 5 universities on 14 industry-academia research plans, and the invested amount totaled NT\$11.81 million.
- The Company sponsored 4 campus activities with a total of NT\$980,000.

### ► Cultivate Students:

We cooperated with 12 colleges on the internship programs. A total of 228 interns worked at the plant, including 70 indirect and 158 direct staff members.

### ► Understanding Projects:

A total of 14 corporate visits were held with about 613 teachers and students participants.

### ► Speech Projects:

As industry experts, they shared their experience with key schools in northern Taiwan during 36 seminars and with a total of 2,931 attendees in 2022.



Visit of the Department of Electrical Engineering National Central University



Visit of the Industry Vanguard Project of the Workforce Development Agency



Chang Gung University seminar



Taiwan Tech Layout industry-academia program



## I Care for Rural Areas

Talent cultivation

### ► Cross-school Distance Learning Project :

New Taipei City has a total of 45 elementary schools in remote areas, in which 24 schools have less than 50 students in total. As one of the major semiconductor companies in New Taipei City, we believe that good education will enhance competitiveness, and eliminate the gap between urban and rural areas. Nanya Technology Corporation began supporting the rural area education policy of New Taipei City Government "Learning together, sharing, and mutually prospering" in 2021. We also participated in the "Cross School System, Local Schooling" Project and "Self-learning Across Time and Space" Project, and assisted the purchase of live streaming equipment and sponsored the production of bilingual teaching videos, in order to provide students in rural areas of New Taipei City with equal opportunity to a wider range of education. New Taipei City Government thus awarded Nanya Technology Corporation with a certificate of appreciation.

Nanya Technology Corporation expanded participated in the Cross-school Distance Learning of New Taipei City Government in 2022, using the power of technology to assist elementary schools in rural areas to create a new distance learning model across schools. Four elementary schools in rural areas formed an alliance under this project, so that students can engage in cross-school interactions and discussions to stimulate their thinking. The dedicated live streaming classroom makes it convenient to integrate teaching resources of the four schools, and broadens the horizons of students in rural areas through richer contents for distance learning, closing the gap in education resources between urban and rural areas.

This project has a total budget of NT\$1 million and was originally scheduled to be completed in 2022, but it was not launched until October 2022 due to the pandemic. Nanya Technology Corporation led a team of professional volunteers and IT experts to understand the actual needs of the four schools, and assessed the condition of equipment in Bitou Elementary School at the Northeast Coast, in hopes of planning a live streaming classroom in 2023 Q1 that will meet the school's needs. The equipment in Bitou Elementary School was copied in the three other schools in 2023 to realize cross-school resource integration.





## I Flight Project

Talent cultivation

### ► Flight Scholarship Project:

The education blueprint of Nanya Technology Corporation not only aims to let the DRAM industry strike root in graduate institutes, colleges, high schools, and vocational schools, but also helps elementary schools in rural areas obtain teaching resources through the Care for Rural Areas Project. We also noticed that some young students not only focus on the studies of their department, but have other gifts as well, and we hope that they will be able to fulfill their dreams.

Nanya Technology Corporation planned the Flight Scholarship Project in 2022 for young students with a specialty to bravely pursue their dreams. The project will focus on students with exceptional performance in sports tournaments, and provide prizes, assist in training, allow students to gain experience in overseas tournaments, improve their skills, and focus on career development in their specific skill.

The student that received the scholarship was Chang Ping-Cheng, a 17 year old table tennis player selected into the national team for extraordinary performance in 2022. He participated in the table tennis tryout for the 19 year old team the same year, and was selected into the team at 10th place. He won third place in the men's team competition in the National High School Games. Besides domestic training and competitions, he also actively competed in international competitions (2022 Jordan Junior & Cadet Open, 2022 Slovenia Junior & Cadet Open, 2022 Montenegro Youth Challenge, 2022 Slovakia Youth Challenge) and won third place in the events. His outstanding performance qualified him for the highest scholarship amount: NT\$30,000.



## I Talent Cultivation Nursery Project

Talent cultivation

### ► Design Thinking Creative Integration :

Nanya Technology Corporation participates in semiconductor talent education projects under the theme of talent cultivation, and cultivates elite talent for Taiwan's memory industry. Nanya Technology Corporation co-organized the "Design Thinking Creative Integration" activity series with Ming Chi University of Technology in 2022 for more diverse development of Taiwan's young students.

"Design Thinking Creative Integration" is divided into three stages:

#### ► Stage 1 Design Thinking:

Nearly 900 students from different departments are mixed in groups. After the design thinking training course, the SDGs are used to guide students to develop problem-solving abilities through design thinking.

