



7

Common Good An Active Contributor to Society

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- 7.3 Love Connection × Nanya Technology Volunteer Team... 158

57%
Total investment in social engagement amounted to NT\$20,545,733, a 57% increase compared to the previous year

4,131 participants
Promoting fair-trade concepts toward responsible consumption

3,571.5 hours
The hours Nanya Technology has spent on social engagement increased by 22% compared to the previous year

Dedicated to social engagement, Nanya Technology has become an active contributor to society by engaging in public affairs and local care initiatives. We leverage our social influence to promote community development and advance toward a sustainable and prosperous future.



Strategy and Performance of Material Topics

◆ Exceeded goals ◆ Achieved ◆ Not achieved

Material Issues	2024 Goals	2024 Performance & Goal Achievement	2025 Goals
Social Engagement <ul style="list-style-type: none"> Talent Cultivation: Collaborating with schools to instill sustainability concepts in young students, and developing a diverse new generation of professional talent Environmental Conservation: Connecting different types of non-profit organizations to promote environmental concepts, maintaining ecological diversity and moving toward a low-carbon society Community Harmony: Engaging in neighborhood (nearby community) public affairs to create a harmonious and mutually beneficial living environment Humanistic Care: Integrating Local Resources to Characterize Regional Humanistic Landscape 	Annual growth of social engagement hours reaches 10% or greater	◆ The total hours of social engagement reached 3,571.5 hours, representing an annual growth of approximately 22% (compared to 2,929.5 hours in 2023)	Annual growth of total social engagement person-hours reached 10%
	≥ 150 volunteers	◆ 150 volunteers to date	Volunteers account for ≥5% of total employees
	≥ 1,100 semiconductor talent cultivated in total (Since 2021)	◆ 1,226 semiconductor talent cultivated in total to date	≥ 1,500 semiconductor talent cultivated in total (Since 2021)

7.1 Social Influence

Aiming to be the best DRAM partner for the smart world, Nanya Technology strives to drive revenue and return profits to its shareholders. At the same time, Nanya Technology actively engages in public welfare activities, creates positive impact, and moves toward mutual prosperity with stakeholders. The Company aligns its core value with the United Nations Sustainable Development Goals (SDGs), and has developed four social engagement pillars unique to Nanya Technology, including Talent Cultivation, Environmental Conservation, Humanistic Care, and Community Harmony. Based on these four pillars, we design a range of action plans with short, medium, and long-term goals. By integrating Nanya Technology's internal and external resources, we collaborate with stakeholders such as customers, suppliers, government agencies, schools, and NGOs to create greater impact through social engagement actions.

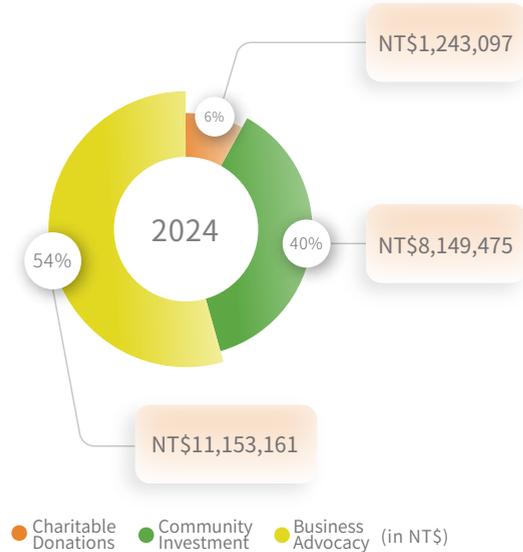


1. Measuring the Benefits and Impact of Social Good

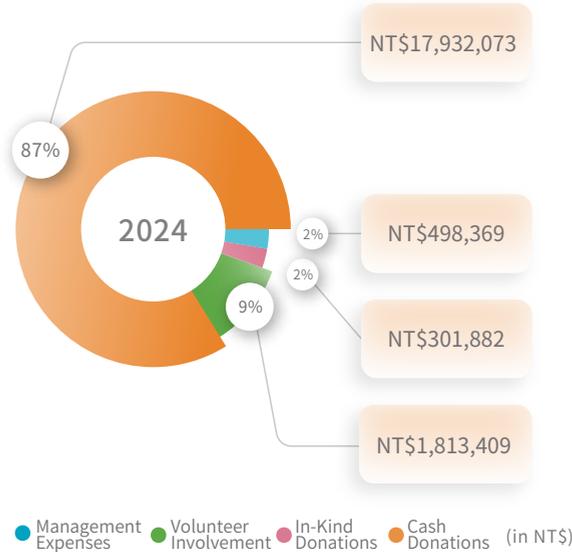
Believing that change begins with action, Nanya Technology fully understands the importance of making an impact. Therefore, we adopt the London Benchmarking Model (LBG) to measure the benefits and impacts of public welfare activities. This allows us to allocate resources more reasonably and adjust our charity programs to better align our core operations with social needs. We are confident that our innovation capabilities empower us to develop solutions that address social issues. Shared value is the core principle driving Nanya Technology's involvement in social good. In the short term, we aim to maximize the benefits of our invested resources, while in the long term, we anticipate that our involvement will positively influence the behavior, awareness, and well-being of those we help.

In 2024, Nanya invested a total of NT\$20,545,733 in social engagement, which includes industry-government-academic research collaboration projects, charitable activities, sponsorships and donations, as well as employee-initiated Love Connection activities. We will continue to use the LBG model to assess the effectiveness of public welfare activities, ensuring effective use of resources. This approach will deepen and expand Nanya Technology's long-term impact on society, ultimately realizing the vision of a beautiful home built on mutual benefits.

Types of Social Engagement



Resources Invested in Social Good



Resources Invested in Social Good Over the Past Four Years

		2021	>	2022	>	2023	>	2024
Cash Donations	Budget (in NT\$)	41,148,561		39,828,214		8,860,491		17,932,073
	Percentage (%)	89.35%		83.59%		68.02%		87.28%
In-Kind Donations	Budget (in NT\$)	997,500		3,666,283		1,625,873		301,882
	Percentage (%)	2.17%		7.69%		12.48%		1.47%
Volunteer Involvement	Budget (in NT\$)	208,728		238,276		1,645,470		1,813,409
	Percentage (%)	0.45%		0.50%		12.63%		8.83%
Management Expenses	Budget (in NT\$)	3,700,418		3,912,243		894,825		498,369
	Percentage (%)	8.03%		8.21%		6.87%		2.43%

2. Business and Social Benefits Driven by the Four Key Pillars of Social Engagement

Pillars of Social Engagement	Social Problems Addressed	Business Benefits	Social Benefits	Corresponding SDGs
 <p>Talent Cultivation</p>	<ul style="list-style-type: none"> Educating global citizens about sustainability concepts Cultivating design thinking in youth for effective problem-solving Supporting technical talent to ensure stable supply of semiconductor professionals Cultivating specialized talent 	<ul style="list-style-type: none"> Managers serving as mentors (4 managers engaged) Online exposure (press releases in 2 media outlets) Supporting student athletes with professional expertise (8 people) 	<ul style="list-style-type: none"> Promoted sustainability education to 1,536 students Sponsored athletes with funding (NT\$278,000) 	
 <p>Environmental Conservation</p>	<ul style="list-style-type: none"> Improving public environmental knowledge and literacy, establishing concepts of environmental protection and sustainability awareness Organizing cleanups to restore a clean public environment Protecting biodiversity by preventing habitat degradation and the spread of invasive species, which contribute to biodiversity loss 	<ul style="list-style-type: none"> Employee cohesion (523 employees participated) Online exposure(2,837 social media interactions) Online exposure(press releases in 5 media outlets) Environmental advocacy (2 environmental advocacy activities engaged) 	<ul style="list-style-type: none"> Environmental biodiversity (70.5 kg of mikania vine removed) Ocean-friendly activities (63.6 kg of coastal waste removed) 	
 <p>Humanistic Care</p>	<ul style="list-style-type: none"> People-oriented approach to improve public humanistic literacy and broaden their perspectives Supporting local cultural and artistic development Helping local cultural and historical groups dedicated to their hometowns Providing care and platforms for disadvantaged groups to promote their ideas Promoting responsible consumption concepts and developing mutually beneficial lifestyle 	<ul style="list-style-type: none"> Employee cohesion (552 employees participated) Charity (4 certificates of appreciation awarded) Supporting local farmers (8 farms supported) 	<ul style="list-style-type: none"> Responsible consumption (charity sales and farmers' markets generated approximately NT\$360,000 in product sales) Reducing wealth inequity (9 organizations supported) Boosting the community economy (179 kg of fair-trade coffee purchased) Promoting responsible consumption (reached approximately 4,131 people) 	
 <p>Community Harmony</p>	<ul style="list-style-type: none"> Focusing on local welfare, aligning neighborhood services, promoting neighborhood well-being, and implementing social welfare efforts Aligning social resources to promote local sustainable operations 	<ul style="list-style-type: none"> Strengthening neighborhood relationships (2 certificates of appreciation awarded) 	<ul style="list-style-type: none"> Deepening community communication (helped improve road facilities, benefiting 16,671 people in surrounding neighborhoods) Enhancing neighborhood disaster prevention capacity (5,100 fire extinguishers replaced and refilled) 	

7.2 Social Engagement

Nanya Technology's investment in social engagement is more than one-way public welfare activities or donations. We aim to address current social and environmental issues. Therefore, as we shape our four key pillars of social engagement, we continue to link resources from industry, government, academia, and research to create positive impact. We take the initiative in promoting Talent Cultivation, Environmental Conservation, Humanistic Care, and Community Harmony. Through presenting our outcomes, Nanya Technology aims to communicate our commitments toward Interaction, Mutual Benefits, Locality, and Connection with the public.

To encourage employees to engage in social good, Nanya Technology has established a volunteer team since 2021, inviting employees to join and participate in company-organized charitable actions or organize charity activities independently. Receiving positive support from colleagues, we hope to bring help and care to society in need through this approach. In 2024, the total hours of social engagement reached 3,571.5 hours.

Social Engagement Pillars	Key Actions	Employee Roles	Actual Practices	Special Project
<p>Talent Cultivation</p>	<ul style="list-style-type: none"> Sustainable education blueprint 	<ul style="list-style-type: none"> Instructor Event planner 	<ul style="list-style-type: none"> Teaching and sharing related knowledge and practical experience Contacting schools to plan and assist with project implementation 	<div style="border: 1px solid #ccc; padding: 10px; text-align: center;"> <p>Love Connection × Nanya Technology Volunteer Team</p> <p>One may go fast, but a group may go even farther</p> </div>
<p>Environmental Conservation</p>	<ul style="list-style-type: none"> Biodiversity Earth Hour 60 Earth Day 365 	<ul style="list-style-type: none"> Promotion Long-term support Event volunteer 	<ul style="list-style-type: none"> Actively promoting initiatives and providing resources to organize environmental conservation activities Volunteering their own spare time for long-term participation local ecological conservation actions Colleagues bringing family members to participate in environmental education activities 	
<p>Humanistic Care</p>	<ul style="list-style-type: none"> Enhancing cultural industries Responsible consumption 	<ul style="list-style-type: none"> Event planner Resource collection Venue setup Event volunteer 	<ul style="list-style-type: none"> Planning activities with arts groups, charity organizations, small farmers, etc. Integrating various resources to organize industry-government-academic project activities Assisting with event setup and welcoming guests Supporting local small farmers and charity organizations while raising awareness about local culture 	
<p>Community Harmony</p>	<ul style="list-style-type: none"> Partnering with neighborhoods 	<ul style="list-style-type: none"> Resource collection Logistical support 	<ul style="list-style-type: none"> Assisting in the collection and distribution from various resources, and inviting relevant organizations or individuals to participate in activities Participating in charitable work, providing supplies, and supporting activities 	