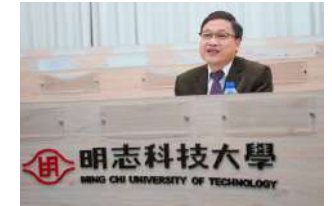
#### ► Stage 2 Creative Integration:

Expand cooperation with the College of Management and Design in creative integration practices, and 300 students from different departments formed 40 groups to jointly think about examples of ESG practices. Nanya Technology Corporation provided guidance in the contest and selected 5 outstanding projects. Work together with the school in supporting the practical application of projects, in order to accumulate capabilities for community empowerment and placemaking.

#### ► Stage 3 Business Ethics:

Nanya Technology Corporation shares its experience with social engagement to guide students to think about the role of companies in ESG. Students are divided into groups and compete with each other. The feedback stimulates students to propose different ideas, and the group contest inspires students to be even more creative.

The purpose of the project is to develop students' cross-disciplinary teamwork ability, and link report topics to sustainability issues and placemaking issues of concern to society, so that students will think of solutions. The project hopes that students will not only become experts in their respective fields, but also become interdisciplinary talent capable of observing experiences and design thinking.







Humanistic care



Community harmony

## I Placemaking: Community Empowerment Project

### ► Taishan Renaissance:

Nanya Technology Corporation is located in Taishan District, New Taipei City and has focused on being a good neighbor and showing humanistic care over the years. We observed that Taishan District has precious local cultural heritage and ecological resources. Hence, we co-organized the Taishan Renaissance activity series together with local schools (Ming Chi University of Technology), government agencies (Taishan District Office), local temples (Taishun Uptemple), and local organizations (cultural and historical organizations), jointly exploring local culture and creating new memories for precious traditional crafts.

### ► Renaissance 1: Taishan Uptemple cultural tour

Volunteers of Taishan Uptemple and experts from the Department of Architecture Art Preservation lead a tour of the cultural origin of Taishan District "Taishan Uptemple" to understand its history, how it influenced local development, and its importance.



■ Taishan Uptemple cultural tour

### ► Renaissance 2: Taishan Drum Festival

The development of temple culture is not limited to the architecture, but also involves people and music. The Taishan Renaissance activity series invited a local performance troupe for an innovative performance using traditional musical instruments. The unique oriental performance showcases three skills "singing, dancing, and music."



■ 2022 Taishan Drum Festival

### ► Renaissance 3: Introduction to drum arts techniques

Taishan District is well known among temples for its craftsmanship in drum-making. After experiencing the architectural features and music, masters with over two decades of experience in drum-making explain the process, and visitors can also experience drumming and stretching the drum head.



■ Introduction to drum arts techniques

### ► Renaissance 4: Yinghua Dapai ecological tour

Taishan District is not only known for its temples, but also the ecological park "Yinghua Dapai," all plants and trees in the park were jointly completed by local communities together with the district office. Different flowers bloom in the garden each season. The drainage canal in the park has a complete ecosystem of water animal and plant life. The Company invited professional lecturers from community college to take employees on a tour.



■ Yinghua Dapai ecological tour

The Renaissance activity series was held over a period of six months and had a total of 88 participants.

### ► Taishan Lion Dance Culture Festival :

The Taishan Lion Dance Culture Festival, which has been held for 15 consecutive years, is a local cultural event of Taishan District. Nanya Technology Corporation has sponsored the Taishan Lion Dance Culture Festival for three consecutive years since 2019. Nanya Technology Corporation invited Changxing Lion Dance Troupe, which won first place during the Taishan Lion Dance Culture Festival numerous times, to perform at the groundbreaking ceremony of Fab 5A in June 2022, and allowed the over 500 guests to experience the power and beauty of the champion lion dance troupe.

Besides sponsoring and promoting the Taishan Lion Dance Culture Festival, we also collaborated with Ming Chi University of Technology and culture and history organizations in organizing the Taishan Lion Workshop, which introduced employees to the traditional event of Taishan District from a different perspective by making lion dolls!







Environmental conservation



Humanistic care

## Initiative fair trade coffee

### Unveiling ceremony of fair trade demonstration pantry:

Nanya Technology Corporation began selling "Fair Trade Coffee" at NT\$10 per cup in the Company's pantry in 2018, and 50,000 cups have been sold so far. We organized the "Fair Trade Day" event in 2022, and first renovated the pantry in the lobby of the head office into a fair trade demonstration pantry, in hopes that providing a space for exchanges will allow visitors and guests of Nanya Technology Corporation to gain the concept of fair trade, and thereby exert greater influence.