Talent Cultivation

Sustainable Education Blueprint –Instilling ESG Sustainability Concepts in Youth

Partners



Ming Chi University of Technology, Taiwan Crossover Co-Creation Association (TCCA), Taiwan IC Industry & Academia Research Alliance (TIARA), Taipei First Girls High School, and Hsinchu Shu Guang Girls' High School



Educated 1,536 students in total

Sponsored 5 national athletes and 3 sports talents
Sports: table tennis, skating, taekwondo, and competitive gymnastics

Nanya Technology is committed to tackling various sustainability issues and actively promotes awareness and understanding of Environment, Social, Governance (ESG), Corporate Social Responsibility (CSR), the United Nations Sustainable Development Goals (SDGs), climate change, and more. We combined our resources with school to provide in-depth ESG training to each student, and enable sustainability concepts to flourish on campus. The sustainable education blueprint project aims to connect industry, government, academia, and research to nurture technological professionals, while further supporting diverse talent, empowering women, and promoting outstanding students with cross-disciplinary expertise to achieve quality education.

Design Thinking • Creative Integration

For three consecutive years, Nanya Technology has collaborated with Ming Chi University of Technology, integrating the school's University Social Responsibility (USR) initiatives with design thinking courses to instill a deep understanding of sustainability in students' hearts. Through people-oriented design concepts, students are guided to identify problems and opportunities from user needs, and enhance their cross-disciplinary design capabilities. Students will also interact with peers from different departments in class, brainstorming creativity through design thinking methodology, and exploring solutions to cultural and social issues from a sustainability perspective.



Managers from Nanya Technology shared a lecture on SDGs with over 900 first-year students at Ming Chi University of Technology



Managers from Nanya Technology provided business-oriented feedback and presented awards during the ESG design competition finals



Managers from Nanya Technology shared business-oriented insights on workplace ethics, talent cultivation and sustainable impact with junior students



SDGs Sustainability Concepts

Nanya Technology shares key sustainability trends, the contexts for implementing corporate sustainability and related case studies, enabling students to understand global sustainable development goals.

Green Sustainability × Product Design

Sophomore students from different departments are grouped together to propose innovative products and reflect on environmentally friendly production, manufacturing, and processes during product design, while implementing design thinking tool. They are asked to participate in competitions and encouraged to transform sustainability concepts into practical products and solutions.

Business Ethics

The course elaborates how businesses can leverage their expertise and social influence to solve problems and implement corporate sustainability from a corporate perspective. In turn, students explore ethical issues that companies face in society through group discussions, value sharing and self-reflection, and create multimedia presentations about business ethics at the end for course evaluation.

Cross-Disciplinary Innovation and Women Empowerment

Nanya Technology believes technology can change the world. The Company invests resources in young students to develop cross-disciplinary expertise and the promotion of women empowerment, with the commitment to creating a technology environment that embraces DEI. Nanya Technology was invited to participate in communication platforms organized by the Taiwan Crossover Co-Creation Association (TCCA) and Taiwan IC Industry & Academia Research Alliance (TIARA), which not only provides learning and growth opportunities for young students, but also demonstrates to the public the important role of technology in promoting sustainable development. We hope to inspire more women to join the technology field, break traditional gender barriers, and contribute to the creation of a diverse and inclusive technology ecosystem.

TCCA Annual Conference for Innovation

TCCA, Taipei First Girls High School, and Yu Cheng Senior High School



Nanya Technology sponsored and supported the TCCA Annual Conference for Innovation. We shared our ESG projects and how the technology industry today is working towards sustainability in environmental, social, and corporate governance aspects. We also encourage students to pursue their dreams and fuse interests, passion and work together.

This communication platform serves as a bridge between industry professionals and students, showcasing how companies cultivate cross-disciplinary, diverse talents, while supporting both talent cultivation and sustainable industry development.



YST Meetup

TIARA, Social Enterprise Research Center of NTHU, and Shu Guang Girls' High School

At the YST Meetup, Nanya Technology demonstrated its commitment to student growth and female empowerment in the technology industry. Through appropriate guidance and support, female students can fully



develop their potentials, find their characteristics and positioning in different fields, and achieve excellent performance in the technology industry. With this activity, we also hoped to inspire more females to join the technology industry and break traditional gender barriers to create a diverse and inclusive technology ecosystem.



Student-Athlete Scholarship

Nanya Technology's education blueprint extends beyond graduate schools, colleges, and high schools in the DRAM industry. Recognizing that some students excel beyond their academic studies and possess other talent, we are committed to helping them fulfill their dreams. As a result, Nanya Technology serves as a resource provider, offering student athletes with stable financial support during their training. Starting in 2022, Nanya Technology began providing the Student-Athlete Scholarship to colleagues' children. All athletes under 24 who meet national team qualifications or have demonstrated outstanding performance in the National Games, National High School Games, and games recognized by the Ministry of Education are eligible to apply. As of 2024, Nanya Technology has sponsored 10 national team athletes and 7 sports talents.