Nanya Technology Corporation held the unveiling ceremony of the fair trade demonstration pantry on October 20\*. Since we have worked with fair trade certified companies for 3 years and above, Fairtrade Taiwan awarded a certificate for most influential enterprise in fair trade after conducting an internal evaluation, in order to show appreciation to the Company for supporting fair trade. We organized a fair trade seminar and invited Fairtrade Taiwan and Okogreen\* to explain the relationship between fair trade and the SDGs, so that employees will understand that the coffee they enjoyed in the pantry has far greater meaning than just the coffee, and employees can jointly support sustainability measures with Nanya Technology Corporation in the easiest way.

### Fair trade market:

We organized a fair trade market on October 21 and invited fair trade businesses and local farmers to promote their products and the concept of fair trade at the Company, so that employees will better understand the fair trade initiative. Nanya Technology Corporation and its employees will continue to support fair trade products and aid the development of communities in third world countries to improve the lives of farmers.

\*The pantry's standing sign was made together with ReWood using recycled road trees and embedded with fair trade coffee beans, presenting the concept of fair trade together with environmental protection.

\*Okogreen – the first trading company in Taiwan to obtain FLO certification



## Advocacy for Earth Hour



Environmental conservation

### The Earth Hour Initiative :

Earth Hour 60+ is the world's largest voluntary carbon reduction action. The event was launched in Sydney, Australia and turns off lights between 8:30 and 9:30 at night of the last Saturday every March. The initiative calls on families and commercial users to turn off unnecessary lights and electronic products for one hour, calling on people to face the issue of climate change through the action of turning off lights.

Nanya Technology Corporation has supported the initiative for 5 consecutive years, and besides sponsoring the organizer of Earth Hour in 2022, the Company invited people on its Facebook to jointly support the event. A supervisor led the filming of a promotional film and video of Nanya Technology Corporation's office buildings turning off lights. We invited employees to take photos of them supporting the event by turning off the lights, and also share their own tips for environmental protection. The event reached 4,563 people and led to 2,070 interactions.

Nanya Technology Corporation called on business partners a second time to join the Earth Hour 60+ initiative, which gained the support of 54 business partners. On the day of the event, total electricity savings in Taiwan was approximately 114,000 kWh according to statistics of Taiwan Power Company, which is equal to reducing carbon emissions by approximately 57,228 kg. On this basis, Nanya Technology Corporation is committed to continuing its green actions, sowing seeds of hope, and making greater positive impact to make the Earth an even better place!





Community harmony



Environmental conservation

## Doing one thing for Tamsui River

### Part I

#### ► Removing Mikania micrantha from Wugu Wetland

Nanya Technology Corporation supports "Doing one thing for Tamsui River" and began working with the Society of Wilderness in removing Mikania micrantha from Wugu Wetland in 2020. Mikania micrantha originated from South America and is listed by the International Union for Conservation of Nature (IUCN) as one of the world's top 100 invasive species because it is capable of asexual and seed reproduction. Its vines start from the soil surface and wrap around a tree until it loses space for contact with the sun and cannot perform photosynthesis. It is similar to strangling the tree and eventually causes the tree to wither. The purpose for removing Mikania micrantha is to maintain biodiversity and protect habitats, so that native species can continue to survive in the habitat without being harmed.

Over 50 employees and their family members signed up for the event in a summer day after the pandemic subsided, sweating profusely as they searched for Mikania micrantha. In the end, a 142.5 kg of Mikania micrantha was removed, contributing to the protection of biodiversity and habitats.



### Part II

#### ► Mountain Cleanup Activity of Nanya Technology Corporation :

Nanya Technology Corporation irregularly organizes cleaning activities for surrounding areas of its fabs every year. This year, nearly 70 employees and their family members volunteered despite the weather. A simple introduction of the mountain environment was provided before setting out. The mountain trail suitable for beginners also has a flower corridor where visitors can admire butterflies. Employee began picking up trash that did not belong to the beautiful mountains from the moment they set out, and also helped clean leaves and branches inside the ditch on the side of the trail, maintaining a clean ditch and road safety at the same time by preventing clogging in the ditch after days of heavy rain. The environment cleaning activity around fabs allows more employees to introduce their family to the Company's surrounding areas, and jointly make the environment better every year.



Environmental conservation

## Doing one thing for Tamsui River

### Part III

#### ► Coastal cleanup activity on 917 :

Every year 8 million metric tons of plastic waste enters the ocean, which is enough to cover every inch of the coastline around the world, severely damaging marine and coastal ecosystems worldwide. What is the purpose of picking up waste? If you can't pick up all of the waste, why continue? Coastal cleanup is not only for the purpose of picking up waste, but even more importantly serves the purpose of environmental education and plastic reduction. Hence, the purpose is not only to "pick up", but also "reduce".