Nanya Technology held an annual volunteer recognition ceremony. The volunteer team's Convener (President) and Deputy Convener (Executive Vice President) were invited to attend and honor colleagues who actively participated in various public welfare activities throughout the year.

Additionally, the parents of Student-Athlete Scholarship recipients are also invited to attend the ceremony and receive recognitions for their contributions to nurturing young athletes for Taiwan. In 2024, a total of 8 outstanding athletes received the Scholarship, including 1 national team member in table tennis, 1 in skating, 2 in gymnastics, and 5 in taekwondo. 3 other athletes who achieved outstanding performance in basketball, taekwondo and baseball also received the Scholarship.



Applicant Requirements

- Nanya Technology employees' children
- Athletes aged 24 or younger
- Applicants must meet one of the following qualifications in the current or previous year

Qualifications



Qualified as a national team member under the Regulations for the Selection, Training, and Participation of National Team Coaches and Athletes



Participated in national competitions: Ranked top three in the National Games, National Intercollegiate Athletic Games, National High School Games, or other comprehensive sports competitions recognized by the Ministry of Education

Corresponding Pillars



- The design thinking courses explore how to adopt design thinking methodology to tackle environmental issues, such as water resources and the circular economy. Students are required to develop a process or product in their final report for evaluation.
- The courses guide students to integrate design thinking and cultural creativity when designing a comprehensive service workflow and supporting products. **their final report for evaluation.**

Environmental Conservation

Earth Hour 60 Earth Day 365: Responding to International Environmental Conservation Actions to Broaden Our Impact

Partners



Taoyuan City Government, Earth Hour, The Society of Wilderness, Semiconductor Equipment and Materials International (SEMI) and supplier partners



Network Influence

2,837 Facebook Interactions

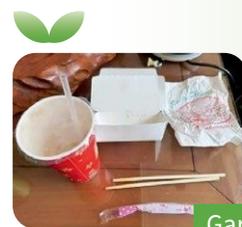
Nanya Technology organizes a series of Earth Hour 60 Earth Day 365 events to raise awareness about environmental conservation through hands-on experiences. Externally, Nanya Technology works with various partners to support world environmental conservation days; internally, we raise environmental awareness each year with a different theme, thereby increasing everyone's understanding about topics ranging from ecology, natural habitats, to climate change. Through company-organized hands-on activities, Nanya Technology fosters a sense of mission among colleagues to protect the Earth.



Nanya Technology participated in Taoyuan City's tree planting event with Mayor Simon Chang, government officials, local representatives, business groups, and citizens. Nanya's employees received native tree seedlings and participated in tree planting, passing on correct values of environmental protection.



Arbor Day



Garbage Produced from a Single Meal



Behind our convenient lives lie many environmental issues that often go unnoticed. Nanya Technology invited colleagues to document and share on Facebook photos of the garbage produced from a single meal, and raised awareness of the waste we often take for granted. This activity helped colleagues understand the Earth's limited resources and reflect on the resource usage in their daily lives, thereby strengthening their understanding about environmental conservation.



Earth Hour

Nanya Technology supported the global Earth Hour lights-off event on March 23. According to 2024 statistics from Taiwan Power Company, Taiwan saved 289,000 kW that day, reducing carbon dioxide emissions by approximately 143,055 kg. Colleagues were invited to share on Facebook ways to protect the environment that go beyond simply turning off lights, encouraging them to integrate environmental concepts into their daily routines.



To improve internal understanding of Taiwan's current waste situation, we educated employees on recycling and waste reduction. The initiative covered topics such as Taiwan's waste output, how to calculate the value of recycling, and the operation of resource recycling. We offered an online quiz and encouraged employee participation. 162 employees achieved perfect scores. The goal of this Quiz is to raise awareness about resource consumption and encourage reflection on how individuals can reduce waste and make a positive impact on the planet.

Eco-Quiz



Earth Day

On April 22 (Earth Day), Nanya Technology, in collaboration with Semiconductor Equipment and Materials International (SEMI), joined forces with members of the Semiconductor Climate Consortium (SCC) and the SEMI Sustainable Manufacturing Committee. We encourage employees and supplier partners to promote Earth Day advocacy through Facebook posts, raising public awareness and attention about sustainability issues!



Species Survey

Nanya Technology partnered with the Society of Wilderness to promote awareness of the natural environment surrounding its facilities. Employees and their families were invited to observe various species within the area, fostering greater respect for the ecosystem. Utilizing the globally recognized iNaturalist platform, participants uploaded photos of the species they encountered to help build an ecological database of Nanya Technology's surroundings. This initiative strengthened the ties between community and land, and enhanced awareness of environmental sustainability. A total of 650 observation records covering 170 species were uploaded that day.



Environmental Conservation

Biodiversity-Clean Rivers Lead to Blue Seas

Partners



The Society of Wilderness, New Taipei City Volunteer Service Center, and Ming Chi University of Technology



70.5 kg of mikania vine removed

63.6 kg of coastal waste removed

A comfortable and clean environment not only affects ecosystem balance but also relates to the quality of human lives. Clean rivers and blue oceans rely on our collective efforts for protection. Reducing waste at the source, protecting ecology, and caring for the environment are the keys to a better future. Knowing the importance of environmental protection by heart, Nanya Technology has actively hosted environmental conservation activities for many years. Each year, we mobilize numerous volunteer colleagues and their families to take practical action in protecting biodiversity and making significant contributions to maintaining sustainable development.

Mountain Cleanup

Nanya Technology is located in the Nanlin Technology Park, an ecologically rich hilly area in Taishan District. Each year, the company calls on Nanya Technology volunteer team for environmental mountain cleanups around its facilities. In this meaningful activity, every member works together to remove garbage and clear leaves from ditches in the forest. Beyond preserving the cleanliness of the mountains, the mountain cleanup activity also provides opportunities for colleagues and their families to go out together on weekend mornings, relaxing and sharing family time.



Volunteers and their families helped keep the mountains clean



Mountain cleanup activities are held annually to raise awareness of the surrounding environment

Wugu Wetland Restoration: Removing Mikania Vine

To protect biodiversity in Wugu Wetland, Nanya Technology has partnered with the Society of Wilderness since 2020 to remove mikania vine, an extremely harmful plant recognized by the International Union for Conservation of Nature (IUCN) as one of the world's 100 worst invasive species. Invasive species pose a serious threat to local ecosystems as they spread quickly, block sunlight from native plants, reduce native species populations, and can even cause extinction. To effectively combat the hazard of mikania vine, Nanya Technology mobilized 73 volunteers (including their families) to manually remove the plants, successfully extracting a total of 70.5 kg. Additionally, volunteers helped clear reeds from the wetland, creating more habitat for crabs and other creatures. Nanya Technology endeavors to preserve the wetland ecosystem and safeguard biodiversity through these efforts.



Nanya Technology's volunteer team worked with the Society of Wilderness every year to remove the invasive mikania vine from Wugu Wetland to maintain biodiversity.



Removing mikania vine is essential for maintaining wetland biodiversity. This year, a total of 70.5 kg was removed.

River Waste Survey

Nanya Technology has long prioritized water resource issues, actively supporting water conservation efforts through green production practices. This year, seven volunteers participated in the River Waste Survey Training Program, in collaboration with Ming Chi University of Technology and the Society of Wilderness. They received professional training starting in March and began conducting field surveys and environmental monitoring in May, focusing on the Dake Creek in Taishan District. In total, the volunteers devoted 157.5 hours to training and surveys. Through site visits and surveys, the volunteers documented the types and quantities of river waste. These survey results contribute to improving river environments. By harnessing the power of citizen scientists, we aim to develop collaborative solutions to river waste issues through public-private partnerships. Nanya Technology demonstrates its corporate social responsibility through concrete actions, protecting the ecological environment as a key aspect of its sustainable business practices.



Volunteers participated in the River Waste Survey Training Program



Volunteers conducted field surveys around the Dake Creek



Parents and children picked up garbage on the beach



Group photo of all employees and their families, showcasing the results of the beach cleanup

Beach Cleanup

To address problems caused by excessive use of single-use products, which harm ecosystems and affect animal habitats, Nanya Technology actively promotes environmental conservation education and encourages the reduction of single-use products. This year, we organized a low-carbon, low-plastic beach cleanup activity with 83 employees and their families participating. During the activity, employees brought their own water bottles to refill with on-site drinking water. The lunch boxes provided on that day also featured plastic-free zongzi (rice dumplings), aiming to lead by example in improving the beach landscape and reducing additional garbage. Through this public welfare activity, we cleaned up a total of 63.6 kg of garbage.



Corresponding Pillars



Starting with the area around Nanya Technology facilities and the Tamsui River basin, we not only clean the environment but also give volunteers an opportunity to explore and connect with the surroundings, thereby strengthening their bond with the community.



Humanistic Care

Promoting Cultural Industries: Salvaging Local Crafts and Creating New Memories

Partners



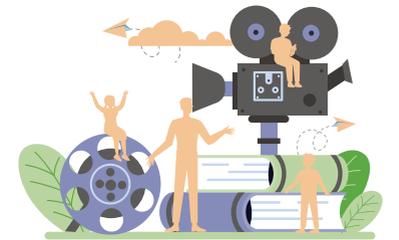
Ministry of Culture TAICCA (Taiwan Creative Content Agency), Taishan District Office, Ming Chi University of Technology, Upper Taishan Temple, Mingzhi Academy, EZ Show Drum Studio, Tien Circus Theatre, The A-Nee-Gu Troupe and more



Enhancing domestic cultural industries  with annual funding of **NT\$3 million**

Supporting Domestic Cultural Industry Development

As Taiwan's cultural industries continue to grow, the key to their development lies in the collaboration between businesses, government agencies, and cultural organizations. In response, Nanya Technology actively contributes resources to domestic film and arts groups. Through family days, movie screenings, and parent-child activities, we invite arts groups to perform, not only driving diverse cultural and artistic development but also encouraging employees to engage with cultural activities and cultivate an appreciation for the arts. By sponsoring arts and cultural events, Nanya Technology builds partnerships that create win-win situations for both the economy and culture, contributing to a more diverse and vibrant cultural landscape in Taiwan.



Support for the Domestic Film Industry

A private screening of the Taiwanese film *Doubles Match* was held for employees and their families to enjoy together in the theater.



Support for Domestic Troup Performances

Complimentary tickets were offered to employees and their families to attend the troupe performance of A-Nee-Gu's *Doggy Can Talk! YA~*.



Support for Domestic Art Performances

A special welcome performance by Tien Circus Theatre was held during Nanya Technology's Family Day.