For International Coastal Cleanup Day on September 17, Nanya Technology Corporation co-organized a coastal cleanup activity with Advantech, Compal Electronics, Inc., LITEON, Nan Ya Plastics Corporation, and Samsung Electronics. Together! Take away trash that does not belong to the beautiful coasts. The joint coastal cleanup event gathered together over 50 employees and their family members, and they picked up a total of 910.7 kg of trash!







Humanistic care



Community harmony

## I Love Connection Volunteer 2.0

### Chinese New Year's Eve Dinner held by the Taishan District Office :

Nanya Technology Corporation began implementing friendly neighbor measures and responding to local needs based on the spirit of giving back what is taken from society starting in 2020. Chinese New Year's Eve Dinner was suspended due to the pandemic in 2022, and Nanya Technology Corporation donated the NT\$50,000 budget for the event to local underprivileged residents, so that they can enjoy the holidays. Nanya Technology Corporation hopes that the donation will set an example, allow local residents to receive assistance, and increase public assistance for communities.



### Mid-Autumn Festival Charity Sale:

The pandemic subsided around Mid-Autumn Festival in 2022, and Nanya Technology Corporation invited Taiwan Gofe Care Association, Yu-Cheng Social Welfare Foundation, The Mustard Seed Mission, Down Syndrome Foundation, and Taiwan Foundation for the Blind to participate in the charity sale. Nanya Technology Corporation called together a volunteer team to assist with the charity sale and provide needed manpower that the charity organizations were lacking. Employees showed their love and buying power with the two-day charity sale generating NT\$233,713 in total revenue. Furthermore, Nanya Technology Corporation donated an additional NT\$50,000 to each charity organization, donating a total of NT\$250,000. Nanya Technology Corporation calls on employees to support the annual charity sale, and hopes that it will let more people know about and like the products of sheltered workshops.



### Donating rapid test kits:

The outbreak of COVID-19 in Taiwan in May 2022 caused a shortage in epidemic prevention supplies and related goods in a short period of time. Nanya Technology Corporation exerted its efforts in different aspects, and immediately donated 50,000 rapid test kits to New Taipei City Government for the home care box, supporting the government and contributing to Taiwan's epidemic prevention.







Humanistic care

## I Love Connection\_Volunteer 2.0

Nanya implemented the Love Connection Project to encourage employees to organize charity events by organization, club, or department. We welcome employees to propose charity ideas to the Company, and then implement the projects after obtaining approval.

### One year anniversary of the volunteer team :

Nanya Technology Corporation's volunteer team celebrated its one year anniversary on March 4, 2022. We not only filmed their thoughts over the past year, but also collected photos of volunteer activities into an anniversary film. We specially invited Liu Yao-Wen, head of the Building Asset Development Division of FPG, shared the "LOHAS Circle" Project with us, so that Nanya volunteers can understand the work, experience, and state of mind of volunteers from different perspectives. As the first project of Love Connection, Nanya Technology Corporation's volunteer team planned short-term, mid-term, and long-term indicators to achieve the goal of sustainability. Short-term: New employees of Nanya Technology Corporation all need to understand the importance of the "DNA of good deeds" during orientation and take part; Mid-term: Cultivate Nanya Technology Corporation volunteer instructors; Long-term: Volunteers support the Love Connection Project on their own. We hope that the management team's leadership and measures of the volunteer team will create a ripple effect and attract more employees to join the volunteer team.



|| Nanya Volunteers One Year Anniversary Video

### Father's Day Charity Road Running:

The Father's Day Charity Road Running originally scheduled in 2021, which was delayed for a long period of time due to the pandemic, was finally held on August 7, 2022 (Sunday). The road running event was co-organized with New Taipei City Runners Association before Father's Day, and also invited people with visual impairment to take part in the event free of charge. We also combined it with the activity of Nanya Technology Corporation's jogging club to run for love and health, and the remaining funds are donated to local charity organizations. Nanya Technology Corporation's volunteer team also took part by assisting at supply stations and cheering for all of the runners!



### Warm winter supplies in the pandemic:

Employees of Nanya Technology Corporation yield to none when it comes to showing they care, and often organize charity events on their own. Employees of the Production Division began raising funds to organize different charity events each quarter starting in 2016. Since the Love Connection Project was implemented, we have also utilized company resources to spread the love! We learned that the economic situation of students in Taishan was impacted by the pandemic at the beginning of 2022, and employees donated blankets, tampons, underwear, towels, and prepared frozen food to the food bank of Yi-Shiue Junior High School in Taishan District, New Taipei City, so that social workers of the school can distribute the supplies to students that need them. The Company also provided subsidies to purchase supplies for the food bank, giving supplies to students in need together with employees during the winter.