Community Building Program: Integrating Local Resources to Characterize Regional Humanistic Landscape

Located in Taishan District, Nanya Technology integrates resources from government agencies, businesses, community groups and residents, and jointly plans and implements local cultural preservation and promotion programs. We have partnered with Ming Chi University of Technology to support the *Northern Taiwan First Academy Cultural Corridor Development Program*, a University Social Responsibility (USR) initiative by the Ministry of Education, contributing to the renaissance of local arts in Taishan. Through concrete actions, we actively support regional revitalization and community building. Working with local arts groups and organizations, we arrange cultural education programs, guided tours, and various experience activities such as the Taishan Renaissance and the *Taishan Lion Dance Cultural Festival*. These actions help the public learn about Taishan's temple heritage and highlights of local culture. Through these actions, Nanya Technology supports community building in Taishan and helps create new *memories* around valuable local traditional *skills*.

(1) Taishan Renaissance Series Activities

While economic development receives lasting public attention, maintaining the soft power of local culture and supporting local revitalization through concrete actions are important issues that extend beyond the scope of urban renewal. Nanya Technology partners with Ming Chi University of Technology to organize the Taishan Renaissance project, working with local temples, cultural and historical organizations, and arts groups. The project features guided tours, traditional craft workshops, and other activities, fostering a deeper public understanding and respect of local history while encouraging more people to care about and participate in local culture.

This project focuses mainly on temples, drum arts, and bamboo weaving in Taishan District:

- **Temples:** Starting with Taishan District's most representative temple Upper Taishan Temple, Nanya Technology and Min Chi University jointly promote events such as the *Upper Taishan Temple 270th Anniversary Couplet Competition* and *Taishan Sketching Competition*. Through interactive activities, traditional culture is effectively introduced to the public.
- **Drum Arts:** Drum culture, which originated from temple traditions, extends beyond the temples themselves to encompass handicrafts. Drum-making craft in Taishan District is well-known among temples. To preserve and showcase local drum culture, we have organized the *Taishan Drum Arts Competition* for three consecutive years already, as well as the *Taishan Prayer Drums Celebration* performance at Upper Taishan Temple Square. Local drum groups delivered innovative performances using traditional instruments, blending *Song, Dance, and Music* to cultivate local interest, create new connections across generations, and give traditional culture a new expression.
- **Bamboo Weaving:** Dake Village in Taishan District was once known as the "Bamboo Village," but due to industrial development, bamboo weaving was gradually replaced by plastic products. To preserve and revive traditional bamboo weaving skills, wind chime bamboo weaving workshops were specially organized in 2024 for both Nanya Technology's employees and the public, allowing participants to experience the beauty of local culture. Through these hands-on experiences, public participation was encouraged, raising social awareness and interest in the art of bamboo weaving.

(2) Taishan Lion Dance Cultural Festival

The *New Taipei City Taishan Lion Dance Cultural Festival*, an important cultural event in the Taishan area, is hosted annually by the Taishan District Office with Nanya Technology serving as a co-organizer. This event began as a celebration of the birthday of "Master Xianying," the main deity of both Upper Taishan Temple and Lower Taishan Temple (celebrated annually on September 18 in the lunar calendar). Due to the frequent inclusion of lion dance performances in temple celebrations, the *Taishan Lion Dance Championship* was created to showcase this cultural tradition. As the ceremonial activities grew larger, what started as a local cultural event has since 2006 evolved into Taiwan's landmark lion dance competition, the *Taishan Lion King Championship*, which has been held for 18 consecutive years. Nanya Technology has sponsored this traditional local event for 6 consecutive years.



Corresponding Pillars

Located in Taishan, New Taipei City, Nanya Technology joins forces with local Ming Chi University of Technology to organize various traditional events, starting locally to help promote valuable local traditional culture.



Humanistic Care

Responsible Consumption: Every Purchase is a Vote for the Future You Want

Partners



Taipei Branch of Agency of Rural Development and Soil and Water Conservation, MOA, FairTrade Taiwan, charity organizations, and local small farmers



Employee purchases around NT\$360,000 worth of products

Promotion reached 4,131 people

Advocating for responsible consumption, Nanya Technology supports the United Nations Sustainable Development Goal SDG12: Responsible Consumption and Production. By encouraging every consumer to buy products that value ecological balance, support local industries, prioritize health, and low-carbon footprint. To further this mission, Nanya Technology launched a series of engaging activities for both employees and the public. Through its positive influence, Nanya Technology raised public awareness about responsible consumption, helping consumers realize that every purchase is a step toward shaping our future.



Nanya Technology partnered with the Taipei Branch of the Agency of Rural Development and Soil and Water Conservation, MOA, to organize in-company lectures. Professional speakers were invited to introduce responsible consumption issues, explaining the impact and significance behind every product we purchase. The lectures emphasized that, beyond quality and price, consumers should also consider the stories behind each product and recognize the power of collective action that everyone can contribute to.



Nanya Technology invites charity organizations to hold charity sales during festive events. Through tangible purchasing actions, we support products made by these organizations, helping individuals from sheltered workshops apply the job skills they've learned.



At the same time, in collaboration with the Taipei Branch of Agency of Rural Development and Soil and Water Conservation, MOA, we invite local small farmers to hold farmers markets. These events promote the concept of responsible consumption, create closer connections between employees and locally sourced food, and encourage the purchase of environmentally friendly products, further supporting the sustainable development of the land we live on.



Partner Charity organizations

Down Syndrome Foundation R.O.C. (Abrazo Sheltered Workshop), Shan Love Social Welfare Association (Seedling Workshop), TriBake Social Enterprise (TriBake Roomy Sheltered Workshop), Genesis Social Welfare Foundation, Eden Social Welfare Foundation (Eden Bakery Café), Victory Social Welfare Foundation (Victory Kitchen), and Just Love Public Welfare Association (Lu Lu Heya Sheltered Workshop)



Nanya Technology sponsored FairTrade Taiwan to organize an event "Guided Dadaocheng Walking Tour," open to the public. The tour took participants through Dadaocheng to learn about fair-trade concepts. Both the on-site lecture and guided tour received enthusiastic feedback and featured a stamp collection activity to support businesses aligned with fair-trade and sustainability principles.



Nanya Technology sponsored FairTrade Taiwan to support the Taipei Music Center, bringing together musical performances and market activities. By uniting artists, entrepreneurs, musicians, and performers, the event showcased sustainability issues through reflective perspectives and styles that differed from traditional approaches



Since 2018, Nanya Technology has introduced fair-trade coffee in the company pantries. For just NT\$10, employees can enjoy a cup of fair-trade coffee, making it easy for colleagues to support sustainability. Nanya Technology has also established a fair-trade demonstration pantry to promote fair-trade and SDGs. This initiative helps colleagues understand that the cup of coffee they enjoy in the pantry every day represents much more than just the beverage itself.





Community Harmony

Partnering with Neighborhoods: Engaging in Neighborhood Public Affairs to Create a Harmonious and Mutually Beneficial Living Environment



Partners
Taishan District Office



Sponsored a total of approximately **NT\$6.85 million**

Protecting Road Users' Safety

Located in Taishan District, the access road near the facilities serves as a crucial commuting route for employees traveling between Taishan, Nanlin Technology Park, and Nanya Technology. However, this access road is narrow and poses significant traffic safety risks during peak hours. With new facility expansion projects underway, the presence of gravel trucks and construction vehicles has further increased these risks. To enhance road safety, Nanya Technology is supporting the Taishan District Office through an adoption sponsorship, assisting in a two-phase annual project to optimize the access road.



Year-End Dining Gathering

Understanding the needs of local disadvantaged groups, Nanya Technology has been regularly collaborating with Nan Ya Plastics Corporation and the Taishan District Office since 2020 to organize year-end dining gatherings. These events aim to address local needs and provide care for disadvantaged residents in the community.

Zhongyuan Pudu (Ghost Festival Offering)

Zhongyuan Pudu (ghost festival offering) is a significant folk religious ceremony. To foster community harmony and respond to local needs, Nanya Technology has long supported Taishan District Office in organizing Zhongyuan Pudu ceremonies, aiming to promote traditional culture.

Promotion of Local Arts

Nanya Technology supports arts promotion and values its bonding with the local community. In collaboration with Nan Ya Plastics Corporation, Nanya Technology sponsored Apple Theater's performance of *The Adventure in Candy Forest* at the Taishan Gymnasium. Local residents were invited to enjoy the show with their families, enriching children's artistic experiences while fostering closer ties with the community.



7.3 Love Connection × Nanya Technology Volunteer Team— One May Go Fast, But a Group May Go Even Farther

9 Projects Completed

A Total of 144 People Involved



Love Connection

To expand its impact and bring various charitable ideas to light, Nanya Technology has started Love Connection in 2021. This advocacy encourages employees to propose ideas based on social issues they care about. Nanya Technology provides funding to support employees and turn these meaningful ideas into real actions, spreading kindness throughout Nanya and fostering a positive cycle. This year (2024), 9 projects have been successfully completed, indicating that this project is growing and becoming popular among employees. This measure not only advances various social engagement goals but also provides a platform for employees to participate, share experiences, and build a better society together. This initiative will continue to unite more people and resources, delivering greater positive energy to society.

Implementation Measures for Love Connection



Only 3 people needed for joint proposals



Maximum subsidy amount of NT\$50,000



For making positive impacts

Bringing Love to Rural Areas Through Dental Care

Applying and implementing entities:

Human Resources Department, Safety & Hygiene Department

Project overview: Elementary schools in the remote Alishan area of Chiayi County face limited resources and a prolonged shortage of daily supplies due to their isolated location. Indigenous tribal children in the area are raised by their grandparents and often lack proper oral care. To address supply shortages and improve dental health, Nanya Technology's employees applied for funding through the Love Connection project and organized internal fundraisers. They purchased 300 sets of toothpaste and toothbrushes, along with other supplies, and delivered them to seven extremely rural elementary schools in Alishan.



Bringing Warmth to Elders Living Alone in Yilan's Remote Indigenous Tribes

Applying and implementing entities:

Global Sales Supporting Department, Business Management Division, Quality Reliability Assurance Division, Materials & Assets Division and Information Technology Division (22 employees total)

Project overview: With the Chinese New Year holidays approaching, compassionate employees came together to bring warmth to elders living alone. They partnered with Gratitude Garden, a volunteer group founded by doctors in the Taoyuan area, to deliver supplies to elders living alone in the Yingshih indigenous tribes of Datong Township, Yilan, bringing them warmth and comfort.



Volunteer Training for Animal Rescue, Organized by the Taiwan Cetacean Society

Applying and implementing entities:

Sustainability and Risk Management Division

Project overview: 8 Nanya Technology volunteers who are particularly concerned about environmental issues dedicated their weekend time to participate in animal rescue volunteer training courses organized by the Taiwan Cetacean Society, contributing a total of 22 hours. Through the courses, they gained deeper knowledge of marine ecology and basic environmental education, while also developing essential skills for caring for stranded wildlife, addressing the shortage of on-duty volunteers.





After-School Tutoring for Children

Applying and implementing entities: Product Testing Service Division
Project overview: Motivated employees came together in collaboration with the Yingtao Prospect Association to support children from disadvantaged/working-class families in the Yingge area of New Taipei City. The initiative included after-school tutoring classes, science camps, and morning English reading courses. These tutoring programs were conducted in the computer classrooms of Zhonghu Elementary School and the student classrooms of Yongji Elementary School in Yingge District.

Marine Debris Cleanup

Applying and implementing entities: Nanya Technology Diving Club
Project overview: Driven by their passion for the ocean, members of the diving club have actively participated in marine debris cleanup events organized by the Ocean Clean Cooperative for two consecutive years since 2023, alongside their regular diving activities. By combining their love for diving with a commitment to marine environmental protection, they contributed to safeguarding the planet.



Father's Day Charity Run

Applying and implementing entities: Employee Relations Department of Human Resources Division and Running Club
Project overview: In collaboration with the annual Father's Day charity run co-organized by the Love Runners Association and Ming Chi University of Technology, employees were encouraged to participate with their children. After completing the run in matching sportswear and sharing check-in photos, Nanya Technology donated NT\$888 per team—a symbolic amount that plays on the Chinese homophone for “Father is Great”—to a running companion group for the visually impaired. The initiative promoted physical activity while also supporting the visually impaired.



Sustaining Love for Stray Animals

Applying and implementing entities: Manufacturing Support Section
Project overview: Initiated by a group of pet-loving colleagues, this project provided food and supplies to the ACT for Animals. They extended their love for their own pets to stray animals and took concrete actions to reduce the overpopulation of stray cats and dogs.

Bike Club Sending Love to Hualien and Taitung

Applying and implementing entities: Bike Club
Project overview: On April 3, 2024, a magnitude 7.2 earthquake and several aftershocks caused serious damage in the Hualien area. The Bike Club integrated their annual 200 km cycling event in Hualien and Taitung with Nanya Technology's funding of the Love Connection project. Members personally delivered the funds to the Hualien Indigenous Children's Home to support children affected by the earthquake, helping them restore a safe and secure life as soon as possible.



Supporting Autistic Children

Applying and implementing entities: Design Division
Project overview: Colleagues from the Design Division voluntarily organized a group purchase of 266 packages of Peace Rice from the Taiwan Autistic Family Supporting Association, supporting efforts to help autistic children become more self-reliant. They further extended their compassion by donating all purchased rice to Renyou Sanatorium, a residential facility dedicated to caring for children with moderate, severe, and profound intellectual disabilities.



Nanya Technology Volunteer Team

150
volunteers

Co-hosted 13 physical
social engagement events

Held 2
volunteer lectures

440
participants responded

To enhance Nanya Technology's commitment to social engagement, the Nanya Technology Volunteer Team was established in 2021. The President serves as the Convener, the Executive Vice President as Deputy Convener, and the Vice President as Team Leader to strengthen volunteer recruitment efforts. Established in 2021 during the pandemic, the team faced challenges in promoting events and increasing participation. However, as pandemic restrictions eased in 2022, there were 150 volunteer partners actively participating in various public welfare activities both within and outside Nanya Technology by 2024. These included New Year charity sales booths, Arbor Day activities, charity runs, local cultural celebrations, and environmental conservation events. To enhance volunteer professionalism, a series of volunteer lectures and appreciation tea parties were organized in 2024, allowing volunteers to learn together, share experiences, and strengthen their understanding of ESG sustainability principles.

- **Event Support:** Nanya Technology's volunteers actively support a wide range of social engagement events, including in-factory New Year charity sales, fundraising events under Love Connection, and external charity and environmental conservation events. The presence and participation of volunteer colleagues and their families play a vital role in ensuring these events run smoothly and successfully.
- **Volunteer Lectures:** Two volunteer lectures were held in 2024. The first lecture focused on sea turtle species and explained step by step how marine waste affects the marine environment. Adopting environmentally friendly habits in daily life is encouraged to promote environmental sustainability. The second lecture, presented by a project assistant from Ming Chi University of Technology's General Education Center, introduced river waste surveys. This lecture covered the impacts of river pollution and emphasized the power of citizen scientists through river waste surveys. The survey results have helped draw attention from local organizations and gained support from both public and private sectors. Both lectures this year focused on water resource issues, aiming to increase employee awareness and responsibility for water resources and jointly protect the ecological environment.
- **Volunteer Environmental Ecology Day:** Working with the Butterfly Conservation Society of Taiwan, volunteer employees and their families were invited to the Yi Xue Keng Eco Park near Nanya Technology's facilities. There, they learned about various types of butterflies and their strong interdependent relationships with plants and the local environment, highlighting how butterflies serve as sensitive indicators of environmental change. As long as the environment remains unchanged, most local butterfly species will reappear every year. With guidance and introductions from the instructors, colleagues gained insight into the rich ecology and biodiversity surrounding the area where Nanya Technology is located.
- **Volunteer Recognition Ceremony:** Nanya Technology holds an annual volunteer recognition ceremony and invites the volunteer team's chief convener (general manager) and deputy convener (executive vice president) to attend and recognize colleagues who have enthusiastically participated in various public welfare activities throughout the year, highlighting the value of the volunteer team.

Internal Event Support



Application and fundraising under the Love Connection



Charity sale event support

External Event Support



Taoyuan Arbor Day - Greening the Earth, Breathing Nature Together event



River waste training and survey engagement



Support the aid station at the Father's Day Charity Run



Support the registration station at Taishan Prayer Drums Celebration

Volunteer Lectures



Caring for Sea Turtles and Striving for a Plastic-Free Ocean—A lecture on marine waste and environmental protection



River waste survey lecture

Volunteer Environmental Ecology Day



Butterfly ecology camp



Volunteer employees and their families explored butterfly species

Volunteer Appreciation Tea Party



Group photo of colleagues attending the Volunteer Appreciation Tea Party



Honorary volunteer recognition

Volunteer Team Footprints